

*"When women are educated,
their countries become stronger
and more prosperous"*
Michelle Obama



the
harding miller
EDUCATION FOUNDATION

Harding Miller Education Foundation

2019 **ANNUAL
REPORT**



What we do

Provide scholarships to Australian girls with high academic potential who are experiencing hardship.

We focus solely on public schools with the intention of bolstering the prospects, confidence and achievements of girls while they stay within their family, within their school and within their community.



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Quote from 2019 HSC student:

“ Thank you very much for carrying me through high school. I am very grateful for the experience. I hope everyone at the organisation perseveres and assists other disadvantaged young women. I am forever in your debt and will remember what you have done for me for the rest of my life ”

ABOUT US

THE FOUNDATION

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The Harding Miller Education Foundation is an Australian charity with a mission to lift the educational and career aspirations of high potential girls who are experiencing disadvantage. We do this by providing female students who are studying in Australian public schools with tools, services and financial support from Year 9 until the completion of their high school years.

MISSION

Visible, successful, recognised, confident women and girls.

VISION

To provide practical support to lift educational outcomes and career aspirations of high potential girls experiencing disadvantage.

VALUES

Compassion, Effectiveness, Helping, Tolerance, Courage, Justice, Freedom, Passion.

THE CHALLENGES AND OUR SOLUTION – GLOBAL GOALS

The United Nations sustainable development goals are a blueprint to achieve a better and more sustainable future for all.

The UN sustainable goals state that education enables upward socioeconomic mobility that is key to escaping poverty.

At the Harding Miller Education Foundation we are taking action on the UN sustainable development goals, particularly:

Goal 1

END POVERTY
IN ALL ITS FORMS
EVERYWHERE

Goal 4

QUALITY
EDUCATION

Goal 5

ACHIEVE GENDER
EQUALITY & EMPOWER
ALL WOMEN & GIRLS

Goal 10

REDUCE INEQUALITY
WITHIN & AMONG
COUNTRIES

ADVANCING GIRLS EDUCATION ACROSS AUSTRALIA

OUR MISSION is to create a positive social impact by lifting educational outcomes of high potential Australian girls currently experiencing disadvantage.

WE HOPE TO TELL THE WORLD that through a personalised approach to educating and supporting girls we can break the cycle of poverty and improve the representation of women in Australian leadership.

HOW? We offer an academic scholarship program that has supported many girls in high schools across much of Australia. Our girls are experiencing low socioeconomic circumstances and need support to achieve their dreams of university and fulfilling sustainable careers. The HMEF program is a multi-layered support framework of academic and technology resources, personal coaching and enrichment, designed to inspire and empower a fresh generation of proud Australian women. Our scholars are the future leaders, influencers, and innovators of Australia.

MESSAGE FROM THE FOUNDERS

It is our great pleasure to introduce the 2019 Harding Miller Education Foundation Annual Report.

In 2019 we continued to grow our scholarships program and for the first time we welcomed students from South Australia, Victoria and Queensland. It is so exciting to be able to make a difference to girls' education and opportunities in not only New South Wales, but to now extend these opportunities to girls across Australia. It is our hope that we will continue to grow and be represented in all States and Territories of Australia.

We achieved a significant milestone in 2019 – our first cohort of scholars who had been awarded scholarships commencing in 2016 completed their Higher School Certificate and graduated from school. We were extremely proud of this cohort of students – over half of our scholars received an ATAR in the top 20 per cent of the State. The average ATAR of all our Year 12 scholars was over 76 – a fantastic result!

We also would like to take this opportunity to thank our sponsors and generous donors. Our success is because of the generosity of these organisations and individuals. Thank you to our major sponsors – Mastercard and ANZ. ANZ hosted our first Boardroom lunch series which connected our supporters and education experts with scholarship recipients and the Foundation.

Our sincere thanks to all our wonderful volunteers and coaches – you are making a profound difference to our girls' future.

Kim Harding and Irene Miller



Quote from HMEF 2019 student:

“ I would like to say thank you the Harding Miller Education Foundation for providing me with this scholarship and for supporting me since Year 9. I can never forget how much my life has changed and its revolutionary impact on my future. Supported both financially and academically, the Foundation has provided me with many opportunities to enrich my knowledge and experience to benefit me in the future. Programs, such as going to Google and University of Sydney Open Day Program, has also heightened my interest in the IT and medical field, which has influenced the career path I want to achieve ”



EXECUTIVE DIRECTOR'S REPORT

THE FOUNDATION

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MESSAGE FROM THE EXECUTIVE DIRECTOR

In 2019, we are proud to be recognised as the Third Sector Emerging Not-For-Profit Organisation of the Year. We are also incredibly excited to announce a new philanthropic partnership with the Quinn Femelle Private Ancillary Fund. This significant commitment will see an additional twenty-five scholarship recipients join the program each year. It will drive the growth of our Queensland cohort and increase the numbers of the whole program significantly. Quinn Femelle understands the power of education to change lives and communities and they share our vision for education equity in Australia. We are very much looking forward to working with them in 2020.

After the success of our first enrichment activity at the University of New England in 2018 we have partnered with some amazing organisations to grow this into a program that provides students with opportunities to

- optimise their school experience with activities such as the Year 10 Preparation for Senior Studies Day hosted by the University of Sydney
- learn about new career options with activities such as the maths mentoring program hosted by the National Australia Bank and Institute of Enquiring Minds
- understand their tertiary education options with activities such as the Winter School residential program at the University of New England
- be inspired with activities such as the TEDxYouth@Sydney 2019, sponsored by the University of Sydney

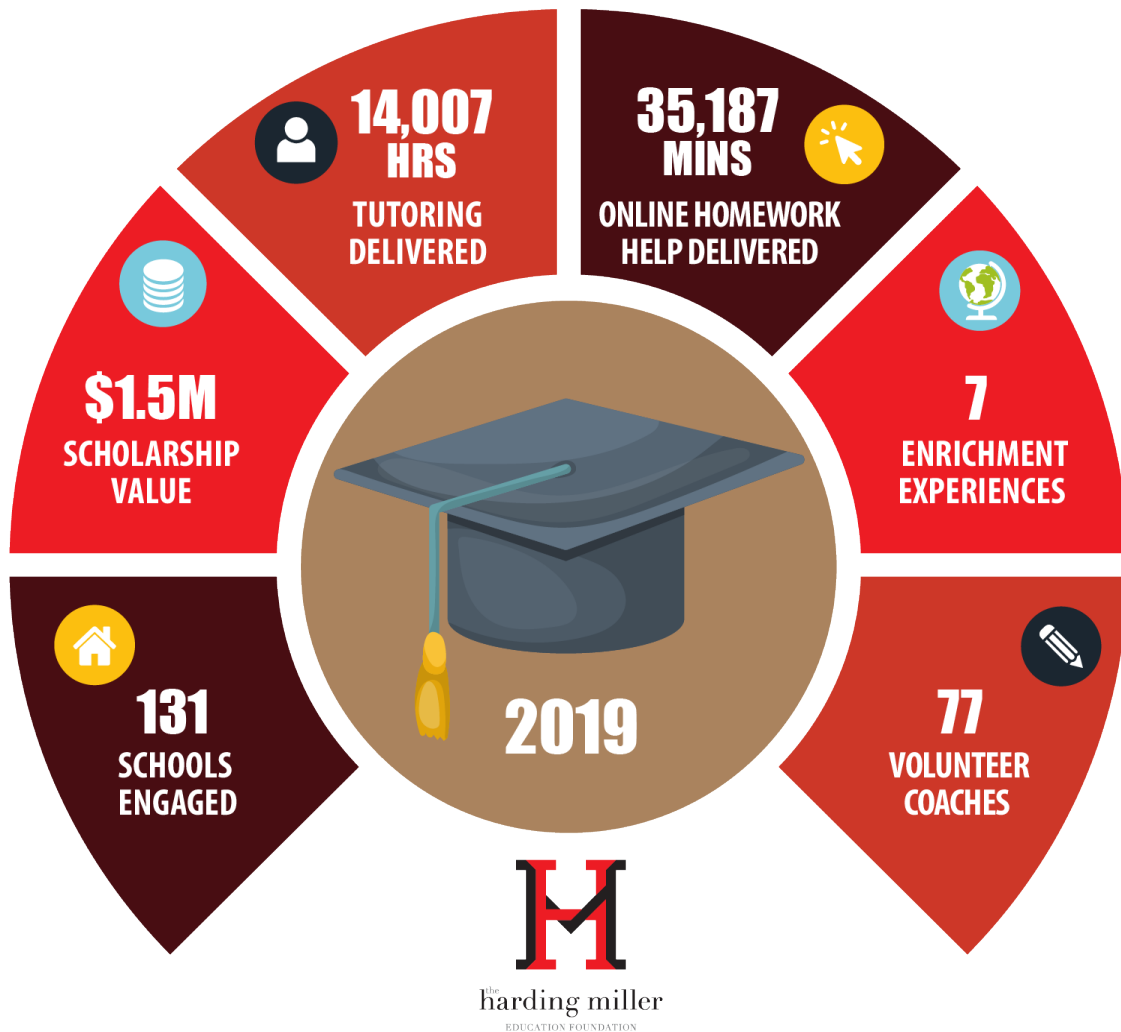
The value of the enrichment activities is so clear, and we plan to expand this program into the future. Thank you to all the organisations who have worked with us this year to provide these programs to the scholarship recipients. Thank you also to the growing contingent of donors and volunteers who work with us to support our scholarship recipients and get closer to achieving education equity in Australia. We truly couldn't do it without you.

Quote from Principal for a scholarship application for 2019

“ The student has a positive outlook and is attempting to improve her position in life through hard work, commitment and aspirational goals. If given the support and encouragement she could 'reach for the stars' and set aspirational goals including university. The student could be anything she wanted but will need support, guidance, resources and a safety net given her extreme social and economic hardship ”



OUR IMPACT



THE SCHOLARSHIP

A HOLISTIC, MULTI-LAYERED EDUCATION PROGRAM



TOOLS

- High Quality Laptop
- High-speed mobile broadband
- Remote IT Helpdesk Support

RESOURCES

- \$2500 of face-to-face or online tutoring
- Unlimited online homework help
- Pre-paid expense card for school needs

OPPORTUNITIES

- Enrichment Program
- Study Skills
- Awards Night recognition

**VALUED AT MORE THAN
\$20,000 ACROSS 4 YEARS**

Personal Coach Support

YEAR 9 - 12

SELECTION PROCESS

SCHOLARSHIP

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1. Promotion

Schools are stretched. Enormous effort goes into reaching school staff to help identify applicants.

2. Collection

Well designed application forms help the judges to make good decisions. We support applicants and their schools during this process.

3. Judging

Each panel includes a current serving principal, an education expert, an independent and a Foundation representative.

4. Moderation

Collect and review judge assessments. Identify bias. Check donors requests.

5. Notification

Staff and coaches notify all successful girls by phone. We notify students, parents and their schools of the outcome by email.

Quote from Principal

“ She is a student with very clear aspirations to attend University who is inspired and motivated to reach her true academic potential in a way that without this support, would simply not be possible due to her current socio-economic circumstances ”



OUR ENRICHMENT PROGRAM

Our enrichment program continued to grow in 2019. Our thanks to the wonderful organisations and volunteers who have supported our scholarship recipients and provided them with these experiences and opportunities. These activities included:

- **TEDxYouth@Sydney** – a group of Year 12 students attended a video screening event on 4 April. The speakers were all under 30 years old. They discussed fresh ideas and approaches to existing problems and how to make a difference.
- **NAB/Institute of Enquiring Minds** – two separate courses were conducted where students from Years 9, 10 and 11 attended Maths mentoring over six sessions. These sessions were held on the trading floor of NAB's Sydney office and run by some of NAB's mathematically gifted employees.
- **University of Sydney** – HSC Preparation Courses conducted by the Centre of Continuing Education – Year 12 students attended the courses throughout July.
- **University of Sydney** – Year 10 students attended the Open Day weekend in August called "Sydney Next".
- **3M** – Students in Year 9 and 10 attended a tour through the 3M Innovation Centre to understand the intersection between science, engineering and business. The girls were able to speak with professional women who are in these career fields.



THE UNIVERSITY OF
SYDNEY

TEDx

3M

The Awards Night was held on Wednesday, 15 May 2019 at the Sydney Town Hall. This event is an important occasion where we welcome the students to the scholarship program. It is also an opportunity for the students to meet each other and our wonderful staff who will support them over the next four years.

During the day, the girls participated in a range of activities including those organised by the Australian Maths Trust and Google relating to education-related activities. Representatives from some of our partner companies and donors including Studiosity, Cluey Learning and Strive Online also spoke to the girls about their support services.

This year we were pleased to be able to invite donors to present the award certificates to the girls they support. These donors included Strive Online, Cluey Learning, Roddy Family, Eales Family and The Juniors at Malabar. Thank you to Alpha Consulting for their ongoing support resulting in media coverage for the girls and the Foundation.

We are also grateful for our partnership with the NSW Public Education Foundation, which hosts the Awards evening. This year our MC was Jan Fran who is a TV presenter, commentator and internet personality. The keynote speaker was Craig Foster who is a former Socceroos Captain, SBS lead sports presenter and human rights advocate.



The evening ceremony was spectacular with both inspirational and engaging speakers and amazing entertainment provided by some of the most talented students in NSW.



HSC RESULTS CLASS OF 2019

The Harding Miller Education Foundation achieved a significant milestone at the end of 2019. Our first cohort of scholars – who had been awarded scholarships that started in 2016 when they commenced Year 9 – completed their Higher School Certificate and graduated from school.

There were 66 HMEF scholars from 38 NSW public high schools.

ATAR RESULTS

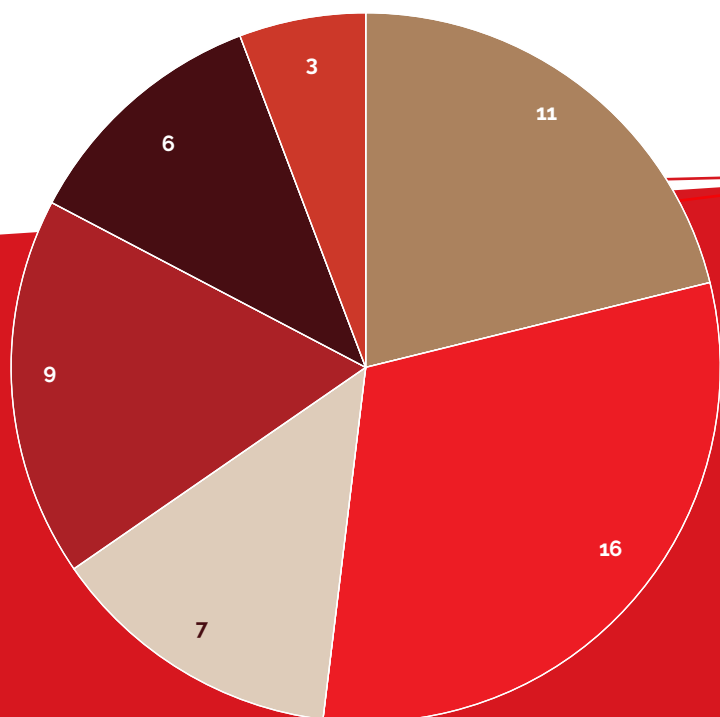
The Australian Tertiary Admission Rank (ATAR) is a number between 0.00 and 99.95 that indicates a student's position relative to other students. So, an ATAR of 85.00 means that a student has performed better than 85% of other students in the cohort. As universities use ATARs to help them select students for their courses, the ATAR can be considered as a selection rank that provides insight as to where a student has ranked relative to everyone else.

ATARs are calculated in each State to reflect a student's rank against other students in their State. In New South Wales, the ATAR is calculated and released by the Universities Admission Centre (UAC). According to UAC, the average ATAR is usually around 70 as it includes the early school leavers who don't obtain an ATAR.

We were able to obtain ATAR results for most of the 66 scholars who did their HSC in 2019. The highest ATAR was 99.75 – indicating that this scholar's performance was in the top 0.25 per cent of the entire state of New South Wales.

UNIVERSITY OFFERS

Many universities have an early entry offer scheme for year 12 students. Over half of our scholars reported that they had received at least one early entry offer and 24.4% indicated that they had been offered a scholarship for their post-school studies. In addition, 94% of the scholars reported that they were planning to continue onto tertiary education within the Australian university system.



← ATAR'S Received

As per the chart, 21.2% of scholars received an ATAR of over 90.00 and a further 30.7% of scholars received an ATAR of between 80.00 and 90.00 – meaning a combined total of 51.9% (just over half) received ATARs in the top 20% of the State.



SCHOLARS 2019

THE SCHOLARSHIP

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SOME STUDENTS NAMES HAVE BEEN OMITTED FOR PRIVACY OR PERSONAL REASONS.

Alana Sargood
BOWRAL HIGH SCHOOL

Kawana Crowe
NAMBUCCA HEADS HIGH SCHOOL

Negeen Daudi
MERRYLANDS HIGH SCHOOL

Aleisha Alford
BELLINGEN HIGH SCHOOL

Kelsey Williamson-Leslie
BELLINGEN HIGH SCHOOL

Ngan Nguyen
PRAIRIEWOOD HIGH SCHOOL

Alyssa Waldon
BANORA POINT HIGH SCHOOL

Khanh Vo
PRAIRIEWOOD HIGH SCHOOL

Rebecca Kapinga
JAMES FALLON HIGH SCHOOL

Amy Ibbott
COONAMBLE HIGH SCHOOL

Kother Khaled
BANKSTOWN GIRLS HIGH SCHOOL

Rebecca Merton
WOLLUMBIN HIGH SCHOOL

Asal Khalaf
BIRRONG GIRLS HIGH SCHOOL

Kylie Ingram
CASULA HIGH SCHOOL

Rebekah Dallinger
NARRABEEN SPORTS HIGH SCHOOL

Ashlea Anderson
CHATHAM HIGH SCHOOL

Lana Gan
RANDWICK GIRLS HIGH SCHOOL

Sabrina Sadek
BANKSTOWN GIRLS HIGH SCHOOL

Brianna Annesley-Brideson
CHATHAM HIGH SCHOOL

Lauren Hoang
PRAIRIEWOOD HIGH SCHOOL

Sammi Tran
PRAIRIEWOOD HIGH SCHOOL

Caitlyn Vidovic-McCarthy
AIRDS HIGH SCHOOL

Lent-Shyane Taverio
CHIFLEY COLLEGE SENIOR CAMPUS

Shauny Kaluza
TAMWORTH HIGH SCHOOL

Cherise Hoang Sydney
GIRLS HIGH SCHOOL

Lilianne Pham
PRAIRIEWOOD HIGH SCHOOL

Shaza Ayoubi
BANKSTOWN GIRLS HIGH SCHOOL

Chyenne Cameron
BOWRAVILLE CENTRAL SCHOOL

Lillian Pham
PRAIRIEWOOD HIGH SCHOOL

Sonia Tse
SYDNEY GIRLS HIGH SCHOOL

Cleo Ber
BURWOOD GIRLS HIGH SCHOOL

Linda Le
PRAIRIEWOOD HIGH SCHOOL

Star Maple
BYRON BAY HIGH SCHOOL

Elly Gooch
NAMBUCCA HEADS HIGH SCHOOL

Louisse Madden
PRAIRIEWOOD HIGH SCHOOL

Suchanan Sriwongwan
ARTHUR PHILLIP HIGH SCHOOL

Emily Curtis
HAY WAR MEMORIAL HIGH SCHOOL
(Check with Cara re Catholic sch)

Madison Littlejohns
CHATHAM HIGH SCHOOL

Teresa Zhou
SYDNEY GIRLS HIGH SCHOOL

Emily Muir
MOUNT AUSTIN HIGH SCHOOL

Madison Marshall
COOLAMON CENTRAL SCHOOL

Tran Lu
PRAIRIEWOOD HIGH SCHOOL

Fereshta Jamshidi
BIRRONG GIRLS HIGH SCHOOL

Manar Al-ogaidi
BONNYRIGG HIGH SCHOOL

Trish Nguyen
CABRAMATTA HIGH SCHOOL

Hollie Cooling
LIGHTNING RIDGE CENTRAL SCHOOL

Marissa Robinson
PEAK HILL CENTRAL SCHOOL

Tyler Glossop
DENISON COLLEGE - BATHURST
CAMPUS

Holly Towner
CHIFLEY COLLEGE SENIOR CAMPUS

Marlie Farmer-Foster
WOLLUMBIN HIGH SCHOOL

Valentina Perez
BANKSTOWN GIRLS HIGH SCHOOL

Janice Vong
PRAIRIEWOOD HIGH SCHOOL

Marvyenn Goyone
GREYSTANES HIGH SCHOOL

Vanessa Lam
SYDNEY GIRLS HIGH SCHOOL

Juliana Tieng
CABRAMATTA HIGH SCHOOL

Mayfair Mensah
JAMES BUSBY HIGH SCHOOL

Wilhelmina Zhang
KILLARA HIGH SCHOOL

Julie Huynh
CHESTER HILL HIGH SCHOOL

Montana Hargreaves
COROWA HIGH SCHOOL

Yu Zhang
GREYSTANES HIGH SCHOOL

Mykaisha Haynes
GLENWOOD HIGH SCHOOL

Zainab Al-Faham
GRANVILLE SOUTH CREATIVE AND
PERFORMING ARTS HIGH SCHOOL

SCHOLARS 2019

Year 11

Alesha Willcox

JAMES FALLON HIGH SCHOOL

Alexandra Nash

TORONTO HIGH SCHOOL

Alissa Borg

SUNBURY DOWNS COLLEGE

Alyssa Duncan

MOREE SECONDARY COLLEGE
ALBERT STREET CAMPUS

Angel Woods

WYONG HIGH SCHOOL

Angelina Tang

CABRAMATTA HIGH SCHOOL

Annalise Pean

PRAIRIEWOOD HIGH SCHOOL

Anne Nguyen

CABRAMATTA HIGH SCHOOL

Anoushay Khan

AUBURN GIRLS HIGH SCHOOL

Bianca Clarke

BULAHDELAH CENTRAL SCHOOL

Boshra Bandi Amirabad

PARRAMATTA HIGH SCHOOL

Brooke Yendall

JAMES FALLON HIGH SCHOOL

Brooklyn Freer

TWEED RIVER HIGH SCHOOL

Brooklyn Paulson

GREAT LAKES COLLEGE
TUNCURRY CAMPUS

Chaltu Strachan

CANTERBURY GIRLS HIGH SCHOOL

Claire Melene Brisbane

SCHOOL OF DISTANCE
EDUCATION QLD

Deanna-Lee Gray

KINCUMBER HIGH SCHOOL

Doha Goreishi

AUBURN GIRLS HIGH SCHOOL

Ebony Tibbitts

ULLADULLA HIGH SCHOOL

Ella Hall-Ainscough

HUNTER SCHOOL OF THE
PERFORMING ARTS

Emma Sole

CHIFLEY COLLEGE SENIOR CAMPUS

Fatemah Khasheei

GREYSTANES HIGH SCHOOL

Fiona Lim

PRAIRIEWOOD HIGH SCHOOL

Genevieve Pean

PRAIRIEWOOD HIGH SCHOOL

Glenys Tan

ST MARYS SENIOR HIGH SCHOOL

Holly Perkuhn

MACINTYRE HIGH SCHOOL

Holly Pullinger

ULLADULLA HIGH SCHOOL

Holly Thompson

CONCORD HIGH SCHOOL

Iesha Brophy-Inostroza

BURWOOD GIRLS HIGH SCHOOL

Jaimi-lee Beaven

MAITLAND HIGH SCHOOL

Jasmine Kneeves

GRAFTON HIGH SCHOOL

Jeanne Hardy

FORBES HIGH SCHOOL

Jennifer Du

JAMES RUSE AGRICULTURAL HIGH
SCHOOL

Jessica Te

CABRAMATTA HIGH SCHOOL

Jessy Le

WESTFIELDS SPORTS HIGH SCHOOL

Josie Moore

COLEAMBALLY CENTRAL SCHOOL

Julina Lim

CABRAMATTA HIGH SCHOOL

Keira Boshier

CHATHAM HIGH SCHOOL

Khadija Alam

SYDNEY GIRLS HIGH SCHOOL

Lara Niehues

WADALBA COMMUNITY SCHOOL

Laura Le

BONNYRIGG HIGH SCHOOL

Maddison Rose Hearn

SPRINGWOOD HIGH SCHOOL

Maegan Carroll

COWRA HIGH SCHOOL

Mahdeeya Halidh

AUBURN GIRLS HIGH SCHOOL

Maryam Othman

WESTFIELDS SPORTS HIGH SCHOOL

Mavis Mensah

JAMES BUSBY HIGH SCHOOL

Mersaydes Murray-King

MAITLAND HIGH SCHOOL

Nakita Yates

TORONTO HIGH SCHOOL

Ngoc Mai Pham

PRAIRIEWOOD HIGH SCHOOL

Pooja Bhaskaran

SYDNEY GIRLS HIGH SCHOOL

Reem Alshammas

FAIRFIELD HIGH SCHOOL

Rheannahyn Waters

ERINA HIGH SCHOOL

Rose Lombardo

CAMBRIDGE PARK HIGH SCHOOL

Rylee Godfrey-Martin

COFFS HARBOUR SENIOR COLLEGE

Sabina Patawaran

RIVERSIDE GIRLS HIGH SCHOOL

Talia Rohrich

AIRDS HIGH SCHOOL

Tenzin Dhesel

NARARA VALLEY HIGH SCHOOL

Tina Nguyen

CANLEY VALE HIGH SCHOOL

Zahraa Ghaddar

MERRYLANDS HIGH SCHOOL

Zi Han Su

SYDNEY GIRLS HIGH SCHOOL

SCHOLARS 2019

THE SCHOLARSHIP

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Year 10

Aaisha Bell

BALLINA COAST HIGH SCHOOL

Aguer Deng

CHIFLEY COLLEGE DUNHEVED
CAMPUS

Amuor Malou

CHIFLEY COLLEGE SHALVEY CAMPUS

Angela Le

PRAIRIEWOOD HIGH SCHOOL

Anna Ton

CABRAMATTA HIGH SCHOOL

Archanaa Thayanantharajah

PENRITH ACADEMIC SELECTIVE HIGH
SCHOOL

Ardan Elbashir

CAMBRIDGE PARK HIGH SCHOOL

Asmita Guragai

JAMES FALLON HIGH SCHOOL

Atoc Malou

CHIFLEY COLLEGE SHALVEY CAMPUS

Bao Ngoc Dong

PRAIRIEWOOD HIGH SCHOOL

Bonny Chung

PRAIRIEWOOD HIGH SCHOOL

Caitlyn Phillips

MACINTYRE HIGH SCHOOL

Carmen-Lee Ingrey

MATRAVILLE SPORTS HIGH SCHOOL

Chenoa Haining

CHIFLEY COLLEGE DUNHEVED
CAMPUS

Cianna Walker

MATRAVILLE SPORTS HIGH SCHOOL

Crystal Cavanough

CAMBRIDGE PARK HIGH SCHOOL

Darian Dillon

CAMPBELLTOWN PERFORMING ARTS
HIGH SCHOOL

Domynique Byrt

NAMBUCCA HEADS HIGH SCHOOL

Ella Bullivant

MAITLAND HIGH SCHOOL

Ella Newton

SPRINGWOOD HIGH SCHOOL
(Cara – now Matthew?)

Ella-Rose Webber

SMITHS HILL HIGH SCHOOL

Ellie Brosnan

JAMES FALLON HIGH SCHOOL

Ester Musemu

MURRAY HIGH SCHOOL

Eve Leacey

MEREWETHER HIGH SCHOOL

Faith Pryor

CAMBRIDGE PARK HIGH SCHOOL

Felicity Elford

BALLINA COAST HIGH SCHOOL

Gypsy-lee Marshall

CHATHAM HIGH SCHOOL

Halyna Nguyen

PRAIRIEWOOD HIGH SCHOOL

Hibba Chaudhry

BANKSTOWN GIRLS HIGH SCHOOL

Isabella Ennever

CASINO HIGH SCHOOL

Jasmine Miller

TOTTENHAM CENTRAL SCHOOL

Jehan Khan

ASQUITH GIRLS HIGH SCHOOL

Jennifer Nguyen

WESTFIELDS SPORTS HIGH SCHOOL

Jessica Truong

CABRAMATTA HIGH SCHOOL

Kaitlin Nguyen

SEFTON HIGH SCHOOL

Keeley Waters

NAMBUCCA HEADS HIGH SCHOOL

Kimtuyen Tran

CHIFLEY COLLEGE MT DRUITT
CAMPUS

Lucy Bacon

KURRI KURRI HIGH SCHOOL

Lucy McKenzie

BALLINA COAST HIGH SCHOOL

Makayla Witte

COOMEALLA HIGH SCHOOL

Mariam Gorges

BONNYRIGG HIGH SCHOOL

Mikaela Doyle

AIRDS HIGH SCHOOL

Mikaela Lozano

BOSSLEY PARK HIGH SCHOOL

Milada Salim

PRAIRIEWOOD HIGH SCHOOL

Ngakim Phan

PRAIRIEWOOD HIGH SCHOOL

Ngan Linh Chau

PRAIRIEWOOD HIGH SCHOOL

Nhi Lu

PRAIRIEWOOD HIGH SCHOOL

Noora Alothman

BONNYRIGG HIGH SCHOOL

Olissa Onley

COFFS HARBOUR HIGH SCHOOL

Phuong Doan

PRAIRIEWOOD HIGH SCHOOL

Pranatsama Keechuen

SYDNEY SECONDARY COLLEGE
BALMAIN CAMPUS

Rhiannon Chappell-Rollo

SHOALHAVEN HIGH SCHOOL

Rim Elnabouche

LIVERPOOL GIRLS HIGH SCHOOL

Sarah Smith

KURRI KURRI HIGH SCHOOL

Seleana Murphy

BULAHDELAH CENTRAL SCHOOL

Sentia Nowaya

WESTFIELDS SPORTS HIGH SCHOOL

SCHOLARS 2019

Year 10

Shachia-Dawn Newson
CHIFLEY COLLEGE SHALVEY CAMPUS

Shae-Lee Gardiner
CHIFLEY COLLEGE SHALVEY CAMPUS

Shakaya Purcell
CALLAGHAN COLLEGE JESMOND CAMPUS

Sharleigh Phillips
INVERELL HIGH SCHOOL

Shaykaya-Jaide Robinson
ERINA HIGH SCHOOL

Shikira Ngo
PRAIRIEWOOD HIGH SCHOOL

Siarrah Carpenter
MAITLAND HIGH SCHOOL

Sienna Petri
TORONTO HIGH SCHOOL

Sietara Mahshar
CHIFLEY COLLEGE DUNHEVED CAMPUS

Sophia Bacon
KURRI KURRI HIGH SCHOOL

Steffi Tran
PRAIRIEWOOD HIGH SCHOOL

Tahlia Fox
AIRDS HIGH SCHOOL

Tahmina Rahimy
AUBURN GIRLS HIGH SCHOOL

Taleah Anderson
LIGHTNING RIDGE CENTRAL SCHOOL

Talia-Jane Davey
CAMBRIDGE PARK HIGH SCHOOL

Taylah Booth
CHIFLEY COLLEGE SHALVEY CAMPUS

Taylah Wade
ULLADULLA HIGH SCHOOL

Tiahla Simpson
NARARA VALLEY HIGH SCHOOL

Tuyet Mai Nguyen
ST JOHNS PARK HIGH SCHOOL

Vi Tieu
CABRAMATTA HIGH SCHOOL

Zelda Truong
CANLEY VALE HIGH SCHOOL

Ahlem Bahsa
BIRROING GIRLS HIGH SCHOOL

Alexandra Gordon
SYDNEY GIRLS HIGH SCHOOL

Amal Khan
AUBURN GIRLS HIGH SCHOOL

Amina Alam
ST GEORGE GIRLS HIGH SCHOOL

Amy Gooch
NAMBUCCA HEADS HIGH SCHOOL

Anh Chau
BUNDOORA SECONDARY COLLEGE

Ayah Almnajed
CHESTER HILL HIGH SCHOOL

Belinda Huor
CABRAMATTA HIGH SCHOOL

Bella Conway
ALEXANDRIA PARK COMMUNITY SCHOOL

Bharathi Gotyal
HURLSTONE AGRICULTURAL HIGH SCHOOL

Bree Shepherd
MULWAREE HIGH SCHOOL

Brooke King
JAMES FALLON HIGH SCHOOL

Chahed Dennaoui
WILEY PARK GIRLS HIGH SCHOOL

Chayanne Bunning
TUGGERAH LAKES SECONDARY COLLEGE THE ENTRANCE CAMPUS

Chelsea Palmer
HUNTER SPORTS HIGH SCHOOL

Cherie Puckey
LOXTON HIGH SCHOOL

Christine Tran
PRAIRIEWOOD HIGH SCHOOL

Claire Cox
GREYSTANES HIGH SCHOOL

Daniella Byishimo
COFFS HARBOUR HIGH SCHOOL

Danna Nino
MATRIVILLE SPORTS HIGH SCHOOL

Ebony Urquhart
NORTHERN BEACHES STATE HIGH SCHOOL

Emily Bradford
TWEED RIVER HIGH SCHOOL

Emily Eir
PRAIRIEWOOD HIGH SCHOOL

Emily Gartner
FORBES HIGH SCHOOL

Emily Ly
HURLSTONE AGRICULTURAL HIGH SCHOOL

Emylia Kino
AIRDS HIGH SCHOOL

Faith Kaivananga
MATRIVILLE SPORTS HIGH SCHOOL

Grace Carter
ARMIDALE SECONDARY COLLEGE

Hadia Chaudhry
BANKSTOWN GIRLS HIGH SCHOOL

Hayley Jacob-Harju
NAMBUCCA HEADS HIGH SCHOOL

Hayley Treloar
BORDERTOWN HIGH SCHOOL

Heather Sengmany
PRAIRIEWOOD HIGH SCHOOL

Heidi Schorn
TUMUT HIGH SCHOOL

Indigo Sharp
NAMBUCCA HEADS HIGH SCHOOL

Jade Blinman
COWRA HIGH SCHOOL

Jessica Nguyen
PRAIRIEWOOD HIGH SCHOOL

Year 9

SCHOLARS 2019

THE SCHOLARSHIP

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Year 9

J-J Crosbie

ST JOHNS PARK HIGH SCHOOL

Julie Lohse

LIGHTNING RIDGE CENTRAL SCHOOL

Kayaana Greenup

BOWRAVILLE CENTRAL SCHOOL

Kayhlia Burch

BATEMANS BAY HIGH SCHOOL

Kayla Milliken

OBERON HIGH SCHOOL

Kiara Coleman

CHIFLEY COLLEGE DUNHEVED CAMPUS

Kyla Gregg

COOMEALLA HIGH SCHOOL

Laura Song Song Ho

HURLSTONE AGRICULTURAL HIGH SCHOOL

Lauren McDonald

MACINTYRE HIGH SCHOOL

Lily Masters

HAY WAR MEMORIAL HIGH SCHOOL

Lily Nguyen

PRAIRIEWOOD HIGH SCHOOL

Linda Truong

ST JOHNS PARK HIGH SCHOOL

Linzi Salim

MERRYLANDS HIGH SCHOOL

Mackenzie Pullman

MILDURA SENIOR COLLEGE

Maddison Griffiths

MOUNT AUSTIN HIGH SCHOOL

Mannat Khosa

UNDERDALE HIGH SCHOOL

Mashal Mohammad

WILEY PARK GIRLS HIGH SCHOOL

Meghan Davidson-Curtain

LEETON HIGH SCHOOL

Milan Hoang

STRATHFIELD SOUTH HIGH SCHOOL

Minjeong Gi

JAMES RUSE AGRICULTURAL HIGH SCHOOL

Molly-Mae Nicols

LEONGATHA SECONDARY COLLEGE

Naioka Welsh

GOODDOGA CENTRAL SCHOOL

Ngo Nhat Quynh Tran

PENRITH ACADEMIC SELECTIVE HIGH SCHOOL

Paige Scott

MARYBOROUGH EDUCATION CENTRE

Peony Zhao

SYDNEY GIRLS HIGH SCHOOL

Polixenia Kontogiorgis

CRAIGMORE HIGH SCHOOL

Poppy Gillespie

ULLADULLA HIGH SCHOOL

Roba Goreishi

AUBURN GIRLS HIGH SCHOOL

Rory Clements

EAST LODDON P-12 COLLEGE

Sabah Swade

MENAI HIGH SCHOOL

Sahar Nijadi

PARAFIELD GARDENS HIGH SCHOOL

Samantha Buda

PENRITH ACADEMIC SELECTIVE HIGH SCHOOL

Say K' Pru Paw

FAIRFIELD HIGH SCHOOL

Scarlett-Rose Kazonis-Harris

SPRINGBANK SECONDARY COLLEGE

Shae-maree Johnson

WADALBA COMMUNITY SCHOOL

Shenille Glover

CHIFLEY COLLEGE SHALVEY CAMPUS

Sonja Stone

NAMBUCCA HEADS HIGH SCHOOL

Stella Cox

STRATHFIELD GIRLS HIGH SCHOOL

Tahereh Hosseini

PARALOWIE R-12 SCHOOL

Tahli Gleeson

MERRIWA CENTRAL SCHOOL

Tahlya Bush

DOONSIDE TECHNOLOGY HIGH SCHOOL

Tamieka Howey

DUBBO COLLEGE SOUTH CAMPUS

Tasha Fuentes

ROOTY HILL HIGH SCHOOL

Telesha King-Neville

TUMUT HIGH SCHOOL

Teresa Chen

RYDE SECONDARY COLLEGE

Tracey Duong

HOPPERS CROSSING SECONDARY COLLEGE

Vivian Li

WILEY PARK GIRLS HIGH SCHOOL

Wafaa Fezoo

CASULA HIGH SCHOOL

Yen Hoang

PRAIRIEWOOD HIGH SCHOOL



MEET OUR SCHOLARS

CHERIE PUCKEY (SA)

Cherie is a student at Loxton High School in South Australia. Her Principal says she is a well-rounded student with high academic potential. Cherie has participated in Maths and Science competitions and also mentors other students in STEM. Cherie particularly enjoys the subjects of Science, Biology and Mathematics and wants to go to university where she is interested in studying Zoology and Geology.



Indigo Sharp (NSW) & Molly-Mae Nicols (VIC)

Indigo is a student at Nambucca Heads High School in NSW and Molly-Mae is a student at Leongatha Secondary College in Victoria.

Both students come from a one income family and the scholarship has allowed the girls the opportunity to reach their potential by providing a new laptop and much needed resources for their schooling. Indigo is keen on becoming an environment scientist and also loves photography. Molly-Mae would love to go to university and study family law or social work. "I want to do well at school and have a worthwhile education and I have realised that is my priority."

Some feedback from our class of 2019:

“ I just wanted to say how grateful I am to be a part of this loving foundation for the past four years, it been amazing to have that constant support from you guys. I am glad that you want to stay in contact and everything while I head into my next part of life and continue my journey ”



MEET OUR SCHOLARS

THE SCHOLARSHIP

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KAYLA MILLIKEN (VIC)

Kayla is a student at Oberon High School in Victoria and is from a single parent household and despite not having access to technology is still achieving good marks and has excellent attendance at school. She has represented the school in public speaking, Maths and Writer's competitions and participated in school productions. Kayla's principal describes her as "a respectful, thoughtful and hardworking student who continually strives to achieve at the highest standard....Kayla's resilience in overcoming difficult personal circumstances underpins her quiet determination to make the most of her educational opportunity".



KAYAANA GREENUP (NSW)

Kayaana is a student at Bowraville Central School and is motivated to do well at high school and be the first person in her family to go to university and get a degree. Bowraville is a low socio-economic community on the Mid North Coast of NSW which includes a Land Council Mission housing Aboriginal families including Kayaana's. She is interested in criminology and law and is the youngest of six siblings raised by her single mother. Kayaana's principal describes her as an exceptional student with strong academic results. Kayaana believes that "regardless of where you live, what your upbringing might be, we all have the ability to succeed in life with the right opportunities, attitudes and tools. One day I hope to make my family and community proud and be a positive role model."

Some feedback from our class of 2019:

☞ Thank you for always being so patient, kind and giving me all the opportunities that I could have ever asked for. All the phone calls, SMS messages and emails made me feel very supported through high school and I am so happy that I'm finished, ready for the next chapter of my life. Thank you very much ☞



THE BOARD

KIM HARDING

Chairperson

Kim is an Australian business leader, horse racing enthusiast and art collector. In life and business, she is a creative innovator and brings this focus to the Foundation.

IRENE MILLER

Deputy Chairperson

Irene is an accomplished educator and art collector. She is a compassionate and driven advocate of human rights, poverty reduction and education.

CARA VARIAN

Executive Director

Executive Director Cara is an experienced leader across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education and gender equity.

ANDREA SLARK

Director

Andrea is the CEO of Zenith Payments. She has provided financial advice and led multidisciplinary teams across Australia, the UK, Italy and the Czech Republic.

STEVE DI LEO

Director

Steve is a Chartered Accountant and Chartered Tax Advisor of the Taxation Institute of Australia. He has twenty years experience as a Tax Accountant and is a Partner at Titan Partners.

ANGELLA BREGOVAC

Director

Angella is the Managing Director of Corporate Project Lawyers. She provides legal expertise across many sectors, including property, infrastructure, resources and construction.

FOUNDATION STAFF

CARA VARIAN

Executive Director

Cara is an experienced leader across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education and gender equity.

CAROLINE HILL

Scholarship Program Manager

Caroline has a background in recruitment, people development, administration and related systems. She is a believer in equal access within educational.

TOM RIMMELD

Financial Controller

Tom has over 20 years experience working in finance and accounting both within the commercial and NFP sectors.

MELINDA ZANELLO

Philanthropy and Marketing Manager

Melinda has recently worked at the Blackdog Institute. She is passionate about the Not-For-Profit sector in the areas of humanitarian development, medical research, and education.

MARISA CHILLCOTT

Development Manager

Marisa is a highly experienced fundraiser in the NFP sector. She believes those who have been fortunate in life have a duty to help others.

POLY STRATIS

Accounts Officer

Poly has an accounting degree from the University of New South Wales and has 20 years of accounting experience.

VOLUNTEERS & COACH PROGRAM

OUR PEOPLE

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The Harding Miller Education Foundation is driven by volunteers who give their time and expertise to support scholarship recipients.

The role of the volunteer coach is a crucial element of our support-focussed Scholarship model. They are education advocates and support our scholarship recipients to overcome barriers to success and imagine a future beyond their current experience. **Our thanks to:**

Alice Martin
Angela Goodsir
Anita Geluk
Cait Webster
Carmel Shanahan
Cath Bisaro

Cherieve Payne
Cheryl Steer
Dianne Harper
Helen Larsen
Henrietta Miller
Imogen Boas

Jess Ferguson
Joanne Scarfe
Kristen Renwick
Matt Farrell
Mitch Crebert
Namrata Agarwal

Ravnit Singh
Rosemary Gearin
Sari-Elle Kraemer
Selina Samuels
Yvette Blount

Other volunteers help us select scholarship recipients, find additional funding to support more scholarship recipients, communicate with donors and stakeholders, bring our stories to the Australian public and provide enrichment opportunities for scholarship recipients to learn more about future careers.

April McElligott – Fundraising
Cathy Cooper – Alumni Support
Daniel Caruana – IT Support
Danny Andrawes – SEO/SEM

Emily Petrucha – SEO/SEM
Gary Beath – Fundraising
George Pappas – Website
Marius Petraoic – Website

Mark Waldron – Data Analysis
Sam Wong – Fundraising
Wayne Dickie – IT Support

Judges (some also volunteered in their capacities)

Adam Brandt
Andrew Jacobs
Andrew Rogers
Ann Caro
Anne-Marie Gill
Belinda Elworthy
Bridget Sneddon
Briony Scott
Craig Petersen
Daisy Turnbull-Brown
David Walter

Denise Lofts
Elizabeth Beach
Elizabeth Godwin
Emma Bourke
Felicity Spittle
Geeta Chhatbar
Isis Maitland-Scott
Jacqueline Brewer
James Knight
Jane Weier
Jennifer Hornery

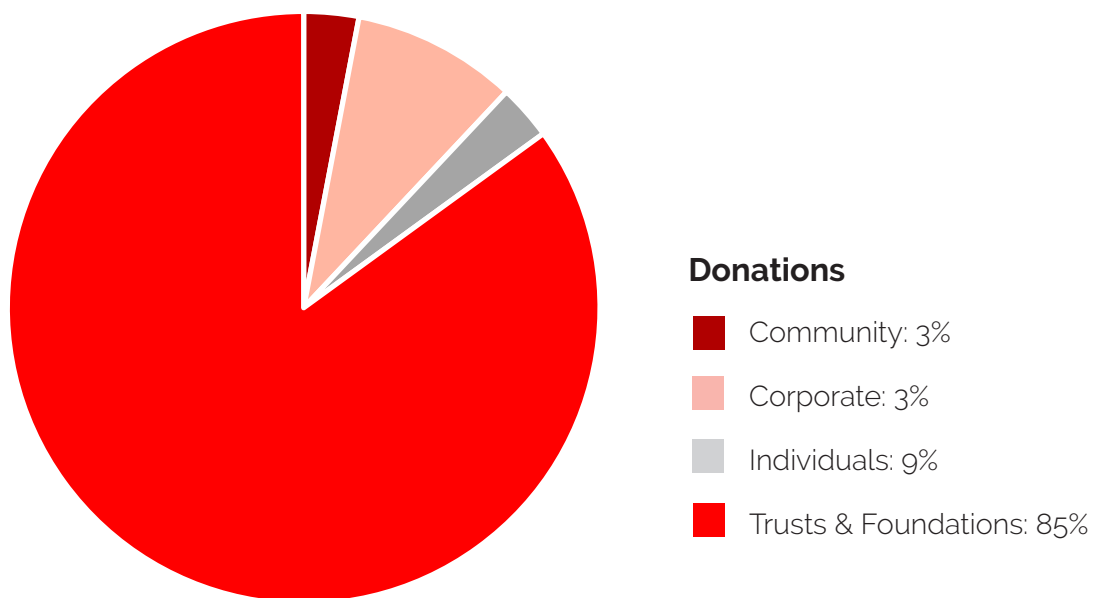
Jennifer Layton
Jennifer Parrett
Jennifer Regan
Jennifer Ribeiro
Jim White
Karen Doyle
Katy Head
Kerry-Anne Johnston
Liz Beilby
Lucinda McCann
Mark Howie

Melinda Haskett
Michael Rathborne
Michelle Stanhope
Nathan Ford
Nicky McWilliam
Samantha Donovan
Simon McKinney
Tim Kinder
Zoe Backes
Zoe Roddy

Scholarships for disadvantaged students aren't just an opportunity to receive an education – they're the first step in breaking the cycle of financial struggle.



FINANCIAL REPORT



The following financial information has been extracted from the 1 January 2019 to 31 December 2019 Audited Financial Report, which can be viewed on our website. This reflects an 18 month reporting period to facilitate the Foundation moving from reporting on a financial year cycle to calendar year.

100% of all donations go directly to scholarship expenses such as tutoring, laptops, data and online homework help. Administrative and staff costs are paid separately by the Founders.

Financial report for period 1 January 2019 – 31 December 2019

Harding Miller Education Foundation Ltd Statement of Financial Position As at 31 December 2019	2019 \$	2018 \$
Assets		
Current Assets		
Cash on hand	55,276	6,051
Other current assets	135,603	224,478
TOTAL CURRENT ASSETS	190,879	230,529
TOTAL ASSETS	190,879	230,529
Liabilities		
Current Liabilities		
Accounts payable and other payables	70,403	197,907
TOTAL CURRENT LIABILITIES	70,403	197,907
TOTAL LIABILITIES	70,403	197,707
NET ASSETS	120,476	32,622
Equity		
Retained Surplus	120,476	32,622
TOTAL EQUITY	120,476	32,622

EXTRACT OF AUDITED FINANCIAL REPORT

FINANCIALS

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Harding Miller Education Foundation Ltd
Statement of profit and loss and other comprehensive income
For the period 1 January 2019 to 31 December 2019

	31 Dec 2019	31 Dec 2018
	\$	\$
Donations received	1,229,530	796,094
Interest income	84	66
Other income	-	-
Service provision expenses	(1,141,760)	(770,307)
Current year surplus before income tax	87,854	25,853
Income tax expense	-	-
Net current year surplus/(deficit)	87,854	25,853
Other comprehensive income		
Total other comprehensive income for the year		
Total comprehensive income/(loss) for the year	87,854	25,853
Total comprehensive income/(loss) attributable to members of the entity	87,854	25,853

Harding Miller Education Foundation Ltd
Statement of changes in equity
For the period 1 January 2019 to 31 December 2019

	Retained Surplus
	\$
Balance at 1 January 2018	6,769
Comprehensive income/(loss)	25,853
Surplus for the year attributable to members of the entity	-
Other comprehensive income for the year	-
Total comprehensive income attributable to members of the entity	25,853
Balance at 31 December 2018	32,622
Balance at 1 January 2019	32,622
Comprehensive income/(loss)	87,854
Surplus for the year attributable to members of the entity	-
Other comprehensive income for the year	-
Total comprehensive income attributable to members of the entity	87,854
Balance at 31 December 2019	120,476

Harding Miller Education Foundation Ltd
Statement of cash flows
For the period 1 January 2019 to 31 December 2019

	31 Dec 2019	31 Dec 2018
	\$	\$
Cash flows from operating activities	-	-
Receipts from donations, bequests and raffles	1,229,530	796,094
Payments to suppliers and employees	(1,180,387)	(813,475)
Other income received	-	-
Interest received	84	66
Net cash (used) generated from operating activities	49,227	(17,314)
Cash on hand at the beginning of the financial year	6,051	23,365
Cash on hand at the end of the financial year	55,278	6,051



How can you help?

To support the important work that we do, you can donate to the Harding Miller Education Foundation. Donations of \$2 and above are tax deductible and can be made online at hardingmiller.org.au/donate.

If you would like to become a volunteer coach or donate your expertise and professional skills to the Harding Miller Education Foundation in another way,

Please contact us at: info@hardingmiller.org.au

PO Box 177, Balmain NSW 2041 | 5-9/5 Rosebery Place, Balmain NSW 2041 | 02 9556 7537
www.hardingmillereducationfoundation.org.au

Management Team during reporting period

Cara Varian, BA BBus(Man) MIntlDev - Executive Director

Tom Rimmeld, BCom - Financial Controller





HARDING MILLER EDUCATION FOUNDATION
Together we change lives

2019

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w: www.hardingmillereducationfoundation.org.au