2022 ANNUAL REPORT

Together we can change lives Advancing girls education across Australia





harding miller

EDUCATION FOUNDATION

"BY ADOPTING AN INTELLIGENT, EFFECTIVE AND PROACTIVE APPROACH TO THE FOUNDATION'S SCHOLARSHIPS, WORTHY RECIPIENTS ARE PROVIDED WITH OPPORTUNITIES FOR ACADEMIC SUCCESS THAT WOULD OTHERWISE BE FAR BEYOND THEIR FAMILIES' MEANS TO PROVIDE".

MRS DENISE SMITH, TEACHER AND EQUITY CO-ORDINATOR, PRAIRIEWOOD HIGH SCHOOL, NSW

THE FOUNDATION

At the Harding Miller Education Foundation we are creating a positive social impact by lifting educational outcomes of high potential Australian girls experiencing hardship and giving them an opportunity of a bright future.

We provide scholarships to Australian girls with high academic potential who are experiencing hardship. We focus solely on public schools with the intention of bolstering the prospects, confidence and achievements of girls while they stay within their family, within their school and within their community.



TABLE OF CONTENTS

The Foundation	
About Us	4
The Challenges And Our Solution – Global Goals	4
Message from The Founders	5
Message from The Executive Director	6
Our History	7
The Scholarship	
Our Impact 2022	8-9
Focus - Our Scholars	10-12
Our Supporters	13
The Scholarship	14
2022 Awards Events	15-16
Our Enrichment Program	17-18
Year 12 Class of 2022	19-20
Year 12 Results	21
A Snapshot of Scholar Stories	22
Our 2022 Scholars	23-28
Our People	
Board and Staff	29
Our Volunteers, Coaches & Judges	30-31
Financials	
Extract of Audited Financial Reports	32-33
Supporting Our Work	
How You Can Help	34

The Harding Miller Education Foundation Scholarship has been life-changing for me. In removing the financial barriers, I was able to focus on applying the best methods for my study and evaluating them. Thank you for all the support over the last 4 years. I would not be where I am today without the Harding Miller Foundation's generosity and opportunities.

Jessica, HMEF 2022 scholar



ABOUT US

The Harding Miller Education Foundation is an Australian charity with a mission to lift the educational and career aspirations of high potential girls who are experiencing disadvantage. We do this by providing female students who are studying in Australian public schools with tools, services and financial support from Year 9 until the completion of their high school years.

MISSION

Visible, successful, recognised, confident women and girls.

VISION

To provide practical support to lift educational outcomes and career aspirations of high potential girls experiencing disadvantage.

VALUES

Compassion, Effectiveness, Helping, Tolerance, Courage, Justice, Freedom, Passion.

THE CHALLENGES AND OUR SOLUTION - GLOBAL GOALS

The United Nations sustainable development goals are a blueprint to achieve a better and more sustainable future for all. The UN sustainable goals state that education enables upward socioeconomic mobility that is key to escaping poverty. At the Harding Miller Education Foundation we are taking action on the UN sustainable development goals.









WHY DOES THE FOUNDATION ONLY SUPPORT GIRLS?

There is clear evidence of the link between educating women and the alleviation of poverty in society. When women and girls earn income, they reinvest 90% of it into their families, compared with 30-40% for a man. Girls face many barriers to getting an education that boys do not. Educating women results in strong economies, reduced poverty for children and families and will have a significant impact in reducing the gender gap and elevating women to an equal status of men in society.



FROM THE FOUNDERS

It is our great pleasure to introduce the 2022 Harding Miller Education Foundation Annual Report. In 2022 we were relieved that students in Australian schools had an uninterrupted year of schooling for the first time in two years. The impact of the pandemic on students, schools and all of us has been profound. We know that the impact and disparity between schools became obvious during the past couple of years due to lockdowns when all students were forced to learn remotely. The impact on students and schools was much greater for those disadvantaged, vulnerable or who lived in remote areas.

The disparity between schools was enormous. It was clear that students attending well-resourced schools more easily adapted to online learning due to their high-level resources while many public schools were not well equipped. Of course, public schools also have the highest proportion of students from low socio-economic backgrounds, so this coupled with technology issues saw many students and schools struggle.

It was encouraging to witness the positive outcomes achieved through the scholarship program during this time. Our girls were supported. The scholarship model was designed to be effective in every location in Australia, so our scholars were able to effectively learn due to access to remote learning, e.g. laptop, data, tutoring and many other resources including daily support from our wonderful program team and volunteers.

In 2022 we had 513 scholars on our program across Australia including 73 studying Year 12. We are extremely proud of all the Year 12 students who worked hard and gained excellent results - 95% of Year 12 scholars indicated that they are pursuing tertiary studies. Many of our scholars continue to be the first in their family to either finish school or attend tertiary education.

It was wonderful to be able to hold award ceremony events again in 2022 and to meet our scholars and their families in person. We held three events in 2022 - Adelaide, Brisbane and Sydney. These events are designed to recognise publicly the worth of the students and give them positive recognition for their academic achievements and ambitions.

The scholarship program continues to grow with enhanced resources and enrichment opportunities. This year we held 44 enrichment opportunities and hosted our first in-person events in both Melbourne and Adelaide. Supporters in 2022 include the Bell Foundation, IMB, Mazda, WOW recruitment and many generous individuals and family trusts

We are an organisation that relies on the support of many pro-bono supporters and volunteers, as well as our financial supporters. Thank you to all our volunteers including coaches, judging panel members, technology and administration support staff. We could not deliver such a successful scholarship program without your enormous support.

We are making a difference in providing high potential, under-resourced girls an opportunity to have futures with prospects of satisfying work, higher incomes and the chance of taking part in creating positive changes for community and society.

Kim Harding and Irene Miller

"The HMEF scholarship has been immensely beneficial to my education over the last 4 years and I would not have done as well as I have in school without it. The opportunity to have access to tutoring, a laptop, a visa card, and continued support from my coach and the foundation has provided me with additional resources which have allowed me to successfully complete high school and especially my HSC. Additionally, the scholarship has kept me up to date on many opportunities and insights into life after school and options to further prepare myself for the HSC and tertiary studies." Lauren, 2022 Year 12 scholar

FROM THE EXECUTIVE DIRECTOR

It seems impossible to avoid acknowledging the impact that COVID-19 has had – on both a global and a personal scale. During this time, the clear disparity between schools in Australia became even more obvious - and even harder to ignore. None of it was easy for the educators and school staff but it was clear that those students attending a well-resourced school swiftly moved to online learning, but many public-school students were left floundering as their school did not have the resources or personnel to change quickly.

On top of these resource and skills challenges, the schools with high proportions of students from low socioeconomic backgrounds also lacked a student body with unencumbered access to technology and a reliable internet connection.

In this context, we saw the Harding Miller Education Foundation Scholarships work harder than ever. The scholarship model designed to be effective in every urban, regional and rural environment in Australia transitioned effectively to a new environment, remote learning. The technological, academic, financial, and personal support provided by this multi-layered and personalised scholarship changed the experience of the scholarship recipients. Instead of the disconnection and dejection sadly experienced by so many Australian students from low socioeconomic circumstances, they were connected and bolstered.

Scholarship recipients had a myriad of complex issues to overcome, including homelessness, care of extended family members, poverty, overcrowded homes, and domestic violence. For many of the scholarship recipients, being at school is safer and more hopeful than their homes. In these difficult times, the program team and our volunteer coaches went above and beyond. We significantly increased the amount of contact we had with the girls.

The objective was to identify issues early and where it was possible to alleviate some of the impacts of these difficulties we did. Importantly, the tools of the scholarship kept the students connected to their schools, their teachers, and their peers. It meant they kept engaged with their education and able to progress their academic achievements.

Cara Varian



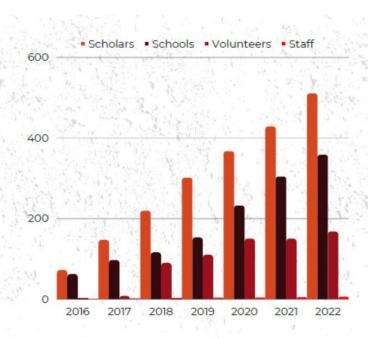
OUR HISTORY



The Harding Miller Education Foundation was established in 2015 and awarded its first scholarship in 2016. Founded by two committed philanthropists, Kim Harding and Irene Miller, they seek to bolster education equity in Australia and, in time, change the face of leadership in Australia.

Since its inception, the Foundation has supported more than 800 girls from over 350 Australian public schools.

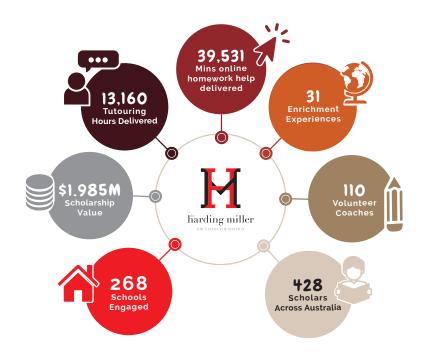




OUR IMPACT

SINCE WE STARTED, WE HAVE DELIVERED:

- ✓ \$2.65M worth of tutoring,
- ✓ \$1.3 million worth of uniforms, textbooks and fees.
- ✓ \$13.5M in technology and tech support,
- √ 72,855 mins of tutoring from over 345 different tutors across the country.



The Foundation is changing the trajectory of girls experiencing disadvantage and giving them an opportunity for a bright future.

The program is a multi-layered support framework of academic and technology resources, personal coaching and enrichment, designed to inspire and empower a fresh generation of proud Australian women. Our aim is that through this personalised approach to educating girls we can break the cycle of poverty. Our scholars are future leaders, influencers and innovators of Australia.

BREAKDOWN OF SCHOLARS IN 2022

There was a total of 513 scholars on the program in 2022 from Years 9-12 and they were located in every state and territory of Australia as can be seen from the displayed map.

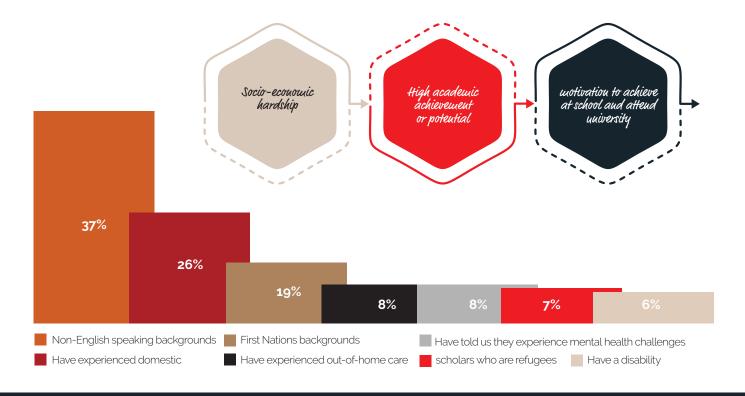
In 2022 we had scholars in Australia as follows:

- 66% scholars in metropolitan areas
- 30% in rural and regional areas
- 4% in remote areas



OUR IMPACT

We support girls from all backgrounds who are studying Year 9 to Year 12 at Australian public schools in every state and territory. We are looking for three attributes when selecting students to be a part of the scholarship program. In 2022 the Harding Miller Education Foundation had many scholars identify from non-English speaking backgrounds, First Nations, those experiencing out of home care and those having directly or indirectly experienced domestic violence.



OUR VALUES

- \checkmark The children we support are our first priority.
 - ✓ We act with integrity.
 - \checkmark We value inclusion and equality.
- ✓ We show each other and our stakeholders respect and generosity of spirit.
 - \checkmark Our operations are transparent and accountable.
 - ✓ We are outcome focused, effective and efficient.

THE CHILDREN WE SUPPORT **ARE OUR FIRST PRIORITY**

The Harding Miller Education Foundation scholarships provide educational resources and support. However, the Foundation provides much more support than just education. We work with the school, families and community to ensure our scholars are well supported academically and on a personal level. This was evident during the pandemic when Covid-19 had an impact on many students and their families. Our staff, coaches and volunteers supported students and families more than ever by providing extra phone calls and taking a proactive approach to identifying issues and resolving problems early.

Our staff and volunteer coaches nurture and care about the individual student and their families. Welfare checks are regularly carried out and staff are on hand to help resolve any personal issues that arise. Our staff and volunteers also provide assistance and support on a range of matters from medical, help with resources to supporting out of home care and housing matters. In 2022 the Foundation also actively supported a family to ensure that they had adequate housing and basic needs with food and essentials.

The Foundation staff, volunteers and supporters go above and beyond just the scholarship support. The scholars' wellbeing and safety is our first priority. This individualised support is a crucial element of the Harding Miller Education Foundation scholarships.



"The Harding Miller Education Foundation Scholarship assisted me in many ways, from providing me with many opportunities for learning tools, courses and tutoring. Being offered the opportunity to have this scholarship has increased my confidence and strength in school. I always felt supported and positive about school"

Scarlett - HMEF 2022 scholar

MEET SOME OF OUR STUDENTS

Lawren Mcdonald - Year 12, 2022

Lauren attended Macintyre High School which is situated in Inverell in north-eastern New South Wales close to the Queensland border. Lauren lives on a small farm with her father and younger sister. Sadly, Lauren's mother passed away from cancer at the beginning of Lauren's secondary school education. Lauren's mother was a school teacher and after her passing the family was reduced to one income. It was also a time where drought conditions impacted on the family income so Lauren and her younger sister needed to assist their father on the farm.

The school principal initially recommended Lauren for the scholarship and said she was a self-motivated student who had achieved high educational standards despite the need for her to overcome tragic circumstances in her family life.

Lauren participated in all aspects of the scholarship by using her tutoring funds and attended many enrichment activities. At school, Lauren was a very hard working student who also was extensively involved in extra-curriculum and sporting endeavours.

In 2022 Lauren graduated from Macintyre High School as dux and received the Ampol Best All-rounder award. Lauren was also on the NSW Honour Roll Distinguished Achiever roll for students who achieved the highest band possible for one or more course. Lauren is currently at the University of New England studying social science.





Allannah Wilson - Year 11, 2022

Allannah attends Townsville State High School in Queensland and lives with her parents and younger brother in a single income family.

Allannah lives with a birth injury called brachial plexus palsy so she has permanent nerve damage in her neck and shoulder which impacts her daily life. Despite this disability, Allannah is an excellent high achieving student that regularly attains high level results.

Allannah regularly competes as a para-athlete in her local athletics club. She has been using the scholarship resources and regularly attends the enrichment activities offered. Allannah's Year 11 results were excellent – As in English, Chemistry, Biology and Design and Bs in Maths Methods and Physical Education.

Allannah is determined to attend university and study science or medicine. Her school principal has indicated that she is a conscientious and focused student who makes the most of her opportunities.

MEET SOME OF OUR STUDENTS

Razwana Moradi – Year 10, 2022

Razwana attends Salisbury East High School in Adelaide, South Australia and lives with her parents and three siblings. Razwana and her family are refugees and escaped from Pakistan. The family had to travel via Afghanistan and they lived through traumatic circumstances to get to Australia.

Razwana's parents have limited English which has impacted on the family's educational potential. The scholarship has enabled Razwana many opportunities and the freedom to support her studies and her future ambitions for tertiary education.

She is an excellent student who uses all the scholarship resources to her benefit. Razwana also actively participates in the many enrichment activities offered by the scholarship.

Razwana is a motivated high achieving student who attains As in most subjects. She is a very hard working student who has an ambition to attend university to study a Bachelor of Software Engineering (Honours).





Oinusha Perera Morawaka - Year 9, 2022

Dinusha attends Chaffey Secondary College in Mildura, Victoria and is in the accelerated learning program. Dinusha is a gifted student who excels at all her subjects. She is also the President of the Student Representative Council at her school.

Dinusha is on track to succeed at school. She has aspirations to become dux and always tries her best. Dinusha works extremely hard and gains excellent results. She also attends enrichment activities as well as using the scholarship resources including tutoring funds.

Dinusha lives with her parents and younger brother in a single income family. She applied for the scholarship to improve her future as she has dreams to attend university to study medicine.

OUR SUPPORTERS













The Bell Family Foundation







































Rozelle Interchange held a very successful fundraising event in December which will greatly benefit the scholarship recipients. They also donated toys to the Salvation Army.



THE SCHOLARSHIP

All applications for scholarships are rigorously selected as our aim is to provide scholarships and opportunities to high potential girls who require support to achieve their dreams for tertiary education and sustainable careers.



SCHOLAR SELECTION PROCESS



reaching school staff



schools during the process



We use eligibility checks to

proactively assist applicants



MODERATION Our selections reflect our



Each panel includes donor requirements expert representatives

Staff and coaches notify all successful girls by phone

THE SCHOLARSHIP IS VALUED AT \$20,000 OVER 4 YEARS

PREPARATION FOR AFTER SCHOOL

- Career Development
- University experiences
- Inspirational Women
- Critical thinking
- Public speaking
- Financial literacy



ACADEMIC SUPPORT

- Laptop & Case
- Remote Help Desk Support
- **Tutoring**
- Online Homework Help
- Study Skills Training
- Subject Selection Assistance



2022 AWARDS

The Foundation was able to provide 154 scholarships to girls commencing in Year 9 in 2022. Award events were held in Adelaide, Brisbane and Sydney.

The Award events are a significant occasion for the scholars. It is often the first time many girls are introduced to their peers. The Foundation staff welcome the scholars and all girls are provided with information packs and important information. The scholars participate in enrichment and social activities during the day. In the evening, the scholars invite their family to the event and they are welcomed officially into the Harding Miller Education Foundation program. The award ceremony function is a wonderful and inspiring event which features a Welcome to Country, a special guest speaker, entertainment and an official welcome from the Managing Director of the Foundation. It is a very special event where the girls invite their family to attend along with representatives from their school to witness them receiving their award certificates.

Adelaide

The Award Ceremony in Adelaide was held on Monday, 2 May 2022 at the Adelaide Convention Centre. Students from South Australia, Western Australia, Victoria and Tasmania attended.











The Hon Blair Boyle, Minister for Education, Training and Skills attended the ceremony

2022 AWARDS

Brisbane

The Award Ceremony in Brisbane was held on Monday, 27 June 2022 at the State Library Queensland. Students from Queensland and Northern Territory attended.









Scholars supported by Quinn Femelle Private Ancillary Fund

Sydney

The Sydney event was held at the Australian National Maritime Museum on Monday, 30 May 2022. Students attended from Sydney and across New South Wales.









OUR ENRICHMENT PROGRAM

Our enrichment program continued to grow in 2022 with 44 enrichment events offered to scholars across a range of in-person and virtual experiences. As we emerged out of COVID restrictions, universities and companies began to resume in-person and on-campus university activities. We expanded our offering of opportunities and have developed connections with University of Western Australia, University of Adelaide, University of Tasmania, Queensland University of Technology and also Macquarie University in Sydney.

Come highlights include:

- · Hosted our first enrichment events in both Melbourne and Adelaide
- Ernst and Young offered our scholars an opportunity to take part in the launch of their new STEM App an interactive app that allows students to watch videos, do experiments and earn rewards that can be redeemed for gift vouchers, charitable donations or requests for further learning from EY.
- Ten HMEF scholars were successful in obtaining a place on the Curious Minds STEM Program a six-month program (including camps and mentoring) creating jointly by Australian Maths Trust (AMT) and Australian Science Innovations (ASI)
- Provided our first access to the Arts by offering tickets to attend a Bell Shakespeare play (the Lovers) at the Opera House
- Three HMEF scholars were nominated from Year 11 to participate in the Macquarie University Emerging Leader Program.

Summary of all enrichment activities in 2022:

ENRICHMENT ACTIVITY	ENRICHMENT PARTNER	DATE
Workplace Experience Day	Ernst & Young	20-Jan
Story Telling & Development Workshop	ABC News	24-Jan
Careers in Focus - HMEF Alumni	HMEF	27-Jan
Careers in Focus - Veterinarian	HMEF	23-Feb
UN Youth State Conference	UN Youth	11-Mar
Linkedin Workshop for Alumni	WOW Recruitment	14-Mar
Workplace Experience Day	Challenger	18-Mar
Year 12 University Workshop	University of Sydney	18-Mar
Synchrotron Visit and Tour	ANTSO	25-Mar
Workplace Experience Day - Sydney	Ernst & Young	11-Apr
Workplace Experience Day - Brisbane	Ernst & Young	13-Apr
University Year 10 Workshop	University of Sydney	18-May
University Year 12 Program Launch Session	University of New South Wales	25-May
Workplace Girls in Tech Workshop	MasterCard	30-May
Workplace Site Visit and Tour	ANTSO	30-Jun
University Year 12 Multi-Day Workshop	University of New South Wales	20-Jun
University Gifted & Talented Workshops	University of NSW, GERRIC	5-8 July

OUR ENRICHMENT PROGRAM

ENRICHMENT ACTIVITY	ENRICHMENT PARTNER	DATE
HSC Workshops	University of Sydney, CCE	4-5 July
Online English Workshops	Ignite Learning	12-Jul
Workplace Experience Day	Houston Kemp	14-Jul
University Year 11 Workshop	University of Sydney	2-Aug
University Campus Tour	University of Newcastle	3-Aug
Careers in Focus - Brand Marketing	HMEF	17-Aug
University Year 11 Online Workshop	University of NSW	17-Aug
Year 11 Career Profiling Interviews	Career Avenues	July
University Year 12 Residential Open Day	University of Sydney	26-Aug
University Year 11 Multi- Day Workshops	University of NSW	12 - 22 Sept
University Year 11 Residential Program	University of Sydney	26 - 28 Sept
Careers in Focus – Marketing Consultant	HMEF	21-Sept
University Health Day Program	University of Adelaide	26-Sept
HSC Workshops	University of Sydney, CCE	
University Open Day (promotion)	University of NSW	28-Sept
Queensland Mentoring Interviews	UNIQYou	
Careers in Focus - Midwife	HMEF	19-Oct
Bell Shakespeare Play	Playwave	29-Oct
University Year 10 Program	University of NSW	8-Nov
Financial Education Session	Dave Broadhurst	22-Nov
Financial Education Session	Dave Broadhurst	29-Nov
Careers in Focus – Software Engineer	HMEF	16-Nov
University Tour and Workshop	QLD University of Technology	6-Dec
Society and Culture HSC session	Hannah Geraghty	3-Dec
Curious Minds STEM Program	AMT & ASI	4-7 Dec
Curious Minds STEM Program	AMT & ASI	11-14 Dec
University Residential Indigenous Program (promotion)	University of Sydney	5-9 Dec

YEAR 12 CLASS OF 2022

The Class of 2022 started with 86 girls on the program at the beginning of 2019. They were from 70 schools across four states – New South Wales, Queensland, South Australia, and Victoria. The Class of 2022 graduated from the scholarship program with 73 students completing their HSC (or state- based equivalent) with 67 also receiving an ATAR.

An impressive 31 scholars from the Class or 2022 (42%) advised us that they held school leadership positions during their final year at school – including 13 scholars who were nominated as either school captain or vice-captain. The fact that such a high proportion of our scholars are holding such important roles within their schools shows that they are confident, engaged and displaying significant leadership potential within their school communities.

It also places them at greater advantage (relative to their peers) when applying for early entry and/or scholarships at university by having evidence of leadership, responsibility and a greater ability to manage their time and competing commitments.

OTHER INTERESTING INFORMATION FOR THE CLASS OF 2022 INCLUDES

90% of students are studying at university after school

82% of students applied for a university scholarship

64% received an early offer to go to university

36% of students were the first in their family to finish year 12.

YEAR 12 CLASS OF 2022









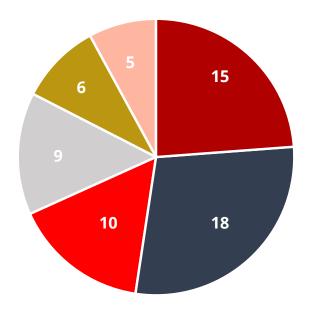




YEAR 12 RESULTS

The Australian Tertiary Admission Rank (ATAR) is a number between 0.00 and 99.95 that indicates a student's position relative to other students. ATARs are calculated in each state to reflect a student's rank against other students in their state and are still the primary factor considered by universities when admitting students to courses.

Sixty-seven of our scholars in the Class of 2022 pursued an ATAR pathway and 63 scholars provided their ATAR results. The highest ATAR received by one of our top scholars was 99.90 – indicating that her performance was in the top 0.10 percent of the entire state of New South Wales.







A SNAPSHOT OF SCHOLAR STORIES

CLASS OF 2022

Jessica Nguyen - Jessica's parents are Vietnamese immigrants. They completed school in Vietnam and do not have any further tertiary education. They have low-paying, unskilled jobs that typically require working afternoon and night shifts Jessica's father works in a bakery and her mother is a factory worker.

Jessica attended Prairiewood High School and graduated as dux. She also received the Minister's award for student excellence and the Ampol Best All Rounder award. Jessica was on the NSW Honour Roll All Round and Distinguished Achiever Award list. She received the Chancellor's Award Scholarship from the University of Sydney and is studying a Bachelor of Arts/Advanced Studies (International and Global Studies) at Sydney University.

Cherie Puckey - Cherie lives with her parents and both her brothers. Cherie's older brother has an intellectual disability, and her father is also on a disability pension due to personal injury and mental health issues. Cherie's mother is the only family member able to work (as a part-time teacher's aide) and they struggle financially. Cherie attended Loxton High School in South Australia and her school Principal put her forward for the scholarship in 2018. Cherie has

always had a strong interest and aptitude in the areas of STEM and languages and is interested in pursuing a scientific career in physics or chemistry. Cherie achieved a high ATAR and she was accepted into her first preference of studying a Bachelor of Science (Advanced) at the University of Adelaide

Heidi Schorn - Heidi lives with her parents and three siblings in public housing. One of her siblings has severe autism. Her parents are uneducated, and her father works casually with the Snowy Mountains Council. There is only one income in the family. Heidi attended Tumut High School and the Head Welfare Teacher put her forward for the scholarship in 2018 after she was flagged as a student who would need ongoing assistance.

Heidi made full use of her scholarship and seized every opportunity that was made available to her – including a trip to Sydney to attend a residential program at the University of Sydney in July. Heidi wants to pursue a career as an allied health professional and wants to study at university. Before sitting her HSC exams, Heidi had received early conditional offers from three different universities – including her first preference degree (a double degree in Science and Medical Science) at the Australian National University in Canberra as well as being offered the Bright Horizons Scholarship (\$8,000 per annum) and additional accommodation support.

Ebony Urquhart - Ebony lives with her single mother and two younger siblings. At the time of applying for the scholarship,

she had recently experienced a family breakdown and the whole family was struggling financially. Ebony was our first ever Queensland scholar!

Ebony initially attended Biloela State High School and then moved to Sarina State High School at the end of year 10.
Ebony would like to pursue a career n Hospitality (International Tourism/Management) and before sitting her year exams had receive an early conditional offer from Southern Cross University.

Christine Tran - When Christine first applied for the HMEF scholarship in 2018 she lived with her parents and older brother in a public housing unit. Her parents are Vietnamese migrants/refugees who were uneducated, unemployed and also experiencing a range of both physical and mental health issues. A short time later, her parents divorced acrimoniously and her home circumstances became worse.

Christine attended Prairiewood High School and always worked hard to improve her circumstances. She has aspired to be the first person in her family to complete secondary school and to go to University. Christine struggled during COVID and often felt like furthering her education was too difficult. With the support of the Foundation and dedicated teachers at her school, Christine thankfully persevered and made it to the end of Year 12. Before sitting her HSC exams, Christine receive an early entry offer from the Australian Catholic University to study towards a Diploma in Exercise Science.



L-R: Jessica Nguyen, Cherie Puckey, Heidi Schorn, Ebony Urquhart, Christine Tran

YEAR 12

AHI FM BAHSA

BIRRONG GIRLS HIGH SCHOOL

ALANA WILKINSON

GOLDEN GROVE HIGH SCHOOL

ALEXANDRA GORDON

SYDNEY GIRLS HIGH SCHOOL

AMAL KHAN

AUBURN GIRLS HIGH SCHOOL

AMINA ALAM

ST GEORGE GIRLS' HIGH SCHOOL

ANH CHAU

BUNDOORA SECONDARY COLLEGE

AYAH ALMNAJED

CHESTER HILL HIGH SCHOOL

BELINDA HUOR

CABRAMATTA HIGH SCHOOL

BHARATHI GOTYAL

HURLSTONE AGRICULTURAL HIGH SCHOOL

BROOKE KING

JAMES FALLON HIGH SCHOOL

CHAHED DENNAOUI

WILEY PARK GIRLS HIGH SCHOOL

CHAYANNE BUNNING

TUGGERAH LAKES SECONDARY COLLEGE THE ENTRANCE CAMPUS

CHELSEA PALMER

HUNTER SPORTS HIGH SCHOOL

CHERIF PUCKEY

LOXTON HIGH SCHOOL

CHRISTINE TRAN

PRAIRIEWOOD HIGH SCHOOL

CLAIRE COX

GREYSTANES HIGH SCHOOL

DANIELLA BYISHIMO

COFFS HARBOUR HIGH SCHOOL

DANNA NINO

CRAIGSLEA STATE HIGH SCHOOL

EBONY URQUHART

SARINA STATE HIGH SCHOOL

EMILY BRADFORD

TWEED RIVER HIGH SCHOOL

FMILY FIR

PRAIRIEWOOD HIGH SCHOOL

EMILY GARTNER

FORBES HIGH SCHOOL

EMILY LY

HURLSTONE AGRICULTURAL HIGH

FAITH KAIVANANGA

MATRAVILLE SPORTS HIGH SCHOOL

GRACE CARTER

Armidale Secondary College

HADIA CHAUDHRY

BANKSTOWN GIRLS HIGH SCHOOL

HAYLEY JACOB-HARJU

NAMBUCCA HEADS HIGH SCHOOL

HAYLEY TRELOAR

BORDERTOWN HIGH SCHOOL

HEATHER SENGMANY

PRAIRIEWOOD HIGH SCHOOL

HEIDI SCHORN

TUMUT HIGH SCHOOL

INDIGO SHARP

Nambucca Heads High School

JESSICA NGUYEN

PRAIRIEWOOD HIGH SCHOOL

J-J CROSBIE

ST JOHNS PARK HIGH SCHOOL

KAYAANA GREENUP

BOWRAVILLE CENTRAL SCHOOL

KAYHI IA BURCH

BATEMANS BAY HIGH SCHOOL

KAYLA MILLIKEN OBERON HIGH SCHOOL (VICTORIA)

KIARA COLEMAN

CHIFLEY COLLEGE SENIOR CAMPUS

KYLA GREGG

COOMEALLA HIGH SCHOOL

LAURA SONG SONG HO

HURLSTONE AGRICULTURAL HIGH SCHOOL

LAUREN MCDONALD

MACINTYRE HIGH SCHOOL

LILY MASTERS

HAY WAR MEMORIAL HIGH SCHOOL

LILY NGUYEN

PRAIRIEWOOD HIGH SCHOOL

LINDA TRUONG

ST JOHNS PARK HIGH SCHOOL

LINZI SALIM

MERRYLANDS HIGH SCHOOL

MACKENZIE PULLMAN

MILDURA SENIOR COLLEGE

MADDISON GRIFFITHS

Mount Austin High School

MANNAT KHOSA

UNDERDALE HIGH SCHOOL

MASHAL MOHAMMAD

WILEY PARK GIRLS HIGH SCHOOL

MEGHAN DAVIDSON-CURTAIN

LEFTON HIGH SCHOOL

MILAN HOANG

STRATHFIELD SOUTH HIGH SCHOOL

MIN IFONG GI

JAMES RUSE AGRICULTURAL HIGH SCHOOL

MOLLY-MAE NICOLS

LEONGATHA SECONDARY COLLEGE

NAIOKA WELSH

GOODOOGA CENTRAL SCHOOL

NGO NHAT QUYNH TRAN

PENRITH ACADEMIC SELECTIVE HIGH SCHOOL

PEONY ZHAO

SYDNEY GIRLS HIGH SCHOOL

POPPY GILLESPIE

Ulladulla High School

ROBA GORFISHI

AUBURN GIRLS HIGH SCHOOL

RORY CLEMENTS

EAST LODDON P-12 COLLEGE

SABAH SWADE

MENAI HIGH SCHOOL

SAMANTHA BUDA

PENRITH ACADEMIC SELECTIVE

HIGH SCHOOL SAV K' PRU PAVV

FAIRFIELD HIGH SCHOOL

SCARLETT-ROSE KAZONIS

-HARRIS

THE BARTON SENIOR COLLEGE

SHENILLE JADE GLOVER

CHIFLEY COLLEGE SENIOR

CAMPUS

SONJA STONE

Nambucca Heads High School

STELLA COX

STRATHFIELD GIRLS HIGH SCHOOL

TAHEREH HOSSEINI

Paralowie R-12 School

TAHLIGI FESON

MERRIWA CENTRAL SCHOOL

TAHLYA BUSH

DOONSIDE TECHNOLOGY HIGH SCHOOL

TAMIEKA HOWEY

DUBBO COLLEGE SENIOR CAMPUS

TELESHA KING-NEVILLE

TUMUT HIGH SCHOOL

TERESA CHEN

RYDE SECONDARY COLLEGE

VIVIANTI

WILEY PARK GIRLS HIGH SCHOOL

WAFAA FF700

Casula High School

YEN HOANG

PRAIRIEWOOD HIGH SCHOOL

YEAR 11

AANYA GROVER

KEYSBOROUGH SECONDARY

COLLEGE ACACIA CAMPUS

ABIGAIL WALSH

BOONAH STATE HIGH SCHOOL

AIMEE JOINBEE

Innisfail State College A IIN I FF

PERTH MODERN SCHOOL

ALANA WILKINSON GOLDEN GROVE HIGH SCHOOL

ALANAH NOBLE

GLADSTONE STATE HIGH SCHOOL

KOORINGAL HIGH SCHOOL

ALEESHA CARL

ALESSANDRA GATTI

SALISBURY EAST HIGH SCHOOL

ALICIA BALLINGER CRAIGSLEA STATE HIGH SCHOOL

ALLANNAH WILSON

TOWNSVILLE STATE HIGH SCHOOL **ALLIRA LYND-WILLIAMS**

DON COLLEGE ALYSA HO

DARWIN HIGH SCHOOL

AMEENA BARYAMAI

Murrumbidgee Regional High SCHOOL

AMIA MURPHY

BULAHDELAH CENTRAL SCHOOL

AMINAH ELMASRI

WILEY PARK GIRLS HIGH SCHOOL

AMY RATCLIFF

CABRAMATTA HIGH SCHOOL

ANDREA JANCIK

PERTH MODERN SCHOOL

ANGELA HUANG

Nossal High School

ANGELINA QUACH

CABRAMATTA HIGH SCHOOL

ANNADA SURYANTOKO

BANKSTOWN GIRLS HIGH SCHOOL

ARIEL FRASER

KATOOMBA HIGH SCHOOL

ASHLEY DONNELLY

GUYRA CENTRAL SCHOOL

AURORA BEALE

BELLINGEN HIGH SCHOOL

BATHSHEBA SEIN

CONDELL PARK HIGH SCHOOL

BELINDA NGO

SYDNEY GIRLS HIGH SCHOOL

BRENDA CHANG

FAIRVALE HIGH SCHOOL

BRITANY WYLLIE

ORMEAU WOODS STATE HIGH

SCHOOL

BROOKE OLIVE

HIGHFIELDS STATE SECONDARY

SCHOOL

BROOKE PUEPUEMAI

REDBANK PLAINS STATE HIGH

SCHOOL

CAITLIN EGGINS

SOUTH GRAFTON HIGH SCHOOL

CARON TAI

WESTEIELDS SPORTS HIGH SCHOOL

CHANTEL JOINBEE

Innisfail State College

CHANTELLE BOURNE

SYDNEY GIRLS HIGH SCHOOL

CHELSEA ROBERTS

BANORA POINT HIGH SCHOOL

CHILLI DONELA

BRISBANE SCHOOL OF DISTANCE

EDUCATION

CHLOE HUGHES

IPSWICH STATE HIGH SCHOOL

C-K CROSBIE

ST JOHNS PARK HIGH SCHOOL

CONAXU

NORTH SYDNEY GIRLS HIGH

SCHOOL

COURTNEY GILL

TOOWOOMBA STATE HIGH SCHOOL

COURTNEY NEALE

BANKSIA PARK INTERNATIONAL

HIGH SCHOOL

CRYSTAL JIN

JAMES RUSE AGRICULTURAL HIGH

SCHOOL

DAHSHEIKKY BRIM

Kuranda District State College

DARCI MASTERS

HAY WAR MEMORIAL HIGH SCHOOL

DAWNELLEN BATKIN

KATHERINE HIGH SCHOOL

DEEPANJALI KISHORE

MARSDEN STATE HIGH SCHOOL

DESTINY SIONE

ST MARYS SENIOR HIGH SCHOOL

EBONY REYES

JAMES MEEHAN HIGH SCHOOL

ELISABETH BUCKSHIRAM

GREAT LAKES COLLEGE TUNCURRY

Campus

ELLIE-MAY LANG

GREAT LAKES COLLEGE SENIOR

Campus

EMELIA BROPHY

BURWOOD GIRLS HIGH SCHOOL

EMILY DU

Nossal High School

ENSHELLA ELGEZAWY

Charters Towers State High

SCHOOL

ESTHER ETOKA

YERONGA STATE HIGH SCHOOL

EVALYN BUI

Nossal High School

EVELYN SQUIRES

Toowoomba State High School

GABRIELLE DAWSON

Drouin Secondary College

GRACE SCHEFFER

HELLYER COLLEGE

GRACE WATERS

ST GEORGE STATE HIGH SCHOOL

GWENNETH RUMBEL

DUNGOG HIGH SCHOOL

HANNAH DALEY

PALM BEACH CURRUMBIN STATE

HIGH - SENIOR CAMPUS

HAYLEY KOROCZ

GOSFORD HIGH SCHOOL

HOPE HEDGES-MOBBS

GOONDIWINDI STATE HIGH SCHOOL

INFINITY SOMERFIELD

GLADSTONE STATE HIGH SCHOOL

JAIMEE WARD

Kurri Kurri High School

JANICE NGUYEN

CANLEY VALE HIGH SCHOOL

JEMMA WILSON

Nambucca Heads High School

JESSE KOZA

PITTSWORTH STATE HIGH SCHOOL

JULIA JOSE

URANGAN STATE HIGH SCHOOL

KATIE DAVIS

BREMER STATE HIGH SCHOOL

KATIF I ANGTON

MURGON STATE HIGH SCHOOL

KATTY DINH

PIMLICO STATE HIGH SCHOOL

KELLY TRAN

Cabramatta High School

KELLY YUNG

Nossal High School

KHAWLAH ALBAF

Young High School

KIARA RISNES

LEUMEAH HIGH SCHOOL

LENNIECE WRIGHT

DECEPTION BAY STATE HIGH

School

LEYLA ERIKLI

CENTENARY STATE HIGH SCHOOL

LILLYANA O'REGAN

Innisfail State College

LILY GOULD-TOWNS

Springwood High School

LUCY HENDERSON

MOSMAN HIGH SCHOOL
LUCY KIKUCHI

SHAILER PARK STATE HIGH SCHOOL

MAHAM AHMED

Browns Plains State High

SCHOOL

MASOMA QASIMI

SALISBURY HIGH SCHOOL

MATHILDE GOODWIN-WARD

CONCORD HIGH SCHOOL

MICHELLE HOANG

PRAIRIEWOOD HIGH SCHOOL
MICHELLE MORRIS

Churchlands Senior High

SCHOOL

MIKAYLA HARRISON

Alexandra Hills State High

SCHOOL NADA ALI

Coffs Harbour High School

NAHLA NAYIF

Coffs Harbour High School

NATALIE SIEV

PRAIRIEWOOD HIGH SCHOOL NATASHA MARSH

Moruya High School

OLIVIA EGGLETON

PENDLE HILL HIGH SCHOOL
OI IVIA QUINCE

COOMEALLA HIGH SCHOOL

PAIGE ELLIOTT

PAW DAH EH THA

SHAILER PARK STATE HIGH SCHOOL

BEENLEIGH STATE HIGH SCHOOL

PLEIJA PAJ NTSHA THAOW

Don College

PRODYOTO PROMA

SUNNYBANK STATE HIGH SCHOOL

QUYNH ANH TO NGUYEN

MALENY STATE HIGH SCHOOL

REGINA NG

SYDNEY GIRLS HIGH SCHOOL

ROSANNA COURTE
MILES STATE HIGH SCHOOL

RUTBAH CHOWDHURY

MABEL PARK STATE HIGH SCHOOL

SAMUDRA PATHMASIRI Nossal High School

SAPPHIRE TRUONG

CANLEY VALE HIGH SCHOOL

SHANIA WHITE

Wellington Point State High SCHOOL

SHAY WOLFE

MURWILLUMBAH HIGH SCHOOL

SOPHIE CONDELL

Prairiewood High School

SOPHIE ROBERTS

COOKTOWN STATE SCHOOL P-12

SUMEDHA DEO

NORTH SYDNEY GIRLS HIGH

SCHOOL

TABITHA WADE

ST IVES HIGH SCHOOL

TALISHA STURE

Gungahlin College

TANDICE SMITH

JOHN CURTIN COLLEGE OF THE

ARTS

TENIKA WILLIAMS

NORTHLAKES HIGH SCHOOL

TIFFANY NGUYEN

PRAIRIEWOOD HIGH SCHOOL

TULLY ANDREWS

GULARGAMBONE CENTRAL SCHOOL

ZAHLI CONROY

BULAHDELAH CENTRAL SCHOOL

ZIQI ZHAO

QUEENSLAND ACADEMY FOR

SCIENCE MATHEMATICS AND

TECHNOLOGY

YEAR 10

ADELAIDE RUSS

CESSNOCK HIGH SCHOOL

AIESHA KILGANNON

WILLUNGA HIGH SCHOOL

ALESSANDREA CABUYADAO

VICTORIA UNIVERSITY SECONDARY

COLLEGE

ALEXIS FISHER

KIRWAN STATE HIGH SCHOOL

ALIRAH PALMBLAD

EMERALD STATE HIGH SCHOOL

ALISE MONDEN

Marsden High School

ALLIE HANG

PRAIRIEWOOD HIGH SCHOOL

ALYA HUNTER

CHURCHLANDS SENIOR HIGH

SCHOOL

ALYSSA COOPER

Brisbane School of Distance

FDUCATION

ALYSSA FRAZER

REDBANK PLAINS STATE HIGH

SCHOOL

AMANDA-LEIGH SMITH

ISIS DISTRICT STATE HIGH SCHOOL

AMANI KIRA IA

LOGANLEA STATE HIGH SCHOOL

AMELIA HERT-UPOKO

CHIELEY COLLEGE SENIOR CAMPUS

AMELIA TAUKAFA

MATRAVILLE SPORTS HIGH SCHOOL

AMINAH AZMAT

Callaghan College Jesmond

CAMPUS

AMY TRUONG

EAST HILLS GIRLS TECHNOLOGY

HIGH SCHOOL

AMY CONNOR

ISIS DISTRICT STATE HIGH SCHOOL

ANNA DINH

CANLEY VALE HIGH SCHOOL

ANNABELLA GRANATO

BURWOOD GIRLS HIGH SCHOOL

ANNABELLE LEVANTARD

HURLSTONE AGRICULTURAL HIGH

SCHOOL

ARWEN UNDERWOOD

NOOSA DISTRICT STATE HIGH

AUDREY LAM

Prairiewood High School

AVA CURR

TULLAMORE CENTRAL SCHOOL

BILLIEANN LECK

BILLABONG HIGH SCHOOL

BRITNEY NGUYEN

Prairiewood High School

CAITLIN DARK

KEMPSEY HIGH SCHOOL

CAROLINE QUACH

CANLEY VALE HIGH SCHOOL

CHANNARY ANNE UNG

HURLSTONE AGRICULTURAL HIGH SCHOOL

CHEYANNA NORMAN

TAMWORTH HIGH SCHOOL

CHLOE GRIFFITHS

Mount Austin High School

CHLOE MCCORMICK

MELBOURNE GIRLS' COLLEGE

CLANCIE CALWYN

EAST KIMBERLEY COLLEGE

DAKOTA MCRAF

Callaghan College Jesmond

CAMPUS

DAKOTA TAYLOR

SEATON HIGH SCHOOL

DANIFI LA GRANT

SYDNEY GIRLS HIGH SCHOOL

DARCY JACKSON

YANCHER SECONDARY COLLEGE

DELILAH KAHIL

BIRRONG GIRLS HIGH SCHOOL

EASHAL SHEIKH

University of Canberra High

SCHOOL

EILEEN WONG

SYDNEY GIRLS HIGH SCHOOL

FLEANOR TOWERS

BREMER STATE HIGH SCHOOL

EMA THOMPSON

ENDEAVOUR SPORTS HIGH SCHOOL

EMMA RICKETTS

CLARENCE HIGH SCHOOL **EMMALISE HOGDEN**

GOONDIWINDI STATE HIGH SCHOOL

ESTHER DAVIES

DUBBO COLLEGE SOUTH CAMPUS

FATEMEH ABBASI

KOORINGAL HIGH SCHOOL

FATIMA AMREEN

MOOREFIELD GIRLS HIGH SCHOOL

GABRIELLE DUNCOMBE

NANANGO STATE HIGH SCHOOL

GEMMA HUMPHREYS

MARSDEN STATE HIGH SCHOOL

HADIYA ALDAKHI

COFFS HARBOUR HIGH SCHOOL

HAMNA MOHSIN

MANSFIELD STATE HIGH SCHOOL

HANNAH FAIRMAN

SALISBURY EAST HIGH SCHOOL

HANNAH WEIR

HORSHAM COLLEGE

HARMONY PULLMAN

MILDURA SENIOR COLLEGE

HAYLEY FRASER

WAUCHOPE HIGH SCHOOL

HEIDIE PALADE

QUEENSLAND ACADEMY FOR

SCIENCE MATHEMATICS AND

TECHNOLOGY

HELEN MIREN LINNEA GARATE HERBERTON STATE SCHOOL P-10

ISABEL VULIS

ASHWOOD HIGH SCHOOL

ISABELLA ZITO

Wirreanda Secondary School

ISOBEL SCHEFFER

BURNIF HIGH SCHOOL

JASMINE PETERS

URALLA CENTRAL SCHOOL

JASMINE PITMAN

TULLY STATE HIGH SCHOOL

JA77I YN I FNNOX

RINGWOOD SECONDARY COLLEGE

JESSICA SENGMANY

PRAIRIEWOOD HIGH SCHOOL JORDAN SHUTTLEWORTH

RUNCORN STATE HIGH SCHOOL

KAIA SHARP

CARINE SENIOR HIGH SCHOOL

KAMII A AHMED

LOGANLEA STATE HIGH SCHOOL KARJA BROWN

MACKAY NORTH STATE HIGH

KATE GENTLE

SCHOOL

HUNTER RIVER HIGH SCHOOL

COONAMBLE HIGH SCHOOL

KATHERINE NOWAK

HALLS HEAD COLLEGE

KATIE AMBRUS

CRESSY DISTRICT HIGH SCHOOL

KATIE CIMILLI

THE JANNALI HIGH SCHOOL

KEISHA CHIANG

WILLETTON SENIOR HIGH SCHOOL

KITANA PHAM

CABRAMATTA HIGH SCHOOL

KOBI WEISS

INVERELL HIGH SCHOOL

KYA DULHUNTY

Bribie Island State High

SCHOOL

LARA PARTER

KIRWAN STATE HIGH SCHOOL

LEIHLAJNEE PIERRE

Kambrya College

LEITU WALLWORK

CAIRNS STATE HIGH SCHOOL

LESCHEYAH JAMES

EAST KIMBERLEY COLLEGE

LILIANA JONES

SOUTHERN RIVER COLLEGE

LILY KELSEY

Nambucca Heads High School

I IN YI TONG

Lake Tuggeranong College

LIZA ANWAR

ROOTY HILL HIGH SCHOOL

LOJAYN MAROUF

Bass High School

LOTHLORIEN MERANO

BELMONT CITY COLLEGE

LYDIA VALDES

VINCENTIA HIGH SCHOOL

LYLY NGUYEN

SUNNYBANK STATE HIGH SCHOOL

MADDISON COBERN

PIMPAMA STATE SECONDARY

College

MADDISON CUNNINGHAM

HUNTER RIVER HIGH SCHOOL

MAHNOOR KHAN

BANKSTOWN GIRLS HIGH SCHOOL

MALI HOPKINS-DAVIES

DUBBO COLLEGE SOUTH CAMPUS

MANAHIL AHMED

Browns Plains State High

SCHOOL MARIA AJILI

LURNEA HIGH SCHOOL

MARNIE SMITH

WYONG HIGH SCHOOL

MAXINE YING

CONCORD HIGH SCHOOL

MCKENZIE DEMPSEY

KIRWAN STATE HIGH SCHOOL

MELODIE KING-NEVILLE

TUMUT HIGH SCHOOL

MIKAYI A AXFORD

PERTH MODERN SCHOOL

MIKAYLA TRIEU

RYDE SECONDARY COLLEGE

MIRREN SHAW

ENGADINE HIGH SCHOOL

MONIQUE YENG

ROOTY HILL HIGH SCHOOL

NAKEISHA CLARE

Sale College - Macalister

Campus

NARGES BAHMANI

Springwood State High school

NATALYA GOULD

SCHOOL OF ISOLATED AND

DISTANCE EDUCATION

NHITRAN

PENRITH ACADEMIC SELECTIVE

HIGH SCHOOL

NICHOLA JENKINS

GREYSTANES HIGH SCHOOL

NIKKI HOWARD

Don College

NINA AVAEMAI

PALM BEACH CURRUMBIN STATE

HIGH - JUNIOR CAMPUS

NYSSA ELLISON

JOHN CURTIN COLLEGE OF THE

ARTS

OLIVIA CHARLESTON

Mount Waverley Secondary

College

OLIVIA MILNE

Ouyen P-12 College

PETA HUMPHREYS

Morawa District High School

POPPY EASTWOOD

CLARENCE HIGH SCHOOL

RAZWANA MORADI

SALISBURY FAST HIGH SCHOOL

REGINA BROWN

Nossal High School

ROSELLA TAYLOR

WYNNUM STATE HIGH SCHOOL

SCARLETT HILL

SMITHS HILL HIGH SCHOOL

SHAKIRA WALLAMASHDALE

ASHDALE SECONDARY COLLEGE

SHANYSSA FABER

WYNYARD HIGH SCHOOL

SHARLEF COOK

South Grafton High School

SHASVINI GUKANANTHAN

Nossai High School

SOPHIE DRIVER

BANKSIA PARK INTERNATIONAL

SOPHIF GARNER

HERVEY BAY STATE HIGH SCHOOL

STEPHANIE TOWERS

Bremer State High School

SUSAN NGUYEN

BEVERLY HILLS GIRLS HIGH

School

TALEAH JARY

Banora Point High School

TALIA GOMEZ-TODAS

THORNBURY HIGH SCHOOL

TAMANNA MOHEBI

Parafield Gardens High

SCHOOL

TARMIEKA MELVILLE-RANKINE

SPINIFFX STATE COLLEGE

TEAGAN VERNON

Sydney Distance Education

HIGH SCHOOL

TESSA BOSWELL

WESTERN AUSTRALIAN COLLEGE OF AGRICULTURE - HARVEY

TIANA-ANNIE LITONJUA

ASHCROFT HIGH SCHOOL
TIARNA-RAE MILLS

TRINITY BAY STATE HIGH SCHOOL

TRACY NGUYEN

Cabramatta High School

UNA DUDERIJA

DANDENONG HIGH SCHOOL

VICTORIA BRAGG

YOUNG HIGH SCHOOL

VIVIENNE I IN

ST JOHNS PARK HIGH SCHOOL

YALDA ABAWAI

FAIRFIELD HIGH SCHOOL

YUMI UJIIE YEOH

QUEENSLAND ACADEMIES -

HEALTH SCIENCES CAMPUS

YUSRA MAHMOOD

Browns Plains State High School

ZANAB ALMALIKY

CARLINGFORD HIGH SCHOOL

ZAYLEE UPTON
TORONTO HIGH SCHOOL

ZOLANDA PHAM
PRAIRIEWOOD HIGH SCHOOL

YEAR 9

ALANA ELSOM

GILGANDRA HIGH SCHOOL

ALEXA BARNABY

CAIRNS STATE HIGH SCHOOL

ALICE BAK

ISIS DISTRICT STATE HIGH SCHOOL

ALISHA KHAN

SALISBURY HIGH SCHOOL

ALYSHA PHUNG
FAIRVALE HIGH SCHOOL

AMELIE CHONG

CARINGBAH HIGH SCHOOL

ΔΜΙΝΑ ΡΕΖΔΙΕ

CHESTER HILL HIGH SCHOOL

ANDREA THOMSON

SOUTH GRAFTON HIGH SCHOOL

ANGELINA FOGARTY

ANNA MATASHKINA

Melbourne Girls' College

CARINGBAH HIGH SCHOOL

ANNA POLLARD

TAMWORTH HIGH SCHOOL

ANNABEL HUOR

PRAIRIEWOOD HIGH SCHOOL

ANNABEL LEARY-BURKE

REECE HIGH SCHOOL

ANNABELLE COLLINS

GUYRA CENTRAL SCHOOL

ANNARFI I F WHITE

RUNCORN STATE HIGH SCHOOL

AREEBA FATIMA

HURLSTONE AGRICULTURAL HIGH

SCHOOL

ARFA MUZAFFAR

KINGSWOOD HIGH SCHOOL

ASHWAAQ ABDIRAHMAN

ROCHEDALE STATE HIGH SCHOOL

AVALON MOONEY

CORRIMAL HIGH SCHOOL

AYAN NIZAM

WERRIBEE SECONDARY COLLEGE

AYEN NYUAR

Doonside Technology High

SCHOOL

BAYLI ROBINSON

WOODFORD P-10 STATE SCHOOL

BONNIF BACK

MOUNT BARKER COMMUNITY

COLLEGE.

BREN-NITA BUCHANAN

BOWRAVILLE CENTRAL SCHOOL

CAITLIN HOPE

YERONGA STATE HIGH SCHOOL

CAREY TAN

ST GEORGE GIRLS' HIGH SCHOOL

CELIA ORGEAS

PERTH MODERN SCHOOL

CHARLOTTE DYER BALLAJURA

COMMUNITY COLLEGE

CHARLOTTE GILL

BELLBIRD PARK STATE SECONDARY

College

CLARE OWENS

CORINDA STATE HIGH SCHOOL

DAKOTA CRAWFORD

Wynyard High School

DANIFI I F THOMPSON

ENDEAVOUR SPORTS HIGH SCHOOL

DENISE NZOVU

JAMES FALLON HIGH SCHOOL

DINUSHA PERERA MORAWAKA

CHAFFEY SECONDARY COLLEGE

DIVYA GAUTAM

Salisbury High School

FBONY LOCK

TOMAREE HIGH SCHOOL

FLISE BURTON

Mosman High School

ELIZABETH NKOMBERA

SALISBURY EAST HIGH SCHOOL

FLIZZABETH ENGLISH

WONGAN HILLS DISTRICT HIGH

FMMA DUNDAS

WEST WALLSEND HIGH SCHOOL

FMMA HOWFS

FORT STREET HIGH SCHOOL

EVELYN GRAYSON

DENMARK SENIOR HIGH SCHOOL

FLORENCE SIONE

CHIFLEY COLLEGE SHALVEY

CAMPLIS

GABRIELLA NAJI

Casula High School

GABRIELLE HILL

SHAILER PARK STATE HIGH SCHOOL

GEMMA MALONEY

GOONDIWINDI STATE HIGH SCHOOL

GEORGIE GOODSELL

BOMADERRY HIGH SCHOOL

GRACE WINTER

MARSDEN STATE HIGH SCHOOL

HANNAH PITT

WAVELL STATE HIGH SCHOOL

HANNAH REDMAN

WEST WALLSEND HIGH SCHOOL

HAYLEY WADDINGTON

PARAFIELD GARDENS HIGH SCHOOL

HOLLY BLACKMORE

HORSHAM COLLEGE

HOLLY BRIGGS

SAFETY BAY SENIOR HIGH SCHOOL

HSFR PAW

HOBART CITY HIGH SCHOOL -

OLGILVIE CAMPUS

ISABELLE MCCORMACK

AUSTRALIAN SCIENCE & MATHEMATICS SCHOOL

ISOBELLA HOPKINS-PETTIGREW

TULLAWONG STATE HIGH SCHOOL

IZABELLA GOW/

DARWIN HIGH SCHOOL

JAMIE-LEE HEWETSON

BRIBIE ISLAND STATE HIGH SCHOOL

JASLIF DAVIES

KEPNOCK STATE HIGH SCHOOL

JASMINE WARD

Kurri Kurri High School

JEANNIE-ANN DENDLE

HUNTER RIVER HIGH SCHOOL

JENNY CHAW

ARTHUR PHILLIP HIGH SCHOOL

JESSICA TRUONG NGUYEN

GLENALA STATE HIGH SCHOOL

JESSICA WANG

MOUNT LAWLEY SENIOR HIGH

SCHOOL

JIAQI LIN

SYDNEY GIRLS HIGH SCHOOL

KEELEY DIRRLE

CHAMPION BAY SENIOR HIGH

SCHOOL

KIM I Y

Cabramatta High School

KOLVOTHAKNY SOPHAL

SPRINGWOOD STATE HIGH SCHOOL

KRISTY LAM

SYDNEY GIRLS HIGH SCHOOL

KYAH HOPF

Toormina High School

LEAH CHOL

JAMES RUSE AGRICULTURAL HIGH

School

LIANA ANDRISKE

BERRI REGIONAL SECONDARY

COLLEGE

LILLIAN MANSFIELD

MOUNT VIEW HIGH SCHOOL

LILY MACKENZIE

KEYSBOROUGH SECONDARY COLLEGE ACACIA CAMPUS

LILY MCBAIN

LITHGOW HIGH SCHOOL

LINALI

BALLAJURA COMMUNITY COLLEGE

LUCIA METTE

BURNSIDE STATE HIGH SCHOOL

LUCYLAWRENCE

QUEENSLAND ACADEMY FOR

CREATIVE INDUSTRIES

LYNLEY EDGECOMBE

MANJIMUP SENIOR HIGH SCHOOL MADDISEN RADO

ASHWOOD HIGH SCHOOL

MANAHIL CHAUDHRY

LIVERPOOL GIRLS HIGH SCHOOL

MANASSEH MAUGA-HALL

MILLER TECHNOLOGY HIGH SCHOOL

MARIAM SAJID

BURWOOD GIRLS HIGH SCHOOL

MARIELLE TOLEDO

GREYSTANES HIGH SCHOOL **MATILDA GREEN**

CHAMPION BAY SENIOR HIGH SCHOOL

MEGAN STEWART-CRUMP

RPIDGETOWN HIGH SCHOOL

MELE VAKAVELO

MARSDEN STATE HIGH SCHOOL

HSFR PAW

HOBART COLLEGE

MERIN KOKKATTU ABY

KOGARAH HIGH SCHOOL

MEVA CHADAIL

Melbourne Girls' College

MIA ANDERSON

ST GEORGE STATE HIGH SCHOOL

MIA ROU MERHI

TOM PRICE SENIOR HIGH SCHOOL MICHELLE NGUYEN

SEFTON HIGH SCHOOL

MISCHA LIM SUNNYBANK STATE HIGH SCHOOL

MONIQUE PARKES

TAMWORTH HIGH SCHOOL

MU GAY DOH SOF

EAGLEHAWK SECONDARY COLLEGE NATALIF MOORHFAD

TUMUT HIGH SCHOOL

NATASHA COFRTSE DECEPTION BAY STATE HIGH

SCHOOL

NEGAR REZAEI

CHAFFEY SECONDARY COLLEGE

NICOLE TSAHTARLIS

KATOOMBA HIGH SCHOOL

NINA PEREGRINO

SEVEN HILLS HIGH SCHOOL

NUOYAN LI

BONNYRIGG HIGH SCHOOL

OLIVE PILARSKI

PALM BEACH CURRUMBIN STATE

HIGH - SENIOR CAMPUS

OLIVIA LANE

Holland Park State High

SCHOOL

OLUWASEMILORE ODEDEYI

RIDGEVIEW SECONDARY COLLEGE

PARBATI ADHIKARI

SALISBURY HIGH SCHOOL

PERSHYA FUNGANITAO

WOODRIDGE STATE HIGH SCHOOL

PRIYA MUDULIAR

ROOTY HILL HIGH SCHOOL

RACHEL PRANGELL

DECEPTION BAY STATE HIGH

SCHOOL

RHIANNON RYAN

Nanango State High School

SAMANTHA HOLM

Toormina High School

SAMARA BLISS

BREMER STATE HIGH SCHOOL

SARAH BLAKE

GREAT LAKES COLLEGE FORSTER

CAMPUS

SEHANNA WOODS

KIRWAN STATE HIGH SCHOOL

SHEA TROETH

BUNDABERG STATE HIGH SCHOOL

SHEKINAH AWAI

BELLBIRD PARK STATE SECONDARY

College

SHEZA AHMED

BEVERLY HILLS GIRLS HIGH

School

SIDRA JAFARI

MITCHELL HIGH SCHOOL

SIENA WALSH

Toormina High School

SIMRAN SETHI

Indooroopilly State High

SCHOOL

SKYLA KERSTING

Ulladulla High School

SONIA QURESHI

Browns Plains State High

SCHOOL

SONYA CALYUN

NURIOOTPA HIGH SCHOOL

SOPHIA LYNCH

GREAT LAKES COLLEGE FORSTER

Campus

SOPHIE ROBERTSON

AYR STATE HIGH SCHOOL

SORA KAWAMOTO

JOHN CURTIN COLLEGE OF THE

ARTS

STEPHANIE RUDD

HIGHFIELDS STATE SECONDARY

School

SUZANNE PHAN

HURLSTONE AGRICULTURAL HIGH

SCHOOL

TAHIRA ROSHAN

Wagga Wagga High School

TARA REZAIE

HAMPTON PARK SECONDARY

College

TARA VIVAR-HAYES

WIRREANDA SECONDARY SCHOOL

TASHA ULLAS

DARWIN HIGH SCHOOL

TASHAYA DICKSON

CHIELEY COLLEGE SHALVEY

Campus

TAYLAH STEERS

YEPPOON STATE HIGH SCHOOL

TRINITY COTTON

HUNTER SPORTS HIGH SCHOOL

TRISTAH BRUNKER

BALLINA COAST HIGH SCHOOL

TYLAH HOLLETT

PORT LINCOLN HIGH SCHOOL

WENDY OKENY

GLENALA STATE HIGH SCHOOL

WINNER MALKIA

BELLBIRD PARK STATE SECONDARY

College

XIN YU TAN

WERRIBEE SECONDARY COLLEGE

YENTRANG TRAN

GIRRAWEEN HIGH SCHOOL

YIXUAN SONG

WAVELL STATE HIGH SCHOOL

YIYI ZHANG

Werribee Secondary College

YURA KAWAMOTO

JOHN CURTIN COLLEGE OF THE

ARTS

ZAINAB FADEL

CHESTER HILL HIGH SCHOOL

ZANEESHA DAVY

RED CLIFFS SECONDARY COLLEGE

ZHIYAN ALMITO

Armidale Secondary College

ZOE-JANE HILL

NEPEAN CREATIVE AND

PERFORMING ARTS HIGH SCHOOL



OUR PEOPLE

The Board

KIM HARDING

Chairperson

Kim is an Australian business leader, horse racing enthusiast and art collector. In life and business, she is a creative innovator and brings this focus to the Foundation

ANDREA SLARK

Director

Andrea is the CEO of Zenith Payments. She has provided financial advice and led multidisciplinary teams across Australia, the UK, Italy and the Czech Republic.

IRENE MILLER

Deputy Chairperson

Irene is an accomplished retired public school teacher. She was also a consultant for the Disadvantaged Schools Program, Non-Sexist Education Unit and worked on the National Languages Policy.

STEVE DI LEO

Director

Steve is a Chartered Accountant and Chartered Tax Advisor of the Taxation Institute of Australia. He has twenty years experience as a Tax Accountant and is a Partner at Titan Partners.

CARA VARIAN

Executive Director

Executive Director Cara has experience managing teams across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education and gender equity.

ANGELLA BREGOVAC

Director

Angella is the Managing Director of Corporate Project Lawyers. She provides legal expertise across many sectors, including property, infrastructure, resources and construction

Foundation Staff

CARA VARIAN

Executive Director

Cara has experience managing teams across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education and gender equity.

POLY STRATIS

Accounts Officer

Poly has an accounting degree from the University of New South Wales and has 20 years of accounting experience.

TOM RIMMELD

Financial Controller

Tom has over 50 years experience working in finance and accounting both to the commercial and NFP sectors.

LISA WOOD

Program Coordinator

Lisa is a secondary school teacher and has had experience as a university lecturer. She has also been in management roles in sports and leisure centres around the world.

CAROLINE HILL

Scholarship Program Manager

Caroline has a background in recruitment, people development, administration and related systems. She is a believer in equal access within the education system.

SUZY BAIRD

Scholarship Events and Enrichment Coordinator

Suzy is an Early Childhood teacher and has worked in early childhood settings and primary schools in NSW, Victoria, Japan and Singapore. She has worked in the nonfor-profit sector with the Starlight Children's Foundation as a program coordinator, as well as for the Sydney Children's Hospital Network

LISA DE VRIES

Scholarship Program Administrator

Lisa has experience working in the Not-For-Profit sector in the Netherlands focusing on events and administration within environmental education projects. After moving to Australia she has been in different administrative roles and also worked for an event staging and construction company.

CATHY JOHNSTONE

National Operations Manager

Cathy has worked for the NSW Government in senior roles for the past 30 years. She has extensive experience in supporting Ministers and senior officers including cross portfolio liaison and parliamentary operations. She was most recently Director of Ministerial and Executive Support for the NSW Department of Education.

ADRIENNE AINSWORTH

Operations and Administration Officer

Adrienne is an experienced teacher who is passionate about educational equity. She spent her teaching career working in public schools with a high proportion of students experiencing disadvantage and students from diverse religious and cultural backgrounds.

PATRICIA GLACKIN

Events & Enrichment Program Coordinator

Patricia has had extensive experience working in the Not-For-Project sector in Ireland focused largely on events, community engagement and campaigning. Patricia moved from Katherine in the Northern Territory where she ran the Katherine Show and Rodeo.

VOLUNTEERS AND COACH PROGRAM

The Harding Miller Education Foundation is driven by volunteers who give their time and expertise to support scholarship recipients. Our volunteers range from expertise in administration, data manipulation, IT support, marketing as well as our wonderful judges and coaches.

These volunteers help us select scholarship recipients, communicate with donors and stakeholders and bring our stories to the Australian public. Our amazing volunteer coaches are a crucial element of our support-focussed scholarship model. They are education advocates and support our scholarship recipients to overcome barriers to success and imagine a future beyond their current experience.

Thank you to our volunteers in 2022

DATA & AUTOMATION: Mark Waldron WEBSITE & SEO: G Squared - George Pappas

G Squared - George Photios IT & SECURITY SUPPORT: Wayne Dickie G Squared - Thien Nguyen

WEBSITE & SEO: OMG - Danny Andrawes MARKETING: Zenith Payments - Eyad Azzam

> OMG - Andrew Raso Zenith Payments -Lauren Jenkins OMG - Pamela Yap Zenith Payments - Mel Romano

STUDENT Andrew Hill **VOLUNTEERS:** Jordan Hill

Thank you to our wonderful coaches

Alice Martin Bianca Evans Katherine Gordon Cait Webster Carla Fitzgerald Katira Ahmed

Kirsten Andrews Carla McLean Carmel Shanahan Lauren McCormack Leah Curtis Caroline Jennings Leanne Stathakis Caroline Orde Linda Holmes Cath Bisaro Cathy Cooper (also a Judge)

Louise McNee Chantelle Rangel Lucy Lindbergh-Ostling Cherieve Payne Lucy Sattler Cheryl Steer

Lyn Beatty Millie Hendry (also a Judge) Mag Gallen Christina Reid (also a Judge)

Mitchell Crebert Maggi Roynon Cindy Burgess Maggie Stara Margaret Dowe Nadine Rabu Clarissa Ferreira Margot Richmond Melissa Lee Nancy Campisi Meriana Baxter Deb Arnold Merran Morrison Nastassja Woods Michelle Boswell Debra James Michelle Richardson Natasha Jacquot Amanda Clark Dianne Harper

Amy Hughes Ngan Le Tran Angela Goodsir Donna Davies Anita Geluk Nicky Miklos Woodley Anna Kellerman Elizabeth Urquhart Anne Marie Halton Nicole Stevens Antonette Jayona Emily Knoblanche Antonia Crompton Nitya Padman Emma Wynne-Jones Arshiya Azeem

Rachael Brown

Erin Clarke Rachel Pont Felicity Kean Rhonda Bishop Fiona Caheny Rhya Cairns Fiona Lloyd Rita Andraos Geeta Chhatbar Robyn Caloon Geoff Shuetrim Robyn Holt Georgia Cooper Rosemary Gearin

Georgia Took Rosemary Mathlin Georgina Brown Salina Alvaro Grace Swain Sally Hurst

Hannah Geraghty

Samantha Cowley

Helen Larsen

Sara Galloway (also a Judge) Henrietta Miller Sara Lassemillante Inez Bennecke Sara O'Brien Isabel Gray Selina Samuels Jacqueline Brewer Shannon Collins Jane Sankey

Sneha Mukherjee Jane Saphin Sonja White Janet Marshall Stacy Jacobs Janine Baker Supreet Kaur Jayne Campbell Susan Heggie Jean Young Susan Hill

Jemima Feddersen Susie Bardwell

Jennifer Regan (also a Judge)

Suzanne Berry Jessica Cong Suzy Curtis Jessica Ferguson Teresa Tan Jihan Rome Tess Woods Jill Morrison Toni Morgan Joanne Scarfe Trish Ryan Julia Stoppa Vanessa Green

Karen Doyle (also a Judge)

Vivian Chan Karen McDaid Yen Liu Karin Ragel Yvette Blount

Ashleigh Harrington

Thank you to our wonderful judges

Alanah Jeffries Amanda Gallie Hugh Cowan Jane Thorpe Jeanene Lynam Jennifer Cox Jennifer Howard Jennifer Layton Jennifer Parrett Jim White Judy Gastin Kristen Masters Laurie Smith Lenore Cooper Leonie Bell Luz Leon Ruiz

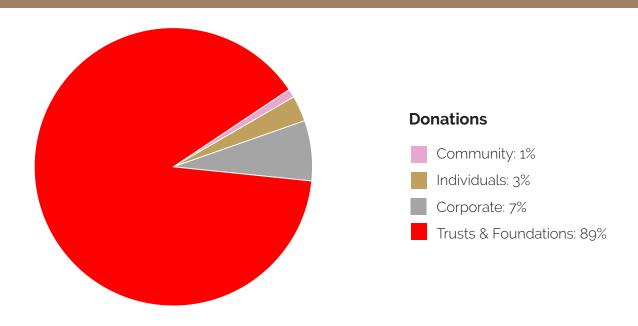
Mantha Wong-Laird Mark Greenfield Mark Howie Mel Turner Michael Rathborne Nicole Dann Petula Martin Prue Nelson Rachael Kloprogge Richard Graham Sally Bevan Simone Zimmerman Sonya Gertler Virginia McClelland Zena Dabaja Zoe McIntosh

Zoe Roddy Amy Brown Anamaree Williams Andrew Cuthbertson Andrew Rogers Arshiya Azeem Bridget Sneddon Charles Borg Charles Gauci Chris Commens Christobel Botten Craig Petersen Daisy Turnbull Brown Daniel Johnson Daniel Young Danielle Powell

David Broadbridge
David Lang
David Taylor
Dean Varian
Denise Lofts
Di McKenzie
Donna Loder
Dorothy Hoddinot
Elizabeth Beach
Emma Bourke
Eryn Vannucci
Felicity Bywater
Felicity Spittle
Fiona D'Souza
Gillian Edwards



FINANCIAL REPORT



The following financial information has been extracted from the 2022 Audited Financial Report, which can be viewed on our website.

100% of all donations go directly to scholarship expenses such as tutoring, laptops, data and online homework help.

Administrative and staff costs are paid separately by the Founders.

Financial report for period 1 January 2022- 31 December 2022

Harding Miller Education Foundation Ltd Statement of Financial Position

Statement of Financial Position As at 31 December 2022	2022	2021 \$
ASSETS		
Current Assets		
Cash on hand	1,876,773	119,734
Other current assets	31,573	17,105
TOTAL CURRENT ASSETS	1,908,346	136,839
TOTAL ASSETS	1,908,346	136,839
LIABILITIES		
Current Liabilities		
Accounts payable and other payables	-	30,812
TOTAL CURRENT LIABILITIES	-	30,812
TOTAL LIABILITIES	-	30,812
NET ASSETS	1,908,346	106,027
EQUITY		
Retained Surplus	1,908,346	106,027
TOTAL EQUITY	1,908,346	106,027

FINANCIAL REPORT

Harding Miller Education Foundation Ltd

Statement of profit and loss and other comprehensive income For the period 1 January 2022 to 31 December 2022	31 Dec 2022 \$	31 Dec 2021 \$
Donations received	3,533,954	1,555,027
Interest income	1,722	103
Other income	-	-
Service provision expenses	(1,733,358)	(1,573,161)
Current year surplus/(deficit) before income tax	1,802,318	(18,031)
Income tax expense	-	-
Net current year surplus/(deficit)	1,802,318	(18,031)
Other comprehensive income	-	-
Total other comprehensive income for the year	-	-
Total comprehensive income/(loss) for the year	1,802,318	(18,031)
Total comprehensive income/(loss) attributable to members of the entity	1,802,318	(18,031)

Harding Miller Education Foundation Ltd Statement of changes in equity

For the period 1 January 2022 to 31 December 2022

For the period 1 January 2022 to 31 December 2022	Retained Surplus \$
Balance at 1 January 2021	124,059
Comprehensive income/(loss)	(18,031)
Surplus for the year attributable to members of the entity	-
Other comprehensive income for the year	_
Total comprehensive income attributable to members of the entity	(18,031)
Balance at 31 December 2021	106,028
Balance at 1 January 2022	106,028
Comprehensive income/(loss)	1,802,318
Surplus for the year attributable to members of the entity	_
Other comprehensive income for the year	-
Total comprehensive income attributable to members of the entity	1,802,318
Balance at 31 December 2022	1,908,346

Harding Miller Education Foundation Ltd

Statement of cash flows For the period 1 January 2022 to 31 December 2022	31 Dec 2022 \$	31 Dec 2021 \$
CASH FLOWS FROM OPERATING ACTIVITIES	-	-
Receipts from donations, bequests and raffles	3,522,015	1,700,494
Payments to suppliers and employees	(1,766,698)	(1,721,645)
Other income received	_	-
Interest received	1,722	103
Net cash (used in)/generated from operating activities	1,757,039	(21,048)
Cash on hand at the beginning of the financial year	119.734	140,782
Cash on hand at the end of the financial year	1,876,773	119,734



HOW CAN YOU HELP?

To support the important work that we do, you can donate to the Harding Miller Education Foundation.

Donations of \$2 and above are tax deductible and can be made on our website. We welcome volunteers who are interested in working with us to achieve education equity in Australia.

Please contact us at: info@hardingmiller.org.au

Management Team during reporting period Cara Varian, BA BBus(Man) MIntlDev GAICD - Executive Director Tom Rimmeld, BCom - Financial Controller







The Harding Miller **Education Foundation**

PO Box 1026, Rozelle NSW 2039

145 Darling Street, Balmain NSW 2041

p: 1300 103 896 e: info@hardingmiller.org.au

www.hardingmillereducationfoundation.org.au