Harding Miller Education Foundation Ltd

FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2025

Harding Miller Education Foundation Ltd

ABN 51 607 194 641

Financial Report for the Year Ended 31 December 2025

DIRECTORS' REPORT

Your directors present this report on the company for the financial period 1 January 2025 to 31 December 2025.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Kim Harding

Irene Miller

Cara Varian

Steve Di Leo

Angella Bregovac

Andrea Slark

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activities of the company during the financial year are to foster and carry out support programs and activities which will improve the education and well-being of young girls in academic school years 8 to 12 in government schools or communities or in any educational institution after leaving school in Australia.

Short-term and Long-term Objectives

The company's short-term objective are to:

- Foster, encourage, carry out, assist and support programs and activities which will improve the education and wellbeing of young girls.
- Develop and deliver programs which provide financial support, mentoring, education and opportunities to young girls with the aim of providing opportunities in life to improve their future for the better, break the poverty cycle and create sustainable futures without dependence on welfare.
- Help alleviate the disadvantages and difficulties faced by young girls.

The company's long-term objectives are to:

- Provide practical support to lift educational outcomes and career aspirations of high potential girls experiencing disadvantage.

Strategies

To achieve its stated objectives, the company has adopted the following strategies:

- Assist educational needs.
- Provide tutoring and educational support.
- Provide equipment including computers and software and assistance.
- Provide counselling, health and other services.
- Provide practical support to lift the educational and career aspirations of young girls.
- Address social and emotional wellbeing issues for young girls to help them achieve academic success.

Key Performance Measures

The company measures its own performance through the use of both quantitative and qualitative benchmarks. The benchmarks are used by the directors to assess the financial sustainability of the company and whether the company's short-term and long-term objectives are being achieved.

Meetings of Directors

During the financial year, 5 meetings of directors were held. Attendances by each director were as follows:

	Directors' Meetings	
	Number eligible to attend	**Number attended**
Meeting held on 05 May 2025	6	6
Meeting held on 23 June 2025	6	6
Meeting held on 11 Aug 2025	6	6
Meeting held on 20 Oct 2025	6	6
Meeting held on 15 Dec 2025	6	5

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of $1 towards meeting any outstanding obligations of the entity. At 31 December 2025, the total amount that members of the company are liable to contribute if the company is wound up is $2.

Subsequent Events

No matter or circumstance has arisen since 31 December 2025 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

Signed by:
Steve Di Leo
104A86AC461CA92A

Steve Di Leo (Director)

Dated this 17th day of April 2026

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Auditor's Independence Declaration to the Trustee of The Harding Miller Education Foundation

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2025 there have been:

(i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012*, in relation to the audit, and

(ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Yours sincerely,

Crowe Sydney

Crowe Sydney

Trishant Chandra
Associate Partner

17 April 2026
Sydney

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Harding Miller Education Foundation Ltd
ABN 51 607 194 641

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	31 Dec 2025	31 Dec 2024
		$	$
Donations received	2	3,843,100	3,485,008
Interest income		79,973	24,317
Service provision expenses	10	(3,923,073)	(3,509,325)
Current year surplus before income tax		-	-
Income tax expense		-	-
Net current year surplus		-	-
Other comprehensive income		-	-
Total other comprehensive income for the year		-	-
Total comprehensive income for the year		-	-
Total comprehensive income attributable to members of the entity		-	-

The accompanying notes form part of these financial statements.

Harding Miller Education Foundation Ltd
ABN 51 607 194 641

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	2025	2024
		$	$
ASSETS			
CURRENT ASSETS			
Cash on hand	3	3,139,067	3,764,487
Donations Receivable	4	2,021,631	897,058
Other Financial Assets	5	2	142
TOTAL CURRENT ASSETS		5,160,700	4,661,687
TOTAL ASSETS		5,160,700	4,661,687
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	6	1,793,596	1,439,859
Contract Liabilities	7	2,188,617	2,235,927
TOTAL CURRENT LIABILITIES		3,982,213	3,675,786
NON-CURRENT LIABILITES			
Trade and Other Payables	6	241,128	192,813
Contract Liabilities	7	937,359	793,088
TOTAL NON-CURRNET LIABILITIES		1,178,487	985,901
TOTAL LIABILITIES		5,160,700	4,661,687
NET ASSETS		-	-
EQUITY			
Retained surplus		-	-
TOTAL EQUITY		-	-

The accompanying notes form part of these financial statements.

Harding Miller Education Foundation Ltd
ABN 51 607 194 641

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	Retained Surplus
		$
Balance at 1 January 2024		-
Comprehensive income/(loss)		-
Surplus for the year attributable to members of the entity		-
Other comprehensive income for the year		-
Total comprehensive income attributable to members of the entity		-
Balance at 31 December 2024		-
Balance at 1 January 2025		-
Comprehensive income/(loss)		-
Surplus for the year attributable to members of the entity		-
Other comprehensive income for the year		-
Total comprehensive income attributable to members of the entity		-
Balance at 31 December 2025		-

The accompanying notes form part of these financial statements.

Harding Miller Education Foundation Ltd
ABN 51 607 194 641

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	31 Dec 2025	31 Dec 2024
		$	$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from donations, bequests and raffles		2,815,487	4,908,800
Payments to suppliers and employees		(3,520,880)	(2,774,244)
Interest received		79,973	24,317
Net cash (used in)/generated from operating activities		(625,420)	2,158,873
CASH FLOWS FROM INVESTING ACTIVITIES			
Net cash (used in)/generated	8	(625,420)	2,158,873
Cash on hand at the beginning of the financial year		3,764,487	1,605,614
Cash on hand at the end of the financial year	3	3,139,067	3,764,487

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

The financial statements cover Harding Miller Education Foundation Ltd as an individual entity, incorporated and domiciled in Australia. Harding Miller Education Foundation Ltd is a company limited by guarantee.

The financial statements were authorised for issue by the directors of the company.

NOTE 1: MATERIAL ACCOUNTING POLICY INFORMATION

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

In the directors' opinion, the company is not a reporting entity because there are no users dependent on general purpose financial statements.

The financial statements are special purpose financial statements that have been prepared in accordance with Australian Accounting Standards of the Australian Accounting Standards Board, the Australian Charities and Not-For-Profit Commission Regulation 2013 and the Charitable Fundraising Act 1991 (NSW). Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Revenue

Each donation received by the Foundation will be treated as revenue on the following basis:

Upfront Revenue

Where Donors commit to and pay in cash upfront a full scholarship worth $20,000 this is to be recorded as an upfront donation. It is to be treated as accrued income initially and recognised as revenue over the life of the scholarship.

Multi Year Commitment

When Donors commit to a scholarship via a signed funding agreement but pay amounts over multiple years of the scholarship usually $5,000 a year for 4 years. The cash received is to be treated as revenue in the year received provided it is in line with the signed funding agreement. If a Donor can no longer be a Multi Year Commitment donor then these funds should be considered other donations.

Other Donations

Cash received from Donors that are neither Upfront Revenue or Multi Year Commitments are to be considered Other Donations, they can be both regular or irregular donations. Other Donations are to be treated as revenue each year at the point in time in which the cash receipt relates to but to not grant a new scholarship until $20,000 has been fully raised in cash and allocated to a scholar.

NOTE 1: MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

Income tax
As the company is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Current and non-current classification
Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents
Cash and cash equivalents consists of bank accounts held at call with financial institutions.

Donations receivable
Donations committed to but not yet received in cash are invoiced to Donors.

Contract liabilities
Contract liabilities represent committed scholarship obligations to be recognised over the life of the scholarship.

Goods and Services Tax ('GST') and other similar taxes
Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

NOTE 2: REVENUE

	31 Dec 2025	31 Dec 2024
	$	$
Multi Year Commitment	2,915,600	2,708,625
Other Donations	562,500	539,883
Upfront Revenue	365,000	236,500
	3,843,100	3,485,008

NOTE 3: CASH ON HAND

	31 Dec 2025	31 Dec 2024
	$	$
Cash at bank	3,139,067	3,764,487

NOTE 4: DONATIONS RECEIVABLE

	31 Dec 2025	31 Dec 2024
	$	$
Donations Receivable	2,021,631	897,058

Note 5: OTHER FINANCIAL ASSETS

	31 Dec 2025	31 Dec 2024
	$	$
Other Debtors	2	142
	2	142

NOTE 6: ACCOUNTS PAYABLE AND OTHER PAYABLES

	31 Dec 2025	31 Dec 2024
	$	$
CURRENT LIABILITIES		
Accruals	1,768,236	1,438,942
Trade Creditors	25,360	917
	1,793,596	1,439,859
NON-CURRENT LIABILITIES		
Accruals	241,128	192,813

	31 Dec 2025	31 Dec 2024
	$	$
Note 7: CONTRACT LIABILITIES		
CURRENT LIABILITIES		
Contract Liabilities	2,188,617	2,235,927
NON-CURRENT LIABILITIES		
Contract Liabilities	937,359	793,088

NOTE 8: CASH FLOW INFORMATION

		31 Dec 2025	31 Dec 2024
		$	$
Reconciliation of cash flows from operating activities with net current year surplus/(deficit)			
Net current year surplus/(deficit)		-	-
Non-cash flows in current year surplus/(deficit):			
–	depreciation and amortisation	-	-
Changes in assets and liabilities:			
–	(Decrease)/increase in trade debtors	(1,124,574)	601,991
–	Increase/(decrease) in prepayments	140	(141)
–	Decrease in trade and other payables	402,053	1,557,023
–	Decrease in deferred revenue	96,961	
		(625,420)	2,158,873

NOTE 9: CONTINGENT LIABILITIES

The company had no contingent liabilities as at 31 December 2025 and 31 December 2024.

NOTE 10: EXPENSES

All expenses incurred during the period ended 31 December 2025 were for the direct benefit of students supported through the Foundation's activities. No expenses of an administrative or overhead nature were incurred during the period

NOTE 11: COMMITMENTS

The company had no commitments for expenditure as at 31 December 2025 and 31 December 2024.

NOTE 12: ENTITY DETAILS

The registered office and principal place of business of the company is:

Harding Miller Education Foundation Ltd

145 Darling Street, Balmain NSW 2041

NOTE 13: MEMBERS' GUARANTEE
The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of $1 towards meeting any outstanding obligations of the entity. At 31 December 2025, the number of members was 2.

NOTE 14: EVENTS AFTER THE REPORTING PERIOD
No matter or circumstance has arisen since 31 December 2025 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Harding Miller Education Foundation Ltd, the directors according to the *Charitable Fundraising Act 1991* (NSW) declare that:

1. The financial statements give a true and fair view of all income and expenditure of the Company with respect to fundraising appeals;
2. The statement of financial position gives a true and fair view of the state of affairs with respect to Financial for the period 1 January 2025 to 31 December 2025;
3. The provisions of the *Charitable Fundraising Act 1991* (NSW) and the regulations under that Act have been complied with;
4. The internal controls exercised by the Company are appropriate and effective in accounting for all income received; and
5. The financial statements are properly drawn up in accordance with Australian Accounting Standards and Urgent Issues Group Consensus Views as outlined in Note 1 to the accounts

The directors also in accordance with Section 60-15 of the *Australian Charities and Not-For-Profits Commission Regulation 2013* declare that:

1. There are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
2. The financial statements and notes satisfy the requirements of the *Australian Charities and Not-For-Profits Commission Act 2012*

Signed in accordance with the *Charitable Fundraising Act 1991* (NSW) and Subsection 60-15(2) of the *Australian Charities and Not-For-Profit Commission Regulation 2013*.

Signed by:
Steve Di Leo
104A86AC461CA92A

Steve Di Leo (Director)

Dated this 17th day of April 2026

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Independent Auditor's Report to the Members of Harding Miller Education Foundation Ltd

Opinion

We have audited the special purpose financial report of Harding Miller Education Foundation Ltd (the Foundation), which comprises the statement of financial position as at 31 December 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the declaration by directors:

In our opinion, the accompanying special purpose financial report of the Harding Miller Education Foundation Ltd has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act), including:

(a) giving a true and fair view of the Harding Miller Education Foundation Ltd's financial position as at 31 December 2025 and of its financial performance for the year then ended; and

(b) complying with Australian Accounting Standards to the extend prescribed in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Harding Miller Education Foundation Ltd in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Company's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

The Directors are responsible for the other information. The other information comprises the information included in the Foundation's Financial Report for the year ended 31 December 2025 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and the Directors for the Financial Report

Management is responsible for the preparation of the financial report that gives a true and fair view and have determined that and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members.

In preparing the financial report, management is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

The Directors are responsible for overseeing the Foundation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

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- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Crowe Sydney

Crowe Sydney

Trishant Chandra
Associate Partner

17 April 2026
Sydney

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