"The education and empowerment of women throughout the world cannot fail to result in a more caring, tolerant, just and peaceful life for all" Anng San Sun Kyi

harding miller

M

2020 Annual Report

What we do

Provide scholarships to Australian girls with high academic potential who are experiencing hardship.

..............

We focus solely on public schools with the intention of bolstering the prospects, confidence and achievements of girls while they stay within their family, within their school and within their community.



TABLE OF CONTENTS

CONTENTS

THE FOUNDATION

About us Message from the Founders Message from the Executive Director Our Impact & The Scholarship	2 3 4 5
THE SCHOLARSHIP Our enrichment program Awards Night HSC results – Class of 2020 Our Scholars Meet our Scholars	6 7 8 9-14 15-16
OUR PEOPLE Board and staff Our volunteers and coaches	17 18
FINANCIALS Extract of Audited Financial Reports	19-20
SUPPORTING OUR WORK How you can help	21



Quote from 2020 Year 12:

V I'm thoroughly honoured and grateful for being part of Harding Miller Education Foundation. This scholarship has supported my education and wellbeing since day one in numerous ways. Firstly, I have had a great mentor who has been a massive supporter and motivator, who encourages me to be the best I can be - not only in school but in life as well. She has also guided and provided me with valuable advice that has given me more confidence in myself. Secondly, the expenses for tutoring and vouchers has helped my family financially, allowing me to gain access to resources to help improve my studies and excel in school. Thirdly, the laptop and the data provided have helped me complete an abundance of school work and assignments, as well as allowing me to attend zoom calls this year- I brought my laptop to school every day to do all my tasks.

1

ABOUT US

The Harding Miller Education Foundation is an Australian charity with a mission to lift the educational and career aspirations of high potential girls who are experiencing disadvantage. We do this by providing female students who are studying in Australian public schools with tools, services and financial support from Year 9 until the completion of their high school years.

MISSION

VISION

VALUES

Visible, successful, recognised, confident women and girls. To provide practical support to lift educational outcomes and career aspirations of high potential girls experiencing disadvantage. Compassion, Effectiveness, Helping, Tolerance, Courage, Justice, Freedom, Passion.

THE CHALLENGES AND OUR SOLUTION – GLOBAL GOALS

The United Nations sustainable development goals are a blueprint to achieve a better and more sustainable future for all. The UN sustainable goals state that education enables upward socioeconomic mobility that is key to escaping poverty. At the Harding Miller Education Foundation we are taking action on the UN sustainable development goals, particularly:



ADVANCING GIRLS EDUCATION ACROSS AUSTRALIA

OUR MISSION is to create a positive social impact by lifting educational outcomes of high potential Australian girls currently experiencing disadvantage.

WE HOPE TO TELL THE WORLD that through a personalised approach to educating and supporting girls we can break the cycle of poverty and improve the representation of women in Australian leadership.

HOW? We offer an academic scholarship program that has supported many girls in high schools across Australia. Our girls are experiencing low socioeconomic circumstances and need a leg-up to achieve their dreams of university and fulfilling sustainable careers. The HMEF program is a multi-layered support framework of academic and technology resources, personal coaching and enrichment, designed to inspire and empower a fresh generation of proud Australian women. Our scholars are the future leaders, influencers, and innovators of Australia.

MESSAGE FROM THE FOUNDERS

It is our great pleasure to introduce the 2020 Harding Miller Education Foundation Annual Report.

2020 was definitely not the year we all expected. The world was faced with a global pandemic – Covid 19 and in Australia we battled a terrible bushfire season. However, the Harding Miller Education Foundation proved resilient and we worked harder than ever to ensure we invested extra time and care to support our most vulnerable students in these difficult times.

For the first year, we now have students on a Harding Miller Education Scholarship in every State and Territory of Australia. A wonderful achievement and one we are extremely proud of.

We are also delighted this year to have a partnership with the Quinn Femelle Private Ancillary Fund. This partnership introduces scholarships for girls in Queensland. The Quinn scholarships will focus bringing education and career opportunities to girls in Queensland public high schools.

Even though 2020 was a very disruptive school year, we continued to have successful HSC results from our students. We had one student that achieved the highest possible ATAR score of 99.95 and she also topped the State in Economics and another student who topped the State in Persian Continuers.

As has been the case with most organisations across the world, this year we all had to adapt to changing and flexible working arrangements. This coupled with the largest number of scholarship recipients in our history and having to adapt to online communications, online award ceremonies and extra support provided to our girls, has been extremely challenging.

We would like to acknowledge and thank our dedicated staff, coaches and volunteers. Our students' successes are due to your compassion, empathy and overall hard work every day.

Kim Harding and Irene Miller



Quote from a 2020 scholar:

I am very grateful for the scholarship that has been given to me by Harding Miller Education Foundation. It has helped me immensely in the past 4 years and I can confidently say that some of my academic successes can be credited to the help and support provided by the foundation. Thank you for continuing to be so generous in helping girls like me. ●●

THE FOUNDATION

EXECUTIVE DIRECTOR'S REPORT



MESSAGE FROM THE EXECUTIVE DIRECTOR

The year 2020 was dominated by crisis – first the bushfires and then COVID 19 along with the ongoing health and economic consequences. Given the global, national and local backdrop, the Harding Miller Education Foundation has proven that it can overcome any crisis.

Our technology infrastructure, systems, supplier agreements, staff and volunteers were able to flexibly adjust to the needs of the students, schools, and families. It has been very pleasing to see the scholarship design grow and become more sophisticated and more flexible with the addition of the enrichment program, study skills tools, the careers in focus program, and an increase in the variety of the tutoring options.

In 2020, we saw a 23% increase in the number of students that the Foundation team supports. That increase is reflected in not only the students who are supported but also the families and the schools that we work with. With those increased numbers comes a broader range of circumstances that the students find themselves in, which in turn increases the variety of ways they need or seek support.

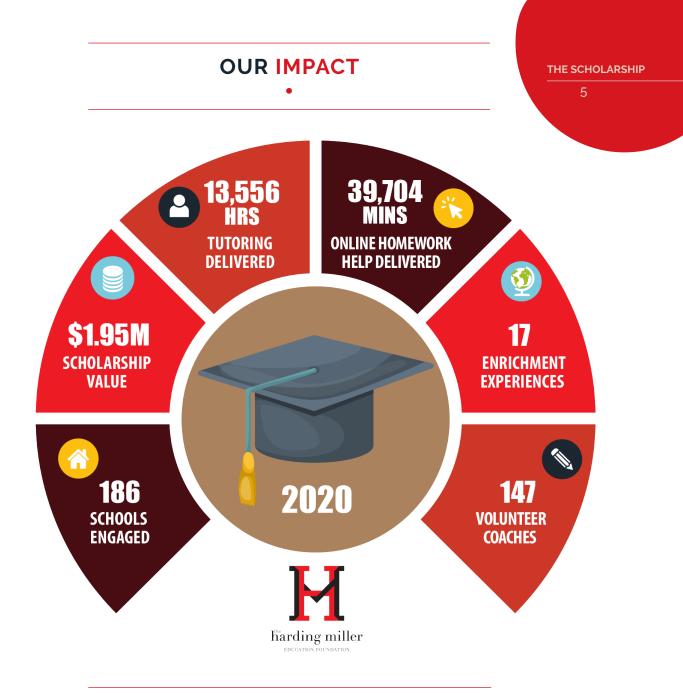
The year of 2020 was also the first year where our scholarship recipients were based across every state and territory, which noticeably increased the complexity of the support required. Every state has a different school system (that means every state and territory manages their reports, schools, classes, grades, teaching structures, HSC equivalent, subject selection, school terms, welfare systems, child protection systems differently). The growth and the state-based complexity - combined with the changing COVID context - made 2020 a particularly challenging year for the program team.

Thank you to all our volunteers, donors and supporters for what was an unforgettable but very successful year.

Cara Varian

We educate women because it is smart. We educate women because it changes the world 99 Drew Fuast





•

A HOLISTIC, MULTI-LAYERED EDUCATION PROGRAM



TOOLS

- High Quality Laptop
- High-speed mobile broadband
- Remote IT Helpdesk Support

RESOURCES

- \$2500 of face-to-face or online tutoring
- Unlimited online homework help
- Pre-paid expense card for school needs

OPPORTUNITIES

- Enrichment Program
- Study Skills
- Awards Recognition and Alumni Program

VALUED AT MORE THAN \$20,000 ACROSS 4 YEARS

Personal Coach Support

OUR ENRICHMENT PROGRAM

Our Enrichment Program was very successful in 2020 despite the restrictions and uncertainty of COVID-19. This significantly changed the shape of the enrichment program as many of our existing enrichment partners had to transfer their programs to an online offering. This online offering benefited our regional and rural students as the online programs were available to these students for the first time.

The Foundation successfully hosted and coordinated 43 separate student-focussed online events in 2020 and many more staff and volunteer online events. We launched our online Careers in Focus sessions in 2020. These sessions are open to alumni and all scholars. Each month we featured a specific career and introduced the women in those careers. During the sessions, they discussed their favourite subjects at school, what they studied at University, their previous and current voluntary roles, current and past employment and other life hints and tips. The Careers in Focus sessions included Marketing and Communications, Procurement and Supply Chain Management, Accountancy, Paediatric Retrieval Nurse and Engineering



Other enrichment programs included:

- University of Sydney HSC Preparation Courses open to year 12 scholars based in the Sydney metro area
- University of NSW Gateway Program, held in Winter and Spring This is a 100% digital program incorporating academic preparation, HSC subject revision, examination guidance, and advice on applying for an early conditional university offer to UNSW
- Beacon Foundation and their MyRoad program for Year 11 scholars an innovative online mentoring program which connects female students to industry mentors across Australia and covers topics such as Motivation, Digital Communications, Effective Relationships and Resilience
- Ernst & Young sessions for Year 11 and 12 Sydney based scholars which includes mentoring, graduate panels, CV writing, and sessions on becoming your "best self"
- UN Youth NSW Resume Writing & Interview Tips virtual session for All Scholars which includes resume writing, discussions of experiences that shape a person, activity reflection and UN Youth NSW volunteering opportunities
- Hands on Health Work Experience (Monash University) virtual session for Year 10 scholars interested in a career in the Health industry
- IMEI Workplace Experience Days for Year 9 and 10 scholars, Sydney based tailored sessions for each scholar in pre-selected topics including Finance and Marketing
- Institute of Enquiring Minds (IEM) sessions general one-one online mentoring program.



2020 AWARDS NIGHT

Due to Covid-19, the Awards night had to be cancelled. However, the Scholarship Certificates were framed and posted to each of the scholars between May and June 2020.

The scholars then completed a short online survey and sent the Foundation a photo of themselves in their school uniforms with their certificates. This information was used for our records and as part of the Foundation's marketing and promotional activities.

VIRTUAL AWARDS CEREMONIES

There were two Virtual Award Ceremonies held in August because of Covid-19:

- Queensland were held on 26 August 2020
- All other Scholars (Australia wide) were held on 31 August 2020

Both ceremonies were a success. In both ceremonies the scholars were introduced to:

The Harding Miller Education Foundation team
 An alumni girl
 A HMEF coach

The ceremony also included a Question and Answer session and a prize giveaway.



Student from the class of 2020

Thank you so much for the past four years of support. I say this with absolute truth that HMEF has truly changed my schooling life for the better. I am so grateful for all of the support and truly hope to be able to give back to this wonderful Foundation in the future. Much love 99



THE SCHOLARSHIP

7

HSC RESULTS CLASS OF 2020

Our second cohort of scholars – who were awarded scholarships starting in 2017 – completed their Higher School Certificate in 2020 and graduated from school. **There were 59 HMEF scholars from 44 NSW public high schools.**

ATAR RESULTS

The Australian Tertiary Admission Rank (ATAR) is a number between 0.00 and 99.95 that indicates a student's position relative to other students. So, an ATAR of 85.00 means that a student has performed better than 85% of other students in the cohort. As universities use ATARs to help them select students for their courses, the ATAR can be considered as a selection rank that provides insight as to where a student has ranked relative to everyone else.

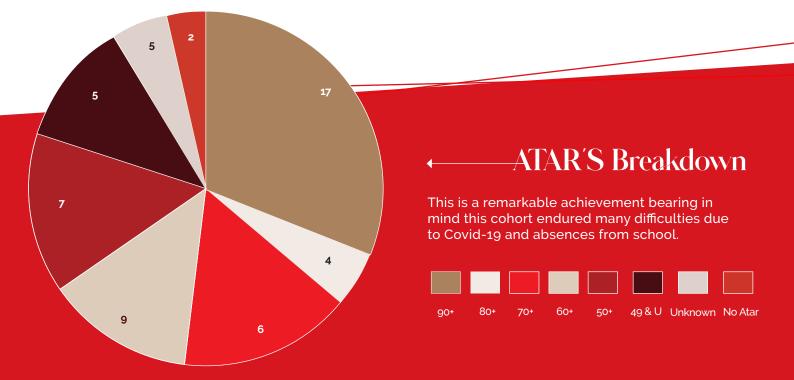
ATARs are calculated in each state to reflect a student's rank against other students in their state. In New South Wales, the ATAR is calculated and released by the Universities Admission Centre (UAC). According to UAC, the average ATAR is usually around 70 as it includes the early school leavers who don't obtain an ATAR.

We were able to obtain ATAR results for most of our 59 scholars. The highest ATAR achieved was 99.95, the highest possible score – indicating that this scholar's performance was in the top 0.25 per cent of the entire state of New South Wales. This scholar also topped the state in Economics. 33% of our scholars received an ATAR of over 90.00 and a further 8% received an ATAR of between 80.00 and 90.00. This means that 41% of our scholars received an ATAR in the top 20% of the State.

We also had 15 scholars who achieved a band 6 in one or more of their HSC subject units (Distinguished Achievers) and two scholars who achieved a band 6 in ten or more of their HSC subject units (All Round Achievers.) In addition, we had another schololar who topped the State in Persian Continuers.

UNIVERSITY OFFERS

Many universities have an early entry offer scheme for year 12 students. Over half of our scholars reported that they had received at least one early entry offer and 24.4% indicated that they had been offered a scholarship for their post-school studies. In addition, 94% of the scholars reported that they were planning to continue onto tertiary education within the Australian university system.



SCHOLARS 2020

SOME STUDENTS NAMES HAVE BEEN OMITTED FOR PRIVACY OR PERSONAL REASONS.

Alesha Willcox James Fallon High School

Alexandra Nash Toronto High School

Alissa Borg Banora Point High School

Alyssa Duncan Moree Secondary College Albert Street Campus

Angel Woods Wyong High School

Angelina Tang Cabramatta High School

Annalise Pean Prairiewood High School

Anne Nguyen Cabramatta High School

Anoushay Khan Auburn Girls High School

Bianca Clarke UNE Calllaghan Campus

Boshra Bandi Amirabad Parramatta High School

Brooke Yendall JAMES FALLON HIGH SCHOOL

Brooklyn Freer Tweed River High School

Brooklyn Paulson Great Lakes College Tuncurry Campus

Chaltu Strachan CANTERBURY GIRLS HIGH SCHOOL

Claire Melene Brisbane School of Distance Education

Deanna-Lee Gray KINCUMBER HIGH SCHOOL

Doha Goreishi Auburn Girls High School

Ebony Tibbitts Ulladulla High School

Ella Hall-Ainscough Hunter School of the Performing Arts Emma Sole Chifley College Senior Campus

Fatemah Khasheei GREYSTANES HIGH SCHOOL

Fiona Lim Prairiewood High School

Genevieve Pean Prairiewood High School

Glenys Tan St Marys Senior High School

Holly Perkuhn Macintyre High School

Holly Pullinger Ulladulla High School

Holly Thompson Concord High School

lesha Brophy-Inostroza Burwood Girls High School

Jaimi-lee Beaven Maitland High School

Jasmine Kneeves GRAFTON HIGH SCHOOL

Jeanne Hardy Forbes High School

Jennifer Du James Ruse Agricultural High School

Jessica Te Cabramatta High School

Jessy Le Westfields Sports High School

Josie Moore Coleambally Central School

Julina Lim Cabramatta High School

Keira Bosher Chatham High School

Khadija Alam Sydney Girls High School

Lara Niehues Wadalba Community School

THE SCHOLARSHIP

9

Maddison Rose Hearn Springwood High School

Maegan Carroll Cowra High School

Mahdeeya Halidh Auburn Girls High School

Maryam Othman Westfields Sports High School

Mavis Mensah James Busby High School

Mersaydes Murray-King Maitland High School

Nakita Yates Toronto High School

Ngoc Mai Pham Prairiewood High School

Pooja Bhaskaran Sydney Girls High School

Reem Alshammas Fairfield High School

Rheeannhyn Waters Erina High School

Rose Lombardo Cambridge Park High School

Rylee Godfrey-Martin Coffs Harbour Senior College

Sabina Patawaran Riverside Girls High School

Taalia Rohrich Airds High School

Tenzin Dhesel Narara Valley High School

Tina Nguyen Canley Vale High School

Zahraa Ghaddar Merrylands High School

Zi Han Su Sydney Girls High School

(ear 12

10

SCHOLARS 2020

Aaisha Bell Ballina Coast High School

Aguer Deng Rooty Hill High School

Amuor Malou St Marys Senior High School

Angela Le Prairiewood High School

Anna Ton Cabramatta High School

Archanaa Thayanantharajah Penrith Academic Selective High School

Ardan Elbashir Cambridge Park High School

Asmita Guragai James Fallon High School

Atoc Malou St Marys Senior High School

Bao Ngoc Dong Prairiewood High School

Bonny Chung Prairiewood High School

Caitlyn Phillips Macintyre High School

Cianna Walker Matraville Sports High School

Crystal Cavanough Cambridge Park High School

Darian Dillon Campbelltown Performing Arts High School

Domynique Byrt Nambucca Heads High School

Ella-Rose Webber Smiths Hill High School

Ellie Brosnan James Fallon High School

Ester Musemu Murray High School

Eve Leacey Merewether High School Faith Pryor Callaghan College Jesmond Campus

Felicity Elford Ballina Coast High School

Gypsy-lee Marshall Chatham High School

Halyna Nguyen Prairiewood High School

Hibba Chaudhry Bankstown Girls High School

Isabella Ennever Casino High School

Jasmine Miller Tuggerah Lakes Secondary College The Entrance Campus

Jehan Khan Asquith Girls High School

Jennifer Nguyen Westfields Sports High School

Jessica Truong Cabramatta High School

Kaitlin Nguyen Sefton High School

Kimtuyen Tran CHIFLEY COLLEGE SENIOR CAMPUS

Lucy Bacon Kurri Kurri High School

Lucy McKenzie Ballina Coast High School

Makayla Witte Coomealla High School

Mariam Gorges Bonnyrigg High School

Mikaela Lozano Bossley Park High School

Milada Salim Prairiewood High School

Ngakim Phan Prairiewood High School

Ngan Linh Chau Prairiewood High School Nhi Lu Prairiewood High School

Noora Alothman Bonnyrigg High School

Olissa Onley Coffs Harbour High School

Phuong Doan Prairiewood High School

Rhiannon Chappell-Rollo Shoalhaven High School

Rim Elnabouche Liverpool Girls High School

Sarah Smith Kurri Kurri High School

Seleana Murphy Bulahdelah Central School

Sentia Nowaya Westfields Sports High School

Shakaya Purcell Callaghan College Jesmond Campus

Sharleigh Phillips INVERELL HIGH SCHOOL

Shaykaya-Jaide Robinson ERINA HIGH SCHOOL

Shikira Ngo Prairiewood High School

Siarrah Carpenter Maitland High School

Sienna Petri Toronto High School

Sietara Mahshar Chifley College Senior Campus

Sophia Bacon Kurri Kurri High School

Steffi Tran Prairiewood High School

Tahlia Fox Airds High School

Tahmina Rahimy Auburn Girls High School

SCHOLARS 2020

Taleah Anderson LIGHTNING RIDGE CENTRAL SCHOOL

Tavlah Booth CHIFLEY COLLEGE SENIOR CAMPUS

Tavlah Wade Ulladulla High School **Tiahla Simpson** NARARA VALLEY HIGH SCHOOL

Tuyet Mai Nguyen ST JOHNS PARK HIGH SCHOOL

Vi Tieu CABRAMATTA HIGH SCHOOL

Chelsea Palmer HUNTER SPORTS HIGH SCHOOL

Cherie Puckey LOXTON HIGH SCHOOL

Christine Tran PRAIRIEWOOD HIGH SCHOOL

Claire Cox **GREYSTANES HIGH SCHOOL**

Daniella Byishimo COFFS HARBOUR HIGH SCHOOL

Danna Nino CRAIGSLEA STATE HIGH SCHOOL

Ebony Urquhart Northern Beaches State High SCHOOL

Emily Bradford Tweed River High School

Emily Eir PRAIRIEWOOD HIGH SCHOOL

Emily Gartner Forbes High School

Emily Ly HURLSTONE AGRICULTURAL HIGH School

Emylia Kino AIRDS HIGH SCHOOL

Faith Kaivananga MATRAVILLE SPORTS HIGH SCHOOL

Grace Carter Armidale Secondary College Zelda Truong CANLEY VALE HIGH SCHOOL

Hadia Chaudhry BANKSTOWN GIRLS HIGH SCHOOL

Hayley Jacob-Harju NAMBUCCA HEADS HIGH SCHOOL

Hayley Treloar BORDERTOWN HIGH SCHOOL

Heather Sengmany PRAIRIEWOOD HIGH SCHOOL

Heidi Schorn TUMUT HIGH SCHOOL

Indigo Sharp NAMBUCCA HEADS HIGH SCHOOL

Jade Blinman Cowra High School

Jessica Nguyen PRAIRIEWOOD HIGH SCHOOL

J-J Crosbie St Johns Park High School

Julie Lohse LIGHTNING RIDGE CENTRAL SCHOOL

Kayaana Greenup BOWRAVILLE CENTRAL SCHOOL

Kayhlia Burch BATEMANS BAY HIGH SCHOOL

Kayla Milliken Oberon High School

Kiara Coleman CHIFLEY COLLEGE DUNHEVED Campus

Kyla Gregg COOMEALLA HIGH SCHOOL

- Ar

Ahlem Bahsa BIRRONG GIRLS HIGH SCHOOL

Alexandra Gordon SYDNEY GIRLS HIGH SCHOOL

Amal Khan AUBURN GIRLS HIGH SCHOOL

Amina Alam ST GEORGE GIRLS HIGH SCHOOL

Amy Gooch NAMBUCCA HEADS HIGH SCHOOL

Anh Chau BUNDOORA SECONDARY COLLEGE

Ayah Almnajed CHESTER HILL HIGH SCHOOL

Belinda Huor Cabramatta High School

Bella Conway Alexandria Park Community School

Bharathi Gotyal HURLSTONE AGRICULTURAL HIGH School

Bree Shepherd Moss Vale High School

Brooke King James Fallon High School

Chahed Dennaoui WILEY PARK GIRLS HIGH SCHOOL

Chayanne Bunning TUGGERAH LAKES SECONDARY College The Entrance Campus

THE SCHOLARSHIP

12

SCHOLARS 2020

Laura Song Song Ho Hurlstone Agricultural High School

Lauren McDonald Macintyre High School

Lily Masters Hay War Memorial High School

Lily Nguyen Prairiewood High School

Linda Truong St Johns Park High School

Linzi Salim Merrylands High School

Mackenzie Pullman Chaffey Secondary College

Maddison Griffiths Mount Austin High School

Mannat Khosa Underdale High School

Mashal Mohammad Wiley Park Girls High School

Meghan Davidson-Curtain LEETON HIGH SCHOOL

Milan Hoang Strathfield South High School

Minjeong Gi James Ruse Agricultural High School

Molly-Mae Nicols Leongatha Secondary College

Aanya Grover Keysborough College, Banksia Campus

Abigail Walsh Boonah State High School

Aimee Joinbee Innisfail State College

Ajin Lee Perth Modern School

Alana Wilkinson Golden Grove High School Naioka Welsh Goodooga Central School

Ngo Nhat Quynh Tran Penrith Academic Selective High School

Paige Scott Maryborough Education Centre

Peony Zhao Sydney Girls High School

Polixenia Kontogiorgis Craigmore High School

Poppy Gillespie Ulladulla High School

Roba Goreishi Auburn Girls High School

Rory Clements East Loddon P-12 College

Sabah Swade Menai High School

Sahar Nijadi Parafield Gardens High school

Samantha Buda PENRITH ACADEMIC SELECTIVE HIGH SCHOOL

Say K' Pru Paw Fairfield High School

Scarlett-Rose Kazonis-Harris Springbank Secondary College

Shae-maree Johnson Wadalba Community School

Alanah Noble Gladstone State High School

Aleesha Carl Kooringal High School

Alessandra Gatti Salisbury East High School

Alicia Ballinger CRAIGSLEA STATE HIGH SCHOOL

Allannah Wilson Townsville State High School Shenille Glover Chifley College Shalvey Campus

Sonja Stone Nambucca Heads High School

Stella Cox Strathfield Girls High School

Tahereh Hosseini Paralowie R-12 School

Tahli Gleeson Merriwa Central School

Tahlya Bush Doonside Technology High School

Tamieka Howey Dubbo College South Campus

Tasha Fuentes Rooty Hill High School

Telesha King-Neville TUMUT HIGH SCHOOL

Teresa Chen Ryde Secondary College

Tracey Duong Hoppers Crossing Secondary College

Vivian Li Wiley Park Girls High School

Wafaa Fezoo Casula High School

Yen Hoang Prairiewood High School

Allira Lynd-Williams Devonport High School

Alysa Ho Darwin High School

Ameena Baryamai Murrumbidgee Regional High School

Amia Murphy Bulahdelah Central School

Aminah Elmasri Wiley Park Girls High School

SCHOLARS 2020

Amy Ratcliff Cabramatta High School

Andrea Jancik Perth Modern School

Angela Huang Nossal High School

Angelina Quach Cabramatta High School

Annada Suryantoko BANKSTOWN GIRLS HIGH SCHOOL

Ariel Fraser Katoomba High School

Ashley Donnelly Guyra Central School

Aurora Beale Bellingen High School

Bathsheba Sein Condell Park High School

Belinda Ngo Sydney Girls High School

Brenda Chang Fairvale High School

, J.P.

Britany Wyllie Ormeau Woods State High School

Brooke Olive Highfields State Secondary College

Brooke Puepuemai Redbank Plains State High School

Caitlin Eggins South Grafton High School

Caron Tai Westfields Sports High School

Chantel Joinbee Innisfail State College

Chantelle Bourne Young High School

Charlotte Heywood TAMWORTH HIGH SCHOOL Charlotte Starr Cowell Area School

Chelsea Roberts Banora Point High School

Chilli Donela Brisbane School of Distance Education

Chloe Hughes Ipswich State High School

C-K Crosbie St Johns Park High School

Cona Xu North Sydney Girls High School

Courtney Gill Toowoomba State High School

Courtney Neale Banksia Park International High School

Crystal Jin James Ruse Agricultural High School

Dahsheikky Brim Kuranda District State College

Darci Masters Hay War Memorial High School

Dawnellen Batkin Katherine High School

Deepanjali Kishore Marsden State High School

Destiny Sione Chifley College Shalvey Campus

Dianne Brett Tamworth High School

Ebony Reyes James Meehan High School

Elisabeth Buckshiram Great Lakes College Tuncurry Campus

Ellie-May Lang Great Lakes College Forster Campus Emelia Brophy Burwood Girls High School

Emily Du Nossal High School

Enshella Elgezawy Charters Towers State High School

Esther Etoka Yeronga State High School

Evalyn Bui Nossal High School

Evelyn Squires Toowoomba State High School

Gabrielle Dawson Drouin Secondary College

Georgia Sebial Fairfield High School

Grace Scheffer BURNIE HIGH SCHOOL

Grace Waters ST George State High School

Gwenneth Rumbel Dungog High School

Hannah Daley Palm Beach Currumbin State High School

Hayley Korocz Gosford High School

Hope Hedges-Mobbs Goondiwindi State High School

Infinity Somerfield GLADSTONE STATE HIGH SCHOOL

Jaimee Ward Kurri Kurri High School

Janice Nguyen Canley Vale High School

Jemma Wilson Nambucca Heads High School

Jesse Koza Pittsworth State High School

THE SCHOLARSHIP

13

14

SCHOLARS 2020

Julia Jose Urangan State High School

Katie Davis Bremer State High School

Katie Langton Murgon State High School

Katty Dinh Pimlico State High School

Kelly Tran Cabramatta High School

Kelly Yung Nossal High School

Khawlah Albaf Young High School

Kiara Risnes Leumeah High School

Laura Williams Coonabarabran High School

Lenniece Wright Deception Bay State High School

Leyla Erikli Centenary State High School

Lillyana O'Regan INNISFAIL STATE COLLEGE

Lily Gould-Towns Springwood High School

Lucy Henderson Mosman High School

Lucy Kikuchi Shailer Park State High School

Maham Ahmed Browns Plains State High School

Masoma Qasimi Salisbury High School

Mathilde Goodwin-Ward Concord High School

Michelle Hoang Prairiewood High School Michelle Morris Churchlands Senior High School

Mikayla Harrison Alexandra Hills State High School

Mikayla Helms Ulladulla High School

Nada Ali Coffs Harbour High School

Nahla Nayif Coffs Harbour High School

Natalie Siev Prairiewood High School

Natasha Marsh Moruya High School

Olivia Quince Coomealla High School

Paige Elliott Shailer Park State High School

Paw Dah Eh Tha Beenleigh State High School

Pleija Paj Ntsha Thaow Devonport High School

Prodyoto Proma Sunnybank State High School

Quynh Anh To Nguyen Burnside State High School

Regina Ng Sydney Girls High School

Rosanna Courte Miles State High School

Rutbah Chowdhury Yeronga State High School

Samudra Pathmasiri Nossal High School

Sapphire Truong Canley Vale High School

Shania White KEPNOCK STATE HIGH SCHOOL Shay Wolfe Murwillumbah High School

Sienna Gardiner Chifley College Shalvey Campus

Sophie Condell Prairiewood High School

Sophie Roberts Cooktown State School P-12

Sumedha Deo North Sydney Girls High School

Suzanne Abou Shalah Corrimal High School

Tabitha Wade ST IVES HIGH SCHOOL

Tahleah Gleeson Bundarra Central School

Talisha Sture Amaroo School

Tandice Smith JOHN CURTIN COLLEGE OF THE ARTS

Tenika Williams Northlakes High School

Tiarni Angus Isis District State High School

Tiffany Nguyen Prairiewood High School

Tully Andrews Coonabarabran High School

Zahli Conroy Bulahdelah Central School

Ziqi Zhao Queensland Academy for Science Mathematics and Technology

Year 9

MEET OUR SCHOLARS

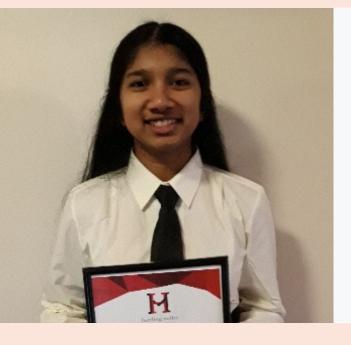
THE SCHOLARSHIP

15

ANDREA JANCIK (WA)

Andrea is a student at Perth Modern School in Western Australia and has consistently achieved outstanding results in all major subjects at school. Andrea lives in a single parent household with her mother and grandmother and dreams of becoming a doctor or lawyer. Outside of school, Andrea enjoys swimming and playing netball. Her school principal says that "Andrea is a well-rounded student who has immersed herself in all aspects of her schooling life....she is a conscientious student who is eager to learn and to improve herself at every available opportunity."





SAMUDRA PATHMASIRI (VIC)

Samudra is a student at Nossal High School in Narre Warren in Victoria. Her school principal describes her as an "intelligent, inquisitive and hardworking young lady who always goes above and beyond for those around her". Unfortunately, Samudra recently lost her father suddenly to an illness and now she is living in a single parent household. Samudra is motivated to succeed in her secondary schooling and has career aspirations of becoming a paediatrician at a local clinic. She loves helping others and taking care of children.

HOPE HEDGES-MOBBS (QLD)

Hope is a student at Goondiwindi State High School which is located along the MacIntyre River in the small Queensland town of Goondiwindi. Hope competes in Pony Club championships and also enjoys reading and looking after livestock such as helping tag and muster cows. Hope's school principal says that "she is a kind-hearted student with exceptional character and outstanding academic results". Hope would like to be the first person in her family to attend university and pursue her love of horses in studies of either equine sciences or vet practices of



16

MEET OUR SCHOLARS

PLEIJA PAJ NTSHA THAOW (TAS)

Pleija attends Devonport High School in Tasmania and has four siblings. Her parents came from Laos as refugees and work as local gardeners to make ends meet. Pleija's family moved to Tasmania from Queensland following the destruction of their farm by a cyclone in 2011. Pleija is an exceptional student who spends hours perfecting her school projects and assignments. Her life goal is to achieve academic success to become a doctor and surgeon.





DAWNELLEN BATKIN

Dawnellen is a student from Katherine High School in the Northern Territory. This is the only high school in town with Darwin 300km away. Dawnellen lives with her grandmother and has aspirations to become a school teacher for middle years so she can help remote students learn. Her school principal says that the town of Katherine and students face many challenges in their home and school life, but despite this Dawnellen has the drive and ambition to be successful. Dawnellen also volunteers in her local hospital and visits people in need through the Red Cross.

Student from the class of 2020

Q I want to say a massive thank you to the Harding Miller Education Foundation Scholarship. I would not have been where I would be without them. Everything they provided me with made my schooling so much more valuable and took so much stress off my family which I am very grateful for. I cannot ex-press my gratitude and my appreciation to the Foundation. What they do is very amazing, to support young girls to achieve their dream, it is very admirable. I wish nothing but the best for Harding Miller in the future! I hope they continue to help others reach success. Thank you.



THE BOARD

18

KIM HARDING

Chairperson

Kim is an Australian business leader, horse racing enthusiast and art collector. In life and business, she is a creative innovator and brings this focus to the Foundation.

ANDREA SLARK

Director

Andrea is the CEO of Zenith Payments. She has provided financial advice and led multidisciplinary teams across Australia, the UK, Italy and the Czech Republic.

IRENE MILLER

Deputy Chairperson

Irene is an accomplished retired public school teacher. She was also a consultant for the Disadvantaged Schools Program, Non-Sexist Education Unit and worked on the National Languages Policy.

STEVE DI LEO

Director

Steve is a Chartered Accountant and Chartered Tax Advisor of the Taxation Institute of Australia. He has twenty years experience as a Tax Accountant and is a Partner at Titan Partners.

CARA VARIAN

Executive Director

Executive Director Cara has experience managing teams across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education and gender equity.

ANGELLA BREGOVAC

Director

Angella is the Managing Director of Corporate Project Lawyers. She provides legal expertise across many sectors, including property, infrastructure, resources and construction.

FOUNDATION STAFF

CARA VARIAN

Executive Director

Cara has experience managing teams across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education and gender equity.

TOM RIMMELD

Financial Controller

Tom has over 45 years experience working in finance and accounting both to the commercial and NFP sectors.

POLY STRATIS

Accounts Officer

Poly has an accounting degree from the University of New South Wales and has 20 years of accounting experience.

CAROLINE HILL

Scholarship Program Manager

Caroline has a background in recruitment, people development, administration and related systems. She is a believer in equal access within the education system.

LISA WOOD

Program Coordinator

Lisa is a secondary school teacher and has had experience as a university lecturer. She has also been in management roles in sports and leisure centres around the world. Most recently, Lisa worked in the administrative team at the Glenaeon Rudolf Steiner School,

MELINDA ZANELLO

Manager Philanthropy and Marketing

Melinda has recently worked at the Blackdog Institute. She is passionate about the Not-For-Profit sector in the areas of humanitarian development, medical research, and education.

PATRICIA GLACKIN

Events & Enrichment Program Coordinator

Patricia has had extensive experience working in the Not-For-Project sector in Ireland focused largely on events, community engagement and campaigning. Most recently, Patricia moved from Katherine in the Northern Territory where she ran the Katherine Show and Rodeo.

VOLUNTEERS & COACH PROGRAM

The Harding Miller Education Foundation is driven by volunteers who give their time and expertise to support scholarship recipients.

The role of the volunteer coach is a crucial element of our support-focussed Scholarship model. They are education advocates and support our scholarship recipients to overcome barriers to success and imagine a future beyond their current experience. Thank you to our wonderful coaches:

Alice Martin Amanda Clark Amanda Elder Angela Goodsir Ashleigh Harrington Brenda Stewart Cait Webster Carla McLean Carmel Shanahan Caroline Jennings Caroline Orde Cath Bisaro Cherieve Payne Cheryl Steer Clarissa Ferreira Dianne Harper Elise Yates Elizabeth Urguhart Felicity Kean

Fiona Mackey Geeta Chhatbar Geoff Shuetrim Georgia Took Helen Larsen Henrietta Miller Jacqueline Brewer Janine Baker Jen Robinson Jennifer Regan Jess Ferguson Joanne Scarfe Karen Dovle Karen McDaid Karin Ragel Katherine Gordon Keri Rooney Kim O'Neill **Kirsten Andrews**

Lauren Jenkins Leanne Stathakis Lenore Cooper Lois Van Heerden Lorraine Maclagan Louise McNee Margaret Dowe Margaret Gallen Meriana Baxter Merran Morrison Michelle Richardson Mitchell Crebert Namrata Agarwal Nancy Campisi Natalie Macarian Natasha Jacquot Nicole Stevens Nitya Padman **Rachel Pont**

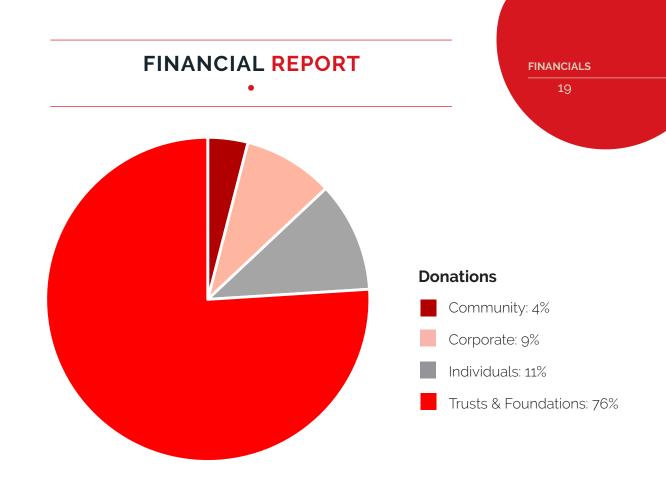
Rhonda Bishop Robyn Caloon Rosemary Gearin Sally Hurst Sara Lassemillante Selina Samuels Simone Appleby Susan Hill Susan Redman Susie Bardwell Suzy Curtis Tess Woods Trish Ryan Vanessa Green Yvette Blount Zoe Roddy

Other volunteers help us select scholarship recipients, find additional funding to support more scholarship recipients, communicate with donors and stakeholders, bring our stories to the Australian public and provide enrichment opportunities for scholarship recipients to learn more about future careers. Our thanks to:

Anita Geluk–Admin Support Anneka Wood–Student Volunteer Cathy Cooper–Admin Support Cheryl Evans – Travel Assistance (as required) Danny Andrawes–SEO/SEM Deb Arnold–Admin Support Emily Petrucha–SEO/SEM Gary Becus-Fundraising George Pappas-Website George Photios-Website Helena Greenwall-Video Editing Julia Kopkas-Video Editing Linda Holmes-Admin Support Louise McNee-Data Analysis & Reporting Lucy Hammond-Fundraising Mark Waldron-Data Analysis & Reporting Natasha Hill-Student Volunteer Wayne Dickie-IT Support Zoe Roddy-Admin Support

Judges – The following people participated as judges during the 2020 judging process – some of which also volunteered in other capacities.

Adam Brandt Charles Gauci Andrew Jacobs Andrew Rogers Anita Geluk Charles Borg Anne-Marie Gill Cathy Cooper Bridget Sneddon Briony Scott Craig Petersen Daisy Turnbull-Brown David Walter Denise Lofts Dorothy Hoddinot Elizabeth Amvrazis-Katsoulis Elizabeth Beach Elizabeth Godwin Emma Bourke Felicity Spittle Fran Bowery Geeta Chhatbar Georgia Took Heith Mackay-Cruise Isis Maitland-Scott Jeanene Lynam Jennifer Cox Jane Weier Jess Vonthetoff Jennifer Layton Jennifer Parrett Jennifer Regan Jennifer Ribeiro Jim White Karen Doyle Joana Richter Karena Gregory Katie McGovern Kerry Neville Laurie Smith Kerry-Anne Johnston Marlee Silva Lucinda McCann Mark Howie Melinda Haskett Mel Turner Michael Rathborne Natalie Harrison Richard Graham Rob Lawson Simon Keemink Simon McKinney



The following financial information has been extracted from the 2019-2020 Audited Financial Report, which can be viewed on our website. This reflects an 18 month reporting period to facilitate the Foundation moving from reporting on a financial year cycle to calendar year.
 100% of all donations go directly to scholarship expenses such as tutoring, laptops, data and online homework help. Administrative and staff costs are paid separately by the Founders.

Financial report for period 1 January 2020 – 31 December 2020

Harding Miller Education Foundation Ltd <mark>Statement of Financial Position</mark> As at 31 December 2020	2020 \$	2019 \$
Assets		
Current Assets		
Cash on hand	140,782	55,276
Other current assets	162,572	135,603
TOTAL CURRENT ASSETS	303,354	190,879
TOTAL ASSETS	303.354	190,879
Liabilities		
Current Liabilities		
Accounts payable and other payables	179,295	70,403
TOTAL CURRENT LIABILITIES	179.295	70,403
TOTAL LIABILITIES	179,295	70,403
NET ASSETS	124,059	120,476
Equity		
Retained Surplus	124,059	120,476
TOTAL EQUITY	124,059	120,476

FINANCIAL REPORT

FINANCIALS

Harding Miller Education Foundation Ltd Statement of profit and loss and other comprehensive income For the period 1 January 2020 to 31 December 2020	31 Dec 2020 \$	31 Dec 2019 \$
Donations received	1,367,423	1,229,530
Interest income	81	84
Other income	-	-
Service provision expenses	(1,363,921)	(1,141,760)
Current year surplus before income tax	3,583	87,854
Income tax expense	_	-
Net current year surplus/(deficit)	3,583	87,854
Other comprehensive income		
Total other comprehensive income for the year		
Total comprehensive income/(loss) for the year	3,583	87,854
Total comprehensive income/(loss) attributable to members of the entity	3,583	87,854

Harding Miller Education Foundation Ltd

Statement of changes in equity For the period 1 January 2020 to 31 December 2020	Retained Surplus \$
Balance at 1 January 2019	32,622
Comprehensive income/(loss)	87,854
Surplus for the year attributable to members of the entity	_
Other comprehensive income for the year	_
Total comprehensive income attributable to members of the entity	87,854
Balance at 31 December 2019	120,476
Balance at 1 January 2020	120,476
Comprehensive income/(loss)	3.583
Surplus for the year attributable to members of the entity	-
Other comprehensive income for the year	-
Total comprehensive income attributable to members of the entity	3,583
Balance at 31 December 2020	124,059

Harding Miller Education Foundation Ltd Statement of cash flows

For the period 1 January 2020 to 31 December 2020	31 Dec 2020 \$	31 Dec 2019 \$
Cash flows from operating activities	_	-
Receipts from donations, bequests and raffles	1,367,423	1,229,530
Payments to suppliers and employees	(1,282,000)	(1,180,387)
Other income received	_	-
Interest received	81	84
Net cash (used generated from operating activities)	85,504	49,227
Cash on hand at the beginning of the financial year	55,278	6,051
Cash on hand at the end of the financial year	140,782	55,278



How can you help?

To support the important work that we do, you can donate to the Harding Miller Education Foundation.

Donations of \$2 and above are tax deductible and can be made on our website. If you would like to volunteer your time and skills to the Harding Miller Education Foundation in another way please contact us at: info@hardingmilller.org.au

Please contact us at: info@hardingmiller.org.au

PO Box 1026, Rozelle NSW 2039 | 145 Darling Street, Balmain NSW 2041 | 1300 103 896 www.hardingmillereducationfoundation.org.au

Management Team during reporting period Cara Varian, BA BBus(Man) MIntlDev MAICD - Executive Director Tom Rimmeld, BCom - Financial Controller



HARDING MILLER EDUCATION FOUNDATON Together we change lives



PO Box 1026, Rozelle NSW 2039 145 Darling Street, Balmain NSW 2041 p: 1300 103 896 e: info@hardingmiller.org.au www.hardingmillereducationfoundation.org.au