the harding miller
EDUCATION FOUNDATION

Together we can change lives, Advancing girls education across Australia

"Traveller, there are no paths.
Paths are made by walking."

First Nations Proverb

2021
ANNUAL REPORT

"We call upon our sisters around the world to be brave, to embrace the strength within themselves and realise their full potential" - MALALA YOUSAFZAI

AT THE HARDING MILLER EDUCATION FOUNDATION WE ARE CREATING A POSITIVE SOCIAL IMPACT BY LIFTING THE EDUCATIONAL OUTCOMES OF HIGH POTENTIAL AUSTRALIAN GIRLS EXPERIENCING HARDSHIP AND GIVING THEM AN OPPORTUNITY OF A BRIGHT FUTURE

ROZELLE INTERCHANGE SITE VISIT

The Foundation has many wonderful supporters that provide opportunities and financial support. On 22 November one of our scholars, Annabella Granata, along with the Founders and staff members attended the Rozelle Interchange Project site. The interchange will be a new underground motorway to the City West Link.

The project has been a great supporter of the Foundation and it was very exciting to look over the site and receive a very generous donation cheque.

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"Intelligence plus character – that is the goal of true education"

MARTIN LUTHER KING JR

ABOUT US

The Harding Miller Education Foundation is an Australian charity with a mission to lift the educational and career aspirations of high potential girls who are experiencing disadvantage. We do this by providing female students who are studying in Australian public schools with tools, resources and financial support from Year 9 until the completion of their high school years.

MISSION

Visible, successful, recognised, confident women and girls.

VISION

To provide practical support to lift educational outcomes and career aspirations of high potential girls experiencing disadvantage.

VALUES

Compassion, Effectiveness, Helping, Tolerance, Courage, Justice, Freedom, Passion.

THE CHALLENGES AND OUR SOLUTION – GLOBAL GOALS

The United Nations sustainable development goals are a blueprint to achieve a better and more sustainable future for all. The UN sustainable goals state that education enables upward socioeconomic mobility that is key to escaping poverty. At the Harding Miller Education Foundation we are taking action on the UN sustainable development goals.

GOAL 1
NO POVERTY

GOAL 4
QUALITY EDUCATION

GOAL 5
GENDER EQUALITY

Goal 10
REDUCED INEQUALITY

THE SCHOLARSHIP

harding miller

SCHOLAR SELECTION PROCESS

PROMOTION
Enormous effort goes into reaching school staff

COLLECTION
We use eligibility checks to proactively assist applicants

ELIGIBILITY
We support applicants and their schools during the process

JUDGING
Each panel includes expert representatives

MODERATION
Our selections reflect our donor requirements

NOTIFICATION
Staff and coaches notify all successful girls by phone

THE SCHOLARSHIP IS VALUED AT $20,000 OVER 4 YEARS

PREPARATION FOR AFTER SCHOOL

- Career Development
- University experiences
- Inspirational Women
- Critical thinking
- Public speaking
- Financial literacy

ACADEMIC SUPPORT

- Laptop & Case
- Remote Help Desk Support
- Tutoring
- Online Homework Help
- Study Skills Training
- Subject Selection Assistance

All applications are rigorously reviewed. Our aim is to provide opportunities to high potential girls who require support to achieve their dreams for tertiary education and sustainable careers.

FROM THE FOUNDERS

It is our great pleasure to introduce the 2021 Harding Miller Education Foundation Annual Report. The year 2021 was again a very challenging year with ongoing disruption due to the Covid 19 pandemic. However, we are extremely proud of the successes of our scholars and the Foundation.

Our 2021 scholars faced a very difficult year as they were forced to learn remotely for an extended period. The Harding Miller team and our supporters worked tirelessly to support the girls during these unprecedented times. Thank you to all our supporters including our wonderful donors, volunteers, coaches, judges, ambassadors, enrichment partners, suppliers, and the dedicated school staff that support the scholarship recipients.

In 2021 we had 438 scholars on our program across Australia including 67 studying Year 12 These Year 12 girls had to prepare for exams in an uncertain and largely online learning environment. We are so proud of all the girls for their hard work, resilience and dedication to their studies.

Well done to our Managing Director, Cara Varian who was recognised as an Impact 25 Pro Bono Australia winner. These leaders were selected from 400 nominations and were chosen because of their innovation, influence and collaboration - leaders who help make the world a better place in a time of uncertainty. Congratulations to one of our Alumni, Sabina Patawaran, who launched a wonderful toolkit called ARK (Anti-Racism Kit) to help high school students understand racism and combat it within their communities.

The Scholarship program continues to grow in scope and sophistication. This year we held 31 enrichment events and we were very pleased to expand these opportunities beyond NSW.

The introduction of career development to the scholarship program in 2021 was very well received and we hope that this will provide the girls with the resources and tools they need to follow their tertiary education goals and future career paths.

It is a great pleasure to have a wonderful partnership with the Quinn Femelle Private Ancillary Fund and other significant supporters. Our expansion in Queensland has been significant and it will be exciting to see the success for these girls in the years ahead. Together we are changing the trajectory of high potential girls in Australia and giving them a bright future.

Kim Harding and Irene Miller

FROM THE EXECUTIVE DIRECTOR

It seems impossible to avoid acknowledging the impact that COVID-19 has had – on both a global and a personal scale. During this time, the clear disparity between schools in Australia became even more obvious - and even harder to ignore. None of it was easy for the educators and school staff but it was clear that those students attending a well-resourced school swiftly moved to online learning, but many public-school students were left floundering as their school did not have the resources or personnel to change quickly.

On top of these resource and skills challenges, the schools with high proportions of students from low socio-economic backgrounds also lacked a student body with unencumbered access to technology and a reliable internet connection.

In this context, we saw the Harding Miller Education Foundation Scholarships work harder than ever. The scholarship model designed to be effective in every urban, regional and rural environment in Australia transitioned effectively to a new environment, remote learning. The technological, academic, financial, and personal support provided by this multi-layered and personalised scholarship changed the experience of the scholarship recipients. Instead of the disconnection and dejection sadly experienced by so many Australian students from low socio-economic circumstances, they were connected and bolstered.

Scholarship recipients had a myriad of complex issues to overcome, including homelessness, care of extended family members, poverty, overcrowded homes, and domestic violence. For many of the scholarship recipients, being at school is safer and more hopeful than their homes. In these difficult times, the program team and our volunteer coaches went above and beyond. We significantly increased the amount of contact we had with the girls.

The objective was to identify issues early and where it was possible to alleviate some of the impacts of these difficulties we did. Importantly, the tools of the scholarship kept the students connected to their schools, their teachers, and their peers. It meant they kept engaged with their education and able to progress their academic achievements.

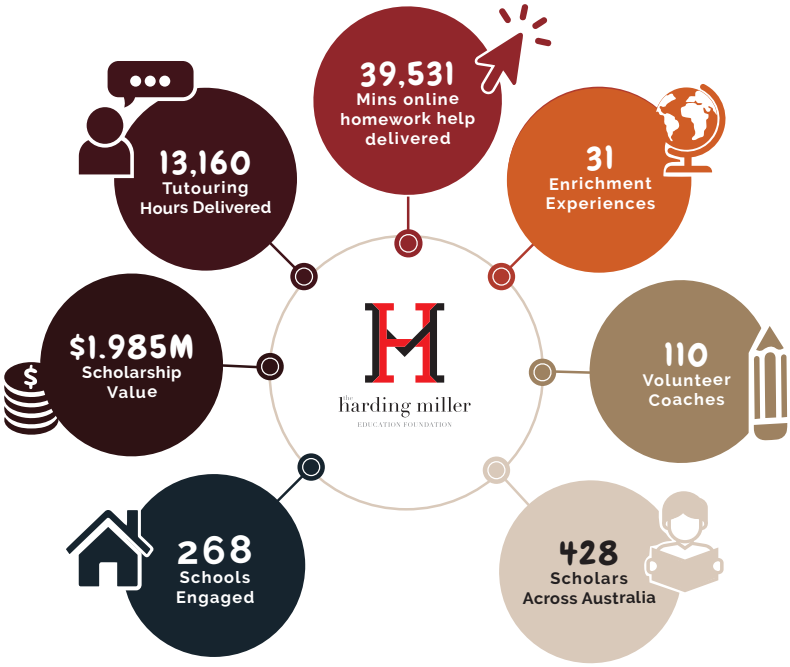
Cara Varian

"We educate women because it is smart. We educate women because it changes the world. Education is everything - education is your power, education is your way in life for whatever you want to do. Education is one thing no one can take away from you"
NELSON MANDELA

OUR IMPACT 2021

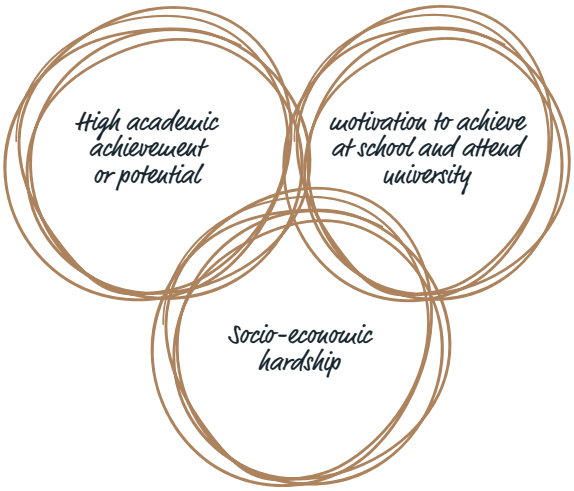
Since we started, we have delivered:

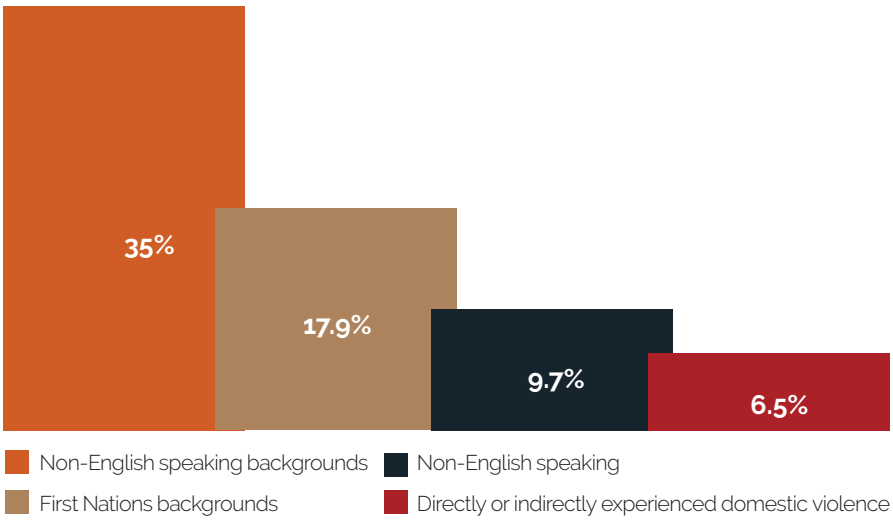
- ✔ $2M worth of tutoring
- ✔ $500K of online homework help,
- ✔ $1 million worth of uniforms, textbooks and fees
- ✔ $13M in technology, as well
- ✔ Delivering 50,000 hours of tutoring from over 345 different tutors across the country.



Who do we support?

We support girls from all backgrounds who are studying Year 9 to Year 12 at Australian public schools in every state and territory. We are looking for three attributes when selecting students to be a part of the scholarship program. In 2021 the Harding Miller Education Foundation had many scholars identify from non-English speaking backgrounds, First Nations, those experiencing out of home care and those having directly or indirectly experienced domestic violence.

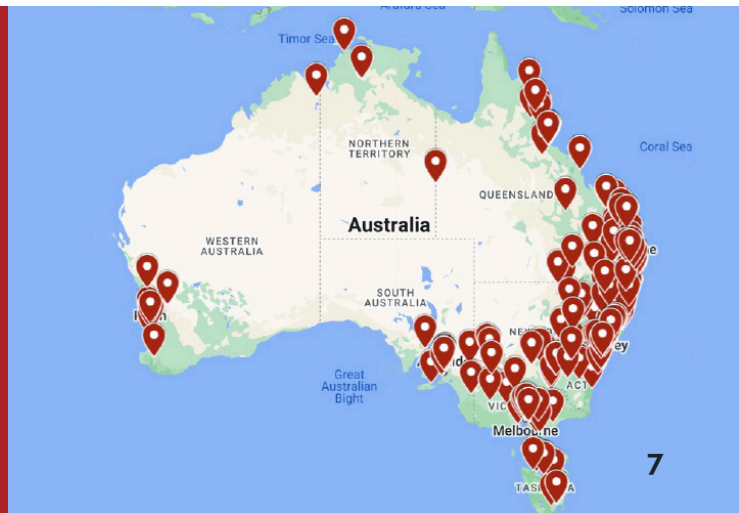




There was a total of 428 scholars on the program in 2021 from Years 9-12 and they were located in every state and territory of Australia as can be seen from the map.

In 2021, 30.4% of scholarship recipients lived in rural and regional Australia.

- 65.3% scholars in metropolitan areas
- 30.4% in rural and regional areas
- 4.1% in remote areas



FOCUS – OUR FIRST NATIONS SCHOLARS

The Harding Miller Education Foundation is contributing to achieving equality of education opportunity and achievement for Aboriginal and Torres Strait Islander peoples. The scale of educational inequality remains vast for Australia's Aboriginal and Torres Strait Islander peoples and continues.

The Foundation works with schools and local communities to identify our First Nations girls and encourages them to apply for the Harding Miller Education Scholarship each year.

In 2021, 18% of our scholarship recipients identify as First Nations Australians. We have the great privilege of working with and learning from First Nations volunteers who bring an important cultural and personal contribution to our coaching program and our scholarship selection process.

"When you have a dream you have to work hard to achieve that dream. Your dreams when you are young can be the force that keeps you going."
EVONNE GOOGLAGONG CAWLEY

Meet Some Of Our First Nations Scholars

YEAR 9

Lara, McKenzie and Alexis are Year 9 students at Kirwan State High School, Queensland,which is on Thul Garrie Waja and Gurrumbilbarra country. They are all supported by the Quinn Femelle Private Ancillary Fund.

LARA

Lara says that having the laptop and internet has greatly supported her in 2021 so she could complete assignments. She is interested in pursuing an exercise and sports science degree at James Cook University or the University of Queensland.

"Lara is an exceptional young woman… she strives for outstanding results in her subjects and excellence in sport" School Principal.

MCKENZIE

McKenzie says that the scholarship has helped her with many things such as her school uniforms, school fees and academic help for all her subjects. McKenzie is interested in becoming a forensic scientist or an English teacher.

"McKenzie always acts with integrity and conducts herself with pride in and outside the classroom….she is committed to her success and achieves at a high level" School Principal.

ALEXIS

Alexis is interested in becoming a nurse or a doctor and would like to study at James Cook University or Griffith University. Alexis has taken on board the career information provided from the scholarship. She enjoyed learning about decision making and choosing career paths.

"Alexis is proud of her indigenous heritage and loves to learn about her culture. She is an outstanding student who strives for excellence in all her subjects" School Principal.

YEAR 9

CHEYANNA NORMAN

Cheyanna is in Year 9 at Tamworth High School in NSW, which is Kamilaroi country. She would like to be a teacher educating Aboriginal children in rural Australia when she leaves school. Cheyanna loves playing the guitar and also enjoys Tae Kwon Do. She lives in a single income family with her parents and has one sibling.

"Cheyanna is an extremely intelligent student who has shown a hard-working attitude towards all school activities. She has a passion and a career path in mind and despite numerous setbacks, she has remained positive and tries her hardest" School Principal.

LESCHEYAH JAMES AND CLANCIE CALWYN

Lescheyah and Clancie are both Year 9 students at East Kimberley College in Kununurra in Western Australia, which is on Doolboong and Miriwoong country.

Lescheyah was born in Mount Isa in Queensland on the traditional lands of the Kalkadoon people. She now attends East Kimberly College and lives nearby. She is in the top stream of her school and hopes to one day be a veterinarian. *"This scholarship will really help me and provides a computer and internet which I could never get without the scholarship. It will make me feel independent and support my family and goals for university".*

Clancie has 6 siblings that live in her household. She wants to be the first person in her family to go to university and would love to study sports science in Sydney. She also enjoys football, woodwork, physics and chemistry. Clancie was also elected onto the student council. *"I am really proud of this because there is only 3 students that get chosen and I got in because I always try my best and am a leader for my friends and help other people".*

"Women, like men, must be educated with a view to action, or their studies cannot be called education." HARRIET MARTINEAU

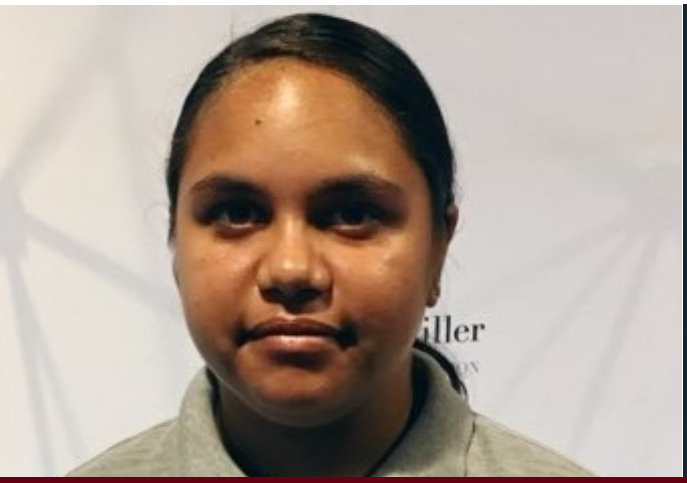
YEAR 10 & 11

COURTNEY GILL

Courtney is a Year 10 student at Toowoomba State High School in Queensland which is on Barunggam country. She lives in a single parent household with five siblings. Courtney loves arts and crafts and she also plays for an all-Indigenous rugby team which she enjoys. Courtney is a high achieving student and would like to go to university to study a Bachelor of Education, Health and Physical Education.

GWENNETH RUMBEL

Gwen is a Year 10 student at Dungog High School in New South Wales, which is on Worimi country. She is committed to her academic studies and was dux in her primary school. Gwen aspires to achieve great results in her higher school certificate and attend university. *"I intend to make the most of the scholarship by continuing to aim high and let the resources it provides help me to become a better learner, better student and better role model……I want to push myself and do my best in everything to prove that Aboriginal people are capable of great things".*



NAIOKA WELSH

Naioka is a Year 11 student at Goodooga Central School which is located 76kms south-west of Lightning Ridge on Kamilaroi country. The scholarship has assisted Naioka to further her academic pursuits and her goal is to go to Sydney University or the University of NSW to study a Bachelor of Social Work or a Bachelor of Teaching. She is very proud of her achievements in 2021 as she managed to keep on top of her attendance and classwork even during lockdown. *"The scholarship helped me stay connected to my teachers and the laptop allowed me access and complete my work". Naioka also enjoys playing the guitar,*

MEGHAN DAVIDSON

Meghan is a Year 11 student at Leeton High School in New South Wales, which is on Waradjuri country. She lives with her mother and sister. She has moved regularly in her young life from NSW to Western Australia to Victoria and then back to NSW. She is determined to go to university and is interested in a career in psychology, law or criminology. She also loves to sing and plays the piano. *"I have always been hard working and ambitious, the scholarship enhances my desire to succeed. I never thought I'd be able to attend university, but now with the scholarship I believe I can achieve my goals and my work ethic has intensified as I approach my senior years".*

YEAR 12

FELICITY ELFORD

Felicity in a Year 12 student at Ballina Coast High School in New South Wales which is on Bunjalung country. She is a proud Aboriginal girl from the Dunghutti nation in Kempsey. She has 9 siblings and her mother is a single parent. *"The scholarship has been really helpful especially the laptop and internet. The tutoring also helped me and I thought my coach was great. She checked up on me regularly and was really nice and helpful with anything I needed."*

TAYLAH BOOTH

Taylor is a Year 12 student at Chifley College Senior Campus in Sydney, which is Dharug country. She is interested in studying at university and pursuing a career in Visual Art. Her school principal says that she continues to be extremely motivated and is a high achieving student who makes the most of her opportunities provided by the scholarship. *"The Foundation has allowed me to perform better in my academics through devices and opportunities the scholarship has provided to me. Every year I have been given the opportunity to visit places and speak with people at events which was a great experience".*

When girls are educated, their countries become stronger and more prosperous.

MICHELLE OBAMA

Quinn Femelle
PRIVATE ANCILLARY FUND

The Harding Miller Education Foundation is very proud to partner with the Quinn Femelle Private Ancillary Fund to provide Quinn scholarships for students in Queensland. Quinn Femelle is our most significant philanthropic partner. 2020 was the first year of the HMEF/Quinn alliance which resulted in 25 Queensland high school students beginning their four-year scholarship.

In 2021 the Quinn Femelle Private Ancillary Fund supported a further 30 girls and we are delighted that this partnership continues. This means that at least 25 Queensland girls each year will receive a life-changing scholarship. This very generous support will change the trajectory of high potential Queensland girls in need and give them an opportunity for a bright future.

Quinn scholarships are awarded to girls entering Year 9 at public high schools across Queensland. It is a four-year scholarship from Year 9 – Year 12.

Quinn Femelle is focused on supporting women and the progress of equal opportunity for those who are disadvantaged across Queensland. It supports long-term sustainable goals that target the future prosperity of Australians, and in particular Queenslanders. Its priority areas are health and education, especially in relation to children and youth.

Some Quinn scholars

2021 AWARDS EVENTS

The Foundation provided 150 scholarships to girls commencing in Year 9 in 2021. A series of Award events were planned for 2021 in Sydney, Brisbane, Perth, Adelaide, Melbourne and Hobart.

The Award events are a significant occasion for the scholars. It is often the first time many girls are introduced to their peers. The Foundation staff welcome the scholars and all girls are provided with information packs and important information. The scholars participate in enrichment and social activities during the day. In the evening, the scholars are officially welcomed into the Harding Miller Education Foundation program. The award ceremony function is a wonderful and inspiring event which features a Welcome to Country, a special guest speaker, entertainment and an official welcome from the Managing Director of the Foundation. It is a very special event where the girls invite their family to attend along with representatives from their school to witness them receiving their award certificates.

The Sydney event was held at the Sydney Town Hall on 31 May 2021 and 70 scholars were invited from NSW and ACT. The Brisbane event was held on 21 June 2021 at the State Library of Queensland and 30 scholars were invited to the event.

Unfortunately, due to the Covid 19 pandemic and lockdowns across Australia, the remaining events in Perth, Adelaide, Melbourne and Hobart had to be cancelled.

To ensure that all students had an award ceremony, an online ceremony was held in November and invitations were extended to the 50 scholars who would have otherwise attended one of the cancelled events.

OUR ENRICHMENT PROGRAM

Although the consequences of COVID-19 and the extensive national lockdowns throughout the middle of the year had an impact on the number of 'in person' enrichment activities, we were still able to provide opportunities to HMEF scholars during 2021 – with over 1100 hours of enrichment opportunities provided across a range of in-person and virtual experiences.

In total, we were able to facilitate the attendance of our scholars at 31 separate enrichment events. 2021 also saw the expansion of our in-person enrichment opportunities beyond the Sydney CBD and surrounds. We held our first interstate in-person enrichment event in Brisbane, which was a Experience Day at Ernst & Young. We partnered with the Queensland University of Technology to host two additional Queensland based events this year.

We also welcomed new enrichment partners including ABC News, Allen & Overy Law Firm and WOW Recruitment. In addition, we held our first Alumnae event with 10 HMEF alumna at a lunch hosted by Ernst & Young during International Women's Week in March.

OUR ENRICHMENT PROGRAM

A summary of the enrichment events:

ENRICHMENT WORKSHOP	PROVIDER	DATE	DELIVERY
Careers in Focus - Meet a Graduate	HMEF	14-Jan	Virtual
Careers in Focus - Surveying/Commercial Management	HMEF	20-Jan	Virtual
Westpac Youth Challenge Preparation Workshop	Westpac	23-Jan	Virtual
My Road Program	The Beacon Foundation	28-Jan	Virtual
Careers in Focus - Accounts Management (Technology Focus)	HMEF	17-Feb	Virtual
STEM Entrepreneurship Workshop	Tech Girls	19, 20, 22 Feb	Virtual
USYD Year 12 Workshop	University of Sydney	12-Mar	In Person
Alumne International Women's Day Event	Ernst Young	12-Mar	In Person
UN Youth State Conference	UN Youth	13-Mar	In Person
Careers in Focus - A Legal Career	HMEF	17-Mar	Virtual
EY Experience Day - Sydney Office	Ernst Young	8-Apr	In Person
EY Experience Day - Virtual	Ernst Young	13-Apr	Virtual
EY Experience Day - Brisbane Office	Ernst Young	14-Apr	In Person
Careers in Focus - Pharmacy	HMEF	21-Apr	Virtual
Learn How to Code Workshops	Aubot	1-May	Virtual
USYD Year 10 Workshops	University of Sydney	28-May	In Person
Graphic Design and Animation Workshop	ABC News	8-Jun	In Person
UNSW Year 12 Winter Gateway Program	UNSW	1-Jul	Virtual
UNSW Year 11 Spring Gateway Program	UNSW	1-Sep	Virtual
Careers in Focus - Civil Engineering	HMEF	15-Sep	Virtual
Cloud Computing Workshop	Amazon Youth Technology	12-Oct	Virtual
A&O Experience Day - Virtual	Allen & Overy Law Firm	14-Oct	Virtual
Careers in Focus - Data Science	HMEF	20-Oct	Virtual
Innovation Workshop	Amazon Youth Technology	9-Nov	Virtual
Careers in Focus - Dietitian	HMEF	24-Nov	Virtual
Resume Writing Workshop	WOW Recruitment	30-Nov	Virtual
EY Experience Day - Sydney Office	Ernst Young	13-Dec	In Person
QUT Tour and Workshops	QUT	16-Dec	In Person
Motivational Speaker	The Hopefull Institute	16-Dec	In Person

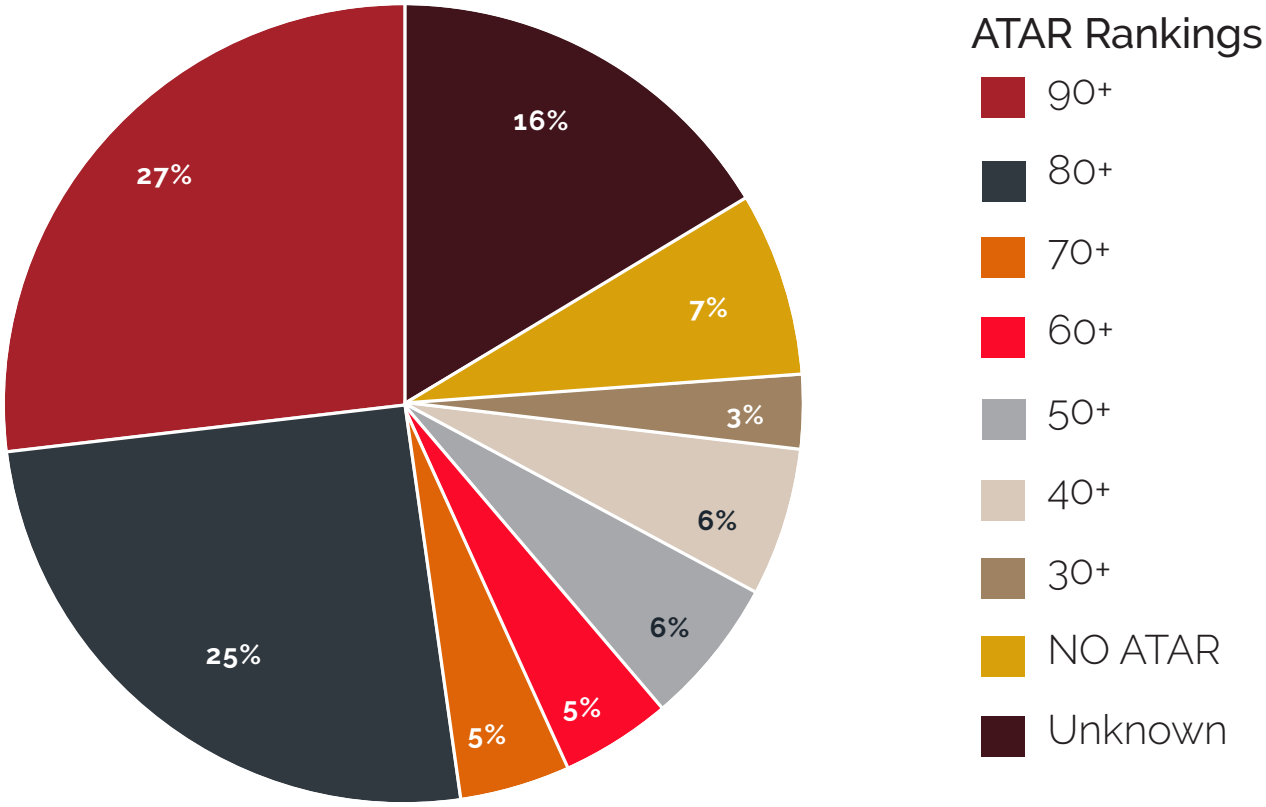
HSC RESULTS – CLASS OF 2021 NSW

Our third cohort of scholars – who were awarded scholarships starting in 2018 - completed their Higher School Certificate in 2021 and graduated from school. There were 67 Harding Miller Education Foundation scholars within our Class of 2021 that sat their HSC exams from 43 different NSW public high schools. 90% of our scholars indicated that they intended to study at university from 2022.

As a result of COVID-19, many universities offered early conditional offer schemes again in 2021. Through these schemes, students apply and are offered university places before sitting their final HSC exams as their applications are assessed on criteria other than their ATAR. It was pleasing that 49% of our scholars indicated that they had received at least one or more early conditional offers from universities.

The highest ATAR achieved was 99.95, the highest possible score – indicating that this scholar's performance was in the top 0.05 per cent of the entire state of New South Wales.

18 scholars (27%) received an ATAR ranking 90.00 or over and a further 17 (25%) received an ATAR ranking of 80.00 or over. This means that, when combined, a total of 52% of the scholars that received ATAR rankings that were in the top 20% of NSW. This is a remarkable achievement bearing in mind this cohort endured many difficulties due to Covid-19 and absences from school.



YEAR 12 ACHIEVERS

Congratulations to the 27 scholars who have been recognised as all round, high and distringuished achievers who achieved a mark of 90 or above in specific subjects. Two of our scholars were recognised as All Round Achievers. All Round Achievers are those who attained 90 or above (Band 6 or Band E4) in at least ten units of study. We congratulate Angela Le and Nhi Lu, both from Prairiewood High School.

Two scholars were also recognised as Top Achievers. Top achievers are those who achieved one of the highest places in a HSC course of VET examination and also achieved a result in the highest band (Band 6 or Band E4). We congratulate Angela Le, ranked 17th in NSW for English Advanced from Prairiewood High School and Hibba Chaudhry, ranked 6th in NSW in Investigating Science from Bankstown High School. We also would like to congratulate:

SCHOLAR NAME	SCHOOL	SUBJECTS
Angela Le	Prairiewood High School	Biology, Business Studies, Chemistry, 17th in NSW in English Advanced, Top Achiever and All Round Achiever for 2021
Archanaa Thayanantharajah	Penrith High School	Chemistry
Atoc Malou	St Marys Senior High School	Legal Studies
Bao Ngoc Le Dong	Prairiewood High School	English Advanced
Bonny Chung	Prairiewood High School	English Advanced
Dominique Byrt	Nambucca Heads High School	Music 1 and Entertainment Industry Examination
Ella-Rose Webber	Smith's Hill High School	Mathematics Extension 1 and Software Design & Development
Eve Leacey	Mereweather High School	Music 2 and Music Extension
Hibba Chaudry	Bankstown Girls High School	Biology, Business Studies, Chemistry, 6th in NSW in Investigating Science, Top Achiever for 2021
Isabella Ennever	Casino High School	Biology, Investigating Science, Mathematics Extension 1, Mathematics Advanced
Jehan Khan	Asquith Girls High School	Legal Studies, Visual Arts
Jennifer Nguyen	Westfields Sports High School	Mathematics Advanced
Jessica Troung	Cabramatta High School	Food Technology, Legal Studies, Mathematics Extension 1, Mathematics Advanced, Personal Development, Health & Physical Education
Kaitlin Nguyen	Sefton High School	English Advanced, Legal Studies, Mathematics Advanced
Lucy Bacon	Kurri Kurri High School	Earth and Environmental Science, English Advanced English Extension 1, Visual Arts
Makayla Witte	Coomealla High School	Food Technology
Mariam Gorges	Bonnyrigg High School	Mathematics Advanced
Ngan Linh Chau	Prairiewood High School	Legal Studies
Nhi Lu	Prairiewood High School	Chemistry, English Advanced, Mathematics Extension 1 Mathematics Advanced, Physics, Visual Arts, All Round Achiever for 2021
Noora Alothman	Bonnyrigg High School	Biology, Community and Family Studies, English Advanced, Personal Development, Health & Physical Education
Shikira Ngo	Prairiewood High School	English Advanced, Legal Studies
Sophia Bacon	Kurri Kurri High School	Music 1
Steffi Tran	Prairiewood High School	Mathematics Extension 1, Modern History, History Extension, Society and Culture
Tahmina Rahimy	Auburn Girls High School	English Advanced, Society and Culture
Taleah Anderson	Lightning Ridge Central School	Visual Arts
Vi Nguyen Tieu	Cabramatta High School	Mathematics Extension 1, Mathematics Extension 2, Personal Development, Health & Physical Education
Zelda Truong	Canley Vale High School	Mathematics Advanced, Personal Development, Health & Physical Education

2021 SCHOLARS

Some students names have been omitted for privacy or personal reasons.

YEAR 12

AAISHA BELL
Ballina Coast High School

AGUER DENG
Rooty Hill High School

AMUOR MALOU
St Marys Senior High School

ANGELA LE
Prairiewood High School

ANNA TON
Cabramatta High School

ARCHANAA THAYANANTHARAJAH
Penrith Academic Selective High School

ARDAN ELBASHIR
Cambridge Park High School

ASMITA GURAGAI
James Fallon High School

ATOC MALOU
St Marys Senior High School

BAO NGOC DONG
Prairiewood High School

BONNY CHUNG
Prairiewood High School

CAITLYN PHILLIPS
Macintyre High School

CIANNA WALKER
Matraville Sports High School

CRYSTAL CAVANOUGH
Cambridge Park High School

DARIAN DILLON
Campbelltown Performing Arts High School

DOMYNIQUE BYRT
Nambucca Heads High School

ELLA-ROSE WEBBER
Smiths Hill High School

ELLIE BROSNAN
James Fallon High School

ESTER MUSEMU
Murray High School

EVE LEACEY
Merewether High School

FAITH PRYOR
Callaghan College Jesmond Campus

FELICITY ELFORD
Ballina Coast High School

GYPSY-LEE MARSHALL
Chatham High School

HALYNA NGUYEN
Prairiewood High School

HIBBA CHAUDHRY
Bankstown Girls High School

ISABELLA ENNEVER
Casino High School

JASMINE MILLER
Tuggerah Lakes Secondary College, the Entrance Campus

JEHAN KHAN
Asquith Girls High School

JENNIFER NGUYEN
Westfields Sports High School

JESSICA TRUONG
Cabramatta High School

KAITLIN NGUYEN
Sefton High School

KIMTUYEN TRAN
Chifley College Senior Campus

LUCY BACON
Kurri Kurri High School

LUCY MCKENZIE
Ballina Coast High School

MAKAYLA WITTE
Coomealla High School

MARIAM GORGES
Bonnyrigg High School

ELLA NEWTON
Springwood High School

MIKAELA LOZANO
Bossley Park High School

MILADA SALIM
Prairiewood High School

NGAKIM PHAN
Prairiewood High School

NGAN LINH CHAU
Prairiewood High School

NHI LU
Prairiewood High School

NOORA ALOTHMAN
Bonnyrigg High School

OLISSA ONLEY
Coffs Harbour High School

PHUONG DOAN
Prairiewood High School

RHIANNON CHAPPELL-ROLLO
Shoalhaven High School

RIM ELNABOUCHE
Liverpool Girls High School

SARAH SMITH
Kurri Kurri High School

SELEANA MURPHY
Bulahdelah Central School

SENTIA NOWAYA
Westfields Sports High School

SHAKAYA PURCELL
Callaghan College Jesmond Campus

SHARLEIGH PHILLIPS
Inverell High School

SHAYKAYA-JAIDE ROBINSON
Erina High School

SHIKIRA NGO
Prairiewood High School

SIARRAH CARPENTER
Maitland High School

SIENNA PETRI
Toronto High School

SIETARA MAHSHAR
Chifley College Senior Campus

SOPHIA BACON
Kurri Kurri High School

STEFFI TRAN
Prairiewood High School

TAHLIA FOX
Airds High School

TAHMINA RAHIMY
Auburn Girls High School

TALEAH ANDERSON
Lightning Ridge Central School

TAYLAH BOOTH
Chifley College Senior Campus

TAYLAH WADE
Ulladulla High School

TUYET MAI NGUYEN
St Johns Park High School

VI TIEU
Cabramatta High School

ZELDA TRUONG
Canley Vale High School

YEAR 11

AHLEM BAHSA
Birrong Girls High School

ALANA WILKINSON
Golden Grove High School

ALEXANDRA GORDON
Sydney Girls High School

AMAL KHAN
Auburn Girls High School

AMINA ALAM
St George Girls' High School

ANH CHAU
Bundoora Secondary College

AYAH ALMNAJED
Chester Hill High School

BELINDA HUOR
Cabramatta High School

BHARATHI GOTYAL
Hurlstone Agricultural High School

BROOKE KING
James Fallon High School

CHAHED DENNAOUI
Wiley Park Girls High School

CHAYANNE BUNNING
Tuggerah Lakes Secondary College, The Entrance Campus

2021 SCHOLARS

YEAR 11

CHELSEA PALMER
Hunter Sports High School

CHERIE PUCKEY
Loxton High School

CHRISTINE TRAN
Prairiewood High School

CLAIRE COX
Greystanes High School

DANIELLA BYISHIMO
Coffs Harbour High School

DANNA NINO
Craigslea State High School

EBONY URQUHART
Sarina State High School

EMILY BRADFORD
Tweed River High School

EMILY EIR
Prairiewood High School

EMILY GARTNER
Forbes High School

EMILY LY
Hurlstone Agricultural High School

FAITH KAIVANANGA
Matraville Sports High School

GRACE CARTER
Armidale Secondary College

HADIA CHAUDHRY
Bankstown Girls High School

HAYLEY JACOB-HARJU
Nambucca Heads High School

HAYLEY TRELOAR
Bordertown High school

HEATHER SENGMANY
Prairiewood High School

HEIDI SCHORN
Tumut High School

INDIGO SHARP
Nambucca Heads High School

JESSICA NGUYEN
Prairiewood High School

J-J CROSBIE
St Johns Park High School

KAYAANA GREENUP
Bowraville Central School

KAYHLIA BURCH
Batemans Bay High School

KAYLA MILLIKEN
Oberon High School (Victoria)

KIARA COLEMAN
Chifley College Senior Campus

KYLA GREGG
Coomealla High School

LAURA SONG SONG HO
Hurlstone Agricultural High School

LAUREN MCDONALD
Macintyre High School

LILY MASTERS
Hay War Memorial High School

LILY NGUYEN
Prairiewood High School

LINDA TRUONG
St Johns Park High School

LINZI SALIM
Merrylands High School

MACKENZIE PULLMAN
Mildura Senior College

MADDISON GRIFFITHS
Mount Austin High School

MANNAT KHOSA
Underdale High School

MASHAL MOHAMMAD
Wiley Park Girls High School

MEGHAN DAVIDSON-CURTAIN
Leeton High School

MILAN HOANG
Strathfield South High School

MINJEONG GI
James Ruse Agricultural High School

MOLLY-MAE NICOLS
Leongatha Secondary College

NAIOKA WELSH
Goodooga Central School

NGO NHAT QUYNH TRAN
Penrith Academic Selective High School

PEONY ZHAO
Sydney Girls High School

POPPY GILLESPIE
Ulladulla High School

ROBA GOREISHI
Auburn Girls High School

RORY CLEMENTS
East Loddon P-12 College

SABAH SWADE
Menai High School

SAMANTHA BUDA
Penrith Academic elective High

SAY K' PRU PAW
Fairfield High School

SCARLETT-ROSE KAZONIS-HARRIS
Thebarton Senior College

SHENILLE GLOVER
Chifley College Senior Campus

SONJA STONE
Nambucca Heads High School

STELLA COX
Strathfield Girls High School

TAHEREH HOSSEINI
Paralowie R-12 School

TAHLI GLEESON
Merriwa Central School

TAHLYA BUSH
Doonside Technology High School

TAMIEKA HOWEY
Dubbo College South Campus

TELESHA KING-NEVILLE
Tumut High School

TERESA CHEN
Ryde Secondary College

VIVIAN LI
Wiley Park Girls High School

WAFAA FEZOO
Casula High School

YEN HOANG
Prairiewood High School

YEAR 10

AANYA GROVER
Keysborough Secondary College Acacia Campus

ABIGAIL WALSH
Boonah State High School

AIMEE JOINBEE
Innisfail State College

AJIN LEE
Perth Modern School

ALANAH NOBLE
Gladstone State High School

ALEESHA CARL
Kooringal High School

ALESSANDRA GATTI
Salisbury East High School

ALICIA BALLINGER
Craigslea State High School

ALLANNAH WILSON
Townsville State High School

ALLIRA LYND-WILLIAMS
Don College

ALYSA HO
Darwin High School

AMEENA BARYAMAI
Murrumbidgee Regional High school

AMIA MURPHY
Bulahdelah Central School

AMINAH ELMASRI
Wiley Park Girls High School

AMY RATCLIFF
Cabramatta High School

ANDREA JANCIK
Perth Modern School

ANGELA HUANG
Nossal High School

ANGELINA QUACH
Cabramatta High School

ANNADA SURYANTOKO
Bankstown Girls High School

ARIEL FRASER
Katoomba High School

2021 SCHOLARS

YEAR 10

ASHLEY DONNELLY
Guyra Central School

AURORA BEALE
Bellingen High School

BATHSHEBA SEIN
Condell Park High School

BELINDA NGO
Sydney Girls High School

BRENDA CHANG
Fairvale High School

BRITANY WYLLIE
Ormeau Woods State High school

BROOKE OLIVE
Highfields State Secondary School

BROOKE PUEPUEMAI
Redbank Plains State High School

CAITLIN EGGINS
South Grafton High School

CARON TAI
Westfields Sports High School

CHANTEL JOINBEE
Innisfail State College

CHANTELLE BOURNE
Sydney Girls High School

CHARLOTTE HEYWOOD
Tamworth High School

CHELSEA ROBERTS
Banora Point High School

CHILLI DONELA
Brisbane School of Distance Education

CHLOE HUGHES
Ipswich State High School

C-K CROSBIE
St Johns Park High School

CONA XU
North Sydney Girls High School

COURTNEY GILL
Toowoomba State High School

COURTNEY NEALE
Banksia Park International High School

CRYSTAL JIN
James Ruse Agricultural High School

DAHSHEIKKY BRIM
Kuranda District State College

DARCI MASTERS
Hay War Memorial High School

DAWNELLEN BATKIN
Katherine High School

DEEPANJALI KISHORE
Marsden State High School

DESTINY SIONE
Chifley College Shalvey Campus

EBONY REYES
James Meehan High School

ELISABETH BUCKSHIRAM
Great Lakes College Tuncurry Campus

ELLIE-MAY LANG
Great Lakes College Senior Campus

EMELIA BROPHY
Burwood Girls High School

EMILY DU
Nossal High School

ENSHELLA ELGEZAWY
Charters Towers State High school

ESTHER ETOKA
Yeronga State High School

EVALYN BUI
Nossal High School

EVELYN SQUIRES
Toowoomba State High School

GABRIELLE DAWSON
Drouin Secondary College

GRACE SCHEFFER
Hellyer College

GRACE WATERS
St George State High School

GWENNETH RUMBEL
Dungog High School

HANNAH DALEY
Palm Beach Currumbin State High School

HAYLEY KOROCZ
Gosford High School

HOPE HEDGES-MOBBS
Goondiwindi State High School

INFINITY SOMERFIELD
Gladstone State High School

JAIMEE WARD
Kurri Kurri High School

JANICE NGUYEN
Canley Vale High School

JEMMA WILSON
Nambucca Heads High School

JESSE KOZA
Pittsworth State High School

JORDAN SHUTTLEWORTH
Runcorn State High School

JULIA JOSE
Urangan State High School

KATIE DAVIS
Bremer State High School

KATIE LANGTON
Murgon State High School

KATTY DINH
Pimlico State High School

KELLY TRAN
Cabramatta High School

KELLY YUNG
Nossal High School

KHAWLAH ALBAF
Young High School

KIARA RISNES
Leumeah High School

LAURA WILLIAMS
Coonabarabran High School

LENNIECE WRIGHT
Deception Bay State High School

LEYLA ERIKLI
Centenary State High School

LILLYANA O'REGAN
Innisfail State College

LILY GOULD-TOWNS
Springwood High School

LUCY HENDERSON
Mosman High School

LUCY KIKUCHI
Shailer Park State High School

MAHAM AHMED
Browns Plains State High School

MASOMA QASIMI
Salisbury High School

MATHILDE GOODWIN-WARD
Concord High School

MICHELLE HOANG
Prairiewood High School

MICHELLE MORRIS
Churchlands Senior High School

MIKAYLA HARRISON
Alexandra Hills State High School

MIKAYLA HELMS
Ulladulla High School

NADA ALI
Coffs Harbour High School

NAHLA NAYIF
Coffs Harbour High School

NATALIE SIEV
Prairiewood High School

NATASHA MARSH
Moruya High School

OLIVIA QUINCE
Coomealla High School

PAIGE ELLIOTT
Shailer Park State High School

PAW DAH EH THA
Beenleigh State High School

PLEIJA PAJ NTSHA THAOW
Don College

PRODYOTO PROMA
Sunnybank State High School

QUYNH ANH TO NGUYEN
Maleny State High School

REGINA NG
Sydney Girls High School

ROSANNA COURTE
Miles State High School

RUTBAH CHOWDHURY
Mabel Park State High School

SAMUDRA PATHMASIRI
Nossal High School

SAPPHIRE TRUONG
Canley Vale High School

SHANIA WHITE
Wellington Point State High School

2021 SCHOLARS

YEAR 10

SHAY WOLFE
Murwillumbah High School

SIENNA GARDINER
Chifley College Shalvey Campus

SOPHIE CONDELL
Prairiewood High School

SOPHIE ROBERTS
Cooktown State School P-12

SUMEDHA DEO
North Sydney Girls High School

TABITHA WADE
St Ives High School

TAHLEAH GLEESON
Bundarra Central School

TALISHA STURE
Gungahlin College

TANDICE SMITH
John Curtin College of the Arts

TENIKA WILLIAMS
Northlakes High School

TIFFANY NGUYEN
Prairiewood High School

TULLY ANDREWS
Gulargambone Central School

ZAHLI CONROY
Bulahdelah Central School

ZIQI ZHAO
Queensland Academy for Science Mathematics and

YEAR 9

ADELAIDE RUSS
Cessnock High School

AIESHA KILGANNON
Willunga High School

ALESSANDREA CABUYADAO
Victoria University Secondary College

ALEXIS FISHER
Kirwan State High School

ALIRAH PALMBLAD
Springsure State School

ALISE MONDEN
Marsden High School

ALLIE HANG
Prairiewood High School

ALYA HUNTER
Churchlands Senior High School

ALYSSA COOPER
Brisbane School of Distance Education

ALYSSA FRAZER
Redbank Plains State High School

AMANDA-LEIGH SMITH
Isis District State High School

AMANI KIBAJA
Loganlea State High School

AMELIA HERT-UPOKO
Chifley College Mount Druitt Campus

AMELIA TAUKAFA
Matraville Sports High School

AMINAH AZMAT
Callaghan College Wallsend Campus

AMY BICH NGAN TRUONG
East Hills Girls Technology High School

AMY CONNOR
Isis District State High School

ANNA DINH
Canley Vale High School

ANNABELLA GRANATO
Burwood Girls High School

ANNABELLE LEVANTARD
Hurlstone Agricultural High School

ARWEN UNDERWOOD
Noosa District State High School

AUDREY LAM
Prairiewood High School

BILLIEANN LECK
Billabong High School

BRIONI FISHER
Huonville High School

BRITNEY NGUYEN
Prairiewood High School

CAITLIN DARK
Kempsey High School

CAROLINE QUACH
Canley Vale High School

CHANNARY ANNE UNG
Hurlstone Agricultural High School

CHEYANNA NORMAN
Tamworth High School

CHLOE GRIFFITHS
Mount Austin High School

CHLOE MCCORMICK
Melbourne Girls' College

CLANCIE CALWYN
East Kimberley College

DAKOTA MCRAE
Callaghan College Wallsend Campus

DAKOTA TAYLOR
Seaton High School

DANIELLA GRANT
Sydney Girls High School

DARCY JACKSON
Yanchep Secondary College

DELILAH KAHIL
Birrong Girls High School

EASHAL SHEIKH
University of Canberra High School Kaleen

EILEEN WONG
Sydney Girls High School

ELEANOR TOWERS
Bremer State High School

EMA THOMPSON
Endeavour Sports High School

EMMA RICKETTS
Clarence High School

EMMALISE HOGDEN
Goondiwindi State High School

ESTHER DAVIES
Dubbo College South Campus

FATEMEH ABBASI
Mount Austin High School

FATIMA AMREEN
Moorefield Girls High School

GABRIELLE DUNCOMBE
Nanango State High School

GEMMA HUMPHREYS
Marsden State High School

HADIYA ALDAKHI
Coffs Harbour High School

HAMNA MOHSIN
Mansfield State High School

HANNAH FAIRMAN
Salisbury East High School

HANNAH WEIR
Horsham College

HARMONY PULLMAN
Chaffey Secondary College

HAYLEY FRASER
Wauchope High School

HEIDIE PALADE
Queensland Academy for Science Mathematics and Technology

HELEN MIREN LINNEA GARATE
Herberton State School P-10

ISABEL VULIS
Ashwood High School

ISABELLA ZITO
Wirreanda Secondary School

ISOBEL SCHEFFER
Burnie High School

JASMINE PETERS
Uralla Central School

JASMINE PITMAN
Tully State High School

JAZZLYN LENNOX
Ringwood Secondary College

JESSICA PETERSEN
Coolum State High School

JESSICA SENGMANY
Prairiewood High School

KAIA SHARP
Carine Senior High School

KAMILA AHMED
Loganlea State High School

KARJA BROWN
Mackay North State High School

2021 SCHOLARS

YEAR 9

KATE GENTLE
Hunter River High School

KATE IBBOTT
Coonamble High School

KATHERINE NOWAK
John Tonkin College

KATIE AMBRUS
Cressy District High School

KATIE CIMILLI
The Jannali High School

KEISHA CHIANG
Willetton Senior High School

KITANA PHAM
Cabramatta High School

KOBI WEISS
Inverell High School

KYA DULHUNTY
Bribie Island State High School

LARA PARTER
Kirwan State High School

LEIHLAJNEE PIERRE
Kambrya College

LEITU WALLWORK
Cairns State High School

LESCHEYAH JAMES
East Kimberley College

LILIANA JONES
Southern River College

LILY KELSEY
Nambucca Heads High School

LIN YI TONG
Caroline Chisholm School

LIZA ANWAR
Rooty Hill High School

LOJAYN MAROUF
Bass High School

LOTHLORIEN MERANO
Belmont City College

LYDIA VALDES
Vincentia High School

LYLY NGUYEN
Sunnybank State High School

MADDISON COBERN
Pimpama State Secondary College

MADDISON CUNNINGHAM
Hunter River High School

MAHNOOR KHAN
Bankstown Girls High School

MALI HOPKINS-DAVIES
Dubbo College South Campus

MANAHIL AHMED
Browns Plains State High School

MARIA AJILI
Lurnea High School

MARNIE SMITH
Wyong High School

MAXINE YING
Concord High School

MCKENZIE DEMPSEY
Kirwan State High School

MELODIE KING-NEVILLE
Tumut High School

MIKAYLA AXFORD
Perth Modern School

MIKAYLA TRIEU
Ryde Secondary College

MIRREN SHAW
Engadine High School

MONIQUE YENG
Rooty Hill High School

NAKEISHA CLARE
Sale College

NARGES BAHMANI
Springwood State High school

NATALYA GOULD
Dowerin District High School

NGO UYEN NHI TRAN
Penrith Academic Selective High School

NICHOLA JENKINS
Greystanes High School

NIKKI HOWARD
Reece High School

NINA AVAEMAI
Palm Beach Currumbin State High School

NYSSA ELLISON
John Curtin College of the Arts

OLIVIA CHARLESTON
Mount Waverley Secondary College

OLIVIA MILNE
Ouyen P-12 College

PEARL QUINN
Foster Secondary College

PETA HUMPHREYS
Morawa District High School

POPPY EASTWOOD
Clarence High School

RAZWANA MORADI
Salisbury East High School

REGINA BROWN
Nossal High School

ROSELLA TAYLOR
Wynnum State High School

SCARLETT HILL
Smiths Hill High School

SHAKIRA WALLAM
Ashdale Secondary College

SHANYSSA FABER
Wynyard High School

SHARLEE COOK
South Grafton High School

SHASVINI GUKANANTHAN
Nossal High School

SOPHIE DRIVER
Banksia Park International High School

SOPHIE GARNER
Hervey Bay State High School

STEPHANIE TOWERS
Bremer State High School

SUSAN NGUYEN
Beverly Hills Girls High School

TALEAH JARY
Banora Point High School

TALIA GOMEZ-TODAS
Thornbury High school

TARMIEKA MELVILLE-RANKINE
Spinifex State College

TEAGAN VERNON
Sydney Distance Education High School

TESSA BOSWELL
Bridgetown High School

TIANA-ANNIE LITONJUA
Ashcroft High School

TIARNA-RAE MILLS
Trinity Bay State High School

TRACY NGUYEN
Cabramatta High School

UNA DUDERIJA
Dandenong High School

VICTORIA BRAGG
Young High School

VIVIENNE LIN
St Johns Park High School

YALDA ABAWAI
Fairfield High School

YUMI UJIIE YEOH
Queensland Academies – Health Sciences Campus

YUSRA MAHMOOD
Browns Plains State High School

ZANAB ALMALIKY
Carlingford High School

ZAYLEE UPTON
Toronto High School

ZOLANDA PHAM
Prairiewood High School

"You educate a man; you educate a man. You educate a woman; you educate a generation."
BRIGHAM YOUNG

OUR PEOPLE

The Board

KIM HARDING

Chairperson

Kim is an Australian business leader, horse racing enthusiast and art collector. In life and business, she is a creative innovator and brings this focus to the Foundation

IRENE MILLER

Deputy Chairperson

Irene is an accomplished retired public school teacher. She was also a consultant for the Disadvantaged Schools Program, Non-Sexist Education Unit and worked on the National Languages Policy.

CARA VARIAN

Executive Director

Executive Director Cara has experience managing teams across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education and gender equity.

ANDREA SLARK

Director

Andrea is the CEO of Zenith Payments. She has provided financial advice and led multidisciplinary teams across Australia, the UK, Italy and the Czech Republic.

STEVE DI LEO

Director

Steve is a Chartered Accountant and Chartered Tax Advisor of the Taxation Institute of Australia. He has twenty years experience as a Tax Accountant and is a Partner at Titan Partners.

ANGELLA BREGOVAC

Director

Angella is the Managing Director of Corporate Project Lawyers. She provides legal expertise across many sectors, including property, infrastructure, resources and construction.

Foundation Staff

CARA VARIAN

Executive Director

Cara has experience managing teams across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education and gender equity.

POLY STRATIS

Accounts Officer

Poly has an accounting degree from the University of New South Wales and has 20 years of accounting experience.

CAROLINE HILL

Scholarship Program Manager

Caroline has a background in recruitment, people development, administration and related systems. She is a believer in equal access within the education system.

TOM RIMMELD

Financial Controller

Tom has over 50 years experience working in finance and accounting both to the commercial and NFP sectors.

CATHY JOHNSTONE

National Operations Manager

Cathy has worked for the NSW Government in senior roles for the past 30 years. She has extensive experience in supporting Ministers and senior officers including cross portfolio liaison and parliamentary operations. She was most recently Director of Ministerial and Executive Support for the NSW Department of Education.

LISA WOOD

Program Coordinator

Lisa is a secondary school teacher and has had experience as a university lecturer. She has also been in management roles in sports and leisure centres around the world. Most recently, Lisa worked in the administrative team at the Glenaeon Rudolf Steiner School,

LISA DE VRIES

Scholarship Program Administrator

Lisa has experience working in the Not-For-Profit sector in the Netherlands focusing on events and administration within environmental education projects. After moving to Australia, she has been in different administrative roles and also worked for an event staging and construction company.

PATRICIA GLACKIN

Events & Enrichment Program Coordinator

Patricia has had extensive experience working in the Not-For-Project sector in Ireland focused largely on events, community engagement and campaigning. Most recently, Patricia moved from Katherine in the Northern Territory where she ran the Katherine Show and Rodeo.

VOLUNTEERS & COACH PROGRAM

The Harding Miller Education Foundation is driven by volunteers who give their time and expertise to support scholarship recipients.

The role of the volunteer coach is a crucial element of our support-focused Scholarship model. They are education advocates and support our scholarship recipients to overcome barriers to success and imagine a future beyond their current experience.

We congratulate and thank the following coaches on their five year anniversary with the Foundation.

Felicity Kean

Amanda Elder

Geeta Chatbar

Jennifer Regan

Thank you to our wonderful coaches in 2021:

Alice Martin
Amanda Chatwood
Amanda Clark
Amanda Elder
Angela Goodsir
Anita Geluk
Anna Kellerman
Antonette Jayona
Ashleigh Harrington
Bianca Evans
Brigette Norton
Cait Webster
Carla Fitzgerald
Carla McLean
Carmel Shanahan
Caroline Jennings
Caroline Orde
Cath Bisaro
Cathy Cooper
Chantelle Rangel
Cherieve Payne
Cheryl Steer
Christina Reid
Clarissa Ferreira
Deb Arnold
Dianne Harper
Donna Davies
Elise Yates
Elizabeth Urquhart
Erin Clarke
Felicity Foley
Felicity Kean
Fiona Caheny
Fiona Mackay
Geeta Chhatbar
Geoff Shuetrim
Georgia Took
Georgina Brown
Grace Hendry
Grace Swain
Hannah Geraghty
Helen Larsen
Henrietta Miller
Inez Bennecke
Jacqueline Brewer
Jane Sankey
Janine Baker
Jean Young
Jen Robinson
Jennifer Regan
Jess Ferguson
Jessica Cong
Joanne Scarfe
Judith Fletcher
Julia Stoppa
Karen Doyle
Karin Ragel
Katherine Gordon
Keri Rooney
Kim O'Neill
Kirsten Andrews
Lauren Jenkins
Lauren McCormack
Leah Curtis
Leanne Stathakis
Linda Holmes
Lisa Ward
Lorraine Maclagan
Louise McNee
Lyn Beatty
Mag Gallen
Marg Dowe
Margot Richmond
Melissa Lee
Meriana Baxter
Merran Morrison
Michelle Richardson
Mitchell Crebert
Nadine Rabu
Nancy Campisi
Natalie Marcarian
Natasha Jacquot
Nicole Stevens
Nitya Padmanabhan
Rachel Pont
Rhonda Bishop
Rhya Cairns
Robyn Caloon
Rosemary Gearin
Rosemary Mathlin
Sally Hurst
Samantha Cowley
Sara Lassemillante
Sara O'Brien
Selina Samuels
Stacy Jacobs
Supreet Virdhi
Susan Hill
Susan Redman
Susie Bardwell
Suzanne Berry
Suzy Curtis
Teresa Tan
Tess Woods
Toni Morgan
Trish Ryan
Vanessa Green
Vivian Chan

Our Thanks To

Other volunteers help us select scholarship recipients, find additional funding to support more scholarship recipients, communicate with donors and stakeholders, bring our stories to the Australian public and provide enrichment opportunities for scholarship recipients to learn more about future careers.

DATA, CODING & REPORTING: Mark Waldron

IT & SECURITY SUPPORT: Wayne Dickie

WEBSITE & SEO:
OMG - Danny Andrawes
OMG - Emily Petrucha
G Squared - George Pappas
G Squared - George Photios
G Squared - Thien Nguyen

ADMIN ASSISTANCE:
Deb Arnold
Linda Holmes

STUDENT VOLUNTEERS:
Andrew Hill
Anneka Wood

Judges

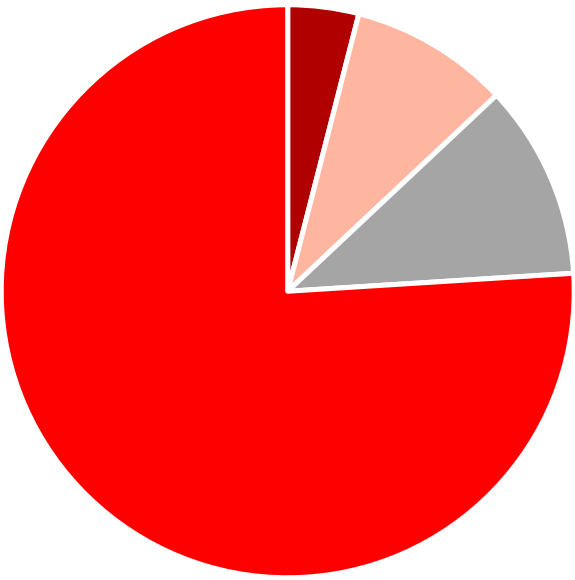
The following people participated as judges during the 2021 judging process – some of whom also volunteered in other capacities.

Andrea Slark
Andrew Jacobs
Andrew Rogers
Angella Bregovac
Arshiya Azeem
Bridget Sneddon
Briony Scott
Cathy Cooper
Charles Borg
Charles Gauci
Chris Commens
Chris Finnigan
Craig Petersen
Daisy Turnbull-Brown
Daniel Tonkin
David Taylor
David Walter
Dean Varian
Denise Lofts
Di McKenzie
Dorothy Hoddinot
Elizabeth Almvarzis
Elizabeth Beach
Emily McLeod
Emma Bourke
Felicity Spittle
Gary Grant
Geeta Chhatbar
Georgia Took
Heather Reid
Irene Miller
Jake Gordon
Jane Thorpe
Jane Weier
Jeanene Lynam
Jennifer Cox
Jennifer Howard
Jennifer Layton
Jennifer Parrett
Jennifer Regan
Jim White
Judy Gastin
Karen Doyle
Karena Gregory
Laurie Smith
Leonie Bell
Lucinda McCann
Lyn Beatty
Mark Howie
Mel Turner
Michael Rathborne
Nada George
Natalie Harrison
Petrina Fox
Ragi Nair
Rebecca Bradley
Richard Graham
Rob Lawson
Sara Galloway
Simon Keemink
Simon McKinney
Steve Di Leo
Steve Iannello
Tim Arnold
Virginia McClelland
William De Lima
Zipi Neustadt
Zoe Roddy

If you educate a man, you educate an individual. But if you educate a woman, you educate a nation.

DR JAMES EMMANUEL KWEGYIR AGGREY

FINANCIAL REPORT



Donations

- Community: 5%
- Corporate: 18%
- Individuals: 6%
- Trusts & Foundations: 72%

The following financial information has been extracted from the 2021 Audited Financial Report, which can be viewed on our website.
100% of all donations go directly to scholarship expenses such as tutoring, laptops, data and online homework help. Administrative and staff costs are paid separately by the Founders.

Financial report for period 1 January 2021– 31 December 2021

Harding Miller Education Foundation Ltd **Statement of Financial Position** **As at 31 December 2021**	**2021** **$**	**2020** **$**
ASSETS		
Current Assets		
Cash on hand	119,734	140,782
Other current assets	17,105	162,572
TOTAL CURRENT ASSETS	136,839	303,354
TOTAL ASSETS	136,839	303,354
LIABILITIES		
Current Liabilities		
Accounts payable and other payables	30,812	179,295
TOTAL CURRENT LIABILITIES	30,812	179,295
TOTAL LIABILITIES	30,812	179,295
NET ASSETS	106,027	124,059
EQUITY		
Retained Surplus	106,027	124,059
TOTAL EQUITY	106,027	124,059

FINANCIAL REPORT

Harding Miller Education Foundation Ltd Statement of profit and loss and other comprehensive income For the period 1 January 2020 to 31 December 2020	31 Dec 2021 $	31 Dec 2020 $
Donations received	1,555,027	1,367,423
Interest income	103	81
Other income	-	-
Service provision expenses	(1,573,161)	(1,363,921)
Current year surplus before income tax	(18,031)	3,583
Income tax expense	-	-
Net current year surplus/(deficit)	(18,031)	3,583
Other comprehensive income	-	-
Total other comprehensive income for the year	-	-
Total comprehensive income/(loss) for the year	(18,031)	3,583
Total comprehensive income/(loss) attributable to members of the entity	(18,031)	3,583

Harding Miller Education Foundation Ltd Statement of changes in equity For the period 1 January 2021 to 31 December 2021	Retained Surplus $
Balance at 1 January 2020	120,476
Comprehensive income/(loss)	3,583
Surplus for the year attributable to members of the entity	-
Other comprehensive income for the year	-
Total comprehensive income attributable to members of the entity	3,583
Balance at 31 December 2020	124,059
Balance at 1 January 2021	124,059
Comprehensive income/(loss)	(18,031)
Surplus for the year attributable to members of the entity	-
Other comprehensive income for the year	-
Total comprehensive income attributable to members of the entity	(18,031)
Balance at 31 December 2021	106,028

FINANCIAL REPORT

Harding Miller Education Foundation Ltd Statement of cash flows For the period 1 January 2021 to 31 December 2021	31 Dec 2021 $	31 Dec 2020 $
CASH FLOWS FROM OPERATING ACTIVITIES	-	-
Receipts from donations, bequests and raffles	1,700,494	1,367,423
Payments to suppliers and employees	(1,721,645)	(1,282,000)
Other income received	-	-
Interest received	103	81
Net cash (used generated from operating activities)	(21,048)	85,504
Cash on hand at the beginning of the financial year	140,782	55,278
Cash on hand at the end of the financial year	119,734	140,782

How can you help?

To support the important work that we do, you can donate to the Harding Miller Education Foundation.

Donations of $2 and above are tax deductible and can be made on our website. We welcome volunteers who are interested in working with us to achieve education equity in Australia.

Please contact us at: info@hardingmiller.org.au

Management Team during reporting period

Cara Varian, BA BBus(Man) MIntlDev GAICD - Executive Director

Tom Rimmeld, BCom - Financial Controller

"THANK YOU FOR ALL YOUR SUPPORT THROUGHOUT THE PAST FOUR YEARS! YOU HAVE EQUIPPED ME TO BECOME THE HARDWORKING, CURIOUS, AND PASSIONATE WOMAN I AM TODAY".

2021 YEAR 12 SCHOLAR

the harding miller
EDUCATION FOUNDATION

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