



HARDING MILLER  
EDUCATION FOUNDATION

ANNUAL REPORT 2018



## What we do?

Provide scholarships to girls with high academic potential who are experiencing hardship.

We focus solely on public schools with the intention of bolstering the prospects, confidence and achievements of girls while they stay within their family, within their school and within their community.





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# TABLE OF CONTENTS

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## SCHOLARSHIP

Our Impact	3
Message from the Founders	4
Message from the Executive Director	5
Our Mandate	6
The Selection Process	7

## OUR PEOPLE

Board and staff	8
Our volunteers and coaches	9

## THE FOUNDATION

Awards Night	10
Enrichment program	11
Our Scholars	12-15
Meet our Scholars	16

## FINANCIALS

Extract of Audited Financial Reports	17-18
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## WITH THANKS

Donors, supporters, collaborators	19
How you can help	20

“ The students at my school don’t understand the extent of their socioeconomic disadvantage. To them, it is all they know.

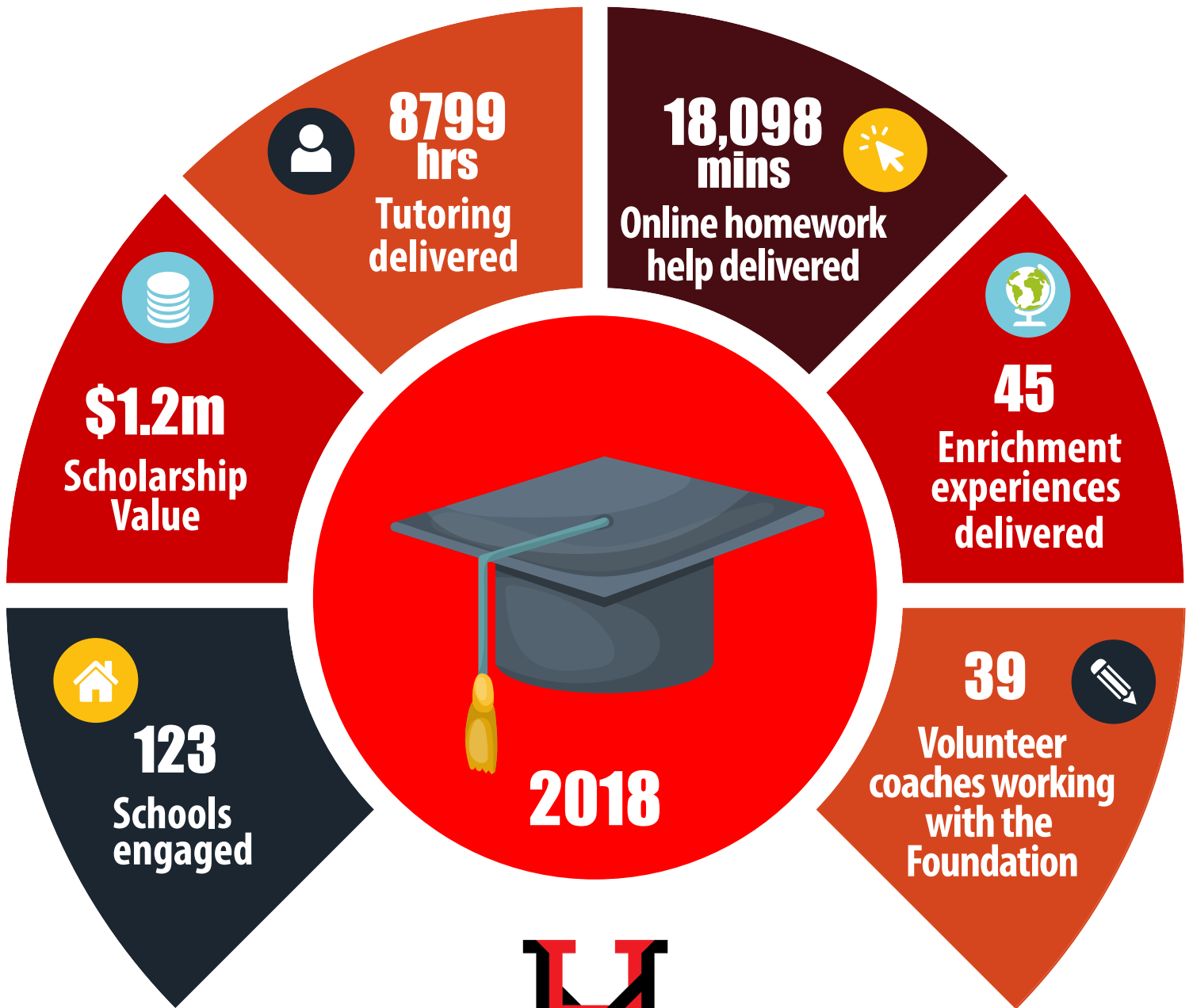
The Harding Miller Education Foundation scholarships have led to a fundamental shift in the way students view themselves and their prospects.

The tools they receive means these students can act on their new-found confidence to pursue academic excellence creating a brighter future for themselves. ”

*Teacher*



OUR IMPACT



harding miller  
SCHOLARSHIPS

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## MESSAGE FROM THE FOUNDERS

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We have been committed supporters of public education and education equity for many decades. We want to enable young women to achieve their potential and grow to be industry and community leaders of the future. We believe that quality education that is resourced and supported should be accessible to all.

It is with sincere gratitude that we acknowledge each of the volunteers who have joined with us to support the scholarship recipients. We want to thank the coaches who turn up month after month to directly support the scholarship recipients to overcome hurdles and barriers to make the most of their education opportunities.

We have an ambition to award 8,000 scholarships across Australia and to achieve this within two decades. The key to this is donor support. It is with great appreciation that we thank all our generous donors, no matter how small or large their contribution. We see a huge opportunity for donors to support girls in their local communities – communities supporting each other to achieve, supporting the future of women who they know and believe in.

Kim Harding and Irene Miller



“ The scholarships provide a vital helping hand to girls and young women experiencing a range of hardships and challenges, so they are able to benefit from the full benefit the transformative power of education can bring. ”

*The Hon. Rob Stokes MP  
NSW Minister for Education*

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## EXECUTIVE DIRECTOR'S REPORT

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### Message from the Executive Director

2018 is the third year of operations for the Foundation and I am proud to have welcomed 76 new students to the Harding Miller Scholarship Program, bringing our total program numbers to 224 scholarship recipients across New South Wales and Victoria. The Foundation delivered the scholarship packs to each new student in the first term of school. Each pack included their own high-quality laptop, mobile data, and help desk support along with tutoring, homework help and a prepaid card for school expenses. The scholarship recipients had support from over 39 diligent and passionate volunteer coaches. Over the course of this year, we delivered more than 8,000 hours of tutoring and over 300 hours of online homework help to our scholarship recipients.

For the first time this year we attracted significant media coverage across New South Wales. The media reporting was generated by our Awards Night and highlighted the individual achievements of each of the scholarship recipients in their local paper. The event, and the media coverage, is a powerful tool to build the confidence and personal expectations of the students who typically have not been afforded such support in the past. I want to say a special thanks to Alpha Consulting for the public relations support they provided to achieve this excellent media coverage.

This year also brought about a new but very important part of the scholarship program. Thanks to the generosity and vision of the University of New England, some of the Year 10 Harding Miller Scholars spent a couple of days at the university learning about campus life, faculty offerings and residential options. From little things big things grow and this two day experience was the start of the creation of a specialised enrichment program designed to give each of our scholarship recipients experience, confidence and knowledge about universities, careers and important skills to further break down the barriers to these amazing young women achieving at the highest levels.

Cara Varian

“ A girl supported with equipment, money for resources, tutoring and coaching will be much more likely to invest in her children’s education and wellbeing and support their studies.

The education and success for girls will lead to a more prosperous and responsible society. It will also stimulate economic growth. Their education can raise families out of poverty and accelerate economic development. It has a multiplier effect like no other strategy. ”

*Cara Varian- Executive Director  
Harding Miller Education Foundation*





Year 9

## A multi-layered support system



### Tools

- High quality laptop
- High speed mobile broadband
- IT Helpdesk Support

### Resources

- \$2,500 of face-to-face tutoring
- Unlimited online homework help
- Pre-paid card for school expenses

### Opportunities

- Enrichment Program
- Awards Night recognition, graduation and Alumni

ALL YEARS 9, 10, 11 & 12

## Personal Coach Support

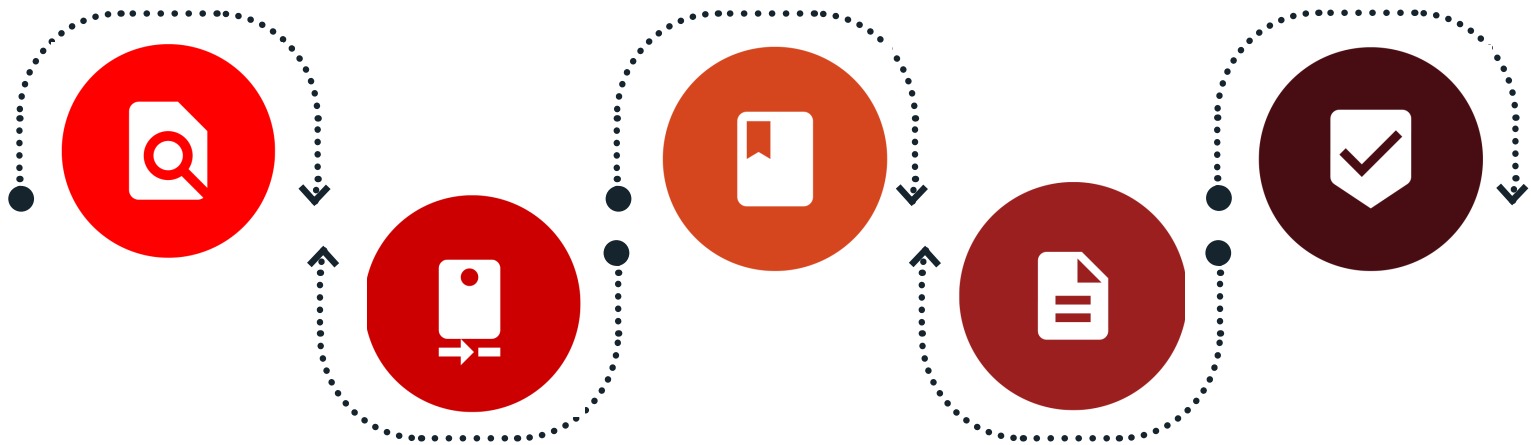
## MISSION

Visible, successful, recognised, confident women and girls.

## VISION

To provide practical support to lift educational outcomes and career aspirations of high potential girls experiencing disadvantage.

## THE SELECTION PROCESS



### 1. Promotion

Schools are stretched. Enormous effort goes into reaching school staff to help identify applicants.

### 2. Collection

Well designed application forms help the judges to make good decisions. We support applicants and their schools during this process.

### 3. Judging

Each panel includes a current serving principal, an education expert, an independent and a Foundation representative.

### 4. Moderation

Collect and review judge assessments. Identify bias. Check donors requests.

### 5. Notification

Staff and coaches notify all successful girls by phone. We notify students, parents and their schools of the outcome by email.



“ Education saves and improves the lives of girls and women, ultimately leading to more equitable development, stronger families, better services, better child health. Educating girls has a wide-ranging impact on society and human development. ”

*Unicef.org*



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## THE BOARD

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### KIM HARDING

#### *Chairperson*

Kim is an Australian business leader, horse racing enthusiast and art collector. In life and business, she is a creative innovator and brings this focus to the Foundation.

### IRENE MILLER

#### *Deputy Chairperson*

Irene is an accomplished retired public school teacher. She was also a consultant for the Disadvantaged Schools Program, Non-Sexist Education Unit and worked on the National Languages Policy.

### CARA VARIAN

#### *Executive Director*

Executive Director Cara is an experienced leader across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education.

### ANDREA SLARK

#### *Director*

Andrea is the CEO of Zenith Payments. She has provided financial advice and led multidisciplinary teams across Australia, the UK, Italy and the Czech Republic.

### STEVE DI LEO

#### *Director*

Steve is a Chartered Accountant and Chartered Tax Advisor of the Taxation Institute of Australia. He has twenty years experience as a Tax Accountant and is a Partner at Titan Partners.

### ANGELLA BREGOVAC

#### *Director*

Angella is the Managing Director of Corporate Project Lawyers. She provides legal expertise across many sectors, including property, infrastructure, resources and construction.

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## FOUNDATION STAFF

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### CARA VARIAN

#### *Executive Director*

Cara has experience managing teams across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education.

### ZOE RODDY

#### *Scholarship Program Manager*

Zoe has a career focused on customer service, operations and design. She has worked in various industries, including the private sector.

### TOM RIMMELD

#### *Financial Controller*

Tom has over 45 years experience working in finance and accounting both to the commercial and NFP sectors.

### CAROLINE HILL

#### *Scholarship Program Administrator*

Caroline has a background in recruitment, people development, administration and related systems. She is a believer in equal access within the education system.

### MARISA CHILLCOTT

#### *Development Manager*

Marisa is a highly experienced fundraiser in the NFP sector. She believes those who have been fortunate in life have a duty to help others.

### POLY STRATIS

#### *Accounts Officer*

Poly has an accounting degree from the University of New South Wales and has 20 years of accounting experience.

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## OUR VOLUNTEERS & COACHES

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The Harding Miller Education Foundation is driven by volunteers and we could not do what we do without them. We have over 50 people who regularly volunteer their time and expertise to support scholarship recipients.

The role of the volunteer Coach is a crucial element of our support-focused Scholarship model. They are education advocates and support our scholarship recipients to overcome barriers to success and imagine a future beyond their current experience.

Other volunteers help us select scholarship recipients, find additional funding to support more scholarship recipients, communicate with donors and stakeholders, bring our stories to the Australian public and provide enrichment opportunities for scholarship recipients to learn more about future careers.

*Volunteer Roles - **Coaching**, Marketing, **Public Relations**,  
**Communications**, **Fundraising**, **Selection Panels**,  
**Education Advisors**, **Administration**,  
**Videography**, **Event Management**, **Web development**,  
**Graphic Design**, **Web Design**, **Governance**, **Analytics**,  
**IT Support**, **Career Advice**.*



“ It is an absolute pleasure to work with my scholars and be able to guide them and give them the advice I was never given. I hope it will make a difference to the decisions they make and the career paths they choose to take ”

Margaret  
Harding Miller Coach

In partnership with the Public Education Foundation, the Harding Miller Education Foundation hosted our annual awards ceremony at Sydney Town Hall on 21 May 2018. Rural and regional students were provided with financial support to enable the scholarship recipient and a guardian to attend. The event is a celebration of the students' achievements and potential. It is an important opportunity for the students to meet their volunteer coach and build rapport with the staff at the Foundation. This event is a powerful tool to build the confidence and personal expectations of the students who typically have not been afforded such support in the past.

Before the ceremony, the students spend an afternoon doing activities where they start to learn about new career options, educational opportunities in STEM and financial literacy. It is also the beginning of the development of a peer network of other high potential students, which becomes invaluable as the students navigate the challenging high school years and attempt to overcome their own education and socio-economic disadvantage.

With thanks to Luke Wilson from Channel 9 for the outstanding film production support that he provided this year, along with Alpha Consulting for the public relations support that they generously provided to the Foundation. Our thanks also goes to the Australian Maths Trust, Google Australia and the Reserve Bank of Australia for their support in making this event possible.



“ The Scholarship is a powerful tool that has given me a voice and an opportunity to unlock my potential and demand change. It has made my dreams possible and offered me the support and comfort I need to establish a worthwhile career. ”

*Hibba,  
2018 Scholarship Recipient*



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## OUR ENRICHMENT PROGRAM

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Our new enrichment program has become possible because of the amazing organisations and volunteers who share our vision to support our scholarship recipients to overcome inequalities in opportunity to reach their potential. This is the start of what will become a holistic, useful, and far reaching enrichment program available to each of the scholarship recipients.

### Activities delivered in 2018

#### 3M

Tour through 3M innovation centre to understand the intersection between science, engineering and business and chats with successful women who are in these professional roles.

#### Google Australia

Small group tours through the Google Sydney Offices and lunch with a software engineer to discuss career prospects at Google and the education pathways to achieve it.

#### University of Newcastle

On campus experience to learn about what Newcastle University has to offer and how university works.

#### University of New England

Residential experiences to learn about how university works, what you need to do to get there and what you can achieve once you arrive.

#### University of Sydney

Residential experiences to guide subject selection and learn about what the different faculties can offer.



# SCHOLARS 2018

SOME STUDENTS NAMES HAVE BEEN OMITTED FOR PRIVACY OR PERSONAL REASONS

## Year 12

**Andie Thorpe**  
NBSC MACKELLAR GIRLS  
CAMPUS

**Bonnii Heber-Wood**  
BALLINA COAST HIGH  
SCHOOL

**Celeste Dargue**  
CALLAGHAN COLLEGE  
JESMOND CAMPUS

**Elizabeth Garner**  
BANORA POINT HIGH  
SCHOOL

**Ellie Argent**  
NAMBUCCA HEADS HIGH  
SCHOOL

**Genevieve Gardner**  
CALLAGHAN COLLEGE  
JESMOND CAMPUS

**Imara Salamba**  
ST MARYS SENIOR HIGH  
SCHOOL

**Jemma Gabriel**  
BANORA POINT HIGH  
SCHOOL

**Laura Sole**  
CHIFLEY COLLEGE  
DUNHEVED CAMPUS

**Madison Nasta-  
Mackenzie**  
CORRIMAL HIGH SCHOOL

**Mandy Nguyen**  
PRAIRIEWOOD  
HIGH SCHOOL

**Mary O'Loan**  
BANORA POINT HIGH  
SCHOOL

**Matilda Harris**  
KEMPSEY HIGH SCHOOL

**Navnita Singh**  
PRAIRIEWOOD HIGH  
SCHOOL

**Ravnita Singh**  
PRAIRIEWOOD HIGH  
SCHOOL

**Rose Gorgis**  
PRAIRIEWOOD HIGH  
SCHOOL

**Sophia Tulk**  
COOLAMON CENTRAL  
SCHOOL

**Talah McLachlan**  
BANORA POINT HIGH  
SCHOOL

**Tayla Walker**  
BANORA POINT HIGH  
SCHOOL

**Alana Sargood**  
BOWRAL HIGH SCHOOL

**Aleisha Alford**  
BELLINGEN HIGH SCHOOL

**Alyssa Waldon**  
BANORA POINT HIGH  
SCHOOL

**Amy Ibbott**  
COONAMBLE HIGH SCHOOL

**Ann Mai**  
CABRAMATTA HIGH  
SCHOOL

**Asal Khalaf**  
BIRRONG GIRLS HIGH  
SCHOOL

**Ashlea Anderson**  
CHATHAM HIGH SCHOOL

**Brianna Annesley-  
Brideson**  
CHATHAM HIGH  
SCHOOL

**Caitlyn Vidovic-  
McCarthy**  
AIRDS HIGH SCHOOL

**Cherise Hoang**  
SYDNEY GIRLS HIGH  
SCHOOL

**Chyenne Cameron**  
BOWRAVILLE CENTRAL  
SCHOOL

**Cleo Ber**  
BURWOOD GIRLS HIGH  
SCHOOL

**Elly Gooch**  
NAMBUCCA HEADS  
HIGH SCHOOL

**Emily Muir**  
MOUNT AUSTIN HIGH  
SCHOOL

**Fereshta Jamshidi**  
BIRRONG GIRLS HIGH  
SCHOOL

**Hollie Cooling**  
LIGHTNING RIDGE  
CENTRAL SCHOOL

**Holly Towner**  
CHIFLEY COLLEGE SENIOR  
CAMPUS

**Janice Vong**  
PRAIRIEWOOD HIGH  
SCHOOL

**Juliana Tieng**  
CABRAMATTA HIGH  
SCHOOL

**Julie Huynh**  
CHESTER HILL HIGH  
SCHOOL

**Kawana Crowe**  
NAMBUCCA HEADS  
HIGH SCHOOL

**Kelsey Williamson-  
Leslie**  
BELLINGEN HIGH SCHOOL

**Khanh Vo**  
PRAIRIEWOOD HIGH  
SCHOOL

**Kother Khaled**  
BANKSTOWN GIRLS  
HIGH SCHOOL

**Kylie Ingram**  
CASULA HIGH SCHOOL

**Lana Gan**  
PRAIRIEWOOD HIGH  
SCHOOL

**Lauren Hoang**  
PRAIRIEWOOD HIGH  
SCHOOL

**Lent-Shyane Taverio**  
CHIFLEY COLLEGE SENIOR  
CAMPUS

**Lilianne Pham**  
PRAIRIEWOOD HIGH  
SCHOOL

**Lillian Pham**  
PRAIRIEWOOD HIGH  
SCHOOL

**Linda Le**  
PRAIRIEWOOD HIGH  
SCHOOL

**Louisse Madden**  
PRAIRIEWOOD HIGH  
SCHOOL

**Madison Littlejohns**  
CHATHAM HIGH SCHOOL

## Year 11

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**SCHOLARS 2018**


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**Year 11**

**Madison Marshall**  
COOLAMON CENTRAL  
SCHOOL

**Manar Al-ogaidi**  
BONNYRIGG HIGH SCHOOL

**Marissa Robinson**  
PEAK HILL CENTRAL  
SCHOOL

**Marlie Farmer-Foster**  
WOLLUMBIN HIGH SCHOOL

**Marvyenn Goyone**  
GREYSTANES HIGH  
SCHOOLS

**Mayfair Mensah**  
JAMES BUSBY HIGH  
SCHOOL

**Montana Hargreaves**  
COROWA HIGH SCHOOL

**Mykaisha Haynes**  
GLENWOOD HIGH SCHOOL

**Negeen Daudi**  
MERRYLANDS HIGH  
SCHOOL

**Ngan Nguyen**  
PRAIRIEWOOD HIGH  
SCHOOL

**Rebecca Kapinga**  
JAMES FALLON HIGH  
SCHOOL

**Rebecca Merton**  
WOLLUMBIN HIGH SCHOOL

**Rebekah Dallinger**  
NARRABEEN SPORTS  
HIGH SCHOOL

**Roshanak Prasad**  
PRAIRIEWOOD HIGH  
SCHOOL

**Sabrina Sadek**  
BANKSTOWN GIRLS HIGH  
SCHOOL

**Sammi Tran**  
PRAIRIEWOOD HIGH  
SCHOOL

**Shauny Kaluza**  
TAMWORTH HIGH  
SCHOOL

**Shaza Ayoubi**  
BANKSTOWN GIRLS  
HIGH SCHOOL

**Sonia Tse**  
SYDNEY GIRLS HIGH  
SCHOOL

**Star Maple**  
BYRON BAY HIGH  
SCHOOL

**Suchanan Sriwongwan**  
ARTHUR PHILLIP HIGH  
SCHOOL

**Teresa Zhou**  
SYDNEY GIRLS HIGH  
SCHOOL

**Tran Lu**  
PRAIRIEWOOD HIGH  
SCHOOL

**Trish Nguyen**  
CABRAMATTA HIGH  
SCHOOL

**Tyler Glossop**  
DENISON COLLEGE -  
BATHURST CAMPUS

**Valentina Perez**  
BANKSTOWN GIRLS HIGH  
SCHOOL

**Vanessa Lam**  
SYDNEY GIRLS HIGH  
SCHOOL

**Wilhelmina Zhang**  
KILLARA HIGH SCHOOL

**Yu Zhang**  
GREYSTANES HIGH SCHOOL

**Zainab Al-Faham**  
GRANVILLE SOUTH  
CREATIVE & PERFORMING  
ARTS HIGH SCHOOL

**Year 10**

**Aisha Wilkins**  
MORISSET HIGH SCHOOL

**Alesha Willcox**  
JAMES FALLON HIGH  
SCHOOL

**Alexandra Nash**  
TORONTO HIGH SCHOOL

**Alissa Borg**  
BALLINA COAST HIGH  
SCHOOL

**Alyssa Duncan**  
MOREE SECONDARY  
COLLEGE ALBERT ST  
CAMPUS

**Angel Woods**  
WYONG HIGH  
SCHOOL

**Angelina Tang**  
CABRAMATTA HIGH  
SCHOOL

**Annalise Pean**  
PRAIRIEWOOD HIGH  
SCHOOL

**Anne Nguyen**  
CABRAMATTA HIGH  
SCHOOL

**Anoushay Khan**  
AUBURN GIRLS HIGH  
SCHOOL

**Bianca Clarke**  
BULADELAH CENTRAL  
SCHOOL

**Boshra Bandi  
Amirabad**  
PARRAMATTA HIGH SCHOOL

**Brooke Yendall**  
JAMES FALLON HIGH  
SCHOOL

**Brooklyn Freer**  
TWEED RIVER HIGH  
SCHOOL

**Brooklyn Paulson**  
GREAT LAKES COLLEGE  
TUNCURRY CAMPUS

**Chaltu Strachan**  
CANTERBURY GIRLS HIGH  
SCHOOL

**Claire Melene**  
MULLUMBIMBY HIGH  
SCHOOL

**Deanna-Lee Gray**  
KINCUMBER HIGH SCHOOL

**Doha Goreishi**  
AUBURN GIRLS HIGH  
SCHOOL

**Ebony Tibbitts**  
ULLADULLA HIGH  
SCHOOL



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## SCHOLARS 2018

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# Year 10

**Ella Hall-Ainscough**  
HUNTER SCHOOL OF  
THE PERFORMING ARTS

**Emma Sole**  
CHIFLEY COLLEGE  
DUNHEVED CAMPUS

**Fatemah Khasheei**  
GREYSTANES HIGH SCHOOL

**Fiona Lim**  
PRAIRIEWOOD HIGH  
SCHOOL

**Genevieve Pean**  
PRAIRIEWOOD HIGH  
SCHOOL

**Glenys Tan**  
CHIFLEY COLLEGE  
SHALVEY CAMPUS

**Holly Perkuhn**  
MACINTYRE HIGH SCHOOL

**Holly Pullinger**  
ULLADULLA HIGH SCHOOL

**Holly Thompson**  
CONCORD HIGH SCHOOL

**Iesha Brophy-  
Inostroza**  
BURWOOD GIRLS HIGH  
SCHOOL

**Jaimi-lee Beaven**  
MAITLAND HIGH SCHOOL

**Jasmine Kneeves**  
GRAFTON HIGH SCHOOL

**Jeanne Hardy**  
FORBES HIGH SCHOOL

**Jennifer Du**  
JAMES RUSE  
AGRICULTURAL HIGH  
SCHOOL

**Jessica Te**  
CABRAMATTA HIGH  
SCHOOL

**Jessy Le**  
WESTFIELDS SPORTS  
HIGH SCHOOL

**Josie Moore**  
COLEAMBALLY CENTRAL  
SCHOOL

**Julina Lim**  
CABRAMATTA HIGH  
SCHOOL

**Kasey Henshaw**  
GLENWOOD HIGH  
SCHOOL

**Keira Boshier**  
CHATHAM HIGH  
SCHOOL

**Khadija Alam**  
SYDNEY GIRLS HIGH  
SCHOOL

**Lara Niehues**  
WADALBA COMMUNITY  
SCHOOL

**Laura Le**  
BONNYRIGG HIGH SCHOOL

**Maddison Rose Hearn**  
SPRINGWOOD HIGH  
SCHOOL

**Maegan Carroll**  
COWRA HIGH SCHOOL

**Mahdeeya Halidh**  
AUBURN GIRLS HIGH  
SCHOOL

**Maryam Othman**  
WESTFIELDS SPORTS HIGH  
SCHOOL

**Mavis Mensah**  
JAMES BUSBY HIGH  
SCHOOL

**Mersaydes Murray-  
King**  
MAITLAND HIGH SCHOOL

**Nakita Yates**  
TORONTO HIGH SCHOOL

**Ngoc Mai Pham**  
PRAIRIEWOOD HIGH  
SCHOOL

**Pooja Bhaskaran**  
SYDNEY GIRLS HIGH  
SCHOOL

**Reem Alshammas**  
FAIRFIELD HIGH SCHOOL

**Rheeannah Waters**  
ERINA HIGH SCHOOL

**Rose Lombardo**  
CAMBRIDGE PARK HIGH  
SCHOOL

**Rylee Godfrey-Martin**  
MACKSVILLE HIGH SCHOOL

**Sabina Patawaran**  
RIVERSIDE GIRLS HIGH  
SCHOOL

**Taalial Rohrich**  
AIRDS HIGH SCHOOL

**Tanisha Gill**  
REDCLIFFE STATE HIGH  
SCHOOL

**Tenzin Dhesel**  
NARARA VALLEY HIGH  
SCHOOL

**Tina Nguyen**  
CANLEY VALE HIGH  
SCHOOL

**Zahraa Ghaddar**  
MERRYLANDS HIGH  
SCHOOL

**Zi Han Su**  
SYDNEY GIRLS HIGH  
SCHOOL

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**SCHOLARS 2018**


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<b>Aaisha Bell</b> BALLINA COAST HIGH SCHOOL	<b>Ella Bullivant</b> MAITLAND HIGH SCHOOL	<b>Lucy McKenzie</b> BALLINA COAST HIGH SCHOOL	<b>Sharleigh Phillips</b> MACINTYRE HIGH SCHOOL
<b>Aguer Deng</b> CHIFLEY COLLEGE DUNHEVED CAMPUS	<b>Ella-Rose Webber</b> SMITHS HILL HIGH SCHOOL	<b>Makayla Witte</b> COOMEALLA HIGH SCHOOL	<b>Shaykaya-Jaide Robinson</b> ERINA HIGH SCHOOL
<b>Amuor Malou</b> CHIFLEY COLLEGE SHALVEY CAMPUS	<b>Ellie Brosnan</b> JAMES FALLON HIGH SCHOOL	<b>Mariam Gorges</b> BONNYRIGG HIGH SCHOOL	<b>Shikira Ngo</b> PRAIRIEWOOD HIGH SCHOOL
<b>Angela Le</b> PRAIRIEWOOD HIGH SCHOOL	<b>Ester Musemu</b> MURRAY HIGH SCHOOL	<b>Mikaela Doyle</b> AIRDS HIGH SCHOOL	<b>Siarrah Carpenter</b> MAITLAND HIGH SCHOOL
<b>Anna Ton</b> CABRAMATTA HIGH SCHOOL	<b>Faith Pryor</b> CAMBRIDGE PARK HIGH SCHOOL	<b>Mikaela Lozano</b> PRAIRIEWOOD HIGH SCHOOL	<b>Sienna Petri</b> TORONTO HIGH SCHOOL
<b>Archanaa Thayanantharajah</b> PENRITH ACADEMIC SELECTIVE HIGH SCHOOL	<b>Felicity Elford</b> BALLINA COAST HIGH SCHOOL	<b>Milada Salim</b> PRAIRIEWOOD HIGH SCHOOL	<b>Sietara Mahshar</b> CHIFLEY COLLEGE DUNHEVED CAMPUS
<b>Ardan Elbashir</b> CAMBRIDGE PARK HIGH SCHOOL	<b>Georgia Martin</b> CONCORD HIGH SCHOOL	<b>Ngakim Phan</b> PRAIRIEWOOD HIGH SCHOOL	<b>Sophia Bacon</b> KURRI KURRI HIGH SCHOOL
<b>Asmita Guragai</b> JAMES FALLON HIGH SCHOOL	<b>Gypsy-lee Marshall</b> CHATHAM HIGH SCHOOL	<b>Ngan Linh Chau</b> PRAIRIEWOOD HIGH SCHOOL	<b>Steffi Tran</b> PRAIRIEWOOD HIGH SCHOOL
<b>Atoc Malou</b> CHIFLEY COLLEGE SHALVEY CAMPUS	<b>Halyna Nguyen</b> PRAIRIEWOOD HIGH SCHOOL	<b>Nhi Lu</b> PRAIRIEWOOD HIGH SCHOOL	<b>Talia Davey</b> CAMBRIDGE PARK HIGH SCHOOL
<b>Bao Ngoc Dong</b> PRAIRIEWOOD HIGH SCHOOL	<b>Hibba Chaudhry</b> BANKSTOWN GIRLS HIGH SCHOOL	<b>Noora Alothman</b> BONNYRIGG HIGH SCHOOL	<b>Tahlia Fox</b> AIRDS HIGH SCHOOL
<b>Bonny Chung</b> PRAIRIEWOOD HIGH SCHOOL	<b>Isabella Ennever</b> CASINO HIGH SCHOOL	<b>Puong Doan</b> PRAIRIEWOOD HIGH SCHOOL	<b>Tahmina Rahimy</b> AUBURN GIRLS HIGH SCHOOL
<b>Caitlyn Phillips</b> MACINTYRE HIGH SCHOOL	<b>Jasmine Miller</b> TUGGERAH LAKES SECONDARY COLLEGE THE ENTRANCE CAMPUS	<b>Pranatsama Keechuen</b> AIRDS HIGH SCHOOL	<b>Taleah Anderson</b> LIGHTNING RIDGE CENTRAL SCHOOL
<b>Carmen-Lee Ingrey</b> MATRAVILLE SPORTS HIGH SCHOOL	<b>Jehan Khan</b> ASQUITH GIRLS HIGH SCHOOL	<b>Rhiannon Chappell-Rollo</b> SHOALHAVEN HIGH SCHOOL	<b>Taylah Booth</b> CHIFLEY COLLEGE SHALVEY CAMPUS
<b>Chenoa Haining</b> CHIFLEY COLLEGE DUNHEVED CAMPUS	<b>Jennifer Nguyen</b> WESTFIELDS SPORTS HIGH SCHOOL	<b>Rim Elnabouche</b> LIVERPOOL GIRLS HIGH SCHOOL	<b>Taylah Wade</b> DENISON COLLEGE - BATHURST CAMPUS
<b>Cianna Walker</b> MATRAVILLE SPORTS HIGH SCHOOL	<b>Jessica Truong</b> CABRAMATTA HIGH SCHOOL	<b>Sarah Weatherall</b> WALGETT COMMUNITY COLLEGE	<b>Tiahla Simpson</b> NARARA VALLEY HIGH SCHOOL
<b>Crystal Cavanough</b> CAMBRIDGE PARK HIGH SCHOOL	<b>Josie Madden</b> KURRI KURRI HIGH SCHOOL	<b>Schahia Newson</b> CHIFLEY COLLEGE SHALVEY CAMPUS	<b>Tuyet Mai Nguyen</b> ST JOHNS PARK HIGH SCHOOL
<b>Darian Dillon</b> CAMPBELLTOWN PERFORMING ARTS HIGH SCHOOL	<b>Kaitlin Nguyen</b> SEFTON HIGH SCHOOL	<b>Seleana Murphy</b> BULAHDELAH CENTRAL SCHOOL	<b>Vi Tieu</b> CABRAMATTA HIGH SCHOOL
<b>Domynique Byrt</b> NAMBUCCA HEADS HIGH SCHOOL	<b>Keeley Waters</b> NAMBUCCA HEADS HIGH SCHOOL	<b>Shae-Lee Gardiner</b> CHIFLEY COLLEGE SHALVEY CAMPUS	<b>Zelda Truong</b> CANLEY VALE HIGH SCHOOL
	<b>Kimtuyen Tran</b> CHIFLEY COLLEGE MOUNT DRUITT CAMPUS	<b>Shakaya Purcell</b> BEVERLY HILLS GIRLS HIGH SCHOOL	
	<b>Lucy Bacon</b> KURRI KURRI HIGH SCHOOL		

## MEET OUR SCHOLARS



### Kawana Crowe

Kawana is a student at Nambucca Heads High School on the Mid North Coast of NSW. Described by one of her Year Advisors as having a mature outlook toward her learning Kawana has always had a clear direction for her career and her future. "The scholarship tutoring has allowed me to maintain and extend my high marks so that I can achieve my goal of attaining the ATAR I require to study a Bachelor of Advanced Sciences at University."

### Aleisha Alford

Aleisha is a student at Bellingen High School on the Mid North Coast of NSW. She is from a family of six children and has benefited from having her own allocated funds to support her educational needs. Aleisha is described by her mother as having ambition and focus and she loves getting involved with her local community. With the tutoring included in her scholarship Aleisha can improve her grades and achieve her goal of going to university and becoming a Primary School teacher. Aleisha has always been willing to put the work in and now with her scholarship support she has what she needs to make her career dream come true.

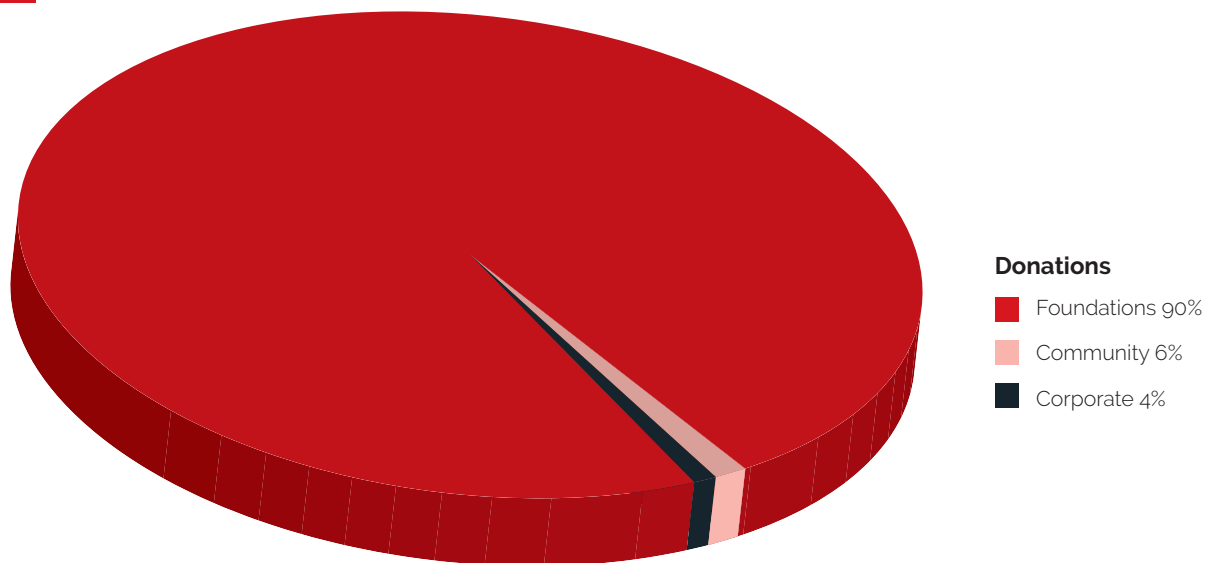


### Negeen Daudi

Negeen is a student at Merrylands High School in Sydney and is very dedicated to her studies of maths and science. Her family is originally from Afghanistan but fled because of the war. Negeen's determination to achieve her goals is a result of her lived experiences and a deep appreciation for what opportunities are available to her. "I believe this scholarship will allow me to study engineering and apply these skills to a career in the future. I am determined to achieve this."



# FINANCIAL REPORT



The following financial information has been extracted from the 2018 Audited Financial Report, which can be viewed on our website. **100% of all donations go directly to scholarship expenses such as tutoring, laptops, data and online homework help. Administrative and staff costs are paid separately by the Founders.**

Harding Miller Education Foundation Ltd Statement of Financial Position As at December 2018	2018 \$	2017 \$
<b>Assets</b>		
Current Assets		
Cash on hand	6,051	23,365
Other current assets	224,478	7,513
Total Current Assets	230,529	30,878
Total Assets	230,529	30,878
<b>Liabilities</b>		
Current Liabilities		
Accounts payable and other payables	197,907	24,109
Total Current Liabilities	197,907	24,109
Total Liabilities	197,907	24,109
Net Assets	32,622	6,769
<b>Equity</b>		
Retained Surplus	32,622	6,769
Total Equity	32,622	6,769

# EXTRACT OF AUDITED FINANCIAL REPORT

**Harding Miller Education Foundation Ltd**  
**Statement of profit and loss and other comprehensive income**  
**For the period 1 January 2018 to 31 December 2018.**

	31 Dec 2018 \$	31 Dec 2017 \$
Donations received	796,094	447,038
Interest Income	66	943
Other income	-	\$3,535
Scholarship Expenses	(770,307)	(692,200)
<b>Current year surplus/(deficit) before income tax</b>	<b>25,853</b>	<b>(240,684)</b>
Income tax expense	-	-
<b>Net current year surplus/(deficit)</b>	<b>25,853</b>	<b>(240,684)</b>
Total comprehensive income/(loss) attributable to members of the entity	25,853	(240,684)

**Harding Miller Education Foundation Ltd**  
**Statement of changes in equity**  
**For the period 1 January 2018 to 31 December 2018**

	Retained Surplus \$
Balance at 1 July 2016	247,453
Comprehensive income/(loss)	(240,684)
Surplus for the year attributable to the members of the entity	-
Other comprehensive income for the year	-
<b>Total comprehensive income attributable to the members of the entity</b>	<b>(240,684)</b>
<b>Balance at 31 December 2017</b>	<b>6,769</b>
Balance at 1 January 2018	6,769
Comprehensive income/(loss)	25,853
Surplus for the year attributable to the members of the entity	-
Other comprehensive income for the year	-
<b>Total comprehensive income attributable to members of the entity</b>	<b>25,853</b>
<b>Balance at 31 December 2018</b>	<b>32,622</b>

**Harding Miller Education Foundation Ltd**  
**Statement of cash flows**  
**For the period 1 January 2018 to 31 December 2018**

	31 Dec 2018 \$	21 Dec 2017 \$
Cash Flows from Operating Activities	-	-
Receipts from donations, bequests and raffles	796,094	447,038
Payments to suppliers and employees	(813,475)	(658,083)
Other income received	-	3,535
Interest received	66	943
<b>Net cash (used in)/generated from operating activities</b>	<b>(17,314)</b>	<b>(206,567)</b>
<b>Cash on hand at the beginning of the financial year</b>	<b>23,365</b>	<b>229,932</b>
<b>Cash on hand at the end of the financial year</b>	<b>6,051</b>	<b>23,365</b>

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# WITH THANKS

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## Thank you

Without the support and generosity of many fantastic organisations and people the Harding Miller Scholarships would not be possible. We are grateful for the unwavering support that you show in supporting these amazing students to achieve their potential.

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### Scholarship Supporters

Zenith Payments  
 Strive Online Education  
 Sydney Community Foundation  
 Sydney Women's Fund  
 Imei  
 Good 2 Give  
 Cluey Learning  
 Titan Partners  
 UK Online Giving Foundation  
 Think Products  
 The Juniors  
 Balmain Sports Medicine

### Delivery Partners

Public Education Foundation  
 Australian Maths Trust  
 University of New England  
 University of Sydney  
 University of Newcastle  
 3M Australia  
 Google Australia

### Foundation Champions

ANZ  
 G Squared  
 Online Marketing Gurus  
 Alpha Consult





## How can you help?

To support the important work that we do, you can donate to the Harding Miller Education Foundation.

Donations of \$2 and above are tax deductible and can be made on our website. If you would like to volunteer your time and skills to the Harding Miller Education Foundation in another way please contact us at: [info@hardingmilller.org.au](mailto:info@hardingmilller.org.au)

PO Box 1026, Rozelle NSW 2039 • 145 Darling Street, Balmain NSW 2041 • 1300 103 896  
[www.hardingmillereducationfoundation.org.au](http://www.hardingmillereducationfoundation.org.au)

### Management Team during reporting period

Cara Varian, BA BBus(Man) MIntlDev MAICD - Executive Director  
Tom Rimmeld, BCom - Financial Controller





**HARDING MILLER EDUCATION FOUNDATION**  
**Together we change lives**

**2018**

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