2022
ANNUAL REPORT

Together we can change lives
Advancing girls education across Australia

the harding miller
EDUCATION FOUNDATION

"BY ADOPTING AN INTELLIGENT, EFFECTIVE AND PROACTIVE APPROACH TO THE FOUNDATION'S SCHOLARSHIPS, WORTHY RECIPIENTS ARE PROVIDED WITH OPPORTUNITIES FOR ACADEMIC SUCCESS THAT WOULD OTHERWISE BE FAR BEYOND THEIR FAMILIES' MEANS TO PROVIDE".
MRS DENISE SMITH, TEACHER AND EQUITY CO-ORDINATOR, PRAIRIEWOOD HIGH SCHOOL, NSW

THE FOUNDATION

At the Harding Miller Education Foundation we are creating a positive social impact by lifting educational outcomes of high potential Australian girls experiencing hardship and giving them an opportunity of a bright future.

We provide scholarships to Australian girls with high academic potential who are experiencing hardship. We focus solely on public schools with the intention of bolstering the prospects, confidence and achievements of girls while they stay within their family, within their school and within their community.

"Education is the passport to the future, for tomorrow belongs to those who prepare for it today" **Malcolm X**

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The Harding Miller Education Foundation Scholarship has been life-changing for me. In removing the financial barriers, I was able to focus on applying the best methods for my study and evaluating them. Thank you for all the support over the last 4 years.
I would not be where I am today without the Harding Miller Foundation's generosity and opportunities.

Jessica, HMEF 2022 scholar

ABOUT US

The Harding Miller Education Foundation is an Australian charity with a mission to lift the educational and career aspirations of high potential girls who are experiencing disadvantage. We do this by providing female students who are studying in Australian public schools with tools, services and financial support from Year 9 until the completion of their high school years.

MISSION

Visible, successful, recognised, confident women and girls.

VISION

To provide practical support to lift educational outcomes and career aspirations of high potential girls experiencing disadvantage.

VALUES

Compassion, Effectiveness, Helping, Tolerance, Courage, Justice, Freedom, Passion.

THE CHALLENGES AND OUR SOLUTION – GLOBAL GOALS

The United Nations sustainable development goals are a blueprint to achieve a better and more sustainable future for all. The UN sustainable goals state that education enables upward socioeconomic mobility that is key to escaping poverty. At the Harding Miller Education Foundation we are taking action on the UN sustainable development goals.

GOAL 1
NO POVERTY

GOAL 4
QUALITY EDUCATION

GOAL 5
GENDER EQUALITY

Goal 10
REDUCED INEQUALITY

WHY DOES THE FOUNDATION ONLY SUPPORT GIRLS?

There is clear evidence of the link between educating women and the alleviation of poverty in society. When women and girls earn income, they reinvest 90% of it into their families, compared with 30-40% for a man. Girls face many barriers to getting an education that boys do not. Educating women results in strong economies, reduced poverty for children and families and will have a significant impact in reducing the gender gap and elevating women to an equal status of men in society.

FROM THE FOUNDERS

It is our great pleasure to introduce the 2022 Harding Miller Education Foundation Annual Report. In 2022 we were relieved that students in Australian schools had an uninterrupted year of schooling for the first time in two years. The impact of the pandemic on students, schools and all of us has been profound. We know that the impact and disparity between schools became obvious during the past couple of years due to lockdowns when all students were forced to learn remotely. The impact on students and schools was much greater for those disadvantaged, vulnerable or who lived in remote areas.

The disparity between schools was enormous. It was clear that students attending well-resourced schools more easily adapted to online learning due to their high-level resources while many public schools were not well equipped. Of course, public schools also have the highest proportion of students from low socio-economic backgrounds, so this coupled with technology issues saw many students and schools struggle.

It was encouraging to witness the positive outcomes achieved through the scholarship program during this time. Our girls were supported. The scholarship model was designed to be effective in every location in Australia, so our scholars were able to effectively learn due to access to remote learning, e.g. laptop, data, tutoring and many other resources including daily support from our wonderful program team and volunteers.

In 2022 we had 513 scholars on our program across Australia including 73 studying Year 12. We are extremely proud of all the Year 12 students who worked hard and gained excellent results - 95% of Year 12 scholars indicated that they are pursuing tertiary studies. Many of our scholars continue to be the first in their family to either finish school or attend tertiary education.

It was wonderful to be able to hold award ceremony events again in 2022 and to meet our scholars and their families in person. We held three events in 2022 - Adelaide, Brisbane and Sydney. These events are designed to recognise publicly the worth of the students and give them positive recognition for their academic achievements and ambitions.

The scholarship program continues to grow with enhanced resources and enrichment opportunities. This year we held 44 enrichment opportunities and hosted our first in-person events in both Melbourne and Adelaide. Supporters in 2022 include the Bell Foundation, IMB, Mazda, WOW recruitment and many generous individuals and family trusts

We are an organisation that relies on the support of many pro-bono supporters and volunteers, as well as our financial supporters. Thank you to all our volunteers including coaches, judging panel members, technology and administration support staff. We could not deliver such a successful scholarship program without your enormous support.

We are making a difference in providing high potential, under-resourced girls an opportunity to have futures with prospects of satisfying work, higher incomes and the chance of taking part in creating positive changes for community and society.

Kim Harding and Irene Miller

"The HMEF scholarship has been immensely beneficial to my education over the last 4 years and I would not have done as well as I have in school without it. The opportunity to have access to tutoring, a laptop, a visa card, and continued support from my coach and the foundation has provided me with additional resources which have allowed me to successfully complete high school and especially my HSC. Additionally, the scholarship has kept me up to date on many opportunities and insights into life after school and options to further prepare myself for the HSC and tertiary studies." **Lauren, 2022 Year 12 scholar**

FROM THE EXECUTIVE DIRECTOR

It seems impossible to avoid acknowledging the impact that COVID-19 has had – on both a global and a personal scale. During this time, the clear disparity between schools in Australia became even more obvious - and even harder to ignore. None of it was easy for the educators and school staff but it was clear that those students attending a well-resourced school swiftly moved to online learning, but many public-school students were left floundering as their school did not have the resources or personnel to change quickly.

On top of these resource and skills challenges, the schools with high proportions of students from low socio-economic backgrounds also lacked a student body with unencumbered access to technology and a reliable internet connection.

In this context, we saw the Harding Miller Education Foundation Scholarships work harder than ever. The scholarship model designed to be effective in every urban, regional and rural environment in Australia transitioned effectively to a new environment, remote learning. The technological, academic, financial, and personal support provided by this multi-layered and personalised scholarship changed the experience of the scholarship recipients. Instead of the disconnection and dejection sadly experienced by so many Australian students from low socio-economic circumstances, they were connected and bolstered.

Scholarship recipients had a myriad of complex issues to overcome, including homelessness, care of extended family members, poverty, overcrowded homes, and domestic violence. For many of the scholarship recipients, being at school is safer and more hopeful than their homes. In these difficult times, the program team and our volunteer coaches went above and beyond. We significantly increased the amount of contact we had with the girls.

The objective was to identify issues early and where it was possible to alleviate some of the impacts of these difficulties we did. Importantly, the tools of the scholarship kept the students connected to their schools, their teachers, and their peers. It meant they kept engaged with their education and able to progress their academic achievements.

Cara Varian

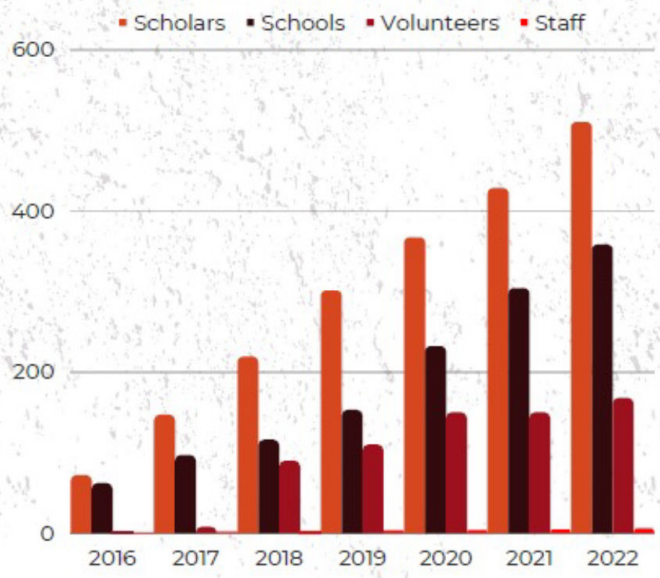
"Education is the most powerful weapon which you can use to change the world" **Nelson Mandela.**

OUR HISTORY

The Harding Miller Education Foundation was established in 2015 and awarded its first scholarship in 2016. Founded by two committed philanthropists, Kim Harding and Irene Miller, they seek to bolster education equity in Australia and, in time, change the face of leadership in Australia.

Since its inception, the Foundation has supported more than 800 girls from over 350 Australian public schools.

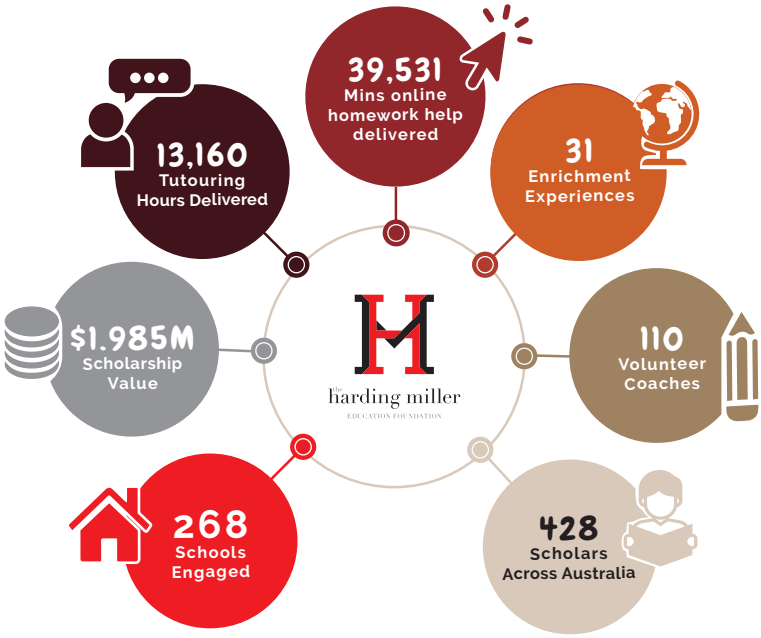
Growth



OUR IMPACT

SINCE WE STARTED, WE HAVE DELIVERED:

- ✔ $2.65M worth of tutoring,
- ✔ $580K of online homework help,
- ✔ $1.3 million worth of uniforms, textbooks and fees,
- ✔ $13.5M in technology and tech support,
- ✔ 72,855 mins of tutoring from over 345 different tutors across the country.



The Foundation is changing the trajectory of girls experiencing disadvantage and giving them an opportunity for a bright future.

The program is a multi-layered support framework of academic and technology resources, personal coaching and enrichment, designed to inspire and empower a fresh generation of proud Australian women. Our aim is that through this personalised approach to educating girls we can break the cycle of poverty. Our scholars are future leaders, influencers and innovators of Australia.

BREAKDOWN OF SCHOLARS IN 2022

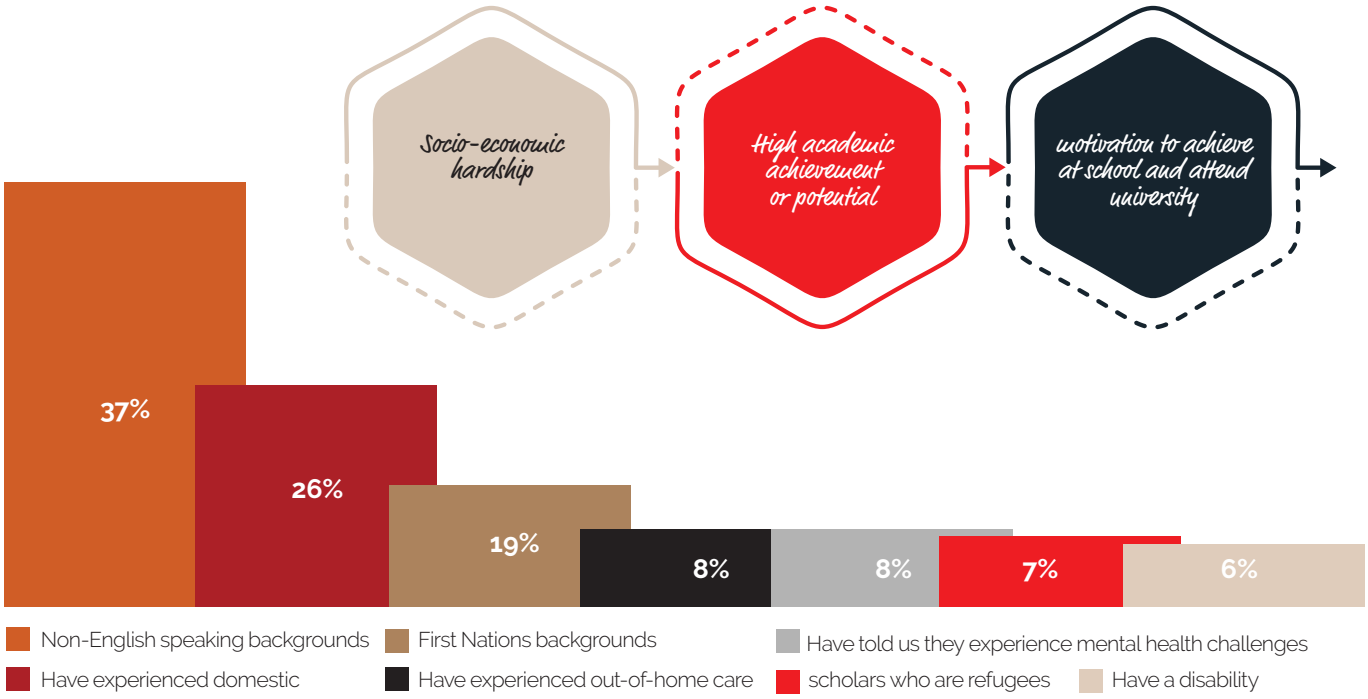
There was a total of 513 scholars on the program in 2022 from Years 9-12 and they were located in every state and territory of Australia as can be seen from the displayed map.

In 2022 we had scholars in Australia as follows:

- 66% scholars in metropolitan areas
- 30% in rural and regional areas
- 4% in remote areas

OUR IMPACT

We support girls from all backgrounds who are studying Year 9 to Year 12 at Australian public schools in every state and territory. We are looking for three attributes when selecting students to be a part of the scholarship program. In 2022 the Harding Miller Education Foundation had many scholars identify from non-English speaking backgrounds, First Nations, those experiencing out of home care and those having directly or indirectly experienced domestic violence.



OUR VALUES

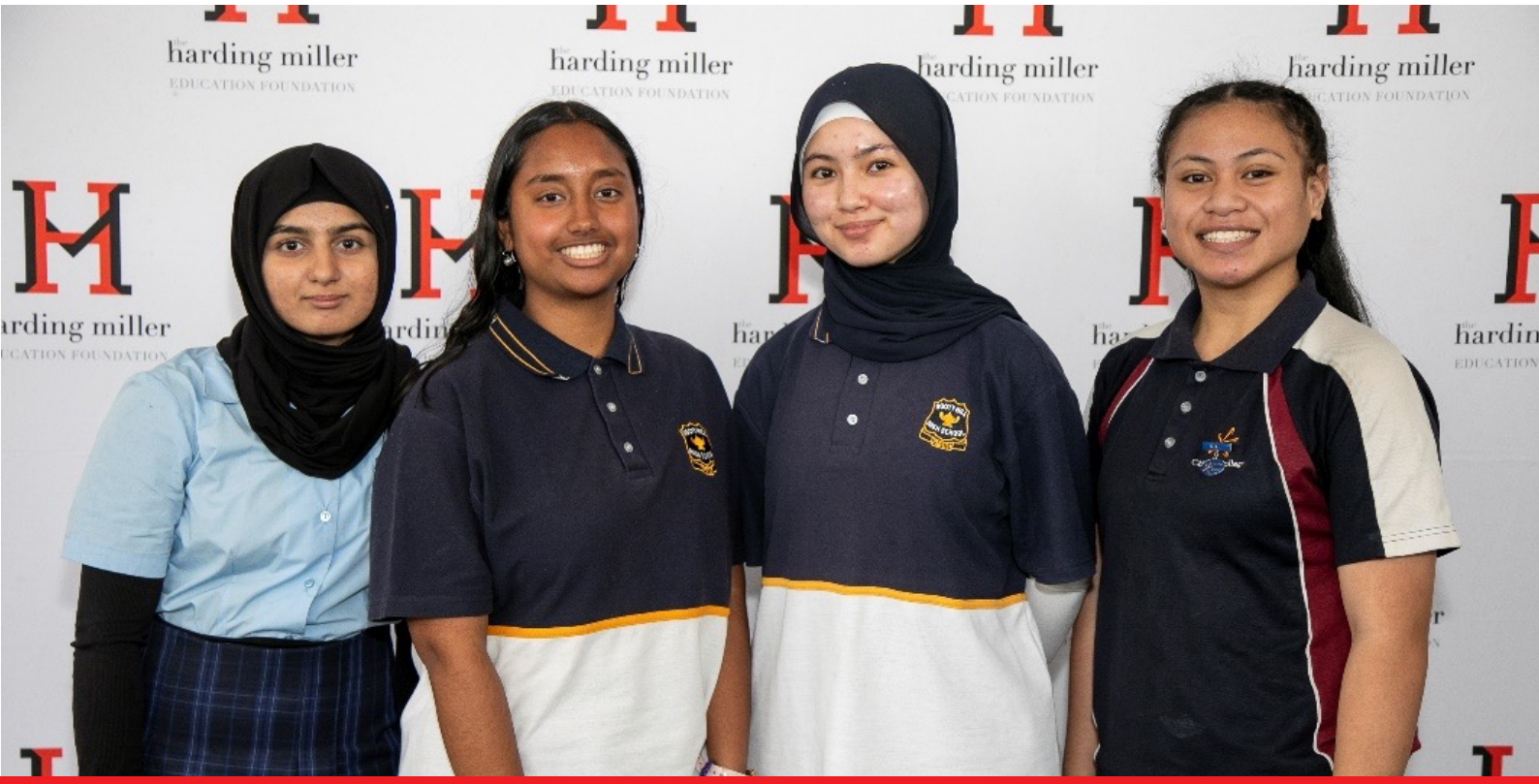
- ✓ The children we support are our first priority.
- ✓ We act with integrity.
- ✓ We value inclusion and equality.
- ✓ We show each other and our stakeholders respect and generosity of spirit.
- ✓ Our operations are transparent and accountable.
- ✓ We are outcome focused, effective and efficient.

THE CHILDREN WE SUPPORT ARE OUR FIRST PRIORITY

The Harding Miller Education Foundation scholarships provide educational resources and support. However, the Foundation provides much more support than just education. We work with the school, families and community to ensure our scholars are well supported academically and on a personal level. This was evident during the pandemic when Covid-19 had an impact on many students and their families. Our staff, coaches and volunteers supported students and families more than ever by providing extra phone calls and taking a proactive approach to identifying issues and resolving problems early.

Our staff and volunteer coaches nurture and care about the individual student and their families. Welfare checks are regularly carried out and staff are on hand to help resolve any personal issues that arise. Our staff and volunteers also provide assistance and support on a range of matters from medical, help with resources to supporting out of home care and housing matters. In 2022 the Foundation also actively supported a family to ensure that they had adequate housing and basic needs with food and essentials.

The Foundation staff, volunteers and supporters go above and beyond just the scholarship support. The scholars' wellbeing and safety is our first priority. This individualised support is a crucial element of the Harding Miller Education Foundation scholarships.



"The Harding Miller Education Foundation Scholarship assisted me in many ways, from providing me with many opportunities for learning tools, courses and tutoring. Being offered the opportunity to have this scholarship has increased my confidence and strength in school. I always felt supported and positive about school"
Scarlett - HMEF 2022 scholar

MEET SOME OF OUR STUDENTS

Lauren Mcdonald - Year 12, 2022

Lauren attended Macintyre High School which is situated in Inverell in north-eastern New South Wales close to the Queensland border. Lauren lives on a small farm with her father and younger sister. Sadly, Lauren's mother passed away from cancer at the beginning of Lauren's secondary school education. Lauren's mother was a school teacher and after her passing the family was reduced to one income. It was also a time where drought conditions impacted on the family income so Lauren and her younger sister needed to assist their father on the farm.

The school principal initially recommended Lauren for the scholarship and said she was a self-motivated student who had achieved high educational standards despite the need for her to overcome tragic circumstances in her family life.

Lauren participated in all aspects of the scholarship by using her tutoring funds and attended many enrichment activities. At school, Lauren was a very hard working student who also was extensively involved in extra-curriculum and sporting endeavours.

In 2022 Lauren graduated from Macintyre High School as dux and received the Ampol Best All-rounder award. Lauren was also on the NSW Honour Roll Distinguished Achiever roll for students who achieved the highest band possible for one or more course. Lauren is currently at the University of New England studying social science.

Allannah Wilson - Year 11, 2022

Allannah attends Townsville State High School in Queensland and lives with her parents and younger brother in a single income family.

Allannah lives with a birth injury called brachial plexus palsy so she has permanent nerve damage in her neck and shoulder which impacts her daily life. Despite this disability, Allannah is an excellent high achieving student that regularly attains high level results.

Allannah regularly competes as a para-athlete in her local athletics club. She has been using the scholarship resources and regularly attends the enrichment activities offered. Allannah's Year 11 results were excellent – As in English, Chemistry, Biology and Design and Bs in Maths Methods and Physical Education.

Allannah is determined to attend university and study science or medicine. Her school principal has indicated that she is a conscientious and focused student who makes the most of her opportunities.

MEET SOME OF OUR STUDENTS

Razwana Moradi – Year 10, 2022

Razwana attends Salisbury East High School in Adelaide, South Australia and lives with her parents and three siblings. Razwana and her family are refugees and escaped from Pakistan. The family had to travel via Afghanistan and they lived through traumatic circumstances to get to Australia.

Razwana's parents have limited English which has impacted on the family's educational potential. The scholarship has enabled Razwana many opportunities and the freedom to support her studies and her future ambitions for tertiary education.

She is an excellent student who uses all the scholarship resources to her benefit. Razwana also actively participates in the many enrichment activities offered by the scholarship.

Razwana is a motivated high achieving student who attains As in most subjects. She is a very hard working student who has an ambition to attend university to study a Bachelor of Software Engineering (Honours).

Dinusha Perera Morawaka – Year 9, 2022

Dinusha attends Chaffey Secondary College in Mildura, Victoria and is in the accelerated learning program. Dinusha is a gifted student who excels at all her subjects. She is also the President of the Student Representative Council at her school.

Dinusha is on track to succeed at school. She has aspirations to become dux and always tries her best. Dinusha works extremely hard and gains excellent results. She also attends enrichment activities as well as using the scholarship resources including tutoring funds.

Dinusha lives with her parents and younger brother in a single income family. She applied for the scholarship to improve her future as she has dreams to attend university to study medicine.

OUR SUPPORTERS

Rozelle Interchange held a very successful fundraising event in December which will greatly benefit the scholarship recipients. They also donated toys to the Salvation Army.

THE SCHOLARSHIP

All applications for scholarships are rigorously selected as our aim is to provide scholarships and opportunities to high potential girls who require support to achieve their dreams for tertiary education and sustainable careers.

harding miller
EDUCATION FOUNDATION

SCHOLAR SELECTION PROCESS

PROMOTION
Enormous effort goes into reaching school staff

ELIGIBILITY
We support applicants and their schools during the process

COLLECTION
We use eligibility checks to proactively assist applicants

JUDGING
Each panel includes expert representatives

MODERATION
Our selections reflect our donor requirements

NOTIFICATION
Staff and coaches notify all successful girls by phone

THE SCHOLARSHIP IS VALUED AT $20,000 OVER 4 YEARS

PREPARATION FOR AFTER SCHOOL

- Career Development
- University experiences
- Inspirational Women
- Critical thinking
- Public speaking
- Financial literacy

ACADEMIC SUPPORT

- Laptop & Case
- Remote Help Desk Support
- Tutoring
- Online Homework Help
- Study Skills Training
- Subject Selection Assistance

2022 AWARDS

The Foundation was able to provide 154 scholarships to girls commencing in Year 9 in 2022. Award events were held in Adelaide, Brisbane and Sydney.

The Award events are a significant occasion for the scholars. It is often the first time many girls are introduced to their peers. The Foundation staff welcome the scholars and all girls are provided with information packs and important information. The scholars participate in enrichment and social activities during the day. In the evening, the scholars invite their family to the event and they are welcomed officially into the Harding Miller Education Foundation program. The award ceremony function is a wonderful and inspiring event which features a Welcome to Country, a special guest speaker, entertainment and an official welcome from the Managing Director of the Foundation. It is a very special event where the girls invite their family to attend along with representatives from their school to witness them receiving their award certificates.

Adelaide

The Award Ceremony in Adelaide was held on Monday, 2 May 2022 at the Adelaide Convention Centre. Students from South Australia, Western Australia, Victoria and Tasmania attended.

The Hon Blair Boyle, Minister for Education, Training and Skills attended the ceremony

2022 AWARDS

Brisbane

The Award Ceremony in Brisbane was held on Monday, 27 June 2022 at the State Library Queensland. Students from Queensland and Northern Territory attended.

Scholars supported by Quinn Femelle Private Ancillary Fund

Sydney

The Sydney event was held at the Australian National Maritime Museum on Monday, 30 May 2022. Students attended from Sydney and across New South Wales.

OUR ENRICHMENT PROGRAM

Our enrichment program continued to grow in 2022 with 44 enrichment events offered to scholars across a range of in-person and virtual experiences. As we emerged out of COVID restrictions, universities and companies began to resume in-person and on-campus university activities. We expanded our offering of opportunities and have developed connections with University of Western Australia, University of Adelaide, University of Tasmania, Queensland University of Technology and also Macquarie University in Sydney.

Some highlights include:

- Hosted our first enrichment events in both Melbourne and Adelaide
- Ernst and Young offered our scholars an opportunity to take part in the launch of their new STEM App - an interactive app that allows students to watch videos, do experiments and earn rewards that can be redeemed for gift vouchers, charitable donations or requests for further learning from EY.
- Ten HMEF scholars were successful in obtaining a place on the Curious Minds STEM Program – a six-month program (including camps and mentoring) creating jointly by Australian Maths Trust (AMT) and Australian Science Innovations (ASI)
- Provided our first access to the Arts by offering tickets to attend a Bell Shakespeare play (the Lovers) at the Opera House
- Three HMEF scholars were nominated from Year 11 to participate in the Macquarie University Emerging Leader Program.

Summary of all enrichment activities in 2022:

ENRICHMENT ACTIVITY	ENRICHMENT PARTNER	DATE
Workplace Experience Day	Ernst & Young	20-Jan
Story Telling & Development Workshop	ABC News	24-Jan
Careers in Focus - HMEF Alumni	HMEF	27-Jan
Careers in Focus - Veterinarian	HMEF	23-Feb
UN Youth State Conference	UN Youth	11-Mar
Linkedin Workshop for Alumni	WOW Recruitment	14-Mar
Workplace Experience Day	Challenger	18-Mar
Year 12 University Workshop	University of Sydney	18-Mar
Synchrotron Visit and Tour	ANTSO	25-Mar
Workplace Experience Day - Sydney	Ernst & Young	11-Apr
Workplace Experience Day - Brisbane	Ernst & Young	13-Apr
University Year 10 Workshop	University of Sydney	18-May
University Year 12 Program Launch Session	University of New South Wales	25-May
Workplace Girls in Tech Workshop	MasterCard	30-May
Workplace Site Visit and Tour	ANTSO	30-Jun
University Year 12 Multi-Day Workshop	University of New South Wales	20-Jun
University Gifted & Talented Workshops	University of NSW, GERRIC	5-8 July

OUR ENRICHMENT PROGRAM

ENRICHMENT ACTIVITY	ENRICHMENT PARTNER	DATE
HSC Workshops	University of Sydney, CCE	4-5 July
Online English Workshops	Ignite Learning	12-Jul
Workplace Experience Day	Houston Kemp	14-Jul
University Year 11 Workshop	University of Sydney	2-Aug
University Campus Tour	University of Newcastle	3-Aug
Careers in Focus - Brand Marketing	HMEF	17-Aug
University Year 11 Online Workshop	University of NSW	17-Aug
Year 11 Career Profiling Interviews	Career Avenues	July
University Year 12 Residential Open Day	University of Sydney	26-Aug
University Year 11 Multi- Day Workshops	University of NSW	12 - 22 Sept
University Year 11 Residential Program	University of Sydney	26 - 28 Sept
Careers in Focus – Marketing Consultant	HMEF	21-Sept
University Health Day Program	University of Adelaide	26-Sept
HSC Workshops	University of Sydney, CCE	
University Open Day (promotion)	University of NSW	28-Sept
Queensland Mentoring Interviews	UNIQYou	
Careers in Focus - Midwife	HMEF	19-Oct
Bell Shakespeare Play	Playwave	29-Oct
University Year 10 Program	University of NSW	8-Nov
Financial Education Session	Dave Broadhurst	22-Nov
Financial Education Session	Dave Broadhurst	29-Nov
Careers in Focus – Software Engineer	HMEF	16-Nov
University Tour and Workshop	QLD University of Technology	6-Dec
Society and Culture HSC session	Hannah Geraghty	3-Dec
Curious Minds STEM Program	AMT & ASI	4-7 Dec
Curious Minds STEM Program	AMT & ASI	11-14 Dec
University Residential Indigenous Program (promotion)	University of Sydney	5-9 Dec

YEAR 12 CLASS OF 2022

The Class of 2022 started with 86 girls on the program at the beginning of 2019. They were from 70 schools across four states – New South Wales, Queensland, South Australia, and Victoria. The Class of 2022 graduated from the scholarship program with 73 students completing their HSC (or state- based equivalent) with 67 also receiving an ATAR.

An impressive 31 scholars from the Class or 2022 (42%) advised us that they held school leadership positions during their final year at school – including 13 scholars who were nominated as either school captain or vice-captain. The fact that such a high proportion of our scholars are holding such important roles within their schools shows that they are confident, engaged and displaying significant leadership potential within their school communities.

It also places them at greater advantage (relative to their peers) when applying for early entry and/or scholarships at university by having evidence of leadership, responsibility and a greater abilty to manage their time and competing commitments.

OTHER INTERESTING INFORMATION FOR THE CLASS OF 2022 INCLUDES

90% of students are studying at university after school

82% of students applied for a university scholarship

64% received an early offer to go to university

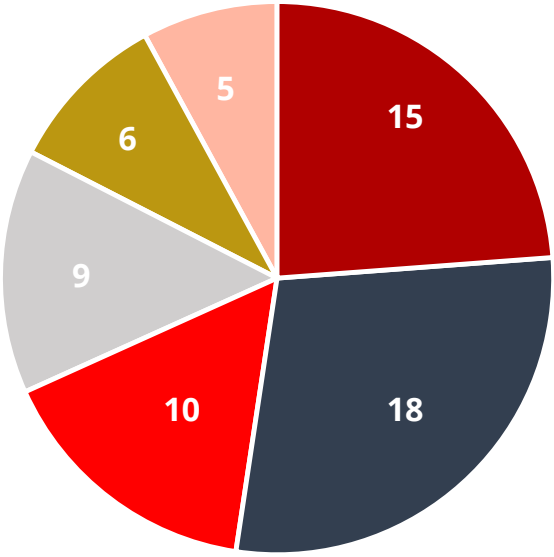
36% of students were the first in their family to finish year 12.

YEAR 12 CLASS OF 2022

YEAR 12 RESULTS

The Australian Tertiary Admission Rank (ATAR) is a number between 0.00 and 99.95 that indicates a student's position relative to other students. ATARs are calculated in each state to reflect a student's rank against other students in their state and are still the primary factor considered by universities when admitting students to courses.

Sixty-seven of our scholars in the Class of 2022 pursued an ATAR pathway and 63 scholars provided their ATAR results. The highest ATAR received by one of our top scholars was 99.90 – indicating that her performance was in the top 0.10 percent of the entire state of New South Wales.



ATAR Rankings

90+ 80+ 70+ 60+ 50+ 49&U

A SNAPSHOT OF SCHOLAR STORIES

CLASS OF 2022

Jessica Nguyen - Jessica's parents are Vietnamese immigrants. They completed school in Vietnam and do not have any further tertiary education. They have low-paying, unskilled jobs that typically require working afternoon and night shifts. Jessica's father works in a bakery and her mother is a factory worker.

Jessica attended Prairiewood High School and graduated as dux. She also received the Minister's award for student excellence and the Ampol Best All Rounder award. Jessica was on the NSW Honour Roll All Round and Distinguished Achiever Award list. She received the Chancellor's Award Scholarship from the University of Sydney and is studying a Bachelor of Arts/Advanced Studies (International and Global Studies) at Sydney University.

Cherie Puckey - Cherie lives with her parents and both her brothers. Cherie's older brother has an intellectual disability, and her father is also on a disability pension due to personal injury and mental health issues. Cherie's mother is the only family member able to work (as a part-time teacher's aide) and they struggle financially. Cherie attended Loxton High School in South Australia and her school Principal put her forward for the scholarship in 2018. Cherie has always had a strong interest and aptitude in the areas of STEM and languages and is interested in pursuing a scientific career in physics or chemistry. Cherie achieved a high ATAR and she was accepted into her first preference of studying a Bachelor of Science (Advanced) at the University of Adelaide.

Heidi Schorn - Heidi lives with her parents and three siblings in public housing. One of her siblings has severe autism. Her parents are uneducated, and her father works casually with the Snowy Mountains Council. There is only one income in the family. Heidi attended Tumut High School and the Head Welfare Teacher put her forward for the scholarship in 2018 after she was flagged as a student who would need ongoing assistance.

Heidi made full use of her scholarship and seized every opportunity that was made available to her – including a trip to Sydney to attend a residential program at the University of Sydney in July. Heidi wants to pursue a career as an allied health professional and wants to study at university. Before sitting her HSC exams, Heidi had received early conditional offers from three different universities – including her first preference degree (a double degree in Science and Medical Science) at the Australian National University in Canberra as well as being offered the Bright Horizons Scholarship ($8,000 per annum) and additional accommodation support.

Ebony Urquhart - Ebony lives with her single mother and two younger siblings. At the time of applying for the scholarship, she had recently experienced a family breakdown and the whole family was struggling financially. Ebony was our first ever Queensland scholar!

Ebony initially attended Biloela State High School and then moved to Sarina State High School at the end of year 10. Ebony would like to pursue a career in Hospitality (International Tourism/ Management) and before sitting her year 12 exams had receive an early conditional offer from Southern Cross University.

Christine Tran - When Christine first applied for the HMEF scholarship in 2018 she lived with her parents and older brother in a public housing unit. Her parents are Vietnamese migrants/ refugees who were uneducated, unemployed and also experiencing a range of both physical and mental health issues. A short time later, her parents divorced acrimoniously and her home circumstances became worse.

Christine attended Prairiewood High School and always worked hard to improve her circumstances. She has aspired to be the first person in her family to complete secondary school and to go to University. Christine struggled during COVID and often felt like furthering her education was too difficult. With the support of the Foundation and dedicated teachers at her school, Christine thankfully persevered and made it to the end of Year 12. Before sitting her HSC exams, Christine receive an early entry offer from the Australian Catholic University to study towards a Diploma in Exercise Science.

L-R: Jessica Nguyen, Cherie Puckey, Heidi Schorn, Ebony Urquhart, Christine Tran

2022 SCHOLARS

YEAR 12

AHLEM BAHSA
Birrong Girls High School
ALANA WILKINSON
Golden Grove High School
ALEXANDRA GORDON
Sydney Girls High School
AMAL KHAN
Auburn Girls High School
AMINA ALAM
St George Girls' High School
ANH CHAU
Bundoora Secondary College
AYAH ALMNAJED
Chester Hill High School
BELINDA HUOR
Cabramatta High School
BHARATHI GOTYAL
Hurlstone Agricultural High School
BROOKE KING
James Fallon High School
CHAHED DENNAOUI
Wiley Park Girls High School
CHAYANNE BUNNING
Tuggerah Lakes Secondary College The Entrance Campus
CHELSEA PALMER
Hunter Sports High School
CHERIE PUCKEY
Loxton High School
CHRISTINE TRAN
Prairiewood High School
CLAIRE COX
Greystanes High School
DANIELLA BYISHIMO
Coffs Harbour High School
DANNA NINO
Craigslea State High School
EBONY URQUHART
Sarina State High School
EMILY BRADFORD
Tweed River High School
EMILY EIR
Prairiewood High School
EMILY GARTNER
Forbes High School
EMILY LY
Hurlstone Agricultural High School
FAITH KAIVANANGA
Matraville Sports High School
GRACE CARTER
Armidale Secondary College
HADIA CHAUDHRY
Bankstown Girls High School
HAYLEY JACOB-HARJU
Nambucca Heads High School
HAYLEY TRELOAR
Bordertown High school
HEATHER SENGMANY
Prairiewood High School
HEIDI SCHORN
Tumut High School
INDIGO SHARP
Nambucca Heads High School
JESSICA NGUYEN
Prairiewood High School
J-J CROSBIE
St Johns Park High School
KAYAANA GREENUP
Bowraville Central School
KAYHLIA BURCH
Batemans Bay High School
KAYLA MILLIKEN
Oberon High School (Victoria)
KIARA COLEMAN
Chifley College Senior Campus
KYLA GREGG
Coomealla High School
LAURA SONG SONG HO
Hurlstone Agricultural High School
LAUREN MCDONALD
Macintyre High School
LILY MASTERS
Hay War Memorial High School
LILY NGUYEN
Prairiewood High School
LINDA TRUONG
St Johns Park High School
LINZI SALIM
Merrylands High School
MACKENZIE PULLMAN
Mildura Senior College
MADDISON GRIFFITHS
Mount Austin High School
MANNAT KHOSA
Underdale High School
MASHAL MOHAMMAD
Wiley Park Girls High School
MEGHAN DAVIDSON-CURTAIN
Leeton High School
MILAN HOANG
Strathfield South High School
MINJEONG GI
James Ruse Agricultural High School
MOLLY-MAE NICOLS
Leongatha Secondary College
NAIOKA WELSH
Goodooga Central School
NGO NHAT QUYNH TRAN
Penrith Academic Selective High School
PEONY ZHAO
Sydney Girls High School
POPPY GILLESPIE
Ulladulla High School
ROBA GOREISHI
Auburn Girls High School
RORY CLEMENTS
East Loddon P-12 College
SABAH SWADE
Menai High School
SAMANTHA BUDA
Penrith Academic Selective High School
SAY K' PRU PAW
Fairfield High School
SCARLETT-ROSE KAZONIS -HARRIS
the barton Senior College
SHENILLE JADE GLOVER
Chifley College Senior Campus
SONJA STONE
Nambucca Heads High School
STELLA COX
Strathfield Girls High School
TAHEREH HOSSEINI
Paralowie R-12 School
TAHLI GLEESON
Merriwa Central School
TAHLYA BUSH
Doonside Technology High School
TAMIEKA HOWEY
Dubbo College Senior Campus
TELESHA KING-NEVILLE
Tumut High School
TERESA CHEN
Ryde Secondary College
VIVIAN LI
Wiley Park Girls High School
WAFAA FEZOO
Casula High School
YEN HOANG
Prairiewood High School

YEAR 11

AANYA GROVER
Keysborough Secondary College Acacia Campus
ABIGAIL WALSH
Boonah State High School
AIMEE JOINBEE
Innisfail State College
AJIN LEE
Perth Modern School
ALANA WILKINSON
Golden Grove High School
ALANAH NOBLE
Gladstone State High School
ALEESHA CARL
Kooringal High School
ALESSANDRA GATTI
Salisbury East High School
ALICIA BALLINGER
Craigslea State High School
ALLANNAH WILSON
Townsville State High School
ALLIRA LYND-WILLIAMS
Don College
ALYSA HO
Darwin High School
AMEENA BARYAMAI
Murrumbidgee Regional High School
AMIA MURPHY
Bulahdelah Central School
AMINAH ELMASRI
Wiley Park Girls High School

Some students names have been omitted for privacy or personal reasons

2022 SCHOLARS

AMY RATCLIFF
Cabramatta High School
ANDREA JANCIK
Perth Modern School
ANGELA HUANG
Nossal High School
ANGELINA QUACH
Cabramatta High School
ANNADA SURYANTOKO
Bankstown Girls High School
ARIEL FRASER
Katoomba High School
ASHLEY DONNELLY
Guyra Central School
AURORA BEALE
Bellingen High School
BATHSHEBA SEIN
Condell Park High School
BELINDA NGO
Sydney Girls High School
BRENDA CHANG
Fairvale High School
BRITANY WYLLIE
Ormeau Woods State High School
BROOKE OLIVE
Highfields State Secondary School
BROOKE PUEPUEMAI
Redbank Plains State High School
CAITLIN EGGINS
South Grafton High School
CARON TAI
Westfields Sports High School
CHANTEL JOINBEE
Innisfail State College
CHANTELLE BOURNE
Sydney Girls High School
CHELSEA ROBERTS
Banora Point High School
CHILLI DONELA
Brisbane School of Distance Education
CHLOE HUGHES
Ipswich State High School
C-K CROSBIE
St Johns Park High School

CONA XU
North Sydney Girls High School
COURTNEY GILL
Toowoomba State High School
COURTNEY NEALE
Banksia Park International High School
CRYSTAL JIN
James Ruse Agricultural High School
DAHSHEIKKY BRIM
Kuranda District State College
DARCI MASTERS
Hay War Memorial High School
DAWNELLEN BATKIN
Katherine High School
DEEPANJALI KISHORE
Marsden State High School
DESTINY SIONE
St Marys Senior High School
EBONY REYES
James Meehan High School
ELISABETH BUCKSHIRAM
Great Lakes College Tuncurry Campus
ELLIE-MAY LANG
Great Lakes College Senior Campus
EMELIA BROPHY
Burwood Girls High School
EMILY DU
Nossal High School
ENSHELLA ELGEZAWY
Charters Towers State High School
ESTHER ETOKA
Yeronga State High School
EVALYN BUI
Nossal High School
EVELYN SQUIRES
Toowoomba State High School
GABRIELLE DAWSON
Drouin Secondary College
GRACE SCHEFFER
Hellyer College
GRACE WATERS
St George State High School

GWENNETH RUMBEL
Dungog High School
HANNAH DALEY
Palm Beach Currumbin State High - Senior Campus
HAYLEY KOROCZ
Gosford High School
HOPE HEDGES-MOBBS
Goondiwindi State High School
INFINITY SOMERFIELD
Gladstone State High School
JAIMEE WARD
Kurri Kurri High School
JANICE NGUYEN
Canley Vale High School
JEMMA WILSON
Nambucca Heads High School
JESSE KOZA
Pittsworth State High School
JULIA JOSE
Urangan State High School
KATIE DAVIS
Bremer State High School
KATIE LANGTON
Murgon State High School
KATTY DINH
Pimlico State High School
KELLY TRAN
Cabramatta High School
KELLY YUNG
Nossal High School
KHAWLAH ALBAF
Young High School
KIARA RISNES
Leumeah High School
LENNIECE WRIGHT
Deception Bay State High School
LEYLA ERIKLI
Centenary State High School
LILLYANA O'REGAN
Innisfail State College
LILY GOULD-TOWNS
Springwood High School
LUCY HENDERSON
Mosman High School
LUCY KIKUCHI
Shailer Park State High School

MAHAM AHMED
Browns Plains State High School
MASOMA QASIMI
Salisbury High School
MATHILDE GOODWIN-WARD
Concord High School
MICHELLE HOANG
Prairiewood High School
MICHELLE MORRIS
Churchlands Senior High School
MIKAYLA HARRISON
Alexandra Hills State High School
NADA ALI
Coffs Harbour High School
NAHLA NAYIF
Coffs Harbour High School
NATALIE SIEV
Prairiewood High School
NATASHA MARSH
Moruya High School
OLIVIA EGGLETON
Pendle Hill High School
OLIVIA QUINCE
Coomealla High School
PAIGE ELLIOTT
Shailer Park State High School
PAW DAH EH THA
Beenleigh State High School
PLEIJA PAJ NTSHA THAOW
Don College
PRODYOTO PROMA
Sunnybank State High School
QUYNH ANH TO NGUYEN
Maleny State High School
REGINA NG
Sydney Girls High School
ROSANNA COURTE
Miles State High School
RUTBAH CHOWDHURY
Mabel Park State High School
SAMUDRA PATHMASIRI
Nossal High School
SAPPHIRE TRUONG
Canley Vale High School

2022 SCHOLARS

SHANIA WHITE
Wellington Point State High School
SHAY WOLFE
Murwillumbah High School
SOPHIE CONDELL
Prairiewood High School
SOPHIE ROBERTS
Cooktown State School P-12
SUMEDHA DEO
North Sydney Girls High School
TABITHA WADE
St Ives High School
TALISHA STURE
Gungahlin College
TANDICE SMITH
John Curtin College of the Arts
TENIKA WILLIAMS
Northlakes High School
TIFFANY NGUYEN
Prairiewood High School
TULLY ANDREWS
Gulargambone Central School
ZAHLI CONROY
Bulahdelah Central School
ZIQI ZHAO
Queensland Academy for Science Mathematics and Technology

YEAR 10

ADELAIDE RUSS
Cessnock High School
AIESHA KILGANNON
Willunga High School
ALESSANDREA CABUYADAO
Victoria University Secondary College
ALEXIS FISHER
Kirwan State High School
ALIRAH PALMBLAD
Emerald State High School
ALISE MONDEN
Marsden High School
ALLIE HANG
Prairiewood High School
ALYA HUNTER
Churchlands Senior High School
ALYSSA COOPER
Brisbane School of Distance Education
ALYSSA FRAZER
Redbank Plains State High School
AMANDA-LEIGH SMITH
Isis District State High School
AMANI KIBAJA
Loganlea State High School
AMELIA HERT-UPOKO
Chifley College Senior Campus
AMELIA TAUKAFA
Matraville Sports High School
AMINAH AZMAT
Callaghan College Jesmond Campus
AMY TRUONG
East Hills Girls Technology High School
AMY CONNOR
Isis District State High School
ANNA DINH
Canley Vale High School
ANNABELLA GRANATO
Burwood Girls High School
ANNABELLE LEVANTARD
Hurlstone Agricultural High School
ARWEN UNDERWOOD
Noosa District State High School
AUDREY LAM
Prairiewood High School
AVA CURR
Tullamore Central School
BILLIEANN LECK
Billabong High School
BRITNEY NGUYEN
Prairiewood High School
CAITLIN DARK
Kempsey High School
CAROLINE QUACH
Canley Vale High School
CHANNARY ANNE UNG
Hurlstone Agricultural High School
CHEYANNA NORMAN
Tamworth High School
CHLOE GRIFFITHS
Mount Austin High School
CHLOE MCCORMICK
Melbourne Girls' College
CLANCIE CALWYN
East Kimberley College
DAKOTA MCRAE
Callaghan College Jesmond Campus
DAKOTA TAYLOR
Seaton High School
DANIELLA GRANT
Sydney Girls High School
DARCY JACKSON
Yanchep Secondary College
DELILAH KAHIL
Birrong Girls High School
EASHAL SHEIKH
University of Canberra High School
EILEEN WONG
Sydney Girls High School
ELEANOR TOWERS
Bremer State High School
EMA THOMPSON
Endeavour Sports High School
EMMA RICKETTS
Clarence High School
EMMALISE HOGDEN
Goondiwindi State High School
ESTHER DAVIES
Dubbo College South Campus
FATEMEH ABBASI
Kooringal High School
FATIMA AMREEN
Moorefield Girls High School
GABRIELLE DUNCOMBE
Nanango State High School
GEMMA HUMPHREYS
Marsden State High School
HADIYA ALDAKHI
Coffs Harbour High School
HAMNA MOHSIN
Mansfield State High School
HANNAH FAIRMAN
Salisbury East High School
HANNAH WEIR
Horsham College
HARMONY PULLMAN
Mildura Senior College
HAYLEY FRASER
Wauchope High School
HEIDIE PALADE
Queensland Academy for Science Mathematics and Technology
HELEN MIREN LINNEA GARATE
Herberton State School P-10
ISABEL VULIS
Ashwood High School
ISABELLA ZITO
Wirreanda Secondary School
ISOBEL SCHEFFER
Burnie High School
JASMINE PETERS
Uralla Central School
JASMINE PITMAN
Tully State High School
JAZZLYN LENNOX
Ringwood Secondary College
JESSICA SENGMANY
Prairiewood High School
JORDAN SHUTTLEWORTH
Runcorn State High School
KAIA SHARP
Carine Senior High School
KAMILA AHMED
Loganlea State High School
KARJA BROWN
Mackay North State High School
KATE GENTLE
Hunter River High School
KATE IBBOTT
Coonamble High School

2022 SCHOLARS

KATHERINE NOWAK
Halls Head College
KATIE AMBRUS
Cressy District High School
KATIE CIMILLI
The Jannali High School
KEISHA CHIANG
Willetton Senior High School
KITANA PHAM
Cabramatta High School
KOBI WEISS
Inverell High School
KYA DULHUNTY
Bribie Island State High School
LARA PARTER
Kirwan State High School
LEIHLAJNEE PIERRE
Kambrya College
LEITU WALLWORK
Cairns State High School
LESCHEYAH JAMES
East Kimberley College
LILIANA JONES
Southern River College
LILY KELSEY
Nambucca Heads High School
LIN YI TONG
Lake Tuggeranong College
LIZA ANWAR
Rooty Hill High School
LOJAYN MAROUF
Bass High School
LOTHLORIEN MERANO
Belmont City College
LYDIA VALDES
Vincentia High School
LYLY NGUYEN
Sunnybank State High School
MADDISON COBERN
Pimpama State Secondary College
MADDISON CUNNINGHAM
Hunter River High School
MAHNOOR KHAN
Bankstown Girls High School
MALI HOPKINS-DAVIES
Dubbo College South Campus

MANAHIL AHMED
Browns Plains State High School
MARIA AJILI
Lurnea High School
MARNIE SMITH
Wyong High School
MAXINE YING
Concord High School
MCKENZIE DEMPSEY
Kirwan State High School
MELODIE KING-NEVILLE
Tumut High School
MIKAYLA AXFORD
Perth Modern School
MIKAYLA TRIEU
Ryde Secondary College
MIRREN SHAW
Engadine High School
MONIQUE YENG
Rooty Hill High School
NAKEISHA CLARE
Sale College - Macalister Campus
NARGES BAHMANI
Springwood State High school
NATALYA GOULD
School Of Isolated And Distance Education
NHI TRAN
Penrith Academic Selective High School
NICHOLA JENKINS
Greystanes High School
NIKKI HOWARD
Don College
NINA AVAEMAI
Palm Beach Currumbin State High - Junior Campus
NYSSA ELLISON
John Curtin College of the Arts
OLIVIA CHARLESTON
Mount Waverley Secondary College
OLIVIA MILNE
Ouyen P-12 College

PETA HUMPHREYS
Morawa District High School
POPPY EASTWOOD
Clarence High School
RAZWANA MORADI
Salisbury East High School
REGINA BROWN
Nossal High School
ROSELLA TAYLOR
Wynnum State High School
SCARLETT HILL
Smiths Hill High School
SHAKIRA WALLAMASHDALE
Ashdale Secondary College
SHANYSSA FABER
Wynyard High School
SHARLEE COOK
South Grafton High School
SHASVINI GUKANANTHAN
Nossal High School
SOPHIE DRIVER
Banksia Park International High School
SOPHIE GARNER
Hervey Bay State High School
STEPHANIE TOWERS
Bremer State High School
SUSAN NGUYEN
Beverly Hills Girls High School
TALEAH JARY
Banora Point High School
TALIA GOMEZ-TODAS
Thornbury High school
TAMANNA MOHEBI
Parafield Gardens High school
TARMIEKA MELVILLE-RANKINE
Spinifex State College
TEAGAN VERNON
Sydney Distance Education High School
TESSA BOSWELL
Western Australian College Of Agriculture - Harvey
TIANA-ANNIE LITONJUA
Ashcroft High School
TIARNA-RAE MILLS
Trinity Bay State High School

TRACY NGUYEN
Cabramatta High School
UNA DUDERIJA
Dandenong High School
VICTORIA BRAGG
Young High School
VIVIENNE LIN
St Johns Park High School
YALDA ABAWAI
Fairfield High School
YUMI UJIIE YEOH
Queensland Academies – Health Sciences Campus
YUSRA MAHMOOD
Browns Plains State High School
ZANAB ALMALIKY
Carlingford High School
ZAYLEE UPTON
Toronto High School
ZOLANDA PHAM
Prairiewood High School

YEAR 9

ALANA ELSOM
Gilgandra High School
ALEXA BARNABY
Cairns State High School
ALICE BAK
Isis District State High School
ALISHA KHAN
Salisbury High School
ALYSHA PHUNG
Fairvale High School
AMELIE CHONG
Caringbah High School
AMINA REZAIE
Chester Hill High School
ANDREA THOMSON
South Grafton High School
ANGELINA FOGARTY
Melbourne Girls' College
ANNA MATASHKINA
Caringbah High School
ANNA POLLARD
Tamworth High School

2022 SCHOLARS

ANNABEL HUOR
Prairiewood High School
ANNABEL LEARY-BURKE
Reece High School
ANNABELLE COLLINS
Guyra Central School
ANNABELLE WHITE
Runcorn State High School
AREEBA FATIMA
Hurlstone Agricultural High School
ARFA MUZAFFAR
Kingswood High School
ASHWAAQ ABDIRAHMAN
Rochedale State High School
AVALON MOONEY
Corrimal High School
AYAN NIZAM
Werribee Secondary College
AYEN NYUAR
Doonside Technology High School
BAYLI ROBINSON
Woodford P-10 State School
BONNIE BACK
Mount Barker Community College
BREN-NITA BUCHANAN
Bowraville Central School
CAITLIN HOPE
Yeronga State High School
CAREY TAN
St George Girls' High School
CELIA ORGEAS
Perth Modern School
CHARLOTTE DYER BALLAJURA
Community College
CHARLOTTE GILL
Bellbird Park State Secondary College
CLARE OWENS
Corinda State High School
DAKOTA CRAWFORD
Wynyard High School
DANIELLE THOMPSON
Endeavour Sports High School
DENISE NZOVU
James Fallon High School
DINUSHA PERERA MORAWAKA
Chaffey Secondary College
DIVYA GAUTAM
Salisbury High School
EBONY LOCK
Tomaree High School
ELISE BURTON
Mosman High School
ELIZABETH NKOMBERA
Salisbury East High School
ELIZZABETH ENGLISH
Wongan Hills District High School
EMMA DUNDAS
West Wallsend High School
EMMA HOWES
Fort Street High School
EVELYN GRAYSON
Denmark Senior High School
FLORENCE SIONE
Chifley College Shalvey Campus
GABRIELLA NAJI
Casula High School
GABRIELLE HILL
Shailer Park State High School
GEMMA MALONEY
Goondiwindi State High School
GEORGIE GOODSELL
Bomaderry High School
GRACE WINTER
Marsden State High School
HANNAH PITT
Wavell State High School
HANNAH REDMAN
West Wallsend High School
HAYLEY WADDINGTON
Parafield Gardens High school
HOLLY BLACKMORE
Horsham College
HOLLY BRIGGS
Safety Bay Senior High School
HSER PAW
Hobart City High School - Olgilvie Campus
ISABELLE MCCORMACK
Australian Science & Mathematics School
ISOBELLA HOPKINS-PETTIGREW
Tullawong State High School
IZABELLA GOW
Darwin High School
JAMIE-LEE HEWETSON
Bribie Island State High School
JASLIE DAVIES
Kepnock State High School
JASMINE WARD
Kurri Kurri High School
JEANNIE-ANN DENDLE
Hunter River High School
JENNY CHAW
Arthur Phillip High School
JESSICA TRUONG NGUYEN
Glenala State High School
JESSICA WANG
Mount Lawley Senior High School
JIAQI LIN
Sydney Girls High School
KEELEY DIBBLE
Champion Bay Senior High School
KIM LY
Cabramatta High School
KOLVOTHAKNY SOPHAL
Springwood State High school
KRISTY LAM
Sydney Girls High School
KYAH HOPE
Toormina High School
LEAH CHOI
James Ruse Agricultural High School
LIANA ANDRISKE
Berri Regional Secondary College
LILLIAN MANSFIELD
Mount View High School
LILY MACKENZIE
Keysborough Secondary College Acacia Campus
LILY MCBAIN
Lithgow High School
LIN ALI
Ballajura Community College
LUCIA METTE
Burnside State High School
LUCY LAWRENCE
Queensland Academy for Creative Industries
LYNLEY EDGECOMBE
Manjimup Senior High School
MADDISEN RADO
Ashwood High School
MANAHIL CHAUDHRY
Liverpool Girls High School
MANASSEH MAUGA-HALL
Miller Technology High School
MARIAM SAJID
Burwood Girls High School
MARIELLE TOLEDO
Greystanes High School
MATILDA GREEN
Champion Bay Senior High School
MEGAN STEWART-CRUMP
Bridgetown High School
MELE VAKAVELO
Marsden State High School
HSER PAW
Hobart College
MERIN KOKKATTU ABY
Kogarah High School
MEVA CHADAIL
Melbourne Girls' College
MIA ANDERSON
St George State High School
MIA BOU MERHI
Tom Price Senior High School
MICHELLE NGUYEN
Sefton High School
MISCHA LIM
Sunnybank State High School
MONIQUE PARKES
Tamworth High School
MU GAY DOH SOE
Eaglehawk Secondary College
NATALIE MOORHEAD
Tumut High School
NATASHA COERTSE
Deception Bay State High School

2022 SCHOLARS

NEGAR REZAEI
Chaffey Secondary College
NICOLE TSAHTARLIS
Katoomba High School
NINA PEREGRINO
Seven Hills High School
NUOYAN LI
Bonnyrigg High School
OLIVE PILARSKI
Palm Beach Currumbin State High - Senior Campus
OLIVIA LANE
Holland Park State High School
OLUWASEMILORE ODEDEYI
Ridgeview Secondary College
PARBATI ADHIKARI
Salisbury High School
PERSHYA FUNGANITAO
Woodridge State High School
PRIYA MUDULIAR
Rooty Hill High School
RACHEL PRANGELL
Deception Bay State High School
RHIANNON RYAN
Nanango State High School
SAMANTHA HOLM
Toormina High School
SAMARA BLISS
Bremer State High School
SARAH BLAKE
Great Lakes College Forster Campus
SEHANNA WOODS
Kirwan State High School
SHEA TROETH
Bundaberg State High School
SHEKINAH AWAI
Bellbird Park State Secondary College
SHEZA AHMED
Beverly Hills Girls High School
SIDRA JAFARI
Mitchell High School
SIENA WALSH
Toormina High School

SIMRAN SETHI
Indooroopilly State High School
SKYLA KERSTING
Ulladulla High School
SONIA QURESHI
Browns Plains State High School
SONYA CALYUN
Nuriootpa High School
SOPHIA LYNCH
Great Lakes College Forster Campus
SOPHIE ROBERTSON
Ayr State High School
SORA KAWAMOTO
John Curtin College of the Arts
STEPHANIE RUDD
Highfields State Secondary School
SUZANNE PHAN
Hurlstone Agricultural High School
TAHIRA ROSHAN
Wagga Wagga High School
TARA REZAIE
Hampton Park Secondary College
TARA VIVAR-HAYES
Wirreanda Secondary School
TASHA ULLAS
Darwin High School
TASHAYA DICKSON
Chifley College Shalvey Campus
TAYLAH STEERS
Yeppoon State High School
TRINITY COTTON
Hunter Sports High School
TRISTAH BRUNKER
Ballina Coast High School
TYLAH HOLLETT
Port Lincoln High School
WENDY OKENY
Glenala State High School
WINNER MALKIA
Bellbird Park State Secondary College
XIN YU TAN
Werribee Secondary College
YENTRANG TRAN
Girraween High School
YIXUAN SONG
Wavell State High School
YIYI ZHANG
Werribee Secondary College
YURA KAWAMOTO
John Curtin College of the Arts
ZAINAB FADEL
Chester Hill High School
ZANEESHA DAVY
Red Cliffs Secondary College
ZHIYAN ALMITO
Armidale Secondary College
ZOE-JANE HILL
Nepean Creative and Performing Arts High School

OUR PEOPLE

The Board

KIM HARDING
Chairperson
Kim is an Australian business leader, horse racing enthusiast and art collector. In life and business, she is a creative innovator and brings this focus to the Foundation

IRENE MILLER
Deputy Chairperson
Irene is an accomplished retired public school teacher. She was also a consultant for the Disadvantaged Schools Program, Non-Sexist Education Unit and worked on the National Languages Policy.

CARA VARIAN
Executive Director
Executive Director Cara has experience managing teams across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education and gender equity.

ANDREA SLARK
Director
Andrea is the CEO of Zenith Payments. She has provided financial advice and led multidisciplinary teams across Australia, the UK, Italy and the Czech Republic.

STEVE DI LEO
Director
Steve is a Chartered Accountant and Chartered Tax Advisor of the Taxation Institute of Australia. He has twenty years experience as a Tax Accountant and is a Partner at Titan Partners.

ANGELLA BREGOVAC
Director
Angella is the Managing Director of Corporate Project Lawyers. She provides legal expertise across many sectors, including property, infrastructure, resources and construction.

Foundation Staff

CARA VARIAN
Executive Director
Cara has experience managing teams across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education and gender equity.

POLY STRATIS
Accounts Officer
Poly has an accounting degree from the University of New South Wales and has 20 years of accounting experience.

TOM RIMMELD
Financial Controller
Tom has over 50 years experience working in finance and accounting both to the commercial and NFP sectors.

LISA WOOD
Program Coordinator
Lisa is a secondary school teacher and has had experience as a university lecturer. She has also been in management roles in sports and leisure centres around the world.

CAROLINE HILL
Scholarship Program Manager
Caroline has a background in recruitment, people development, administration and related systems. She is a believer in equal access within the education system.

SUZY BAIRD
Scholarship Events and Enrichment Coordinator
Suzy is an Early Childhood teacher and has worked in early childhood settings and primary schools in NSW, Victoria, Japan and Singapore. She has worked in the non-for-profit sector with the Starlight Children's Foundation as a program coordinator, as well as for the Sydney Children's Hospital Network

LISA DE VRIES
Scholarship Program Administrator
Lisa has experience working in the Not-For-Profit sector in the Netherlands focusing on events and administration within environmental education projects. After moving to Australia she has been in different administrative roles and also worked for an event staging and construction company.

CATHY JOHNSTONE
National Operations Manager
Cathy has worked for the NSW Government in senior roles for the past 30 years. She has extensive experience in supporting Ministers and senior officers including cross portfolio liaison and parliamentary operations. She was most recently Director of Ministerial and Executive Support for the NSW Department of Education.

ADRIENNE AINSWORTH
Operations and Administration Officer
Adrienne is an experienced teacher who is passionate about educational equity. She spent her teaching career working in public schools with a high proportion of students experiencing disadvantage and students from diverse religious and cultural backgrounds.

PATRICIA GLACKIN
Events & Enrichment Program Coordinator
Patricia has had extensive experience working in the Not-For-Project sector in Ireland focused largely on events, community engagement and campaigning. Patricia moved from Katherine in the Northern Territory where she ran the Katherine Show and Rodeo.

VOLUNTEERS AND COACH PROGRAM

The Harding Miller Education Foundation is driven by volunteers who give their time and expertise to support scholarship recipients. Our volunteers range from expertise in administration, data manipulation, IT support, marketing as well as our wonderful judges and coaches.

These volunteers help us select scholarship recipients, communicate with donors and stakeholders and bring our stories to the Australian public. Our amazing volunteer coaches are a crucial element of our support-focussed scholarship model. They are education advocates and support our scholarship recipients to overcome barriers to success and imagine a future beyond their current experience.

Thank you to our volunteers in 2022

DATA & AUTOMATION: Mark Waldron

IT & SECURITY SUPPORT: Wayne Dickie

WEBSITE & SEO: OMG - Danny Andrawes
OMG - Andrew Raso
OMG - Pamela Yap

WEBSITE & SEO: G Squared - George Pappas
G Squared - George Photios
G Squared - Thien Nguyen

MARKETING: Zenith Payments - Eyad Azzam
Zenith Payments -Lauren Jenkins
Zenith Payments - Mel Romano

STUDENT VOLUNTEERS: Andrew Hill
Jordan Hill

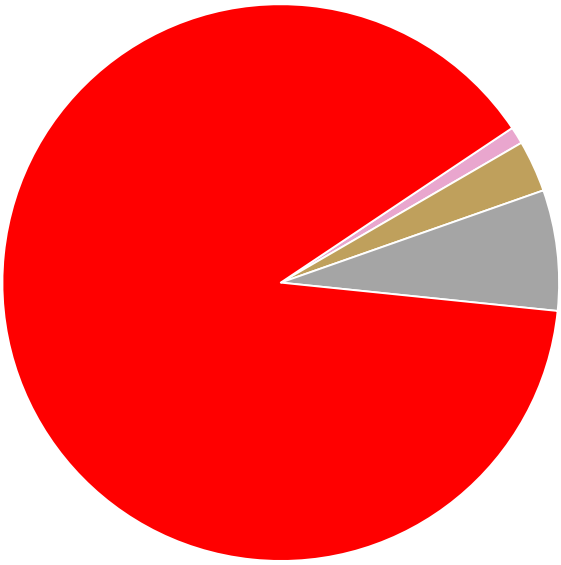
Thank you to our wonderful coaches

Alice Martin
Katherine Gordon
Katira Ahmed
Kirsten Andrews
Lauren McCormack
Leah Curtis
Leanne Stathakis
Linda Holmes
Lisa Ward
Louise McNee
Lucy Lindbergh-Ostling
Lucy Sattler
Lyn Beatty
Mag Gallen
Maggi Roynon
Maggie Stara
Margaret Dowe
Margot Richmond
Melissa Lee
Meriana Baxter
Merran Morrison
Michelle Boswell
Michelle Richardson
Amanda Clark
Amy Hughes
Angela Goodsir
Anita Geluk
Anna Kellerman
Anne Marie Halton
Antonette Jayona
Antonia Crompton
Arshiya Azeem
Ashleigh Harrington
Bianca Evans
Cait Webster
Carla Fitzgerald
Carla McLean
Carmel Shanahan
Caroline Jennings
Caroline Orde
Cath Bisaro
Cathy Cooper (also a Judge)
Chantelle Rangel
Cherieve Payne
Cheryl Steer
Millie Hendry (also a Judge)
Christina Reid (also a Judge)
Mitchell Crebert
Cindy Burgess
Nadine Rabu
Clarissa Ferreira
Nancy Campisi
Deb Arnold
Nastassja Woods
Debra James
Natasha Jacquot
Dianne Harper
Ngan Le Tran
Donna Davies
Nicky Miklos Woodley
Elizabeth Urquhart
Nicole Stevens
Emily Knoblanche
Nitya Padman
Emma Wynne-Jones
Rachael Brown
Erin Clarke
Rachel Pont
Felicity Kean
Rhonda Bishop
Fiona Caheny
Rhya Cairns
Fiona Lloyd
Rita Andraos
Geeta Chhatbar
Robyn Caloon
Geoff Shuetrim
Robyn Holt
Georgia Cooper
Rosemary Gearin
Georgia Took
Rosemary Mathlin
Georgina Brown
Salina Alvaro
Grace Swain
Sally Hurst
Hannah Geraghty
Samantha Cowley
Helen Larsen
Sara Galloway (also a Judge)
Henrietta Miller
Sara Lassemillante
Inez Bennecke
Sara O'Brien
Isabel Gray
Selina Samuels
Jacqueline Brewer
Shannon Collins
Jane Sankey
Sneha Mukherjee
Jane Saphin
Sonja White
Janet Marshall
Stacy Jacobs
Janine Baker
Supreet Kaur
Jayne Campbell
Susan Heggie
Jean Young
Susan Hill
Jemima Feddersen
Susie Bardwell
Jennifer Regan (also a Judge)
Suzanne Berry
Jessica Cong
Suzy Curtis
Jessica Ferguson
Teresa Tan
Jihan Rome
Tess Woods
Jill Morrison
Toni Morgan
Joanne Scarfe
Trish Ryan
Julia Stoppa
Vanessa Green
Karen Doyle (also a Judge)
Vivian Chan
Karen McDaid
Yen Liu
Karin Ragel
Yvette Blount

Thank you to our wonderful judges

Alanah Jeffries
Amanda Gallie
Hugh Cowan
Jane Thorpe
Jeanene Lynam
Jennifer Cox
Jennifer Howard
Jennifer Layton
Jennifer Parrett
Jim White
Judy Gastin
Kristen Masters
Laurie Smith
Lenore Cooper
Leonie Bell
Luz Leon Ruiz
Mantha Wong-Laird
Mark Greenfield
Mark Howie
Mel Turner
Michael Rathborne
Nicole Dann
Petula Martin
Prue Nelson
Rachael Kloprogge
Richard Graham
Sally Bevan
Simone Zimmerman
Sonya Gertler
Virginia McClelland
Zena Dabaja
Zoe McIntosh
Zoe Roddy
Amy Brown
Anamaree Williams
Andrew Cuthbertson
Andrew Rogers
Arshiya Azeem
Bridget Sneddon
Charles Borg
Charles Gauci
Chris Commens
Christobel Botten
Craig Petersen
Daisy Turnbull Brown
Daniel Johnson
Daniel Young
Danielle Powell
David Broadbridge
David Lang
David Taylor
Dean Varian
Denise Lofts
Di McKenzie
Donna Loder
Dorothy Hoddinot
Elizabeth Beach
Emma Bourke
Eryn Vannucci
Felicity Bywater
Felicity Spittle
Fiona D'Souza
Gillian Edwards

FINANCIAL REPORT



Donations

- Community: 1%
- Individuals: 3%
- Corporate: 7%
- Trusts & Foundations: 89%

The following financial information has been extracted from the 2022 Audited Financial Report, which can be viewed on our website.
100% of all donations go directly to scholarship expenses such as tutoring, laptops, data and online homework help. Administrative and staff costs are paid separately by the Founders.

Financial report for period 1 January 2022– 31 December 2022

Harding Miller Education Foundation Ltd
Statement of Financial Position
As at 31 December 2022

	2022 $	2021 $
ASSETS		
Current Assets		
Cash on hand	1,876,773	119,734
Other current assets	31,573	17,105
TOTAL CURRENT ASSETS	1,908,346	136,839
TOTAL ASSETS	1,908,346	136,839
LIABILITIES		
Current Liabilities		
Accounts payable and other payables	-	30,812
TOTAL CURRENT LIABILITIES	-	30,812
TOTAL LIABILITIES	-	30,812
NET ASSETS	1,908,346	106,027
EQUITY		
Retained Surplus	1,908,346	106,027
TOTAL EQUITY	1,908,346	106,027

FINANCIAL REPORT

Harding Miller Education Foundation Ltd
Statement of profit and loss and other comprehensive income
For the period 1 January 2022 to 31 December 2022

	31 Dec 2022 $	31 Dec 2021 $
Donations received	3,533,954	1,555,027
Interest income	1,722	103
Other income	-	-
Service provision expenses	(1,733,358)	(1,573,161)
Current year surplus/(deficit) before income tax	1,802,318	(18,031)
Income tax expense	-	-
Net current year surplus/(deficit)	1,802,318	(18,031)
Other comprehensive income	-	-
Total other comprehensive income for the year	-	-
Total comprehensive income/(loss) for the year	1,802,318	(18,031)
Total comprehensive income/(loss) attributable to members of the entity	1,802,318	(18,031)

Harding Miller Education Foundation Ltd
Statement of changes in equity
For the period 1 January 2022 to 31 December 2022

	Retained Surplus $
Balance at 1 January 2021	124,059
Comprehensive income/(loss)	(18,031)
Surplus for the year attributable to members of the entity	-
Other comprehensive income for the year	-
Total comprehensive income attributable to members of the entity	(18,031)
Balance at 31 December 2021	106,028
Balance at 1 January 2022	106,028
Comprehensive income/(loss)	1,802,318
Surplus for the year attributable to members of the entity	-
Other comprehensive income for the year	-
Total comprehensive income attributable to members of the entity	1,802,318
Balance at 31 December 2022	1,908,346

Harding Miller Education Foundation Ltd
Statement of cash flows
For the period 1 January 2022 to 31 December 2022

	31 Dec 2022 $	31 Dec 2021 $
CASH FLOWS FROM OPERATING ACTIVITIES	-	-
Receipts from donations, bequests and raffles	3,522,015	1,700,494
Payments to suppliers and employees	(1,766,698)	(1,721,645)
Other income received	-	-
Interest received	1,722	103
Net cash (used in)/generated from operating activities	1,757,039	(21,048)
Cash on hand at the beginning of the financial year	119,734	140,782
Cash on hand at the end of the financial year	1,876,773	119,734

HOW CAN YOU HELP?

To support the important work that we do, you can donate to the Harding Miller Education Foundation.

Donations of $2 and above are tax deductible and can be made on our website. We welcome volunteers who are interested in working with us to achieve education equity in Australia.

Please contact us at: info@hardingmiller.org.au

Management Team during reporting period
Cara Varian, BA BBus(Man) MIntlDev GAICD - Executive Director
Tom Rimmeld, BCom - Financial Controller

the harding miller
EDUCATION FOUNDATION

The Harding Miller
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www.hardingmillereducationfoundation.org.au