



40 employees put in \$1 per week to cover the cost of a laptop that the student will use for their whole scholarship

28 employees put in \$15 per month to cover the costs of a full scholarship

# Information for employers WORKPLACE GIVING

The Harding Miller Education Foundation Workplace Giving Program is a great way for your organisation to make a positive social impact and change the lives of bright girls facing disadvantage.

Your employees make pre-tax donations without having to worry finding receipts and claim forms at the end of each financial year, and your organisation tackles social issues head-on by partnering with a charity that is making a difference to young Australian girls' lives and giving them the resources and support they need to reach their potential. All donations are tax deductible with 100% of funds donated going directly to scholarship recipients.

Workplace Giving is easy and amplifies impact by employees and employers working together. Everyone giving a little together means more funding for under-resourced Australian girls. Employers can choose to further amplify the impact by matching employee donations, creating a sense of common purpose.

www.hardingmillereducationfoundation.org.au



# About the Harding Miller Education Foundation (HMEF)



There are many girls within the Australian community who lack the resources and support to make the most of their potential and their educational opportunities. They can find it difficult to buy school resources, participate in extension activities, and access support when they need it.

The Harding Miller Education Foundation (HMEF) scholarship program gives these girls the tools and resources they need to not only complete high school but to reach their potential and build direct pathways to tertiary education. Most of our scholars are significantly under resourced, with families who struggle to put food on the table let alone purchase a new computer for their child's education.

The scholarship gives the girls their own devices and educational tools and resources, so these bright, hard-working young women are allowed a level playing field with peers. Each scholarship is worth more than \$20,000 over four years. The girls enter the scholarship in Year 9 and complete it in Year 12.

The HMEF program is a multi-layered support framework of academic and technology resources, personal coaching and enrichment, designed to inspire and empower a fresh generation of proud Australian women. The impact of COVID-19 has brought to light the significant technology gaps in our education system, and the need to support disadvantaged students is greater than ever.

Since 2016, we have awarded over 800 scholarships to girls from more than 350 schools in every state and territory of Australia.



Our scholars are the future leaders, influencers, and innovators of Australia. We focus on the needs of each recipient to empower them to break the cycle of disadvantage. Our model is designed to support them within the context of their families, schools, and broader communities so that the benefits of the scholarships ripple out beyond the individual scholarship recipient. The community impact will be evident as these young women become role models of success and achievement.

#### Each full scholarship is worth over \$20,000 and includes:

High quality Laptop		Awards Night provided in collaboration Australian un education in	collaboration with
High speed mobile broadband			Australian universities, education institutions
	Unlimited online homework help	Personal coach to support them to make the most of the scholarship	and the corporate sector
IT remote help desk			

#### Why do we focus on girls?

Educating girls works to break the vicious cycle of poverty. Girls who are supported with equipment, money for resources, tutoring and coaching are more likely to complete high school and undertake further education after school.

For each additional year of education, a woman's income will increase by up to 25%. Women who are mothers are more likely to invest in their children's education and wellbeing, and support their studies. The education and success of girls leads to a more prosperous and equitable society. It raises families out of poverty and accelerates economic development.

Realising the difference that a Workplace Giving Program can make. Quotes from recent scholars:

• I am very grateful for the scholarship that has been given to me by Harding Miller Education Foundation. It has helped me immensely in the past 4 years and I can confidently say that some of my academic successes can be credited to the help and support provided by the Foundation. Thank you for continuing to be so generous in helping girls like me.



<sup>6</sup> I want to say a massive thank you to the Harding Miller Education Foundation Scholarship. I would not have been where I would be without them. Everything they provided me with made my schooling so much more valuable and took so much stress off my family which I am very grateful for. I cannot express my gratitude and my appreciation to the Foundation. What they do is very amazing, to support young girls to achieve their dream, it is very admirable. I wish nothing but the best for Harding Miller in the future! I hope they continue to help others reach success. Thank you.



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### TRANSFER DONATIONS

Frequency: As nominated by you, this may be conducted weekly, fortnightly or monthly. Bank Account Details: Account Name: Harding Miller Education Foundation BSB: 012396 Account Number: 401356155

The Harding Miller Education Foundation is a registered charity in Australia, recognised as a Public Benevolent Institution advancing the cause of education. Donations are tax deductible with 100% going directly to scholarship recipients.



## CONTACT US

If you would like more information, please call our Workplace Giving Adviser about how to set up Workplace Giving at your organisation, or if you would like to learn more about the Foundation, contact us on: © 1300 103 896 @ email info@hardingmiller.org.au