the harding miller
EDUCATION FOUNDATION

2023 ANNUAL REPORT

Together We Change Lives - Advancing Girls Education Across Australia

THE FOUNDATION

HMEF HITS 1,000 SCHOLARSHIPS!

In 2023, the Foundation awarded its 1,000th scholarship

At the Harding Miller Education Foundation we are creating a positive social impact by lifting educational outcomes of high potential Australian girls experiencing hardship and giving them an opportunity for a bright future.

We provide scholarships to Australian girls with high academic potential who are experiencing hardship. We focus solely on girls at public school, with the intention of bolstering their prospects, confidence and achievements while they stay within their family, within their school and within their community.

"The Harding Miller Scholarship has been the driving factor of my education over the past four years. Looking back, the scholarship was what enabled me to maintain academic performance and engage in other extracurricular activities I wouldn't otherwise have had the opportunity to participate in." Gwenneth, Year 12.

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ABOUT US

The Harding Miller Education Foundation is an Australian charity with a mission to lift the educational and career aspirations of high potential girls who are experiencing disadvantage. We do this by providing female students who are studying in Australian public schools with tools, services and financial support from Year 9 until the completion of their high school years.

MISSION

Visible, successful, recognised, confident women and girls.

VISION

To provide practical support to lift educational outcomes and career aspirations of high potential girls experiencing disadvantage.

VALUES

Compassion, Effectiveness, Helping, Tolerance, Courage, Justice, Freedom, Passion.

THE CHALLENGES AND OUR SOLUTION – GLOBAL GOALS

The United Nations Sustainable Development Goals (SDG) are a blueprint to achieve a better and more sustainable future for all. The UN SDG sustainable goals state that education enables upward socioeconomic mobility that is key to escaping poverty. At the Harding Miller Education Foundation we are taking action on four of the UN SDGs.

GOAL 1
NO POVERTY

GOAL 4
QUALITY EDUCATION

GOAL 5
GENDER EQUALITY

Goal 10
REDUCED INEQUALITY

WHY DOES THE FOUNDATION ONLY SUPPORT GIRLS?

There is clear evidence of the link between educating women and the alleviation of poverty in society. When women and girls earn income, they reinvest 90% of it into their families, compared with 30-40% for a man. Girls face many barriers to getting an education that boys do not. Educating women results in strong economies, reduced poverty for children and families and will have a significant impact in reducing the educational attain ment gender gap and elevating women to an equal status of men in society.

MESSAGE FROM **THE FOUNDERS**

It is our great pleasure to introduce the 2023 Harding Miller Education Foundation Annual Report.

In 2023 we were pleased to reach the milestone of awarding our 1,000th scholarship since the Foundation commenced. This is a gratifying achievement and has been possible because of all the supporters of HMEF.

In 2023 we had 619 girls on our program nationally in Years 9-12. This includes 201 new scholarships for girls entering Year 9 in 2023. Of these new scholars, 42% come from a non-English speaking background, 33% are from regional or rural Australia, 25% have experienced domestic violence, 13% are First Nations girls, 10% are from a refugee background and 6% have been in or are in foster care.

We were also honoured that Kim was awarded an Order of Australia in 2023 for her leadership and vision in creating the Harding Miller Education Foundation. This vision has seen the Foundation grow and change the lives of over 1,000 girls across Australia. In 2023 the Foundation team was not only supporting scholars and their parents or carers, but was also managing events, award ceremonies, coach support, donor support and enrichment opportunities for our girls. The work that the Harding Miller team members do is passionate, dedicated, compassionate and generous in spirit. Cara Varian has led the team with energy, enormous intelligence and wisdom.

Multi-grade awards ceremonies were held in Sydney, Brisbane, Melbourne and Perth. Scholars from previous years, who missed out on their Year 9 award ceremonies owing to the pandemic, were invited to this year's award ceremonies. It was wonderful to give these scholars an opportunity to meet their peers, coaches and the Foundation team in person.

We sincerely thank our many enrichment partners and corporate sponsors for giving our scholars life-changing opportunities from learning about various career options including finance and engineering opportunities to university placements and careers covering many avenues from medicine, science, arts, banking to even stock market brokers.

Successful fundraising events were held. These events are integral to our ability to provide scholarships for girls across Australia. Special mention to ANZ Bank and ICAP for your support in 2023. Our coaches and volunteers are also vital to the success of the program. Students come to value the support of their coaches during the four year relationship. Many students have attributed much of their success to the support of their coach. Volunteer work, whether administrative, labour intensive or advisory is also critical to the success of the programs. Many of our volunteer workers are family members of our team members. Our students continue to excel in their academic pursuits. We proudly celebrated the achievement of three outstanding NSW Year 12 scholars who won the prestigious 2023 Minister's Award for Excellence in Student Achievement and another scholar who received a global RISE Scholarship. In addition, a student from Queensland won the Queensland Premier's ANZAC Award.

We were pleased with the results of our Year 12 scholars across Australia. They all deserve every success and we could not be more proud of each and every one of them. These girls have had interrupted years of schooling due to the Covid 19 pandemic, but despite all the challenges they faced, they worked hard and gained excellent results. Congratulations to them all!

We are an organisation that relies on the support of many pro-bono supporters and volunteers, as well as our financial supporters. Thank you for helping us change the trajectory of high-potential, under-resourced girls and giving them an opportunity to succeed and have a bright and prosperous future. Australia will be a better place in the future because of these young women.

Kim Harding and Irene Miller

MESSAGE FROM THE EXECUTIVE DIRECTOR

As we reflect on this past year, it's clear that we've successfully navigated a period of both recovery and celebration. The pandemic's challenges have receded, allowing us to focus on our core mission, focus on the future and expand our impact.

This year's award season celebrated a record number of scholarship recipients as well as the Year 11 and Year 12 students who had missed out on their in-person ceremony during the pandemic. This was a monumental undertaking for our small but dedicated team, stretching us to our capacity in terms of logistics and event management. However, the invaluable connections forged between students, staff, and coaches made every effort worthwhile.

These awards events are more than just celebrations; they're catalysts for confidence. By recognising and celebrating our scholars' achievements, we empower them to believe in their potential and reach for greater heights.

I extend my heartfelt gratitude to our staff, volunteers, and donors who have remained steadfast throughout these challenging years. Your unwavering support has enabled us to maintain our focus on our scholarship recipients and their needs, ultimately allowing us to support more bright young women than ever before.

Cara Varian

"The knowledge that I was awarded the scholarship for my academic potential provided me with a great mindset. It helped me understand that although I don't have the same access to things as other people, I am still just as good as them and that if I put my mind to something, I can achieve it."

Dawnellen, Year 12.

OUR HISTORY

The Harding Miller Education Foundation was established in 2015 and awarded its first scholarship in 2016. Founded by two committed philanthropists, Kim Harding and Irene Miller, they seek to bolster education equity in Australia and, in time, change the face of leadership in Australia.

Since its inception, the Foundation has supported more than 1,000 girls from over 400 Australian public schools.

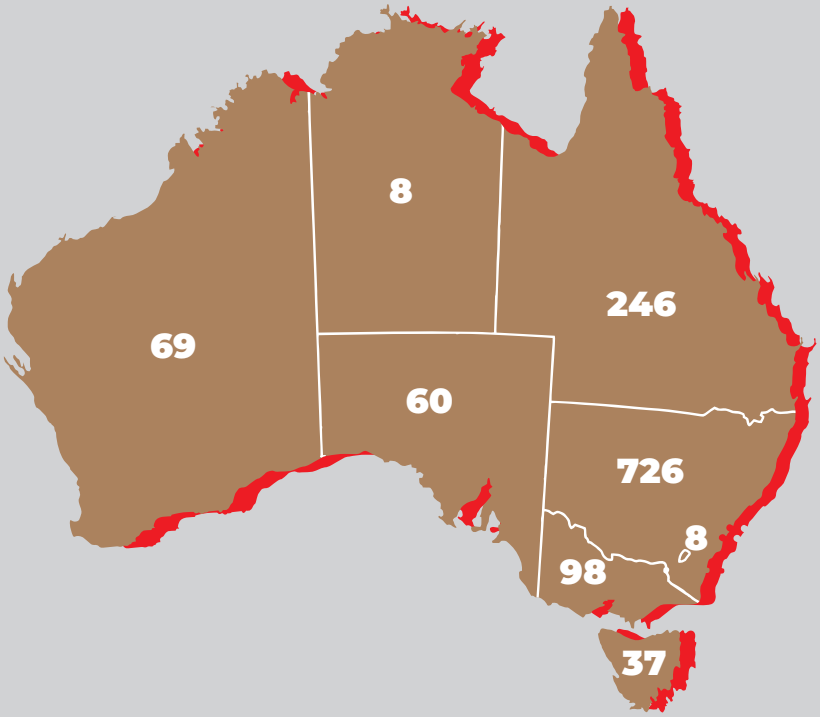
The Harding Miller Education Foundation program gives high potential girls experiencing socio-economic hardship the tools and resources they need to not only complete high school but to reach their potential and build direct pathways to tertiary education. For some girls, there is no financial access to technology or significantly limited access as they often need to share resources with multiple family members.

The Harding Miller Education Foundation scholarship provides the girls with their own devices and educational tools and resources so they can compete with their peers who are more socio-economically advantaged. The Foundation changes the trajectory of these girls who are experiencing hardship and gives them the opportunity of a bright future. The program is a multi-layered support framework of academic and technology resources, personal coaching and enrichment opportunities, designed to inspire and empower a fresh generation of proud Australian women.

Our aim is that through this personalised approach to educating girls we can break the cycle of poverty. Our scholars are future leaders, influencers and innovators of Australia.

the harding miller
EDUCATION FOUNDATION

DELIVERED
Scholarships to
1000+
STUDENTS

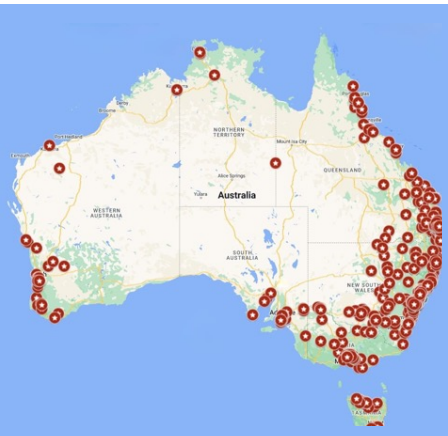


BREAKDOWN OF SCHOLARS IN 2023

There was a total of 619 scholars on the program in 2023 from Years 9-12 and they were located in every state and territory of Australia as can be seen from the map shown.

In 2023 we had scholars in Australia as follows:

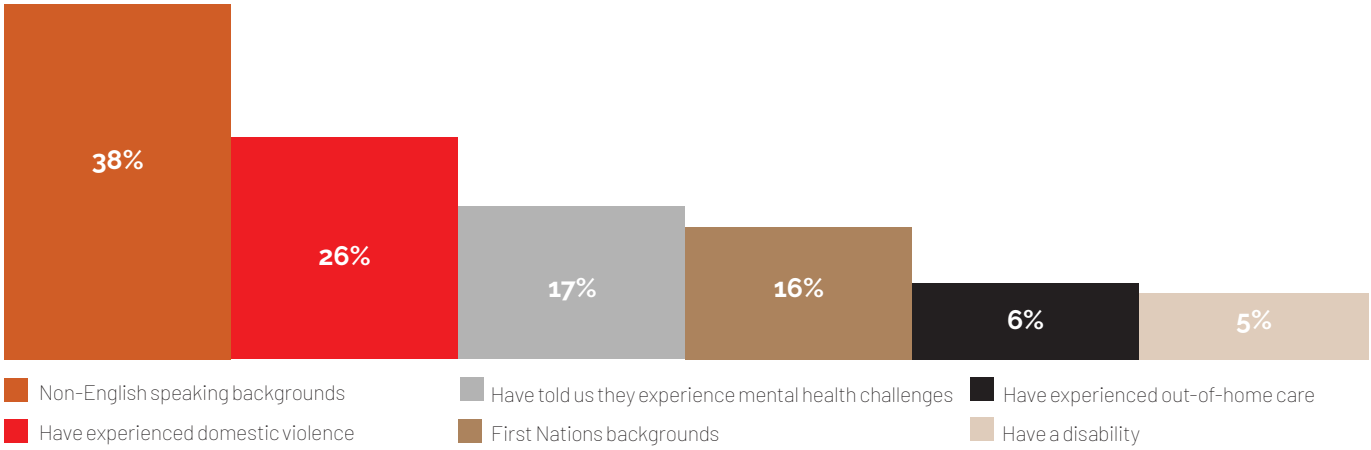
- 66% scholars in metropolitan areas
- 30% in rural and regional areas
- 4% in remote areas



OUR IMPACT

We provide support and scholarships to girls from all backgrounds who are studying Year 9 to Year 12 at Australian public schools in every state and territory. We are looking for three attributes when selecting students to be a part of the scholarship program. Scholars need to have high academic achievement or potential, motivation to achieve at school and attend university and be experiencing socioeconomic hardship.

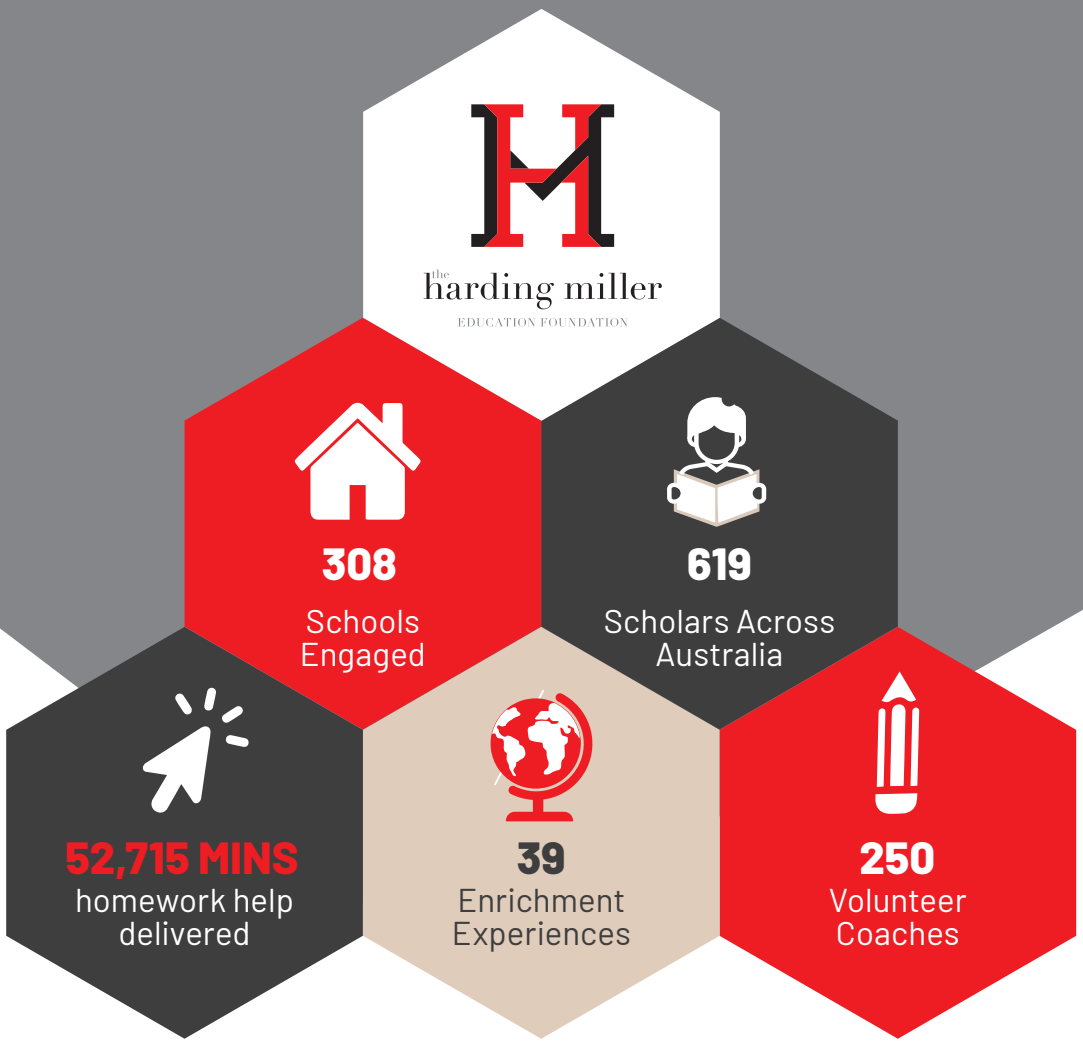
The scholars on the scholarship program in 2023 came from a diverse range of backgrounds as illustrated in the chart below.



THE SCHOLARSHIP

SINCE WE STARTED, WE HAVE DELIVERED

- ✓ $3.6m worth of tutoring
- ✓ $382k of online homework help
- ✓ $1.57m worth of uniforms, textbooks, fees and extra curricular activities
- ✓ $3.8m in technology and tech support



CONGRATULATIONS TO **KIM HARDING OAM**

Harding Miller Education Foundation co-founder, Kim Harding, was appointed to the Order of Australia in the 2023 King's Birthday Honours List for her service to the community through charitable organisations.

Kim Harding, along with Irene Miller, through their generosity and vision established the Foundation in 2015. Kim's work at the Harding Miller Education Foundation is phenomenal and sits amongst her other philanthropic interests including marine conservation, homelessness, the prevention of domestic violence and the arts.

This significant recognition through the award of The Medal of the Order of Australia coincides with the Foundation awarding its 1,000th scholarship. That means that the Foundation has awarded more than $20M worth of scholarships to high-potential Australian girls who don't currently have the resources that they need to achieve their full potential.

Kim and Irene have directly funded the administration and operational costs of the Foundation since its inception in 2015. In addition, they have also personally supported more than 600 scholarships across the nine years. Kim's passion and leadership have also inspired other donors to contribute and hundreds of volunteers to work with the Foundation.

The long-term benefit of the investment of the founders as well as our other donors, volunteers and supporters is not yet visible but as the number of graduating classes grows so do the stories of life-changing impact. A thousand scholarships mean a thousand stories... so far.

Harding Miller scholars have a bright future because of the vision and generosity of our founders who are changing the trajectory of high-potential but under-resourced girls and giving them a bright future to follow their dreams of tertiary studies and successful lives.

OUR VALUES

- ✓ The young people we support are our first priority.
- ✓ We act with integrity.
- ✓ We value inclusion and equality.
- ✓ We show each other and our stakeholders respect and generosity of spirit.
- ✓ Our operations are transparent and accountable.
- ✓ We are outcome focused, effective and efficient.

WE ACT WITH INTEGRITY

A very important value of the Foundation is "We Act with Integrity".

This value is paramount and is instilled in everyone associated with Harding Miller. We take responsibility for our actions and we strive to always support our scholars and take the right path to support them.

Staff are always respectful, kind and considerate of each scholar's circumstances. We are accountable and uphold strong moral principles and ethical behaviour. We are respectful and support open and honest communication for all our actions.

Confidentiality is paramount and we are always trustworthy, reliable and have high levels of integrity at all times.

The wellbeing of our scholars, staff and supporters is our main priority.

VALE **CARLA MCLEAN**

The Foundation was saddened by the passing of Carla McLean in 2023.

Carla was extremely dedicated to the students and the scholarship program. She was one of the longest serving coaches and a great friend to many. She loved coming to the awards events and participated in many workshops and functions over the years.
Below, is a photo taken with a couple of her scholarship recipients.

Carla was defined by her kindness, humility, and forthrightness. She was as practical as she was loving, and these traits formed the basis of the extraordinary connection that she built with her scholarship recipients.

Our sincere condolences to her family. She will be missed by us all at the Foundation.

"Carla was an incredible asset during my high school journey where I was often overwhelmed with my studies and indecisive about my future. She made sure I knew she was only a phone call away. She sadly passed away, but her words of motivation and encouragement still ring in my ears when things get tough."

Sabah, Class of 2022, currently studying at the University of Sydney.

CONGRATULATIONS TO OUR TALENTED SCHOLARS

NSW MINISTER'S AWARDS FOR EXCELLENCE

Congratulations to three NSW Year 12 scholarship recipients - Khawlah Albaf, C-K Crosbie and Kiara Risnes, who each received the prestigious NSW Minister's Award for Excellence in Student Achievement on 5 September 2023.

The Award ceremony was hosted by the NSW Public Education Foundation on behalf of the Deputy Premier and Minister for Education and Early Learning, the Hon Prue Car MP, and the Secretary of the NSW Department of Education, Mr Murat Dizdar PSM. The awards are held each year and acknowledge the outstanding achievements of schools, students, teachers, employees and parents in the NSW public education sector. The Excellence in Student Achievement award received by our three scholars recognises outstanding Year 12 students who have excelled in their secondary years across academic performance, sports, cultural, community and leadership.

There are approximately 67,000 students in Year 12 in NSW this year and only 40 students received one of these awards. For three HMEF scholars to receive one of these prestigious awards is a fantastic achievement and a testament to the success of the HMEF scholarship program in providing high potential girls an opportunity to reach their goals and be successful.

Khawlah Albaf – Young High School (pictured with Irene Miller and Kim Harding)

KHAWLAH
YOUNG HIGH SCHOOL

Khawlah displays an outstanding degree of character and values, which she consistently demonstrates through her daily actions, serving as an inspirational role model. Her exceptional leadership and teamwork skills are exemplified by her ability to collaborate within a team, while consistently attaining remarkable levels of success academically and as a school leader. Khawlah's active involvement in state and federal youth leadership teams shows her dedication and commitment to making a positive impact in her community.

MEET SOME OF OUR STUDENTS

C-K pictured with Caroline Hill, Scholarship Program Manager and Cara Varian, Executive Director.

C-K
ST JOHNS PARK HIGH SCHOOL

C-K is an inspiring young woman who is motivated to succeed. She has demonstrated a love of learning and a commitment to achieve, both personally and academically. C-K is well respected and displays resilience, empathy and honesty.

She has maintained an extremely high academic standard throughout her high school years and strives to achieve her goals. Held in high esteem by both her peers and teachers, she has fulfilled her role as School Captain with dignity.

Kiara Risnes pictured with Irene Miller and Kim Harding

KIARA
LEUMEAH HIGH SCHOOL

Kiara is an exceptional student who, even with her blindness, has always demonstrated positive engagement, an incredible work ethic, commitment and dedication to her academic pursuits.

Kiara consistently achieves academic results at the top of her cohort and is excelling in Music 2. She aspires to attend university and pursue a career in music. She is recognised by her peers and teachers and broader community as an outstanding role model.

MEET SOME OF OUR STUDENTS

QUEENSLAND PREMIER'S ANZAC PRIZE

SOPHIE
QLD

Sophie has been awarded the prestigious 2024 Queensland Premier's Anzac Prize. Sophie is in Year 10 at Ayr State High School. The winners were announced by Queensland Premier Annastacia Palaszczuk in December.

The Premier's Anzac Prize is a highly enriching initiative tailored for young individuals who are passionate about history. Those who receive the prize engage in activities that contribute to developing their understanding of the Anzac spirit and its contemporary significance, both in Australia and globally. As part of the program, Sophie will set off for Brisbane to participate in a two-day young historians workshop hosted by the State Library of Queensland and then in 2024 will tour through Belgium, France and the UK, where she will explore important memorial sites from World War I and II.

As a particular highlight of this tour, Sophie will represent the Queensland Department of Education during the Anzac Day dawn service at the Australian War Memorial in Villers-Bretonneux, France. Before the tour, Sophie will also engage in research on two Anzac veterans, about whom she will deliver eulogies during the European tour. In addition, Sophie will be fundraising for Mates4Mates, an organisation supporting Australian veterans and their families who have sustained injuries due to their military service. Sophie states that she is honoured to have this opportunity as learning about Australia's military history has always been close to her heart.

THE SCHOLARSHIP

All scholarship applications are rigorously reviewed as our aim is to provide scholarships and opportunities to high potential girls who require support to achieve their dreams for tertiary education and sustainable careers.

harding miller

SCHOLAR SELECTION PROCESS

PROMOTION
Enormous effort goes into reaching school staff

ELIGIBILITY
We use eligibility checks to proactively assist applicants

COLLECTION
We support applicants and their schools during the process

JUDGING
Each panel includes expert representatives

MODERATION
Our selections reflect our donor requirements

NOTIFICATION
Staff and coaches notify all successful girls by phone

THE SCHOLARSHIP IS VALUED AT $20,000 OVER 4 YEARS

PREPARATION FOR AFTER SCHOOL

- Career development
- University experiences
- Inspirational women
- Critical thinking
- Public speaking
- Financial literacy

ACADEMIC SUPPORT

- Laptop & case
- Remote help desk support
- Tutoring
- Online homework help
- Study skills training
- Subject selection assistance

THE SCHOLARSHIP

OUR SUPPORTERS

100% of all donations to the Harding Miller Education Foundation go directly to the provision of scholarships, with our founders personally covering all administration costs. Thank you to our wonderful supporters. Without their support, the Foundation would not be able to support our deserving students every year.

Quinn Femelle PRIVATE ANCILLARY FUND

The Bell Family Foundation

mastercard

THE UNIVERSITY OF SYDNEY

SYDNEY COMMUNITY FOUNDATION

BAYARD

zenith PAYMENTS

Rozelle Interchange WestConnex

JOHN HOLLAND | CPB CONTRACTORS

JAMES N. KIRBY FOUNDATION

ningana trust

Turnbull Foundation

SUPPORTED BY 100% ICAP CHARITY DAY

paloalto NETWORKS

imb bank

HOUSTONKEMP Economists

WOW recruitment happy

the RALI foundation

thinkly

AUSTRALIAN Wedding Rings Treasure your love

mazda Mazda Foundation

COMBINE AIR CA

Rotary Club of Mosman

COFFS HARBOUR CITY COUNCIL

NRCF we help you help others

EY Building a better working world

Rotary Club | Coffs Harbour

Soldiers Point Lions Club Inc Nelson Bay, New South Wales - Australia

We sincerely thank our major donors who generously commit funding each year so the Foundation can provide scholarships to our talented girls.

A SNAPSHOT **OF FUNDRAISING IN 2023**

CITY TO SURF

For the first time, HMEF entered a team in the 2023 City2Surf. The event was held on Sunday, 13 August and 2023 marked the 51st year of the City2Surf which is the world's largest fun run. The City2Surf spans across 14 kilometres from Sydney CBD to Bondi Beach. Along the 14 kilometres, the team were treated to music and entertained by talented groups of musicians and dancers. A fun day was had by all.

Thank you to everyone that competed and supported us on the day including our fabulous volunteers and our wonderful donors who helped us raise approximately $11,000.

ANZ BOARDROOM LUNCHES

The Foundation thanks ANZ bank for their ongoing support each year in hosting boardroom events in their Sydney office. In 2023 our boardroom lunches were held in May and September. They are a great opportunity to showcase the achievements of HMEF scholars and to demonstrate to supporters and donors what a difference their contribution is making to the lives of Australian girls.
Several HMEF alumnae are invited to talk about their experiences while guests enjoy their lunch. The alumnae discuss how the HMEF scholarship has impacted their lives and given them a bright and prosperous future. The alumnae also mingle with the guests and discuss their university courses and career aspirations for the future.

A SNAPSHOT OF FUNDRAISING IN 2023

COMBINE AIR TRAINING

The Harding Miller Education Foundation was thrilled to be part of a fantastic fundraising event held on 18 March with Combine Air Training. The event was held at the Royal Oak Hotel in Balmain. Enormous thanks go to all the members of Combine Air, the owners of the business and organisers of this wonderful event. It was a fun night and included a silent auction with prizes including football jerseys, Colgate packs and even a home sauna!

The event also celebrated International Women's Day and one of our alumna, Julina, spoke about how the scholarship changed her life. Julina graduated from Cabramatta High School in 2020. She was an exemplary student who achieved outstanding results.

She is currently studying Chemical Engineering at UNSW.

Close to $11,000 was raised for the Foundation at the Combine Air Training event.

CHARITY DAY – TP ICAP GROUP

ACCOUNTABILITY | ADAPTABILITY | AUTHENTICITY

TP ICAP group

SUPPORTED BY 100% ICAP CHARITY DAY

TP ICAP is a world leading liquidity and data solutions specialist group – they connect clients to liquidity across financial and commodities markets globally through brokers. Their head office is in the UK with offices in London, across Europe, New York, Singapore, Hong Kong, Dubai, Australia and NZ.

The 2023 ICAP charity day was held on 7 December. The Foundation was excited to be selected to be involved in this year's charity day event which centres around brokers around the world giving 100% of their revenue and commissions to nominated charities on this particular day.

Several Harding Miller scholars and alumnae attended the charity day in Sydney along with Foundation employees. The girls had a very exciting day participating in activities and learning all about how the brokers work and the different markets across Australia and New Zealand. Our thanks to the Sydney ICAP team for nominating HMEF and hosting the event. The donations from the ICAP charity day mean that ICAP will support three scholarships in 2024. A fantastic result!

2023 AWARDS CELEBRATION

In 2023 we celebrated 201 new scholars from every state and territory of Australia at four events which were held in Perth, Melbourne, Brisbane and Sydney. In addition, senior scholars in years 11 and 12 were also invited to attend the 2023 event if they missed out in Year 9 due to Covid.

The award events are a significant occasion for our scholars and it is often the first time many girls are introduced to their peers, coaches and members of the foundation. They are not simply events to celebrate the achievements of wonderful scholars from across Australia, they are also an opportunity for scholars to gain insights and build networks with peers and people from different backgrounds.

The Foundation staff welcome the scholars and all girls participate in enrichment and social activities during the day. In the evening, the scholars invite their family to join the event where they are welcomed officially into the Harding Miller Education Foundation program.

The evening award ceremony function is a wonderful and inspiring event which features a Welcome to Country, special guest speakers, entertainment and an official welcome from the Managing Director of the Foundation.

PERTH

The first awards ceremony for the year was held in Perth on 3 April 2023 at the University of Western Australia. Thirty-one scholars attended the event from all across Western Australia.

MELBOURNE

Scholars from Victoria, South Australia, Tasmania and the Australian Capital Territory attended the awards event in Melbourne on 8 May 2023. The event was held at the State Library Victoria and 72 scholars attended the event.

BRISBANE

The Brisbane Awards event was held on 22 May 2023 at the State Library of Queensland and 83 Queensland-based scholars attended the event.

SYDNEY

On 26 June 2023 the Sydney Awards event was held at the Sofitel Hotel Wentworth and was attended by 110 scholars from across NSW and the Northern Territory. It was the largest awards event we have held, with over 300 guests in attendance.

OUR ENRICHMENT PROGRAM

Our enrichment program continued to grow in 2023, with 39 enrichment events offered to scholars across a range of in-person and virtual experiences. We continued the trend of increasing both the number and scope of enrichment opportunities provided to scholars during 2023, with a total of 2,510 hours of opportunities for the year across a range of in-person and virtual experiences.

SUMMARY OF ALL ENRICHMENT ACTIVITIES IN 2023

Enrichment Activity	Enrichment Provider
University Workshops	UNSW, GERRIC
Careers in Focus - HMEF alumna & university student	HMEF
Career Mentoring Interviews	UNIQ You
Big Day In at UTS	Australian Computer Society
Careers in Focus - Doctor	HMEF
Career Profiling	Careers Avenue
Maths Mentoring Program	The Institute for Enquiring Minds
Year 12 University Residential Program	University of Sydney
Work Experience Day - Sydney	EY
Workplace Visit and Site Tour – Sydney	The Australian Nuclear Science & Technology
Organisation	(ANSTO) – Lucas Heights
Careers in Focus – Product Manager	HMEF
University Program	The University of Sydney
Cyber Security Session	ANZ
Careers in Focus – Business Banker	HMEF
Year 12 University Program	UNSW
Year 12 University Residential Program	University of Sydney
STEM Camp	Curious Minds
School Holiday Enrichment Program - Sydney	MasterCard
Big Day In - Melbourne	Australian Computer Society
Work Experience Day	Challenger
Workplace Experience Day	HoustonKemp
Scientific Lab Visit - Sydney	4Cyte Pathology
Careers in Focus - Agribusiness	HMEF
University Program – Sydney	University of Sydney
Careers in Focus - Psychologist	HMEF
Careers in Focus – Agricultural Research Officer	HMEF
Yr 11 University Program - Sydney	UNSW
University Health Day Program	University of Adelaide
Workplace Experience - Brisbane	EY
Yr 11 University Program – Sydney	UNSW
School Holiday Enrichment Program	MasterCard
School Holiday Work Experience	HoustonKemp
Workplace Visit and Site Tour - Melbourne	ANSTO - Synchrotron
Lizard Island Coral Reef Study Tour	The Australian Museum
HSC Prep Courses	Centre for Continuing Education USYD
Careers in Focus - Stockbroker Energy & Commodities	HMEF
STEM Entrepreneurship Workshops	Tech Girls Movement Foundation
Engineering Summer School Residential Program	Engineers Australia
Workplace Experience Day - Adelaide	EY

We sincerely thank our enrichment partners who generously provide opportunities for our scholars to broaden their career horizons and develop skills, confidence and networks.

"I've attended many workshops that helped me sharpen an idea of industries of interest beyond school. This was really important to me, as the small rural town I live in does not provide much representation of the industries that required the skills I was interested in." Ellie-May Lang Year 12

4Cyte Pathology

EY Sydney

MasterCard

Challenger

"One of my favourite aspects of the scholarship are all the opportunities which I have been given like the workplace experience days at EY, the Futures Friday at USYD earlier this year and the Careers in Focus sessions. These events have given me a very good opportunity to learn about possible career paths and to meet with other HMEF scholars." Sumedha, Year 12.

YEAR 12 **CLASS OF 2023**

OTHER INTERESTING INFORMATION ABOUT THE CLASS OF 2023 INCLUDES,

The Class of 2023 started with 138 girls on the program at the beginning of 2020. They attended 91 different schools across all states and territories – except for the ACT. The Class of 2023 graduated from the scholarship program with 115 students completing their schooling with 110 also receiving an ATAR.

An impressive number of 46 scholars from the Class of 2023 (40%) advised us that they held school leadership positions during their final year at school – including the 17 scholars who were nominated as either school captain or vice captain.
The fact that such a high proportion of our scholars are holding such important roles within their schools shows that they are confident, engaged and displaying significant leadership potential within their school communities. Further, it places them at greater advantage (relative to their peers) when applying for early entry and/or scholarships at university by having evidence of leadership, responsibility, time management, and the ability to cope with competing commitments.

OTHER INTERESTING INFORMATION FOR THE CLASS OF 2023 INCLUDES

94% of students are studying at university after school

88% of students applied for a university scholarship

50% received an early offer to go to university

42% of students were the first in their family to finish year 12.

YEAR 12 CLASS OF 2023

"The HMEF scholarship has had a tremendous impact on my life at school as it has meant that for the past four years I haven't had to worry about how much it would cost to go to school or how I was going to be supported to do well. A large portion of my success as a student comes down to how this scholarship has impacted me, I once thought going to university was a fantasy, but based on the support over the last four years I have been accepted with an early entry to university."
Allira, Year 12.

YEAR 12 **RESULTS**

An outstanding 36% of the 55 Harding Miller education scholarship recipients who sat their Higher School Certificate exams in New South Wales this year have been recognised on the HSC Honour Roll. One of our Year 12 scholars was awarded All Rounder, while another was awarded Top Achiever. Twenty-one scholars were awarded Distinguished Achiever. We also had two Victorian scholars distinguished on the VCE Honour Roll.

NSW Distinguished Achiever

SCHOLAR	SUBJECT
AMINAH	Legal Studies
ANGELINA	English Advanced, Mathematics Advanced
ANNADA	Visual Arts
AURORA	Mathematics Standard 2, Music, Japanese Continuers
BELINDA	English Extension 2, Mathematics Extension 1, Latin Extension
BRENDA	Visual Arts
CHANTELLE	English Advanced, English Extension 1, Legal Studies
CONA	Chemistry, Mathematics Extension 1, Mathematics Extension 2
CRYSTAL	Mathematics Extension 1, Mathematics Extension 2, Physics
ELLIE	Society And Culture
GWENNETH	Business Studies, English Extension 1,Modern History
JANICE	Business Studies, English Advanced, Mathematics Advanced, Science Extension
KELLY	Economics, English Advanced
NATALIE	Legal Studies, Society And Culture
SAPPHIRE	English Advanced, Personal Development Health And Physical Education
SOPHIE	English Extension 1
SUMEDHA	Mathematics Extension 1, Mathematics Extension 2
NHI	Mathematics Advanced

NSW Top Achiever

SCHOLAR	SUBJECT
JANICE	3rd in Business Studies

VIC High Achiever

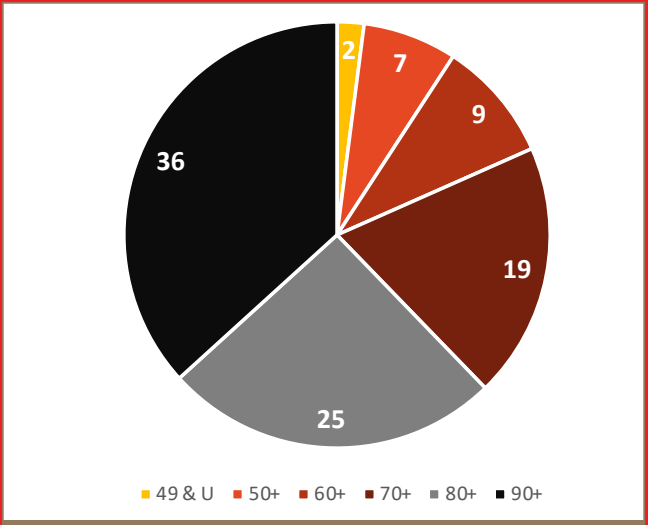
SCHOLAR	SUBJECT
EVALYN	English Language, Visual Communication Design
KELLY	Chemistry, English, Health and Human Development, Mathematical Methods

ATAR **RESULTS**

The Australian Tertiary Admission Rank (ATAR) is a number between 0.00 and 99.95 that indicates a student's position relative to other students. ATARs are calculated in each state to reflect a student's rank against other students in their state and are still the primary factor considered by universities when admitting students to courses.

One hundred and ten of our scholars in the Class of 2023 pursued an ATAR pathway and 98 scholars provided their ATAR results. The highest ATAR received by one of our top scholars was 98.95 – indicating that her performance was in the top 1.05 percent of the entire state of New South Wales.

Overall, 53% of our Year 12 scholars in 2023 received an ATAR in the top 20% of the state.



OVERALL, 53% OF OUR YEAR 12 SCHOLARS IN 2023 RECEIVED AN ATAR IN THE TOP 20% OF THE STATE.

A SNAPSHOT OF **SCHOLAR SUCCESS STORIES CLASS OF 2023**

Sumedha

Sumedha's mother is a carer for Sumedha's younger sister who has complex medical needs and she also works as a casual childcare worker. Her father is unable to work due to medical issues. Her family experiences socioeconomic hardship.

Sumedha graduated from North Sydney Girls High in 2023.She was awarded a Distinguished Achiever award on the 2023 NSW Honour Roll as she achieved a result in the highest band for Mathematics Extension 1 and Mathematics Extension 2. Sumedha received an early offer from the University of New South Wales to study a Bachelor of Engineering and has accepted this offer. More recently Sumedha received the WIE FEAS (Women in Engineering Faculty of Engineering Admissions Scheme) Scholarship valued at $5,000.

Dawnellen

Dawnellen lives in a small, remote town in the Northern Territory and attended Katherine High School where she was School Vice Captain and Dux of her year. She lives with her grandmother and they experience hardship living off a low income. Dawnellen gives back to her community volunteering at the hospital and through the Red Cross. She made excellent use of her scholarship tools and attended numerous online enrichment opportunities.

Dawnellen has moved to Melbourne and is currently studying Occupational Therapy at Monash University. She is the first in her family to attend university. When she completes her degree, Dawnellen plans to work in remote Australia.

A SNAPSHOT OF **SCHOLAR SUCCESS STORIES CLASS OF 2023**

Sapphire

Sapphire attended Canley Vale High School and was a House Captain in Year 12. Her father was a refugee and her mother was an immigrant from Vietnam and they do not speak English fluently. Her mother cares for her father due to his injuries so both parents are unemployed and the family experiences socioeconomic hardship. Sapphire received a Harding Miller Education Foundation scholarship because she showed high academic results and potential, she had strong goals and demonstrated the motivation to reach them.

In Year 8 Sapphire stated that her goal was to study health at the University of Sydney. Sapphire had a number of early entry offers at a range of universities and is now studying a Bachelor of Applied Health (Occupational Therapy) at the University of Sydney.

Bathsheba

Bathsheba was born in a refugee camp in Thailand. Her parents came to Australia seeking a better life for their eight children, free from persecution. Bathsheba is passionate about music just like her father and wants to be a role model for her younger siblings and other members of her community. She attended Condell Park High School and was School Captain in Year 12.

Bathsheba is currently studying a Bachelor of Business and Bachelor of Arts at Macquarie University. She is the first person in her family to have the opportunity to study at university and she knows it makes her parents very proud.

Gwen

When Gwen applied for the scholarship she was hoping to study education. A proud First Nations woman, Gwen grew up in a small rural town with her parents and two siblings facing significant socioeconomic hardship. Gwen graduated from Dungog High School as Dux in 2023.

Gwen is pursuing a Bachelor of Laws and Bachelor of Science, majoring in Psychology through the Dalyell Stream at the University of Sydney. She was recently awarded the Judge Ralph J Perdriau Scholarship for the Bachelor of Laws and has started a position in legal research. In Year 12, Gwen was on the NSW Honour Roll as well as being school Vice Captain, AECG President and an involved member of her SRC. She represented rural youth on a national level through the Rural Ambassador Program with a focus on furthering opportunities and teaching in rural education.

Gwen also received the Premier's Anzac Memorial Scholarship. In 2022 Gwen was Dungog's Young Citizen of the Year. In 2023, Gwen's piece on 'How Diverse Young Leaders Strengthen Rural Communities' won her the Country to Canberra's Leadership Competition and a trip to the ACT to cultivate her leadership skills.

2023 SCHOOLS **WITH SCHOLARS**

- Airds High School
- Alexandra Hills State High School
- Alexandria Park Community School
- Armidale Secondary College
- Arthur Phillip High School
- Ashcroft High School
- Ashdale Secondary College
- Ashwood High School
- Auburn Girls High School
- Australian Science & Mathematics School
- Ayr State High School
- Ballajura Community College
- Ballina Coast High School
- Banksia Park International High School
- Bankstown Girls High School
- Banora Point High School
- Bass High School
- Beenleigh State High School
- Bega High School
- Bellbird Park State Secondary College
- Bellingen High School
- Belmont City College
- Bendigo Senior Secondary College
- Benowa State High School
- Berri Regional Secondary College
- Beverly Hills Girls High School
- Billabong High School
- Birrong Girls High School
- Blakehurst High School
- Bomaderry High School
- Bonnyrigg High School
- Boonah State High School
- Bowraville Central School
- Bremer State High School
- Bribie Island State High School
- Bridgetown High School
- Brisbane School Of Distance Education
- Brooks High School
- Browns Plains State High School
- Bulahdelah Central School
- Bundaberg State High School
- Burnie High School
- Burnside State High School
- Burwood Girls High School
- Cabramatta High School
- Cairns State High School
- Callaghan College Jesmond Senior Campus
- Callaghan College Wallsend Campus
- Canley Vale High School
- Carine Senior High School
- Caringbah High School
- Carlingford High School
- Caroline Chisholm School
- Casula High School
- Cavendish Road State High School
- Centenary Heights State High School
- Centenary State High School
- Cessnock High School
- Chaffey Secondary College
- Champion Bay Senior High School
- Chancellor State College
- Charters Towers State High School
- Chester Hill High School
- Chifley College Senior Campus
- Churchlands Senior High School
- Clarence High School
- Cobram Secondary College
- Coffs Harbour High School
- Coffs Harbour Senior College
- Colo High School
- Concord High School
- Condell Park High School
- Cooktown State School P12-
- Coomealla High School
- Coonabarabran High School
- Coonamble High School
- Corinda State High School
- Corrimal High School
- Craigslea State High School
- Dalby State High School
- Dandenong High School
- Darwin High School
- Deception Bay State High School
- Deloraine High School
- Denison College Of Secondary Education, Kelso High Campus
- Denmark Senior High School
- Dianella Secondary College
- Don College
- Doonside Technology High School
- Drouin Secondary College
- Dubbo College Senior Campus
- Dubbo College South Campus
- Dungog High School
- East Hills Girls Technology High School
- East Kimberley College
- Elizabeth College
- Emerald State High School
- Endeavour Sports High School
- Engadine High School
- Fairfield High School
- Fairvale High School
- Forbes High School
- Fort Street High School
- Georges River College Penshurst Girls Campus
- Gilgandra High School
- Girraween High School
- Girrawheen Senior High School
- Gladstone Park Secondary College
- Gladstone State High School
- Glenala State High School
- Glenmore State High School
- Glenroy Secondary College
- Goondiwindi State High School
- Gosford High School
- Great Lakes College Forster Campus
- Great Lakes College Senior Campus
- Greystanes High School
- Gulargambone Central School
- Gungahlin College
- Guyra Central School
- Halls Head College
- Hampton Park Secondary College
- Harristown State High School
- Hay War Memorial High School
- Hellyer College
- Henry Kendall High School
- Herberton State School P10-
- Hervey Bay State High School
- Highfields State Secondary School
- Hobart City High School - New Town Campus
- Horsham College
- Hunter River High School
- Hunter Sports High School
- Hurlstone Agricultural High School
- Indooroopilly State High School
- Ingham State High School
- Inner Sydney High School
- Innisfail State College
- Inverell High School
- Ipswich State High School
- Isis District State High School
- James Fallon High School
- James Meehan High School
- James Ruse Agricultural High School
- Jamison High School
- John Curtin College Of The Arts
- John Monash Science School
- Kambrya College
- Karratha Senior High School
- Katherine High School
- Katoomba High School
- Keira High School
- Kempsey High School
- Kepnock State High School
- Keysborough Secondary College Acacia Campus
- Keysborough Secondary College Banksia Campus
- Kilcoy State High School
- Kincumber High School
- Kingston State College
- Kingswood High School
- Kirwan State High School
- Kogarah High School
- Kooringal High School
- Kuranda District State College
- Kurri Kurri High School
- Lake Tuggeranong College
- Lakeland Senior High School
- Leongatha Secondary College
- Leumeah High School
- Liverpool Girls High School
- Loganlea State High School
- Lurnea High School
- Lynwood Senior High School
- Mabel Park State High School
- Mackay North State High School
- Macksville High School
- Maitland Grossmann High School
- Maitland High School
- Maleny State High School
- Manea Senior College
- Manjimup Senior High School
- Mansfield State High School
- Marden Senior College
- Marsden High School
- Marsden State High School
- Matraville Sports High School
- Melbourne Girls' College
- Melville High School
- Melville Senior High School
- Mentone Girls Secondary College
- Merewether High School
- Merrylands High School
- Mildura Senior College
- Miles State High School
- Miller Technology High School
- Mitchell High School
- Monaro High School
- Monto State High School
- Moorefield Girls High School
- Morawa District High School
- Mosman High School
- Moss Vale High School
- Mossman State High School
- Mount Alexander College
- Mount Austin High School
- Mount Barker Community College
- Mount Barker High School

- Mount Clear College
- Mount Eliza Secondary College
- Mount Gravatt State High School
- Mount Lawley Senior High School
- Mount View High School
- Mount Waverley Secondary College
- Mukinbudin District High School
- Mundubbera State School
- Murgon State High School
- Murray High School
- Murrumba State Secondary College
- Murrumbidgee Regional High School
- Murwillumbah Learning Community High School
- Nambucca Heads High School
- Nanango State High School
- Narooma High School
- Nepean Creative And Performing Arts High School
- Newton Moore Senior High School
- Noosa District State High School
- North Sydney Girls High School
- Northern Adelaide Senior College
- Northlakes High School
- Nossal High School
- Nuriootpa High School
- Oberon High School
- Ormeau Woods State High School
- Ouyen P12- College
- Palm Beach-Currumbin State High School - Junior Campus
- Palm Beach-Currumbin State High School - Senior Campus
- Palmerston College (9-7)
- Parafield Gardens High School
- Paralowie School
- Peel High School
- Pendle Hill High School
- Penrith Selective High School
- Perth Modern School
- Pimpama State Secondary College
- Pioneer State High School
- Pittsworth State High School
- Port Lincoln High School
- Prairiewood High School
- Proserpine State High School
- Prospect High School
- Quakers Hill High School
- Queechy High School
- Queensland Academies - Health Sciences Campus
- Queensland Academy For Creative Industries
- Queensland Academy For Science Mathematics And Technology
- Randwick Girls High School
- Redbank Plains State High School
- Reece High School
- Ridgeview Secondary College
- Ringwood Secondary College
- Rochedale State High School
- Rockhampton State High School
- Roma Mitchell Secondary College
- Rooty Hill High School
- Rosny College
- Rossmoyne Senior High School
- Runcorn State High School
- Safety Bay Senior High School
- Sale College - Macalister Campus
- Salisbury East High School
- Salisbury High School
- Sandgate District State High School
- School Of Isolated And Distance Education
- Seaton High School
- Sefton High School
- Shailer Park State High School
- Smiths Hill High School
- South Grafton High School
- Spinifex State College
- Springside West Secondary College
- Springwood High School
- Springwood State High School
- St George Girls' High School
- St George State High School
- St Ives High School
- St Johns Park High School
- St Marys Senior High School
- Strathfield Girls High School
- Sunnybank State High School
- Sydney Distance Education High School
- Sydney Girls High School
- Sydney Secondary College Balmain Campus
- Tamborine Mountain State High School
- Tamworth High School
- Tempe High School
- The Jannali High School
- The Mac Robertson Girls High School
- The Rivers Secondary College - Richmond River High Campus
- Theodore State School
- Thomas Reddall High School
- Thornbury High School
- Tom Price Senior High School
- Tomaree High School
- Toowoomba State High School
- Townsville State High School
- Trinity Bay State High School
- Tullawong State High School
- Tully State High School
- Tumut High School
- Ulladulla High School
- Uralla Central School
- Urangan State High School
- Victoria University Secondary College
- Warwick Senior High School
- Wauchope High School
- Wavell State High School
- Wellington Point State High School
- Werribee Secondary College
- West Wallsend High School
- Western Australian College Of Agriculture - Harvey
- Westfields Sports High School
- Whyalla High School
- Wiley Park Girls High School
- Willetton Senior High School
- Willunga High School
- Wirreanda Secondary School
- Wodonga Senior Secondary College
- Woodford P10- State School
- Woodridge State High School
- Wyndham College
- Wynnum State High School
- Wynyard High School
- Wyong High School
- Yanchep Secondary College
- Yeppoon State High School
- Yeronga State High School
- Young High School

OUR PEOPLE

THE BOARD

KIM HARDING
Chairperson
Kim is an Australian business leader, horse racing enthusiast and art collector. In life and business, she is a creative innovator and brings this focus to the Foundation.

IRENE MILLER
Deputy Chairperson
Irene is an accomplished retired public school teacher. She was also a consultant for the Disadvantaged Schools Program, Non-Sexist Education Unit and worked on the National Languages Policy.

CARA VARIAN
Executive Director
Executive Director Cara has experience managing teams across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education and gender equity.

ANDREA SLARK
Director
Andrea is the CEO of Zenith Payments. She has provided financial advice and led multidisciplinary teams across Australia, the UK, Italy and the Czech Republic.

STEVE DI LEO
Director
Steve is a Chartered Accountant and Chartered Tax Advisor of the Taxation Institute of Australia. He has twenty years' experience as a Tax Accountant and is a Partner at Titan Partners.

ANGELLA BREGOVAC
Director
Angella is the Managing Director of Corporate Project Lawyers. She provides legal expertise across many sectors, including property, infrastructure, resources and construction.

FOUNDATION STAFF

CARA VARIAN
Executive Director
Cara has experience managing teams across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education and gender equity.

TOM RIMMELD
Financial Controller
Tom has over 50 years' experience working in finance and accounting both to the commercial and NFP sectors.

YING SUN
Financial Controller
Ying, an MBA and CPA, has over 30 years of experience in finance and management accounting across small to large organisations, including ASX-listed companies.

CATHY JOHNSTONE
National Operations Manager
Cathy has worked for the NSW Government in senior roles for the past 30 years. She has extensive experience in supporting Ministers and senior officers including cross portfolio liaison and parliamentary operations. She was most recently Director of Ministerial and Executive Support for the NSW Department

CAROLINE HILL
Scholarship Program Manager
Caroline has a background in recruitment, people development, administration and related systems. She is a believer in equal access within the education system.

LISA WOOD
Program Coordinator
Lisa is a secondary school teacher and has had experience as a university lecturer. She has also been in management roles in sports and leisure centres around the world.

SUZY BAIRD
Scholarship Events and Enrichment Coordinator
Suzy is an Early Childhood teacher and has worked in early childhood settings and primary schools in NSW, Victoria, Japan and Singapore. She has worked in the non-for-profit sector with the Starlight Children's Foundation as a program coordinator, as well as for the Sydney Children's Hospital Network.

LISA DE VRIES
Scholarship Program Coordinator
Lisa has experience working in the Not-For-Profit sector in the Netherlands focusing on events and administration within environmental education projects. After moving to Australia she has been in different administrative roles and also worked for an event staging and construction company.

PATRICIA GLACKIN
Events & Enrichment Program Coordinator
Patricia has had extensive experience working in the not-for-profit sector in Ireland focused largely on events, community engagement and campaigning. Patricia moved from Katherine in the Northern Territory where she ran the Katherine Show and Rodeo.

POLY STRATIS
Accounts Officer
Poly has an accounting degree from the University of New South Wales and has 20 years of accounting experience.

ADRIENNE AINSWORTH
Operations and Administration Officer
Adrienne is an experienced teacher who is passionate about educational equity. She spent her teaching career working in public schools with a high proportion of students experiencing disadvantage and students from diverse religious and cultural backgrounds.

MONICA ANGGANI
Administration and Comms Assistant
Monica is a recent graduate with a degree in peace and conflict studies, paired with event management, and has always aspired to work in the not-for-profit sector. She is passionate about making a meaningful impact in the community, particularly around the rights of women and young people.

VOLUNTEERS **AND COACH PROGRAM**

The Harding Miller Education Foundation is driven by volunteers who give their time and expertise to support scholarship recipients. Our volunteers provide expertise in administration, data manipulation, IT support, marketing as well as being wonderful judges and coaches. Our volunteers help us select scholarship recipients, communicate with donors and stakeholders, and bring our stories to the Australian public. Our amazing volunteer coaches are a crucial element of our support-focussed scholarship model. They are education advocates and support our scholarship recipients to overcome barriers to success and imagine a future beyond their current experience.

THANK YOU TO OUR VOLUNTEERS IN 2023

DATA MANIPULATION & REPORTING:
Mark Waldron

MARKETING:
Eyad Azzam – Zenith Payments
Mel Romano – Zenith Payments

WEBSITE & SEO:
George Pappas – G Squared
George Photios – G Squared
Thien Nguyen – G Squared

STUDENT VOLUNTEERS:
Andrew Hill
Jayden Wood
Jordan Hill
Rose Baird-Petroni

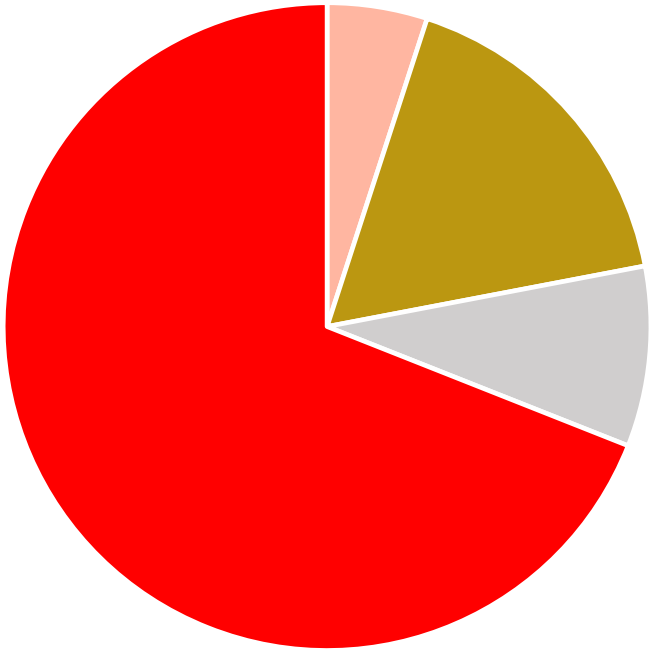
THANK YOU TO OUR AMAZING COACHES

Amy Hughes
Angela Goodsir
Anna Kellerman
Anne Marie Halton
Antonette Jayona
Arshiya Azeem
Ashleigh Harrington
Carla Fitzgerald
Carmel Shanahan
Caroline Jennings
Caroline Orde
Cath Bisaro
Cathy Cooper *(also a Judge)*
Chantelle Rangel
Charlene McKenzie
Cherieve Payne
Christine Gregory
Cindy Burgess
Clarissa Ferreira
Daniela Fabiano
Deb Arnold
Debra James
Derinda Smith
Elizabeth Urquhart
Elysee Ng
Emily Knoblanche
Emily Miller
Emily Petrucha
Emma Soall
Emma Wynne-Jones
Erin Clarke
Felicity Bywater *(also a Judge)*
Felicity Kean
Fiona Caheny
Fiona Lloyd
Fiona Vale
Geeta Chhatbar
Geoff Shuetrim
Georgia Cooper
Georgia Took *(also a Judge)*
Georgina Brown
Grace Swain
Hannah Geraghty
Helen Larsen
Henrietta Miller
Inez Bennecke
Isabel Gray
Jacqueline Brewer
Jacqueline Koob
Jane Sankey
Jane Saphin
Jayne Campbell
Jemima Feddersen
Jihan Rome
Jill Morrison
Joanne Scarfe
Joyce Fang
Judy Gastin
Julia Stoppa
Karen Doyle *(also a Judge)*
Karin Ragel
Katherine Gordon
Katira Ahmed
Katrina Ly
Kirsten Andrews
Lauren McCormack
Leah Curtis
Leanne Stathakis
Linda Holmes
Lindi Greenfield
Lisa Ward
Louise McNee *(also a Judge)*
Lucy Lindbergh-Ostling
Lucy Sattler
Lyn Beatty
Maggi Roynon
Maggie Stara
Majd Abu Swireh
Margaret Dowe
Margot Richmond
Melissa Lee
Meredith Fawcett
Merran Morrison
Michelle Boswell
Michelle Richardson
Michelle Rowcliff
Millie Hendry
Nadine Rabu
Nancy Campisi
Nastassja Freeburn
Natasha Jacquot
Ngan Le Tran
Nicky Miklos-Woodley
Nicole Stevens
Nitya Padman
Rachael Brown
Rachel Pont
Rhonda Bishop
Rhya Cairns
Rita Andraos
Robyn Holt
Robyn Caloon
Rosemary Gearin
Rosemary Mathlin
Salina Alvaro
Sally Hurst
Sancha Donald
Sara Galloway
Sara Goldie
Sara Lassemillante
Sarah Sherman
Shannon Collins
Shelley Wang
Sinead Roberts
Sneha Mukherjee
Sonja White
Sonya Gertler
Stacey Hubert
Stacy Jacobs
Sue Lever
Sue Torr
Supreet Kaur
Susan Heggie
Susan Oxfeldt Jensen
Suzanne Berry
Suzy Curtis
Teresa Tan
Tess Woods
Toni Morgan
Trish Ryan
Trish Stockton
Vanessa Green
Vivian Chan
Yen Liu
Yvette Blount
Vivian Chan
Yen Liu
Yvette Blount

THANK YOU TO OUR WONDERFUL JUDGES

Alanah Jeffries
Amy Brown
Anamaree Williams
Andrew Rogers
Angella Bregovac
Antonia Nunes
Arshiya Azeem
Bharat Rajeev
Carly Montgomery
Catherine Baron
Charles Borg
Charles Gauci
Christobel Botten
Craig Petersen
Daniel Johnson
Danielle Powell
David Lang
David Taylor
Dean Varian
Denise Lofts
Di McKenzie
Donna Loder
Elissa Sujuachmir
Elizabeth Beach
Emma Bourke
Eryn Vannucci
Felicity Spittle
Fiona D'Souza
George Allen
Gillian Edwards
Jane Thorpe
Jennifer Cox
Jennifer Howard
Jennifer Layton
Jennifer Parrett
Jennifer Regan
Jessica Cong
Jim White
Judy Gastin
Katie Douglas
Kimberely Tempest
Kristen Masters
Lauren Presutto
Laurie Smith
Leanne Sinclair
Lenore Cooper
Leonie Bell
Mantha Wong-Laird
Mark Greenfield
Mark Howie
Martin Chow
Mathew Ditchburn
Mel Turner
Mia Mylonas
Michael Rathborne
Michael Wade
Mikaela Khoury
Nicole Dann
Petrina Fox
Petula Martin
Prue Nelson
Rachael Kloprogge
Richard Graham
Rob Lawson
Simone Zimmerman
Sonya Gertler
Sue O'Brien
Vi-Nghi Dang
Virginia McClelland

FINANCIAL **REPORT**



Donations

- Corporate: 17%
- Community: 5%
- Individuals: 9%
- Trusts & Foundations: 69%

The following financial information has been extracted from the 2023 Audited Financial Report, which can be viewed on our website.
100% of all donations go directly to scholarship expenses such as tutoring, laptops, data and online homework help. Administrative and staff costs are paid separately by the Founders.

Financial report for period 1 January 2023– 31 December 2023

Harding Miller Education Foundation Ltd
Statement of Financial Position as at 31 December 2023
As at 31 December 2023

	2023 $	2022 $
ASSETS		
Current Assets		
Cash on Hand	1,605,614	1,876,773
Other current assets	1,498,134	31,573
TOTAL CURRENT ASSETS	3,103,748	1,908,346
TOTAL ASSETS	3,103,748	1,908,346
LIABILITIES		
Current Liabilities	1,499,422	1,194,318
Accounts payable and other payables	1,604,326	714,028
TOTAL LIABILITIES	3,103,748	1,908,346
NET ASSETS	-	-
EQUITY		
Retained Surplus	-	-
TOTAL EQUITY	-	-

FINANCIAL **REPORT**

Harding Miller Education Foundation Ltd
Statement of Profit & Loss and other comprehensive income
For the period 1 January 2023 to 31 December 2023

	31 Dec 2023 $	31 Dec 2022 $
Donations received	3,015,633	3,533,954
Interest income	28,739	1,722
Other income		
Service provision expenses	(3,044,372)	(3,535,676)
Current year surplus/(deficit) before income tax		
Income tax expense	-	-
Net current year surplus/(deficit)	–	–
Other comprehensive income	-	-
Total other comprehensive income for the year	-	-
Total comprehensive income/(loss) for the year	–	–
Total comprehensive income/(loss) attributable to members of the entity	–	–

Harding Miller Education Foundation Ltd
Statement of changes in equity
For the period 1 January 2023 to 31 December 2023

	Retained Surplus $
Balance at 1 January 2022	106,028
Comprehensive income/(loss)	
Surplus for the year attributable to members of the entity	
Restatement of retained earnings	($106,028)
Total comprehensive income attributable to members of the entity	
Balance at 31 December 2022	
Balance at 1 January 2023	
Comprehensive income/(loss)	
Surplus for the year attributable to members of the entity	–
Other comprehensive income for the year	–
Total comprehensive income attributable to members of the entity	
Balance at 31 December 2023	

Harding Miller Education Foundation Ltd
Statement of cash flows
For the period 1 January 2023 to 31 December 2023

	31 Dec 2023 $	31 Dec 2022 $
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from donations, bequests and raffles	1,902,583	3,522,015
Payments to suppliers and employees	(2,202,481)	(1,766,698)
Other income received	-	-
Interest received	28,739	1,722
Net cash used in/generated from operating activities	(271,159)	1,757,039
Cash on hand at the beginning of the financial year	1,876,773	119,734
Cash on hand at the end of the financial year	1,605,614	1,876,773

HOW CAN YOU HELP?

To support the important work that we do, you can donate to the Harding Miller Education Foundation. Donations of $2 and above are tax deductible and can be made on our website. 100% of your donations go to the scholarship program. We welcome volunteers who are interested in working with us to achieve education equity in Australia. Please contact us at: info@hardingmiller.org.au

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Management Team during reporting period

Cara Varian, BA BBus(Man) MIntIDev GAICD - Executive Director
Tom Rimmeld, BCom - Financial Controller (outgoing)
Ying Sun, MBus, CPA - Financial Controller (incoming)
Caroline Hill, BBus - Scholarship Program Manager
Cathy Johnstone, AdvDipAdministration – Strategic Partnerships Manager

REGISTERED CHARITY acnc.gov.au/charityregister

the harding miller
EDUCATION FOUNDATION

The Harding Miller Education Foundation

PO Box 1026, Rozelle NSW 2039
145 Darling Street, Balmain NSW 2041
p: 1300 103 896 e: info@hardingmiller.org.au
www.hardingmillereducationfoundation.org.au