

*"The education and
empowerment of women
throughout the world
cannot fail to result in a
more caring, tolerant, just
and peaceful life for all"*
Aung San Suu Kyi



the
harding miller
EDUCATION FOUNDATION



2020 *Annual Report*



What we do

Provide scholarships to Australian girls with high academic potential who are experiencing hardship.

We focus solely on public schools with the intention of bolstering the prospects, confidence and achievements of girls while they stay within their family, within their school and within their community.



TABLE OF CONTENTS

CONTENTS

1

THE FOUNDATION

About us	2
Message from the Founders	3
Message from the Executive Director	4
Our Impact & The Scholarship	5

THE SCHOLARSHIP

Our enrichment program	6
Awards Night	7
HSC results – Class of 2020	8
Our Scholars	9-14
Meet our Scholars	15-16

OUR PEOPLE

Board and staff	17
Our volunteers and coaches	18

FINANCIALS

Extract of Audited Financial Reports	19-20
--------------------------------------	-------

SUPPORTING OUR WORK

How you can help	21
------------------	----



Quote from 2020 Year 12:

“ I'm thoroughly honoured and grateful for being part of Harding Miller Education Foundation. This scholarship has supported my education and wellbeing since day one in numerous ways. Firstly, I have had a great mentor who has been a massive supporter and motivator, who encourages me to be the best I can be - not only in school but in life as well. She has also guided and provided me with valuable advice that has given me more confidence in myself. Secondly, the expenses for tutoring and vouchers has helped my family financially, allowing me to gain access to resources to help improve my studies and excel in school. Thirdly, the laptop and the data provided have helped me complete an abundance of school work and assignments, as well as allowing me to attend zoom calls this year- I brought my laptop to school every day to do all my tasks. ”

ABOUT US

The Harding Miller Education Foundation is an Australian charity with a mission to lift the educational and career aspirations of high potential girls who are experiencing disadvantage. We do this by providing female students who are studying in Australian public schools with tools, services and financial support from Year 9 until the completion of their high school years.

MISSION

Visible, successful, recognised, confident women and girls.

VISION

To provide practical support to lift educational outcomes and career aspirations of high potential girls experiencing disadvantage.

VALUES

Compassion, Effectiveness, Helping, Tolerance, Courage, Justice, Freedom, Passion.

THE CHALLENGES AND OUR SOLUTION – GLOBAL GOALS

The United Nations sustainable development goals are a blueprint to achieve a better and more sustainable future for all.

The UN sustainable goals state that education enables upward socioeconomic mobility that is key to escaping poverty.

At the Harding Miller Education Foundation we are taking action on the UN sustainable development goals, particularly:

Goal 1

END POVERTY
IN ALL ITS FORMS
EVERYWHERE

Goal 4

QUALITY
EDUCATION

Goal 5

ACHIEVE GENDER
EQUALITY & EMPOWER
ALL WOMEN & GIRLS

Goal 10

REDUCE INEQUALITY
WITHIN & AMONG
COUNTRIES

ADVANCING GIRLS EDUCATION ACROSS AUSTRALIA

OUR MISSION is to create a positive social impact by lifting educational outcomes of high potential Australian girls currently experiencing disadvantage.

WE HOPE TO TELL THE WORLD that through a personalised approach to educating and supporting girls we can break the cycle of poverty and improve the representation of women in Australian leadership.

HOW? We offer an academic scholarship program that has supported many girls in high schools across Australia. Our girls are experiencing low socioeconomic circumstances and need a leg-up to achieve their dreams of university and fulfilling sustainable careers. The HMEF program is a multi-layered support framework of academic and technology resources, personal coaching and enrichment, designed to inspire and empower a fresh generation of proud Australian women. Our scholars are the future leaders, influencers, and innovators of Australia.

It is our great pleasure to introduce the 2020 Harding Miller Education Foundation Annual Report.

2020 was definitely not the year we all expected. The world was faced with a global pandemic – Covid 19 and in Australia we battled a terrible bushfire season. However, the Harding Miller Education Foundation proved resilient and we worked harder than ever to ensure we invested extra time and care to support our most vulnerable students in these difficult times.

For the first year, we now have students on a Harding Miller Education Scholarship in every State and Territory of Australia. A wonderful achievement and one we are extremely proud of.

We are also delighted this year to have a partnership with the Quinn Femelle Private Ancillary Fund. This partnership introduces scholarships for girls in Queensland. The Quinn scholarships will focus bringing education and career opportunities to girls in Queensland public high schools.

Even though 2020 was a very disruptive school year, we continued to have successful HSC results from our students. We had one student that achieved the highest possible ATAR score of 99.95 and she also topped the State in Economics and another student who topped the State in Persian Continuers.

As has been the case with most organisations across the world, this year we all had to adapt to changing and flexible working arrangements. This coupled with the largest number of scholarship recipients in our history and having to adapt to online communications, online award ceremonies and extra support provided to our girls, has been extremely challenging.

We would like to acknowledge and thank our dedicated staff, coaches and volunteers. Our students' successes are due to your compassion, empathy and overall hard work every day.

Kim Harding and Irene Miller



Quote from a 2020 scholar:

“ I am very grateful for the scholarship that has been given to me by Harding Miller Education Foundation. It has helped me immensely in the past 4 years and I can confidently say that some of my academic successes can be credited to the help and support provided by the foundation. Thank you for continuing to be so generous in helping girls like me. ”

EXECUTIVE DIRECTOR'S REPORT



MESSAGE FROM THE EXECUTIVE DIRECTOR

The year 2020 was dominated by crisis – first the bushfires and then COVID 19 along with the ongoing health and economic consequences. Given the global, national and local backdrop, the Harding Miller Education Foundation has proven that it can overcome any crisis.

Our technology infrastructure, systems, supplier agreements, staff and volunteers were able to flexibly adjust to the needs of the students, schools, and families. It has been very pleasing to see the scholarship design grow and become more sophisticated and more flexible with the addition of the enrichment program, study skills tools, the careers in focus program, and an increase in the variety of the tutoring options.

In 2020, we saw a 23% increase in the number of students that the Foundation team supports. That increase is reflected in not only the students who are supported but also the families and the schools that we work with. With those increased numbers comes a broader range of circumstances that the students find themselves in, which in turn increases the variety of ways they need or seek support.

The year of 2020 was also the first year where our scholarship recipients were based across every state and territory, which noticeably increased the complexity of the support required. Every state has a different school system (that means every state and territory manages their reports, schools, classes, grades, teaching structures, HSC equivalent, subject selection, school terms, welfare systems, child protection systems differently). The growth and the state-based complexity - combined with the changing COVID context - made 2020 a particularly challenging year for the program team.

Thank you to all our volunteers, donors and supporters for what was an unforgettable but very successful year.

Cara Varian

“ We educate women because it is smart. We educate women because it changes the world ”

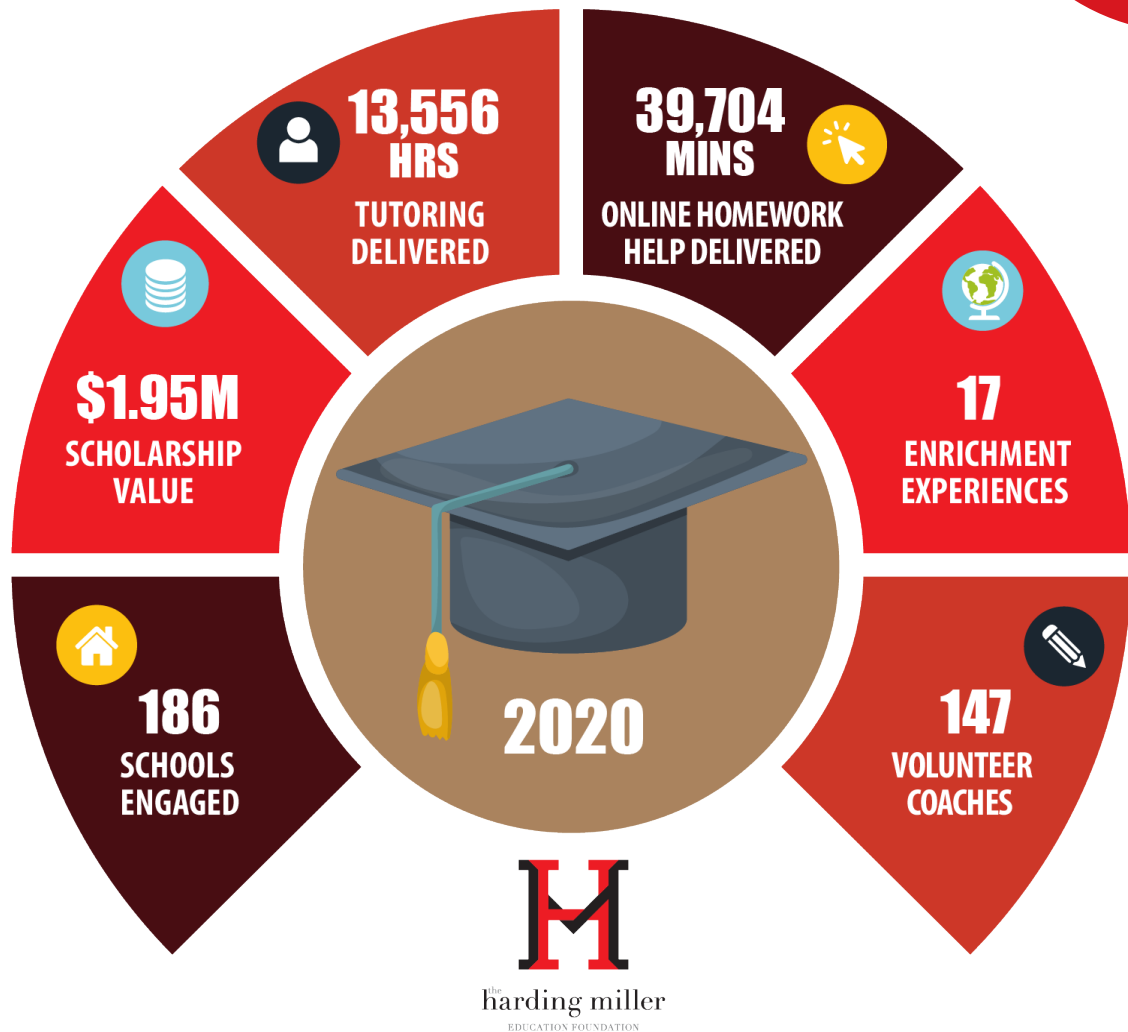
Drew Fuast



OUR IMPACT

THE SCHOLARSHIP

5



THE SCHOLARSHIP

A HOLISTIC, MULTI-LAYERED EDUCATION PROGRAM



TOOLS

- High Quality Laptop
- High-speed mobile broadband
- Remote IT Helpdesk Support

RESOURCES

- \$2500 of face-to-face or online tutoring
- Unlimited online homework help
- Pre-paid expense card for school needs

OPPORTUNITIES

- Enrichment Program
- Study Skills
- Awards Recognition and Alumni Program

**VALUED AT MORE THAN
\$20,000 ACROSS 4 YEARS**

Personal Coach Support

YEAR 9 - 12

OUR ENRICHMENT PROGRAM

Our Enrichment Program was very successful in 2020 despite the restrictions and uncertainty of COVID-19. This significantly changed the shape of the enrichment program as many of our existing enrichment partners had to transfer their programs to an online offering. This online offering benefited our regional and rural students as the online programs were available to these students for the first time.

The Foundation successfully hosted and coordinated 43 separate student-focussed online events in 2020 and many more staff and volunteer online events. We launched our online Careers in Focus sessions in 2020. These sessions are open to alumni and all scholars. Each month we featured a specific career and introduced the women in those careers. During the sessions, they discussed their favourite subjects at school, what they studied at University, their previous and current voluntary roles, current and past employment and other life hints and tips. The Careers in Focus sessions included Marketing and Communications, Procurement and Supply Chain Management, Accountancy, Paediatric Retrieval Nurse and Engineering



Other enrichment programs included:

- University of Sydney – HSC Preparation Courses - open to year 12 scholars based in the Sydney metro area
- University of NSW Gateway Program, held in Winter and Spring – This is a 100% digital program incorporating academic preparation, HSC subject revision, examination guidance, and advice on applying for an early conditional university offer to UNSW
- Beacon Foundation and their MyRoad program for Year 11 scholars – an innovative online mentoring program which connects female students to industry mentors across Australia and covers topics such as Motivation, Digital Communications, Effective Relationships and Resilience
- Ernst & Young sessions for Year 11 and 12 Sydney based scholars which includes mentoring, graduate panels, CV writing, and sessions on becoming your "best self"
- UN Youth NSW Resume Writing & Interview Tips – virtual session for All Scholars which includes resume writing, discussions of experiences that shape a person, activity reflection and UN Youth NSW volunteering opportunities
- Hands on Health Work Experience (Monash University) – virtual session for Year 10 scholars interested in a career in the Health industry
- IMEI Workplace Experience Days for Year 9 and 10 scholars, Sydney based - tailored sessions for each scholar in pre-selected topics including Finance and Marketing
- Institute of Enquiring Minds (IEM) sessions – general one-one online mentoring program.

2020 AWARDS NIGHT

THE SCHOLARSHIP

7

Due to Covid-19, the Awards night had to be cancelled. However, the Scholarship Certificates were framed and posted to each of the scholars between May and June 2020.

The scholars then completed a short online survey and sent the Foundation a photo of themselves in their school uniforms with their certificates. This information was used for our records and as part of the Foundation's marketing and promotional activities.

VIRTUAL AWARDS CEREMONIES

There were two Virtual Award Ceremonies held in August because of Covid-19:

- Queensland were held on 26 August 2020
- All other Scholars (Australia wide) were held on 31 August 2020

Both ceremonies were a success. In both ceremonies the scholars were introduced to:

- The Harding Miller Education Foundation team
- An alumni girl
- A HMEF coach

The ceremony also included a Question and Answer session and a prize giveaway.



Student from the class of 2020

☺ Thank you so much for the past four years of support. I say this with absolute truth that HMEF has truly changed my schooling life for the better. I am so grateful for all of the support and truly hope to be able to give back to this wonderful Foundation in the future. Much love ☺



HSC RESULTS CLASS OF 2020

Our second cohort of scholars – who were awarded scholarships starting in 2017 – completed their Higher School Certificate in 2020 and graduated from school. **There were 59 HMEF scholars from 44 NSW public high schools.**

ATAR RESULTS

The Australian Tertiary Admission Rank (ATAR) is a number between 0.00 and 99.95 that indicates a student's position relative to other students. So, an ATAR of 85.00 means that a student has performed better than 85% of other students in the cohort. As universities use ATARs to help them select students for their courses, the ATAR can be considered as a selection rank that provides insight as to where a student has ranked relative to everyone else.

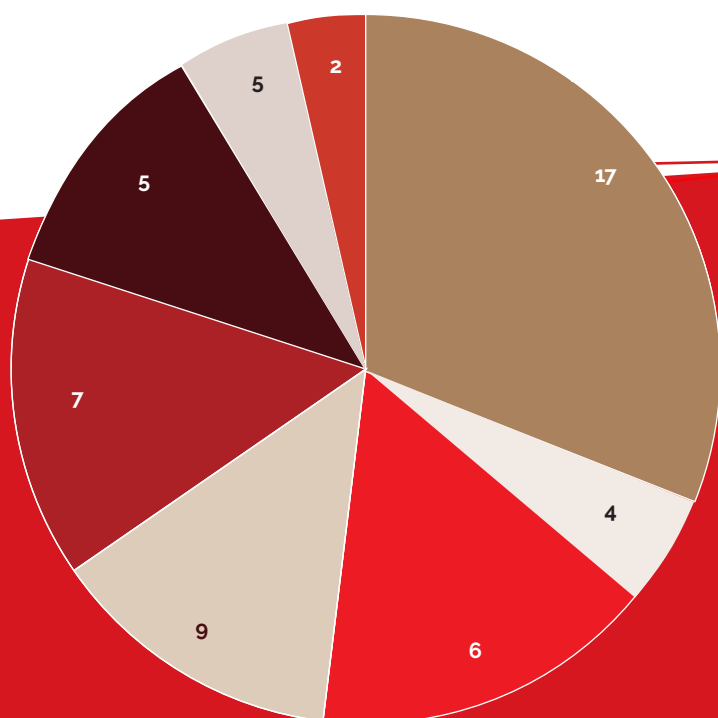
ATARs are calculated in each state to reflect a student's rank against other students in their state. In New South Wales, the ATAR is calculated and released by the Universities Admission Centre (UAC). According to UAC, the average ATAR is usually around 70 as it includes the early school leavers who don't obtain an ATAR.

We were able to obtain ATAR results for most of our 59 scholars. The highest ATAR achieved was 99.95, the highest possible score – indicating that this scholar's performance was in the top 0.25 per cent of the entire state of New South Wales. This scholar also topped the state in Economics. 33% of our scholars received an ATAR of over 90.00 and a further 8% received an ATAR of between 80.00 and 90.00. This means that 41% of our scholars received an ATAR in the top 20% of the State.

We also had 15 scholars who achieved a band 6 in one or more of their HSC subject units (Distinguished Achievers) and two scholars who achieved a band 6 in ten or more of their HSC subject units (All Round Achievers.) In addition, we had another scholar who topped the State in Persian Continuers.

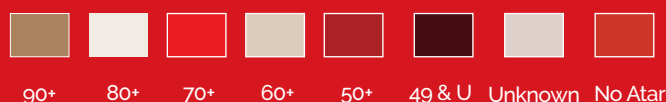
UNIVERSITY OFFERS

Many universities have an early entry offer scheme for year 12 students. Over half of our scholars reported that they had received at least one early entry offer and 24.4% indicated that they had been offered a scholarship for their post-school studies. In addition, 94% of the scholars reported that they were planning to continue onto tertiary education within the Australian university system.



← ATAR'S Breakdown

This is a remarkable achievement bearing in mind this cohort endured many difficulties due to Covid-19 and absences from school.



SCHOLARS 2020

THE SCHOLARSHIP

9

SOME STUDENTS NAMES HAVE BEEN OMITTED FOR PRIVACY OR PERSONAL REASONS.

Alesha Willcox

JAMES FALLON HIGH SCHOOL

Emma Sole

CHIFLEY COLLEGE SENIOR CAMPUS

Maddison Rose Hearn

SPRINGWOOD HIGH SCHOOL

Alexandra Nash

TORONTO HIGH SCHOOL

Fatemah Khasheei

GREYSTANES HIGH SCHOOL

Maegan Carroll

COWRA HIGH SCHOOL

Alissa Borg

BANORA POINT HIGH SCHOOL

Fiona Lim

PRAIRIEWOOD HIGH SCHOOL

Mahdeeya Halidh

AUBURN GIRLS HIGH SCHOOL

Alyssa Duncan

MOREE SECONDARY COLLEGE
ALBERT STREET CAMPUS

Genevieve Pean

PRAIRIEWOOD HIGH SCHOOL

Maryam Othman

WESTFIELDS SPORTS
HIGH SCHOOL

Angel Woods

WYONG HIGH SCHOOL

Glenys Tan

ST MARYS SENIOR HIGH SCHOOL

Mavis Mensah

JAMES BUSBY HIGH SCHOOL

Angelina Tang

CABRAMATTA HIGH SCHOOL

Holly Perkuhn

MACINTYRE HIGH SCHOOL

Mersaydes Murray-King

MAITLAND HIGH SCHOOL

Annalise Pean

PRAIRIEWOOD HIGH SCHOOL

Holly Pullinger

ULLADULLA HIGH SCHOOL

Nakita Yates

TORONTO HIGH SCHOOL

Anne Nguyen

CABRAMATTA HIGH SCHOOL

Holly Thompson

CONCORD HIGH SCHOOL

Ngoc Mai Pham

PRAIRIEWOOD HIGH SCHOOL

Anoushay Khan

AUBURN GIRLS HIGH SCHOOL

Ilesha Brophy-Inostroza

BURWOOD GIRLS HIGH SCHOOL

Pooja Bhaskaran

SYDNEY GIRLS HIGH SCHOOL

Bianca Clarke

UNE CALLAGHAN CAMPUS

Jaimi-lee Beaven

MAITLAND HIGH SCHOOL

Reem Alshammas

FAIRFIELD HIGH SCHOOL

Boshra Bandi Amirabad

PARRAMATTA HIGH SCHOOL

Jasmine Kneeves

GRAFTON HIGH SCHOOL

Rheeannhyn Waters

ERINA HIGH SCHOOL

Brooke Yendall

JAMES FALLON HIGH SCHOOL

Jeanne Hardy

FORBES HIGH SCHOOL

Rose Lombardo

CAMBRIDGE PARK HIGH SCHOOL

Brooklyn Freer

TWEED RIVER HIGH SCHOOL

Jennifer Du

JAMES RUSE AGRICULTURAL
HIGH SCHOOL

Rylee Godfrey-Martin

COFFS HARBOUR SENIOR COLLEGE

Brooklyn Paulson

GREAT LAKES COLLEGE
TUNCURRY CAMPUS

Jessica Te

CABRAMATTA HIGH SCHOOL

Sabina Patawaran

RIVERSIDE GIRLS HIGH SCHOOL

Chaltu Strachan

CANTERBURY GIRLS HIGH SCHOOL

Jessy Le

WESTFIELDS SPORTS
HIGH SCHOOL

Taalía Rohrich

AIRDS HIGH SCHOOL

Claire Melene

BRISBANE SCHOOL OF DISTANCE
EDUCATION

Josie Moore

COLEAMBALLY CENTRAL SCHOOL

Tenzin Dhesel

NARARA VALLEY HIGH SCHOOL

Deanna-Lee Gray

KINCUMBER HIGH SCHOOL

Julina Lim

CABRAMATTA HIGH SCHOOL

Tina Nguyen

CANLEY VALE HIGH SCHOOL

Doha Goreishi

AUBURN GIRLS HIGH SCHOOL

Keira Boshier

CHATHAM HIGH SCHOOL

Zahraa Ghaddar

MERRYLANDS HIGH SCHOOL

Ebony Tibbitts

ULLADULLA HIGH SCHOOL

Khadija Alam

SYDNEY GIRLS HIGH SCHOOL

Zi Han Su

SYDNEY GIRLS HIGH SCHOOL

Ella Hall-Ainscough

HUNTER SCHOOL OF THE
PERFORMING ARTS

Lara Niehues

WADALBA COMMUNITY SCHOOL

Year 12

SCHOLARS 2020

Year 11

Aaisha Bell

BALLINA COAST HIGH SCHOOL

Aguer Deng

ROOTY HILL HIGH SCHOOL

Amuor Malou

ST MARYS SENIOR HIGH SCHOOL

Angela Le

PRAIRIEWOOD HIGH SCHOOL

Anna Ton

CABRAMATTA HIGH SCHOOL

Archanaa Thayanantharajah

PENRITH ACADEMIC SELECTIVE HIGH SCHOOL

Ardan Elbashir

CAMBRIDGE PARK HIGH SCHOOL

Asmita Guragai

JAMES FALLON HIGH SCHOOL

Atoc Malou

ST MARYS SENIOR HIGH SCHOOL

Bao Ngoc Dong

PRAIRIEWOOD HIGH SCHOOL

Bonny Chung

PRAIRIEWOOD HIGH SCHOOL

Caitlyn Phillips

MACINTYRE HIGH SCHOOL

Cianna Walker

MATRAVILLE SPORTS HIGH SCHOOL

Crystal Cavanough

CAMBRIDGE PARK HIGH SCHOOL

Darian Dillon

CAMPBELLTOWN PERFORMING ARTS HIGH SCHOOL

Domynique Byrt

NAMBUCCA HEADS HIGH SCHOOL

Ella-Rose Webber

SMITHS HILL HIGH SCHOOL

Ellie Brosnan

JAMES FALLON HIGH SCHOOL

Ester Musemu

MURRAY HIGH SCHOOL

Eve Leacey

MEREWETHER HIGH SCHOOL

Faith Pryor

CALLAGHAN COLLEGE JESMOND CAMPUS

Felicity Elford

BALLINA COAST HIGH SCHOOL

Gypsy-lee Marshall

CHATHAM HIGH SCHOOL

Halyna Nguyen

PRAIRIEWOOD HIGH SCHOOL

Hibba Chaudhry

BANKSTOWN GIRLS HIGH SCHOOL

Isabella Ennever

CASINO HIGH SCHOOL

Jasmine Miller

TUGGERAH LAKES SECONDARY COLLEGE THE ENTRANCE CAMPUS

Jehan Khan

ASQUITH GIRLS HIGH SCHOOL

Jennifer Nguyen

WESTFIELDS SPORTS HIGH SCHOOL

Jessica Truong

CABRAMATTA HIGH SCHOOL

Kaitlin Nguyen

SEFTON HIGH SCHOOL

Kimtuyen Tran

CHIFLEY COLLEGE SENIOR CAMPUS

Lucy Bacon

KURRI KURRI HIGH SCHOOL

Lucy McKenzie

BALLINA COAST HIGH SCHOOL

Makayla Witte

COOMEALLA HIGH SCHOOL

Mariam Gorges

BONNYRIGG HIGH SCHOOL

Mikaela Lozano

BOSSLEY PARK HIGH SCHOOL

Milada Salim

PRAIRIEWOOD HIGH SCHOOL

Ngakim Phan

PRAIRIEWOOD HIGH SCHOOL

Ngan Linh Chau

PRAIRIEWOOD HIGH SCHOOL

Nhi Lu

PRAIRIEWOOD HIGH SCHOOL

Noora Alothman

BONNYRIGG HIGH SCHOOL

Olissa Onley

COFFS HARBOUR HIGH SCHOOL

Phuong Doan

PRAIRIEWOOD HIGH SCHOOL

Rhiannon Chappell-Rollo

SHOALHAVEN HIGH SCHOOL

Rim Elnabouche

LIVERPOOL GIRLS HIGH SCHOOL

Sarah Smith

KURRI KURRI HIGH SCHOOL

Seleana Murphy

BULAHDELAH CENTRAL SCHOOL

Sentia Nowaya

WESTFIELDS SPORTS HIGH SCHOOL

Shakaya Purcell

CALLAGHAN COLLEGE JESMOND CAMPUS

Sharleigh Phillips

INVERELL HIGH SCHOOL

Shaykaya-Jaide Robinson

ERINA HIGH SCHOOL

Shikira Ngo

PRAIRIEWOOD HIGH SCHOOL

Siarrah Carpenter

MAITLAND HIGH SCHOOL

Sienna Petri

TORONTO HIGH SCHOOL

Sietara Mahshar

CHIFLEY COLLEGE SENIOR CAMPUS

Sophia Bacon

KURRI KURRI HIGH SCHOOL

Steffi Tran

PRAIRIEWOOD HIGH SCHOOL

Tahlia Fox

AIRDS HIGH SCHOOL

Tahmina Rahimy

AUBURN GIRLS HIGH SCHOOL

SCHOLARS 2020

THE SCHOLARSHIP

11

Year 11

Taleah Anderson
LIGHTNING RIDGE CENTRAL SCHOOL

Taylah Booth
CHIFLEY COLLEGE SENIOR CAMPUS

Taylah Wade
ULLADULLA HIGH SCHOOL

Tiahla Simpson
NARARA VALLEY HIGH SCHOOL

Tuyet Mai Nguyen
ST JOHNS PARK HIGH SCHOOL

Vi Tieu
CABRAMATTA HIGH SCHOOL

Zelda Truong
CANLEY VALE HIGH SCHOOL

Ahlem Bahsa
BIRRONG GIRLS HIGH SCHOOL

Alexandra Gordon
SYDNEY GIRLS HIGH SCHOOL

Amal Khan
AUBURN GIRLS HIGH SCHOOL

Amina Alam
ST GEORGE GIRLS HIGH SCHOOL

Amy Gooch
NAMBUCCA HEADS HIGH SCHOOL

Anh Chau
BUNDOORA SECONDARY COLLEGE

Ayah Almnajed
CHESTER HILL HIGH SCHOOL

Belinda Huor
CABRAMATTA HIGH SCHOOL

Bella Conway
ALEXANDRIA PARK COMMUNITY
SCHOOL

Bharathi Gotyal
HURLSTONE AGRICULTURAL HIGH
SCHOOL

Bree Shepherd
Moss Vale High School

Brooke King
JAMES FALLON HIGH SCHOOL

Chahed Dennaoui
WILEY PARK GIRLS HIGH SCHOOL

Chayanne Bunning
TUGGERAH LAKES SECONDARY
COLLEGE THE ENTRANCE CAMPUS

Chelsea Palmer
HUNTER SPORTS HIGH SCHOOL

Cherie Puckey
LOXTON HIGH SCHOOL

Christine Tran
PRAIRIEWOOD HIGH SCHOOL

Claire Cox
GREYSTANES HIGH SCHOOL

Daniella Byishimo
COFFS HARBOUR HIGH SCHOOL

Danna Nino
CRAIGSLEA STATE HIGH SCHOOL

Ebony Urquhart
NORTHERN BEACHES STATE HIGH
SCHOOL

Emily Bradford
TWEED RIVER HIGH SCHOOL

Emily Eir
PRAIRIEWOOD HIGH SCHOOL

Emily Gartner
FORBES HIGH SCHOOL

Emily Ly
HURLSTONE AGRICULTURAL HIGH
SCHOOL

Emylia Kino
AIRDS HIGH SCHOOL

Faith Kaivananga
MATRAVILLE SPORTS HIGH SCHOOL

Grace Carter
ARMIDALE SECONDARY COLLEGE

Hadia Chaudhry
BANKSTOWN GIRLS HIGH SCHOOL

Hayley Jacob-Harju
NAMBUCCA HEADS HIGH SCHOOL

Hayley Treloar
BORDERTOWN HIGH SCHOOL

Heather Sengmany
PRAIRIEWOOD HIGH SCHOOL

Heidi Schorn
TUMUT HIGH SCHOOL

Indigo Sharp
NAMBUCCA HEADS HIGH SCHOOL

Jade Blinman
COWRA HIGH SCHOOL

Jessica Nguyen
PRAIRIEWOOD HIGH SCHOOL

J-J Crosbie
ST JOHNS PARK HIGH SCHOOL

Julie Lohse
LIGHTNING RIDGE CENTRAL SCHOOL

Kayaana Greenup
BOWRAVILLE CENTRAL SCHOOL

Kayhlia Burch
BATEMANS BAY HIGH SCHOOL

Kayla Milliken
OBERON HIGH SCHOOL

Kiara Coleman
CHIFLEY COLLEGE DUNHEVED
CAMPUS

Kyla Gregg
COOMEALLA HIGH SCHOOL

Year 10

SCHOLARS 2020

Year 10

Laura Song Song Ho
HURLSTONE AGRICULTURAL HIGH SCHOOL

Lauren McDonald
MACINTYRE HIGH SCHOOL

Lily Masters
HAY WAR MEMORIAL HIGH SCHOOL

Lily Nguyen
PRAIRIEWOOD HIGH SCHOOL

Linda Truong
ST JOHNS PARK HIGH SCHOOL

Linzi Salim
MERRYLANDS HIGH SCHOOL

Mackenzie Pullman
CHAFFEY SECONDARY COLLEGE

Maddison Griffiths
MOUNT AUSTIN HIGH SCHOOL

Mannat Khosa
UNDERDALE HIGH SCHOOL

Mashal Mohammad
WILEY PARK GIRLS HIGH SCHOOL

Meghan Davidson-Curtain
LEETON HIGH SCHOOL

Milan Hoang
STRATHFIELD SOUTH HIGH SCHOOL

Minjeong Gi
JAMES RUSE AGRICULTURAL HIGH SCHOOL

Molly-Mae Nicols
LEONGATHA SECONDARY COLLEGE

Naioka Welsh
GOODDOGA CENTRAL SCHOOL

Ngo Nhat Quynh Tran
PENRITH ACADEMIC SELECTIVE HIGH SCHOOL

Paige Scott
MARYBOROUGH EDUCATION CENTRE

Peony Zhao
SYDNEY GIRLS HIGH SCHOOL

Polixenia Kontogiorgis
CRAIGMORE HIGH SCHOOL

Poppy Gillespie
ULLADULLA HIGH SCHOOL

Roba Goreishi
AUBURN GIRLS HIGH SCHOOL

Rory Clements
EAST LODDON P-12 COLLEGE

Sabah Swade
MENAI HIGH SCHOOL

Sahar Nijadi
PARAFIELD GARDENS HIGH SCHOOL

Samantha Buda
PENRITH ACADEMIC SELECTIVE HIGH SCHOOL

Say K' Pru Paw
FAIRFIELD HIGH SCHOOL

Scarlett-Rose Kazonis-Harris
SPRINGBANK SECONDARY COLLEGE

Shae-maree Johnson
WADALBA COMMUNITY SCHOOL

Shenille Glover
CHIFLEY COLLEGE SHALVEY CAMPUS

Sonja Stone
NAMBUCCA HEADS HIGH SCHOOL

Stella Cox
STRATHFIELD GIRLS HIGH SCHOOL

Tahereh Hosseini
PARALOWIE R-12 SCHOOL

Tahli Gleeson
MERRIWA CENTRAL SCHOOL

Tahlya Bush
DOONSIDE TECHNOLOGY HIGH SCHOOL

Tamieka Howey
DUBBO COLLEGE SOUTH CAMPUS

Tasha Fuentes
ROOTY HILL HIGH SCHOOL

Telesha King-Neville
TUMUT HIGH SCHOOL

Teresa Chen
RYDE SECONDARY COLLEGE

Tracey Duong
HOPPERS CROSSING SECONDARY COLLEGE

Vivian Li
WILEY PARK GIRLS HIGH SCHOOL

Wafaa Fezoo
CASULA HIGH SCHOOL

Yen Hoang
PRAIRIEWOOD HIGH SCHOOL

Aanya Grover
KEYSBOROUGH COLLEGE, BANKSIA CAMPUS

Abigail Walsh
BOONAH STATE HIGH SCHOOL

Aimee Joinbee
INNISFAIL STATE COLLEGE

Ajin Lee
PERTH MODERN SCHOOL

Alana Wilkinson
GOLDEN GROVE HIGH SCHOOL

Alanah Noble
GLADSTONE STATE HIGH SCHOOL

Aleesha Carl
KOORINGAL HIGH SCHOOL

Alessandra Gatti
SALISBURY EAST HIGH SCHOOL

Alicia Ballinger
CRAIGSLEA STATE HIGH SCHOOL

Allannah Wilson
TOWNSVILLE STATE HIGH SCHOOL

Allira Lynd-Williams
DEVONPORT HIGH SCHOOL

Alysa Ho
DARWIN HIGH SCHOOL

Ameena Baryamai
MURRUMBIDGEE REGIONAL HIGH SCHOOL

Amia Murphy
BULAHDELAH CENTRAL SCHOOL

Aminah Elmasri
WILEY PARK GIRLS HIGH SCHOOL

Year 9

SCHOLARS 2020

THE SCHOLARSHIP

13

Year 9

Amy Ratcliff
CABRAMATTA HIGH SCHOOL

Andrea Jancik
Perth Modern School

Angela Huang
Nossal High School

Angelina Quach
CABRAMATTA HIGH SCHOOL

Annada Suryantoko
BANKSTOWN GIRLS HIGH SCHOOL

Ariel Fraser
KATOOMBA HIGH SCHOOL

Ashley Donnelly
GUYRA CENTRAL SCHOOL

Aurora Beale
BELLINGEN HIGH SCHOOL

Bathsheba Sein
CONDELL PARK HIGH SCHOOL

Belinda Ngo
SYDNEY GIRLS HIGH SCHOOL

Brenda Chang
FAIRVALE HIGH SCHOOL

Britany Wyllie
ORMEAU WOODS STATE HIGH SCHOOL

Brooke Olive
HIGHFIELDS STATE SECONDARY COLLEGE

Brooke Puepuemai
REDBANK PLAINS STATE HIGH SCHOOL

Caitlin Eggins
SOUTH GRAFTON HIGH SCHOOL

Caron Tai
WESTFIELDS SPORTS HIGH SCHOOL

Chantel Joinbee
INNISFAIL STATE COLLEGE

Chantelle Bourne
YOUNG HIGH SCHOOL

Charlotte Heywood
TAMWORTH HIGH SCHOOL

Charlotte Starr
COWELL AREA SCHOOL

Chelsea Roberts
BANORA POINT HIGH SCHOOL

Chilli Donela
BRISBANE SCHOOL OF DISTANCE EDUCATION

Chloe Hughes
IPSWICH STATE HIGH SCHOOL

C-K Crosbie
ST JOHNS PARK HIGH SCHOOL

Cona Xu
NORTH SYDNEY GIRLS HIGH SCHOOL

Courtney Gill
TOOWOOMBA STATE HIGH SCHOOL

Courtney Neale
BANKSIA PARK INTERNATIONAL HIGH SCHOOL

Crystal Jin
JAMES RUSE AGRICULTURAL HIGH SCHOOL

Dahsheikky Brim
KURANDA DISTRICT STATE COLLEGE

Darci Masters
HAY WAR MEMORIAL HIGH SCHOOL

Dawnellen Batkin
KATHERINE HIGH SCHOOL

Deepanjali Kishore
MARSDEN STATE HIGH SCHOOL

Destiny Sione
CHIFLEY COLLEGE SHALVEY CAMPUS

Dianne Brett
TAMWORTH HIGH SCHOOL

Ebony Reyes
JAMES MEEHAN HIGH SCHOOL

Elisabeth Buckshiram
GREAT LAKES COLLEGE TUNCURRY CAMPUS

Ellie-May Lang
GREAT LAKES COLLEGE FORSTER CAMPUS

Emelia Brophy
BURWOOD GIRLS HIGH SCHOOL

Emily Du
NOSSAL HIGH SCHOOL

Enshella Elgezawy
CHARTERS TOWERS STATE HIGH SCHOOL

Esther Etoka
YERONGA STATE HIGH SCHOOL

Evalyn Bui
NOSSAL HIGH SCHOOL

Evelyn Squires
TOOWOOMBA STATE HIGH SCHOOL

Gabrielle Dawson
DROUIN SECONDARY COLLEGE

Georgia Sebial
FAIRFIELD HIGH SCHOOL

Grace Scheffer
BURNIE HIGH SCHOOL

Grace Waters
ST GEORGE STATE HIGH SCHOOL

Gwenneth Rumbel
DUNGOG HIGH SCHOOL

Hannah Daley
PALM BEACH CURRUMBIN STATE HIGH SCHOOL

Hayley Korocz
GOSFORD HIGH SCHOOL

Hope Hedges-Mobbs
GOONDIWINDI STATE HIGH SCHOOL

Infinity Somerfield
GLADSTONE STATE HIGH SCHOOL

Jaimee Ward
KURRI KURRI HIGH SCHOOL

Janice Nguyen
CANLEY VALE HIGH SCHOOL

Jemma Wilson
NAMBUCCA HEADS HIGH SCHOOL

Jesse Koza
PITTSWORTH STATE HIGH SCHOOL

SCHOLARS 2020

Year 9

Julia Jose

URANGAN STATE HIGH SCHOOL

Katie Davis

BREMER STATE HIGH SCHOOL

Katie Langton

MURGON STATE HIGH SCHOOL

Katty Dinh

PIMLICO STATE HIGH SCHOOL

Kelly Tran

CABRAMATTA HIGH SCHOOL

Kelly Yung

NOSSAL HIGH SCHOOL

Khawlah Albaf

YOUNG HIGH SCHOOL

Kiara Risnes

LEUMEAH HIGH SCHOOL

Laura Williams

COONABARABRAN HIGH SCHOOL

Lenniece Wright

DECEPTION BAY STATE HIGH SCHOOL

Leyla Erikli

CENTENARY STATE HIGH SCHOOL

Lillyana O'Regan

INNISFAIL STATE COLLEGE

Lily Gould-Towns

SPRINGWOOD HIGH SCHOOL

Lucy Henderson

MOSMAN HIGH SCHOOL

Lucy Kikuchi

SHAILER PARK STATE HIGH SCHOOL

Maham Ahmed

BROWNS PLAINS STATE HIGH SCHOOL

Masoma Qasimi

SALISBURY HIGH SCHOOL

Mathilde Goodwin-Ward

CONCORD HIGH SCHOOL

Michelle Hoang

PRAIRIEWOOD HIGH SCHOOL

Michelle Morris

CHURCHLANDS SENIOR HIGH SCHOOL

Mikayla Harrison

ALEXANDRA HILLS STATE HIGH SCHOOL

Mikayla Helms

ULLADULLA HIGH SCHOOL

Nada Ali

COFFS HARBOUR HIGH SCHOOL

Nahla Nayif

COFFS HARBOUR HIGH SCHOOL

Natalie Siev

PRAIRIEWOOD HIGH SCHOOL

Natasha Marsh

MORUYA HIGH SCHOOL

Olivia Quince

COOMEALLA HIGH SCHOOL

Paige Elliott

SHAILER PARK STATE HIGH SCHOOL

Paw Dah Eh Tha

BEENLEIGH STATE HIGH SCHOOL

Pleija Paj Ntsha Thaow

DEVONPORT HIGH SCHOOL

Prodyoto Proma

SUNNYBANK STATE HIGH SCHOOL

Quynh Anh To Nguyen

BURNSIDE STATE HIGH SCHOOL

Regina Ng

SYDNEY GIRLS HIGH SCHOOL

Rosanna Courte

MILES STATE HIGH SCHOOL

Rutbah Chowdhury

YERONGA STATE HIGH SCHOOL

Samudra Pathmasiri

NOSSAL HIGH SCHOOL

Sapphire Truong

CANLEY VALE HIGH SCHOOL

Shania White

KEPNOCK STATE HIGH SCHOOL

Shay Wolfe

MURWILLUMBAH HIGH SCHOOL

Sienna Gardiner

CHIFLEY COLLEGE SHALVEY CAMPUS

Sophie Condell

PRAIRIEWOOD HIGH SCHOOL

Sophie Roberts

COOKTOWN STATE SCHOOL P-12

Sumedha Deo

NORTH SYDNEY GIRLS HIGH SCHOOL

Suzanne Abou Shalah

CORRIMAL HIGH SCHOOL

Tabitha Wade

ST IVES HIGH SCHOOL

Tahleah Gleeson

BUNDARRA CENTRAL SCHOOL

Talisha Sture

AMAROO SCHOOL

Tandice Smith

JOHN CURTIN COLLEGE OF THE ARTS

Tenika Williams

NORTHLAKES HIGH SCHOOL

Tiarni Angus

ISIS DISTRICT STATE HIGH SCHOOL

Tiffany Nguyen

PRAIRIEWOOD HIGH SCHOOL

Tully Andrews

COONABARABRAN HIGH SCHOOL

Zahli Conroy

BULAHDELAH CENTRAL SCHOOL

Ziqi Zhao

QUEENSLAND ACADEMY FOR SCIENCE MATHEMATICS AND TECHNOLOGY

MEET OUR SCHOLARS

THE SCHOLARSHIP

15

ANDREA JANCIK (WA)

Andrea is a student at Perth Modern School in Western Australia and has consistently achieved outstanding results in all major subjects at school. Andrea lives in a single parent household with her mother and grandmother and dreams of becoming a doctor or lawyer. Outside of school, Andrea enjoys swimming and playing netball. Her school principal says that "Andrea is a well-rounded student who has immersed herself in all aspects of her schooling life....she is a conscientious student who is eager to learn and to improve herself at every available opportunity."



SAMUDRA PATHMASIRI (VIC)

Samudra is a student at Nossal High School in Narre Warren in Victoria. Her school principal describes her as an "intelligent, inquisitive and hardworking young lady who always goes above and beyond for those around her". Unfortunately, Samudra recently lost her father suddenly to an illness and now she is living in a single parent household. Samudra is motivated to succeed in her secondary schooling and has career aspirations of becoming a paediatrician at a local clinic. She loves helping others and taking care of children.



HOPE HEDGES-MOBBS (QLD)

Hope is a student at Goondiwindi State High School which is located along the MacIntyre River in the small Queensland town of Goondiwindi. Hope competes in Pony Club championships and also enjoys reading and looking after livestock such as helping tag and muster cows. Hope's school principal says that "she is a kind-hearted student with exceptional character and outstanding academic results". Hope would like to be the first person in her family to attend university and pursue her love of horses in studies of either equine sciences or vet practices of



MEET OUR SCHOLARS

PLEIJA PAJ NTSHA THAOW (TAS)

Pleija attends Devonport High School in Tasmania and has four siblings. Her parents came from Laos as refugees and work as local gardeners to make ends meet. Pleija's family moved to Tasmania from Queensland following the destruction of their farm by a cyclone in 2011. Pleija is an exceptional student who spends hours perfecting her school projects and assignments. Her life goal is to achieve academic success to become a doctor and surgeon.

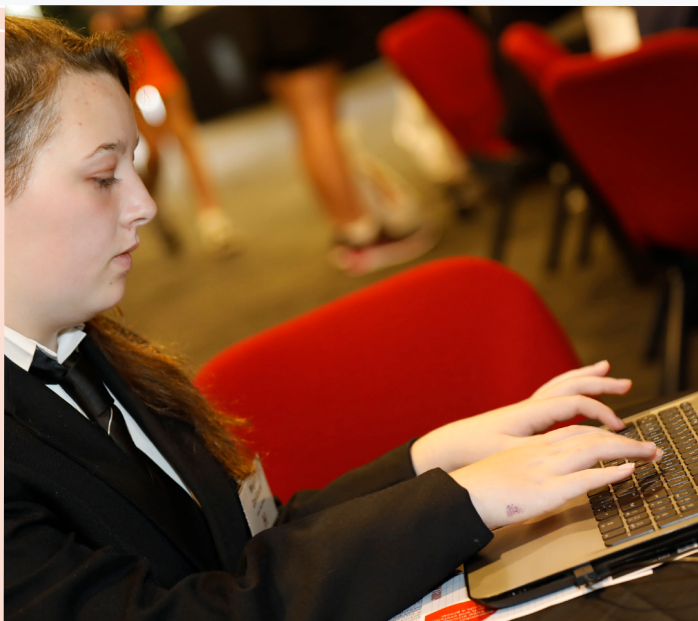


DAWNELLEN BATKIN

Dawnellen is a student from Katherine High School in the Northern Territory. This is the only high school in town with Darwin 300km away. Dawnellen lives with her grandmother and has aspirations to become a school teacher for middle years so she can help remote students learn. Her school principal says that the town of Katherine and students face many challenges in their home and school life, but despite this Dawnellen has the drive and ambition to be successful. Dawnellen also volunteers in her local hospital and visits people in need through the Red Cross.

Student from the class of 2020

“ I want to say a massive thank you to the Harding Miller Education Foundation Scholarship. I would not have been where I would be without them. Everything they provided me with made my schooling so much more valuable and took so much stress off my family which I am very grateful for. I cannot express my gratitude and my appreciation to the Foundation. What they do is very amazing, to support young girls to achieve their dream, it is very admirable. I wish nothing but the best for Harding Miller in the future! I hope they continue to help others reach success. Thank you. ”



THE BOARD

OUR PEOPLE

18

KIM HARDING

Chairperson

Kim is an Australian business leader, horse racing enthusiast and art collector. In life and business, she is a creative innovator and brings this focus to the Foundation.

IRENE MILLER

Deputy Chairperson

Irene is an accomplished retired public school teacher. She was also a consultant for the Disadvantaged Schools Program, Non-Sexist Education Unit and worked on the National Languages Policy.

CARA VARIAN

Executive Director

Executive Director Cara has experience managing teams across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education and gender equity.

ANDREA SLARK

Director

Andrea is the CEO of Zenith Payments. She has provided financial advice and led multidisciplinary teams across Australia, the UK, Italy and the Czech Republic.

STEVE DI LEO

Director

Steve is a Chartered Accountant and Chartered Tax Advisor of the Taxation Institute of Australia. He has twenty years experience as a Tax Accountant and is a Partner at Titan Partners.

ANGELLA BREGOVAC

Director

Angella is the Managing Director of Corporate Project Lawyers. She provides legal expertise across many sectors, including property, infrastructure, resources and construction.

FOUNDATION STAFF

CARA VARIAN

Executive Director

Cara has experience managing teams across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education and gender equity.

CAROLINE HILL

Scholarship Program Manager

Caroline has a background in recruitment, people development, administration and related systems. She is a believer in equal access within the education system.

MELINDA ZANELLO

Manager Philanthropy and Marketing

Melinda has recently worked at the Blackdog Institute. She is passionate about the Not-For-Profit sector in the areas of humanitarian development, medical research, and education.

TOM RIMMELD

Financial Controller

Tom has over 45 years experience working in finance and accounting both to the commercial and NFP sectors.

LISA WOOD

Program Coordinator

Lisa is a secondary school teacher and has had experience as a university lecturer. She has also been in management roles in sports and leisure centres around the world. Most recently, Lisa worked in the administrative team at the Glenaeon Rudolf Steiner School.

PATRICIA GLACKIN

Events & Enrichment Program Coordinator

Patricia has had extensive experience working in the Not-For-Profit sector in Ireland focused largely on events, community engagement and campaigning. Most recently, Patricia moved from Katherine in the Northern Territory where she ran the Katherine Show and Rodeo.

POLY STRATIS

Accounts Officer

Poly has an accounting degree from the University of New South Wales and has 20 years of accounting experience.

VOLUNTEERS & COACH PROGRAM

The Harding Miller Education Foundation is driven by volunteers who give their time and expertise to support scholarship recipients.

The role of the volunteer coach is a crucial element of our support-focussed Scholarship model. They are education advocates and support our scholarship recipients to overcome barriers to success and imagine a future beyond their current experience. **Thank you to our wonderful coaches:**

Alice Martin	Fiona Mackey	Lauren Jenkins	Rhonda Bishop
Amanda Clark	Geeta Chhatbar	Leanne Stathakis	Robyn Caloon
Amanda Elder	Geoff Shuetrim	Lenore Cooper	Rosemary Gearin
Angela Goodsir	Georgia Took	Lois Van Heerden	Sally Hurst
Ashleigh Harrington	Helen Larsen	Lorraine MacLagan	Sara Lassemillante
Brenda Stewart	Henrietta Miller	Louise McNee	Selina Samuels
Cait Webster	Jacqueline Brewer	Margaret Dowe	Simone Appleby
Carla McLean	Janine Baker	Margaret Gallen	Susan Hill
Carmel Shanahan	Jen Robinson	Meriana Baxter	Susan Redman
Caroline Jennings	Jennifer Regan	Merran Morrison	Susie Bardwell
Caroline Orde	Jess Ferguson	Michelle Richardson	Suzy Curtis
Cath Bisaro	Joanne Scarfe	Mitchell Crebert	Tess Woods
Cherieve Payne	Karen Doyle	Namrata Agarwal	Trish Ryan
Cheryl Steer	Karen McDaid	Nancy Campisi	Vanessa Green
Clarissa Ferreira	Karin Ragel	Natalie Macarian	Yvette Blount
Dianne Harper	Katherine Gordon	Natasha Jacquot	Zoe Roddy
Elise Yates	Keri Rooney	Nicole Stevens	
Elizabeth Urquhart	Kim O'Neill	Nitya Padman	
Felicity Kean	Kirsten Andrews	Rachel Pont	

Other volunteers help us select scholarship recipients, find additional funding to support more scholarship recipients, communicate with donors and stakeholders, bring our stories to the Australian public and provide enrichment opportunities for scholarship recipients to learn more about future careers. **Our thanks to:**

Anita Geluk—ADMIN SUPPORT	Gary Becus—FUNDRAISING	Lucy Hammond—FUNDRAISING
Anneka Wood—STUDENT VOLUNTEER	George Pappas—WEBSITE	Mark Waldron—DATA ANALYSIS & REPORTING
Cathy Cooper—ADMIN SUPPORT	George Photios—WEBSITE	Natasha Hill—STUDENT VOLUNTEER
Cheryl Evans —TRAVEL ASSISTANCE (AS REQUIRED)	Helena Greenwall—VIDEO EDITING	Wayne Dickie—IT SUPPORT
Danny Andrawes—SEO/SEM	Julia Kopkas—VIDEO EDITING	Zoe Roddy—ADMIN SUPPORT
Deb Arnold—ADMIN SUPPORT	Linda Holmes—ADMIN SUPPORT	
Emily Petrucha—SEO/SEM	Louise McNee—DATA ANALYSIS & REPORTING	

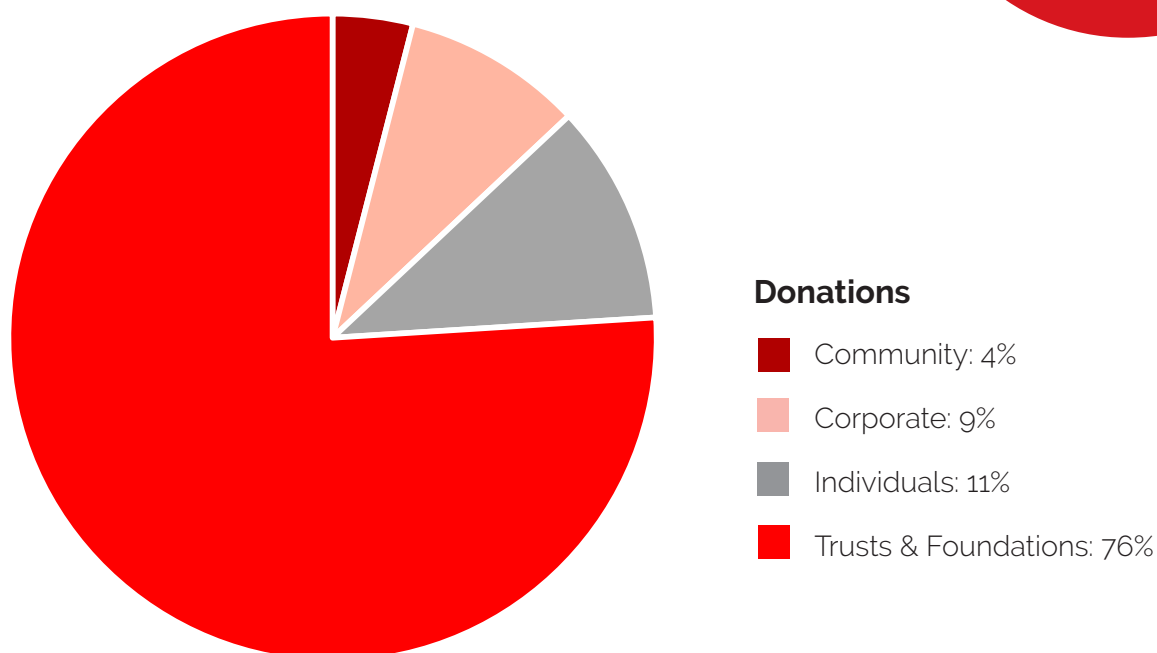
Judges – The following people participated as judges during the 2020 judging process – some of which also volunteered in other capacities.

Adam Brandt	Denise Lofts	Jennifer Cox	Laurie Smith
Charles Gauci	Dorothy Hoddinot	Jane Weier	Kerry-Anne Johnston
Andrew Jacobs	Elizabeth Amvrazis-Katsoulis	Jess Vonhetoff	Marlee Silva
Andrew Rogers	Elizabeth Beach	Jennifer Layton	Lucinda McCann
Anita Geluk	Elizabeth Godwin	Jennifer Parrett	Mark Howie
Charles Borg	Emma Bourke	Jennifer Regan	Melinda Haskett
Anne-Marie Gill	Felicity Spittle	Jennifer Ribeiro	Mel Turner
Cathy Cooper	Fran Bowery	Jim White	Michael Rathborne
Bridget Sneddon	Geeta Chhatbar	Karen Doyle	Natalie Harrison
Briony Scott	Georgia Took	Joana Richter	Richard Graham
Craig Petersen	Heith Mackay-Cruise	Karena Gregory	Rob Lawson
Daisy Turnbull-Brown	Isis Maitland-Scott	Katie McGovern	Simon Keemink
David Walter	Jeanene Lynam	Kerry Neville	Simon McKinney

FINANCIAL REPORT

FINANCIALS

19



The following financial information has been extracted from the 2019-2020 Audited Financial Report, which can be viewed on our website. This reflects an 18 month reporting period to facilitate the Foundation moving from reporting on a financial year cycle to calendar year.

100% of all donations go directly to scholarship expenses such as tutoring, laptops, data and online homework help. Administrative and staff costs are paid separately by the Founders.

Financial report for period 1 January 2020 – 31 December 2020

Harding Miller Education Foundation Ltd Statement of Financial Position As at 31 December 2020	2020 \$	2019 \$
Assets		
Current Assets		
Cash on hand	140,782	55,276
Other current assets	162,572	135,603
TOTAL CURRENT ASSETS	303,354	190,879
TOTAL ASSETS	303,354	190,879
Liabilities		
Current Liabilities		
Accounts payable and other payables	179,295	70,403
TOTAL CURRENT LIABILITIES	179,295	70,403
TOTAL LIABILITIES	179,295	70,403
NET ASSETS	124,059	120,476
Equity		
Retained Surplus	124,059	120,476
TOTAL EQUITY	124,059	120,476

FINANCIAL REPORT

Harding Miller Education Foundation Ltd
Statement of profit and loss and other comprehensive income
For the period 1 January 2020 to 31 December 2020

	31 Dec 2020	31 Dec 2019
	\$	\$
Donations received	1,367,423	1,229,530
Interest income	81	84
Other income	-	-
Service provision expenses	(1,363,921)	(1,141,760)
Current year surplus before income tax	3,583	87,854
Income tax expense	-	-
Net current year surplus/(deficit)	3,583	87,854
Other comprehensive income		
Total other comprehensive income for the year		
Total comprehensive income/(loss) for the year	3,583	87,854
Total comprehensive income/(loss) attributable to members of the entity	3,583	87,854

Harding Miller Education Foundation Ltd
Statement of changes in equity
For the period 1 January 2020 to 31 December 2020

	Retained Surplus
	\$
Balance at 1 January 2019	32,622
Comprehensive income/(loss)	87,854
Surplus for the year attributable to members of the entity	-
Other comprehensive income for the year	-
Total comprehensive income attributable to members of the entity	87,854
Balance at 31 December 2019	120,476
Balance at 1 January 2020	120,476
Comprehensive income/(loss)	3,583
Surplus for the year attributable to members of the entity	-
Other comprehensive income for the year	-
Total comprehensive income attributable to members of the entity	3,583
Balance at 31 December 2020	124,059

Harding Miller Education Foundation Ltd
Statement of cash flows
For the period 1 January 2020 to 31 December 2020

	31 Dec 2020	31 Dec 2019
	\$	\$
Cash flows from operating activities	-	-
Receipts from donations, bequests and raffles	1,367,423	1,229,530
Payments to suppliers and employees	(1,282,000)	(1,180,387)
Other income received	-	-
Interest received	81	84
Net cash (used) generated from operating activities	85,504	49,227
Cash on hand at the beginning of the financial year	55,278	6,051
Cash on hand at the end of the financial year	140,782	55,278

How can you help?

To support the important work that we do, you can donate to the Harding Miller Education Foundation.

Donations of \$2 and above are tax deductible and can be made on our website. If you would like to volunteer your time and skills to the Harding Miller Education Foundation in another way please contact us at: info@hardingmilller.org.au

Please contact us at: info@hardingmilller.org.au

PO Box 1026, Rozelle NSW 2039 | 145 Darling Street, Balmain NSW 2041 | 1300 103 896
www.hardingmillereducationfoundation.org.au

Management Team during reporting period

Cara Varian, BA BBus(Man) MIntlDev MAICD - Executive Director

Tom Rimmeld, BCom - Financial Controller



HARDING MILLER EDUCATION FOUNDATION

Together we change lives

2020

PO Box 1026, Rozelle NSW 2039
145 Darling Street, Balmain NSW 2041
p: 1300 103 896 e: info@hardingmiller.org.au
www.hardingmillereducationfoundation.org.au