



HARDING MILLER
EDUCATION FOUNDATION

ANNUAL REPORT 2018



What we do?

Provide scholarships to girls with high academic potential who are experiencing hardship.

We focus solely on public schools with the intention of bolstering the prospects, confidence and achievements of girls while they stay within their family, within their school and within their community.



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“ The students at my school don’t understand the extent of their socioeconomic disadvantage. To them, it is all they know.

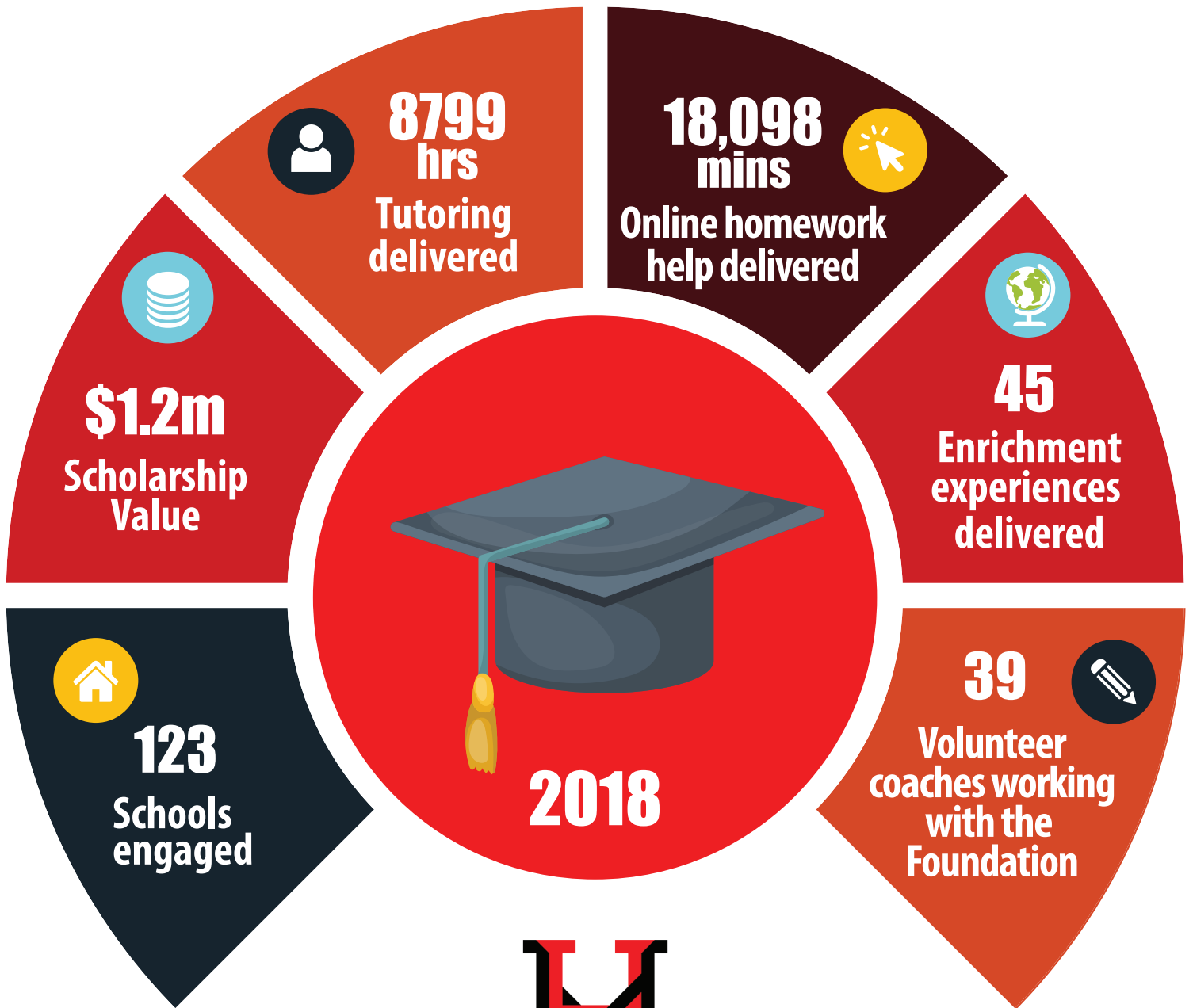
The Harding Miller Education Foundation scholarships have led to a fundamental shift in the way students view themselves and their prospects.

The tools they receive means these students can act on their new-found confidence to pursue academic excellence creating a brighter future for themselves. ”

Teacher



OUR IMPACT



harding miller
SCHOLARSHIPS

MESSAGE FROM THE FOUNDERS

We have been committed supporters of public education and education equity for many decades. We want to enable young women to achieve their potential and grow to be industry and community leaders of the future. We believe that quality education that is resourced and supported should be accessible to all.

It is with sincere gratitude that we acknowledge each of the volunteers who have joined with us to support the scholarship recipients. We want to thank the coaches who turn up month after month to directly support the scholarship recipients to overcome hurdles and barriers to make the most of their education opportunities.

We have an ambition to award 8,000 scholarships across Australia and to achieve this within two decades. The key to this is donor support. It is with great appreciation that we thank all our generous donors, no matter how small or large their contribution. We see a huge opportunity for donors to support girls in their local communities – communities supporting each other to achieve, supporting the future of women who they know and believe in.

Kim Harding and Irene Miller



“ The scholarships provide a vital helping hand to girls and young women experiencing a range of hardships and challenges, so they are able to benefit from the full benefit the transformative power of education can bring. ”

*The Hon. Rob Stokes MP
NSW Minister for Education*

EXECUTIVE DIRECTOR'S REPORT



Message from the Executive Director

2018 is the third year of operations for the Foundation and I am proud to have welcomed 76 new students to the Harding Miller Scholarship Program, bringing our total program numbers to 224 scholarship recipients across New South Wales and Victoria. The Foundation delivered the scholarship packs to each new student in the first term of school. Each pack included their own high-quality laptop, mobile data, and help desk support along with tutoring, homework help and a prepaid card for school expenses. The scholarship recipients had support from over 39 diligent and passionate volunteer coaches. Over the course of this year, we delivered more than 8,000 hours of tutoring and over 300 hours of online homework help to our scholarship recipients.

For the first time this year we attracted significant media coverage across New South Wales. The media reporting was generated by our Awards Night and highlighted the individual achievements of each of the scholarship recipients in their local paper. The event, and the media coverage, is a powerful tool to build the confidence and personal expectations of the students who typically have not been afforded such support in the past. I want to say a special thanks to Alpha Consulting for the public relations support they provided to achieve this excellent media coverage.

This year also brought about a new but very important part of the scholarship program. Thanks to the generosity and vision of the University of New England, some of the Year 10 Harding Miller Scholars spent a couple of days at the university learning about campus life, faculty offerings and residential options. From little things big things grow and this two day experience was the start of the creation of a specialised enrichment program designed to give each of our scholarship recipients experience, confidence and knowledge about universities, careers and important skills to further break down the barriers to these amazing young women achieving at the highest levels.

Cara Varian

“ A girl supported with equipment, money for resources, tutoring and coaching will be much more likely to invest in her children’s education and wellbeing and support their studies.

The education and success for girls will lead to a more prosperous and responsible society. It will also stimulate economic growth. Their education can raise families out of poverty and accelerate economic development. It has a multiplier effect like no other strategy. ”

*Cara Varian- Executive Director
Harding Miller Education Foundation*



Year 9

A multi-layered support system



Tools

- High quality laptop
- High speed mobile broadband
- IT Helpdesk Support

Resources

- \$2,500 of face-to-face tutoring
- Unlimited online homework help
- Pre-paid card for school expenses

Opportunities

- Enrichment Program
- Awards Night recognition, graduation and Alumni

ALL YEARS 9, 10, 11 & 12

Personal Coach Support

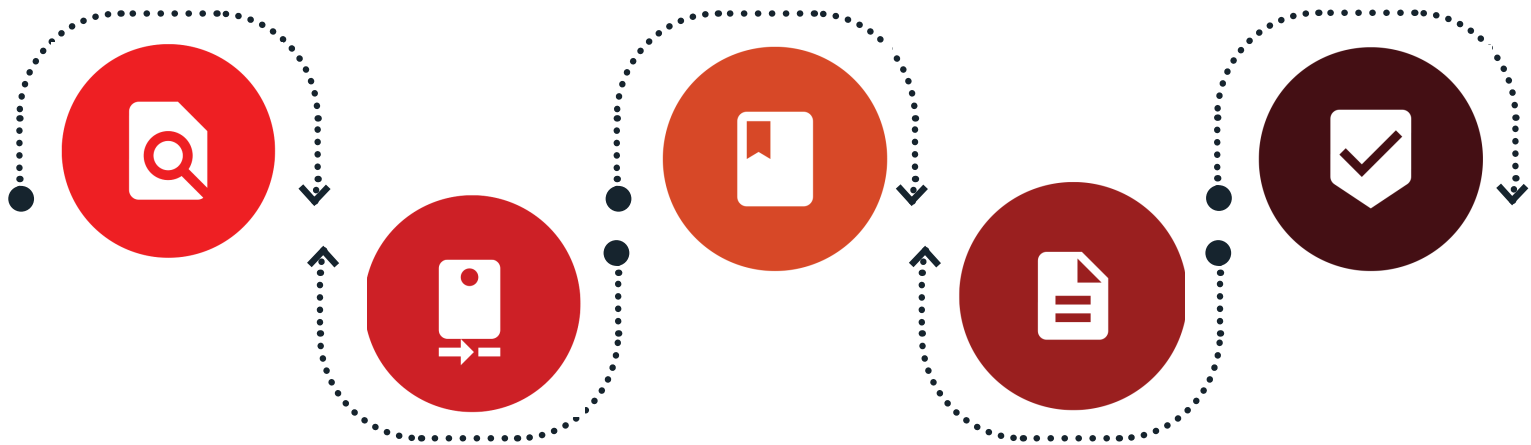
MISSION

Visible, successful, recognised, confident women and girls.

VISION

To provide practical support to lift educational outcomes and career aspirations of high potential girls experiencing disadvantage.

THE SELECTION PROCESS



1. Promotion

Schools are stretched. Enormous effort goes into reaching school staff to help identify applicants.

2. Collection

Well designed application forms help the judges to make good decisions. We support applicants and their schools during this process.

3. Judging

Each panel includes a current serving principal, an education expert, an independent and a Foundation representative.

4. Moderation

Collect and review judge assessments. Identify bias. Check donors requests.

5. Notification

Staff and coaches notify all successful girls by phone. We notify students, parents and their schools of the outcome by email.



“ Education saves and improves the lives of girls and women, ultimately leading to more equitable development, stronger families, better services, better child health. Educating girls has a wide-ranging impact on society and human development. ”

Unicef.org

THE BOARD

KIM HARDING

Chairperson

Kim is an Australian business leader, horse racing enthusiast and art collector. In life and business, she is a creative innovator and brings this focus to the Foundation.

IRENE MILLER

Deputy Chairperson

Irene is an accomplished retired public school teacher. She was also a consultant for the Disadvantaged Schools Program, Non-Sexist Education Unit and worked on the National Languages Policy.

CARA VARIAN

Executive Director

Executive Director Cara is an experienced leader across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education.

ANDREA SLARK

Director

Andrea is the CEO of Zenith Payments. She has provided financial advice and led multidisciplinary teams across Australia, the UK, Italy and the Czech Republic.

STEVE DI LEO

Director

Steve is a Chartered Accountant and Chartered Tax Advisor of the Taxation Institute of Australia. He has twenty years experience as a Tax Accountant and is a Partner at Titan Partners.

ANGELLA BREGOVAC

Director

Angella is the Managing Director of Corporate Project Lawyers. She provides legal expertise across many sectors, including property, infrastructure, resources and construction.

FOUNDATION STAFF

CARA VARIAN

Executive Director

Cara has experience managing teams across the government, corporate and not-for-profit sectors. She is an unwavering advocate of public education.

ZOE RODDY

Scholarship Program Manager

Zoe has a career focused on customer service, operations and design. She has worked in various industries, including the private sector.

TOM RIMMELD

Financial Controller

Tom has over 45 years experience working in finance and accounting both to the commercial and NFP sectors.

CAROLINE HILL

Scholarship Program Administrator

Caroline has a background in recruitment, people development, administration and related systems. She is a believer in equal access within the education system.

MARISA CHILLCOTT

Development Manager

Marisa is a highly experienced fundraiser in the NFP sector. She believes those who have been fortunate in life have a duty to help others.

POLY STRATIS

Accounts Officer

Poly has an accounting degree from the University of New South Wales and has 20 years of accounting experience.

OUR VOLUNTEERS & COACHES

The Harding Miller Education Foundation is driven by volunteers and we could not do what we do without them. We have over 50 people who regularly volunteer their time and expertise to support scholarship recipients.

The role of the volunteer Coach is a crucial element of our support-focused Scholarship model. They are education advocates and support our scholarship recipients to overcome barriers to success and imagine a future beyond their current experience.

Other volunteers help us select scholarship recipients, find additional funding to support more scholarship recipients, communicate with donors and stakeholders, bring our stories to the Australian public and provide enrichment opportunities for scholarship recipients to learn more about future careers.

*Volunteer Roles - **Coaching**, Marketing, **Public Relations**,
Communications, **Fundraising**, **Selection Panels**,
Education Advisors, **Administration**,
Videography, **Event Management**, **Web development**,
Graphic Design, **Web Design**, **Governance**, **Analytics**,
IT Support, **Career Advice**.*



“ It is an absolute pleasure to work with my scholars and be able to guide them and give them the advice I was never given. I hope it will make a difference to the decisions they make and the career paths they choose to take ”

Margaret
Harding Miller Coach

In partnership with the Public Education Foundation, the Harding Miller Education Foundation hosted our annual awards ceremony at Sydney Town Hall on 21 May 2018. Rural and regional students were provided with financial support to enable the scholarship recipient and a guardian to attend. The event is a celebration of the students' achievements and potential. It is an important opportunity for the students to meet their volunteer coach and build rapport with the staff at the Foundation. This event is a powerful tool to build the confidence and personal expectations of the students who typically have not been afforded such support in the past.

Before the ceremony, the students spend an afternoon doing activities where they start to learn about new career options, educational opportunities in STEM and financial literacy. It is also the beginning of the development of a peer network of other high potential students, which becomes invaluable as the students navigate the challenging high school years and attempt to overcome their own education and socio-economic disadvantage.

With thanks to Luke Wilson from Channel 9 for the outstanding film production support that he provided this year, along with Alpha Consulting for the public relations support that they generously provided to the Foundation. Our thanks also goes to the Australian Maths Trust, Google Australia and the Reserve Bank of Australia for their support in making this event possible.



“ The Scholarship is a powerful tool that has given me a voice and an opportunity to unlock my potential and demand change. It has made my dreams possible and offered me the support and comfort I need to establish a worthwhile career. ”

*Hibba,
2018 Scholarship Recipient*

OUR ENRICHMENT PROGRAM

Our new enrichment program has become possible because of the amazing organisations and volunteers who share our vision to support our scholarship recipients to overcome inequalities in opportunity to reach their potential. This is the start of what will become a holistic, useful, and far reaching enrichment program available to each of the scholarship recipients.

Activities delivered in 2018

3M

Tour through 3M innovation centre to understand the intersection between science, engineering and business and chats with successful women who are in these professional roles.

Google Australia

Small group tours through the Google Sydney Offices and lunch with a software engineer to discuss career prospects at Google and the education pathways to achieve it.

University of Newcastle

On campus experience to learn about what Newcastle University has to offer and how university works.

University of New England

Residential experiences to learn about how university works, what you need to do to get there and what you can achieve once you arrive.

University of Sydney

Residential experiences to guide subject selection and learn about what the different faculties can offer.



SCHOLARS 2018

SOME STUDENTS NAMES HAVE BEEN OMITTED FOR PRIVACY OR PERSONAL REASONS

Year 12

Andie Thorpe
NBSC MACKELLAR GIRLS
CAMPUS

Bonnii Heber-Wood
BALLINA COAST HIGH
SCHOOL

Celeste Dargue
CALLAGHAN COLLEGE
JESMOND CAMPUS

Elizabeth Garner
BANORA POINT HIGH
SCHOOL

Ellie Argent
NAMBUCCA HEADS HIGH
SCHOOL

Genevieve Gardner
CALLAGHAN COLLEGE
JESMOND CAMPUS

Imara Salamba
ST MARYS SENIOR HIGH
SCHOOL

Jemma Gabriel
BANORA POINT HIGH
SCHOOL

Laura Sole
CHIFLEY COLLEGE
DUNHEVED CAMPUS

**Madison Nasta-
Mackenzie**
CORRIMAL HIGH SCHOOL

Mandy Nguyen
PRAIRIEWOOD
HIGH SCHOOL

Mary O'Loan
BANORA POINT HIGH
SCHOOL

Matilda Harris
KEMPSEY HIGH SCHOOL

Navnita Singh
PRAIRIEWOOD HIGH
SCHOOL

Ravnita Singh
PRAIRIEWOOD HIGH
SCHOOL

Rose Gorgis
PRAIRIEWOOD HIGH
SCHOOL

Sophia Tulk
COOLAMON CENTRAL
SCHOOL

Talah McLachlan
BANORA POINT HIGH
SCHOOL

Tayla Walker
BANORA POINT HIGH
SCHOOL

Alana Sargood
BOWRAL HIGH SCHOOL

Aleisha Alford
BELLINGEN HIGH SCHOOL

Alyssa Waldon
BANORA POINT HIGH
SCHOOL

Amy Ibbott
COONAMBLE HIGH SCHOOL

Ann Mai
CABRAMATTA HIGH
SCHOOL

Asal Khalaf
BIRRONG GIRLS HIGH
SCHOOL

Ashlea Anderson
CHATHAM HIGH SCHOOL

**Brianna Annesley-
Brideson**
CHATHAM HIGH
SCHOOL

**Caitlyn Vidovic-
McCarthy**
AIRDS HIGH SCHOOL

Cherise Hoang
SYDNEY GIRLS HIGH
SCHOOL

Chyenne Cameron
BOWRAVILLE CENTRAL
SCHOOL

Cleo Ber
BURWOOD GIRLS HIGH
SCHOOL

Elly Gooch
NAMBUCCA HEADS
HIGH SCHOOL

Emily Muir
MOUNT AUSTIN HIGH
SCHOOL

Fereshta Jamshidi
BIRRONG GIRLS HIGH
SCHOOL

Hollie Cooling
LIGHTNING RIDGE
CENTRAL SCHOOL

Holly Towner
CHIFLEY COLLEGE SENIOR
CAMPUS

Janice Vong
PRAIRIEWOOD HIGH
SCHOOL

Juliana Tieng
CABRAMATTA HIGH
SCHOOL

Julie Huynh
CHESTER HILL HIGH
SCHOOL

Kawana Crowe
NAMBUCCA HEADS
HIGH SCHOOL

**Kelsey Williamson-
Leslie**
BELLINGEN HIGH SCHOOL

Khanh Vo
PRAIRIEWOOD HIGH
SCHOOL

Kother Khaled
BANKSTOWN GIRLS
HIGH SCHOOL

Kylie Ingram
CASULA HIGH SCHOOL

Lana Gan
PRAIRIEWOOD HIGH
SCHOOL

Lauren Hoang
PRAIRIEWOOD HIGH
SCHOOL

Lent-Shyane Taverio
CHIFLEY COLLEGE SENIOR
CAMPUS

Lilianne Pham
PRAIRIEWOOD HIGH
SCHOOL

Lillian Pham
PRAIRIEWOOD HIGH
SCHOOL

Linda Le
PRAIRIEWOOD HIGH
SCHOOL

Louisse Madden
PRAIRIEWOOD HIGH
SCHOOL

Madison Littlejohns
CHATHAM HIGH SCHOOL

Year 11

SCHOLARS 2018

Year 11

Madison Marshall
COOLAMON CENTRAL
SCHOOL

Manar Al-ogaidi
BONNYRIGG HIGH SCHOOL

Marissa Robinson
PEAK HILL CENTRAL
SCHOOL

Marlie Farmer-Foster
WOLLUMBIN HIGH SCHOOL

Marvyenn Goyone
GREYSTANES HIGH
SCHOOLS

Mayfair Mensah
JAMES BUSBY HIGH
SCHOOL

Montana Hargreaves
COROWA HIGH SCHOOL

Mykaisha Haynes
GLENWOOD HIGH SCHOOL

Negeen Daudi
MERRYLANDS HIGH
SCHOOL

Ngan Nguyen
PRAIRIEWOOD HIGH
SCHOOL

Rebecca Kapinga
JAMES FALLON HIGH
SCHOOL

Rebecca Merton
WOLLUMBIN HIGH SCHOOL

Rebekah Dallinger
NARRABEEN SPORTS
HIGH SCHOOL

Roshanak Prasad
PRAIRIEWOOD HIGH
SCHOOL

Sabrina Sadek
BANKSTOWN GIRLS HIGH
SCHOOL

Sammi Tran
PRAIRIEWOOD HIGH
SCHOOL

Shauny Kaluza
TAMWORTH HIGH
SCHOOL

Shaza Ayoubi
BANKSTOWN GIRLS
HIGH SCHOOL

Sonia Tse
SYDNEY GIRLS HIGH
SCHOOL

Star Maple
BYRON BAY HIGH
SCHOOL

Suchanan Sriwongwan
ARTHUR PHILLIP HIGH
SCHOOL

Teresa Zhou
SYDNEY GIRLS HIGH
SCHOOL

Tran Lu
PRAIRIEWOOD HIGH
SCHOOL

Trish Nguyen
CABRAMATTA HIGH
SCHOOL

Tyler Glossop
DENISON COLLEGE -
BATHURST CAMPUS

Valentina Perez
BANKSTOWN GIRLS HIGH
SCHOOL

Vanessa Lam
SYDNEY GIRLS HIGH
SCHOOL

Wilhelmina Zhang
KILLARA HIGH SCHOOL

Yu Zhang
GREYSTANES HIGH SCHOOL

Zainab Al-Faham
GRANVILLE SOUTH
CREATIVE & PERFORMING
ARTS HIGH SCHOOL

Year 10

Aisha Wilkins
MORISSET HIGH SCHOOL

Alesha Willcox
JAMES FALLON HIGH
SCHOOL

Alexandra Nash
TORONTO HIGH SCHOOL

Alissa Borg
BALLINA COAST HIGH
SCHOOL

Alyssa Duncan
MOREE SECONDARY
COLLEGE ALBERT ST
CAMPUS

Angel Woods
WYONG HIGH
SCHOOL

Angelina Tang
CABRAMATTA HIGH
SCHOOL

Annalise Pean
PRAIRIEWOOD HIGH
SCHOOL

Anne Nguyen
CABRAMATTA HIGH
SCHOOL

Anoushay Khan
AUBURN GIRLS HIGH
SCHOOL

Bianca Clarke
BULADELAH CENTRAL
SCHOOL

**Boshra Bandi
Amirabad**
PARRAMATTA HIGH SCHOOL

Brooke Yendall
JAMES FALLON HIGH
SCHOOL

Brooklyn Freer
TWEED RIVER HIGH
SCHOOL

Brooklyn Paulson
GREAT LAKES COLLEGE
TUNCURRY CAMPUS

Chaltu Strachan
CANTERBURY GIRLS HIGH
SCHOOL

Claire Melene
MULLUMBIMBY HIGH
SCHOOL

Deanna-Lee Gray
KINCUMBER HIGH SCHOOL

Doha Goreishi
AUBURN GIRLS HIGH
SCHOOL

Ebony Tibbitts
ULLADULLA HIGH
SCHOOL

SCHOLARS 2018

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Year 10

Ella Hall-Ainscough
HUNTER SCHOOL OF
THE PERFORMING ARTS

Emma Sole
CHIFLEY COLLEGE
DUNHEVED CAMPUS

Fatemah Khasheei
GREYSTANES HIGH SCHOOL

Fiona Lim
PRAIRIEWOOD HIGH
SCHOOL

Genevieve Pean
PRAIRIEWOOD HIGH
SCHOOL

Glenys Tan
CHIFLEY COLLEGE
SHALVEY CAMPUS

Holly Perkuhn
MACINTYRE HIGH SCHOOL

Holly Pullinger
ULLADULLA HIGH SCHOOL

Holly Thompson
CONCORD HIGH SCHOOL

**Iesha Brophy-
Inostroza**
BURWOOD GIRLS HIGH
SCHOOL

Jaimi-lee Beaven
MAITLAND HIGH SCHOOL

Jasmine Kneeves
GRAFTON HIGH SCHOOL

Jeanne Hardy
FORBES HIGH SCHOOL

Jennifer Du
JAMES RUSE
AGRICULTURAL HIGH
SCHOOL

Jessica Te
CABRAMATTA HIGH
SCHOOL

Jessy Le
WESTFIELDS SPORTS
HIGH SCHOOL

Josie Moore
COLEAMBALLY CENTRAL
SCHOOL

Julina Lim
CABRAMATTA HIGH
SCHOOL

Kasey Henshaw
GLENWOOD HIGH
SCHOOL

Keira Boshier
CHATHAM HIGH
SCHOOL

Khadija Alam
SYDNEY GIRLS HIGH
SCHOOL

Lara Niehues
WADALBA COMMUNITY
SCHOOL

Laura Le
BONNYRIGG HIGH SCHOOL

Maddison Rose Hearn
SPRINGWOOD HIGH
SCHOOL

Maegan Carroll
COWRA HIGH SCHOOL

Mahdeeya Halidh
AUBURN GIRLS HIGH
SCHOOL

Maryam Othman
WESTFIELDS SPORTS HIGH
SCHOOL

Mavis Mensah
JAMES BUSBY HIGH
SCHOOL

**Mersaydes Murray-
King**
MAITLAND HIGH SCHOOL

Nakita Yates
TORONTO HIGH SCHOOL

Ngoc Mai Pham
PRAIRIEWOOD HIGH
SCHOOL

Pooja Bhaskaran
SYDNEY GIRLS HIGH
SCHOOL

Reem Alshammas
FAIRFIELD HIGH SCHOOL

Rheeannah Waters
ERINA HIGH SCHOOL

Rose Lombardo
CAMBRIDGE PARK HIGH
SCHOOL

Rylee Godfrey-Martin
MACKSVILLE HIGH SCHOOL

Sabina Patawaran
RIVERSIDE GIRLS HIGH
SCHOOL

Taalial Rohrich
AIRDS HIGH SCHOOL

Tanisha Gill
REDCLIFFE STATE HIGH
SCHOOL

Tenzin Dhesel
NARARA VALLEY HIGH
SCHOOL

Tina Nguyen
CANLEY VALE HIGH
SCHOOL

Zahraa Ghaddar
MERRYLANDS HIGH
SCHOOL

Zi Han Su
SYDNEY GIRLS HIGH
SCHOOL

SCHOLARS 2018

Aaisha Bell BALLINA COAST HIGH SCHOOL	Ella Bullivant MAITLAND HIGH SCHOOL	Lucy McKenzie BALLINA COAST HIGH SCHOOL	Sharleigh Phillips MACINTYRE HIGH SCHOOL
Aguer Deng CHIFLEY COLLEGE DUNHEVED CAMPUS	Ella-Rose Webber SMITHS HILL HIGH SCHOOL	Makayla Witte COOMEALLA HIGH SCHOOL	Shaykaya-Jaide Robinson ERINA HIGH SCHOOL
Amuor Malou CHIFLEY COLLEGE SHALVEY CAMPUS	Ellie Brosnan JAMES FALLON HIGH SCHOOL	Mariam Gorges BONNYRIGG HIGH SCHOOL	Shikira Ngo PRAIRIEWOOD HIGH SCHOOL
Angela Le PRAIRIEWOOD HIGH SCHOOL	Ester Musemu MURRAY HIGH SCHOOL	Mikaela Doyle AIRDS HIGH SCHOOL	Siarrah Carpenter MAITLAND HIGH SCHOOL
Anna Ton CABRAMATTA HIGH SCHOOL	Faith Pryor CAMBRIDGE PARK HIGH SCHOOL	Mikaela Lozano PRAIRIEWOOD HIGH SCHOOL	Sienna Petri TORONTO HIGH SCHOOL
Archanaa Thayanantharajah PENRITH ACADEMIC SELECTIVE HIGH SCHOOL	Felicity Elford BALLINA COAST HIGH SCHOOL	Milada Salim PRAIRIEWOOD HIGH SCHOOL	Sietara Mahshar CHIFLEY COLLEGE DUNHEVED CAMPUS
Ardan Elbashir CAMBRIDGE PARK HIGH SCHOOL	Georgia Martin CONCORD HIGH SCHOOL	Ngakim Phan PRAIRIEWOOD HIGH SCHOOL	Sophia Bacon KURRI KURRI HIGH SCHOOL
Asmita Guragai JAMES FALLON HIGH SCHOOL	Gypsy-lee Marshall CHATHAM HIGH SCHOOL	Ngan Linh Chau PRAIRIEWOOD HIGH SCHOOL	Steffi Tran PRAIRIEWOOD HIGH SCHOOL
Atoc Malou CHIFLEY COLLEGE SHALVEY CAMPUS	Halyna Nguyen PRAIRIEWOOD HIGH SCHOOL	Nhi Lu PRAIRIEWOOD HIGH SCHOOL	Talia Davey CAMBRIDGE PARK HIGH SCHOOL
Bao Ngoc Dong PRAIRIEWOOD HIGH SCHOOL	Hibba Chaudhry BANKSTOWN GIRLS HIGH SCHOOL	Noora Alothman BONNYRIGG HIGH SCHOOL	Tahlia Fox AIRDS HIGH SCHOOL
Bonny Chung PRAIRIEWOOD HIGH SCHOOL	Isabella Ennever CASINO HIGH SCHOOL	Puong Doan PRAIRIEWOOD HIGH SCHOOL	Tahmina Rahimy AUBURN GIRLS HIGH SCHOOL
Caitlyn Phillips MACINTYRE HIGH SCHOOL	Jasmine Miller TUGGERAH LAKES SECONDARY COLLEGE THE ENTRANCE CAMPUS	Pranatsama Keechuen AIRDS HIGH SCHOOL	Taleah Anderson LIGHTNING RIDGE CENTRAL SCHOOL
Carmen-Lee Ingrey MATRAVILLE SPORTS HIGH SCHOOL	Jehan Khan ASQUITH GIRLS HIGH SCHOOL	Rhiannon Chappell-Rollo SHOALHAVEN HIGH SCHOOL	Taylah Booth CHIFLEY COLLEGE SHALVEY CAMPUS
Chenoa Haining CHIFLEY COLLEGE DUNHEVED CAMPUS	Jennifer Nguyen WESTFIELDS SPORTS HIGH SCHOOL	Rim Elnabouche LIVERPOOL GIRLS HIGH SCHOOL	Taylah Wade DENISON COLLEGE - BATHURST CAMPUS
Cianna Walker MATRAVILLE SPORTS HIGH SCHOOL	Jessica Truong CABRAMATTA HIGH SCHOOL	Sarah Weatherall WALGETT COMMUNITY COLLEGE	Tiahla Simpson NARARA VALLEY HIGH SCHOOL
Crystal Cavanough CAMBRIDGE PARK HIGH SCHOOL	Josie Madden KURRI KURRI HIGH SCHOOL	Schahia Newson CHIFLEY COLLEGE SHALVEY CAMPUS	Tuyet Mai Nguyen ST JOHNS PARK HIGH SCHOOL
Darian Dillon CAMPBELLTOWN PERFORMING ARTS HIGH SCHOOL	Kaitlin Nguyen SEFTON HIGH SCHOOL	Seleana Murphy BULAHDELAH CENTRAL SCHOOL	Vi Tieu CABRAMATTA HIGH SCHOOL
Domynique Byrt NAMBUCCA HEADS HIGH SCHOOL	Keeley Waters NAMBUCCA HEADS HIGH SCHOOL	Shae-Lee Gardiner CHIFLEY COLLEGE SHALVEY CAMPUS	Zelda Truong CANLEY VALE HIGH SCHOOL
	Kimtuyen Tran CHIFLEY COLLEGE MOUNT DRUITT CAMPUS	Shakaya Purcell BEVERLY HILLS GIRLS HIGH SCHOOL	
	Lucy Bacon KURRI KURRI HIGH SCHOOL		

MEET OUR SCHOLARS



Kawana Crowe

Kawana is a student at Nambucca Heads High School on the Mid North Coast of NSW. Described by one of her Year Advisors as having a mature outlook toward her learning Kawana has always had a clear direction for her career and her future. "The scholarship tutoring has allowed me to maintain and extend my high marks so that I can achieve my goal of attaining the ATAR I require to study a Bachelor of Advanced Sciences at University."

Aleisha Alford

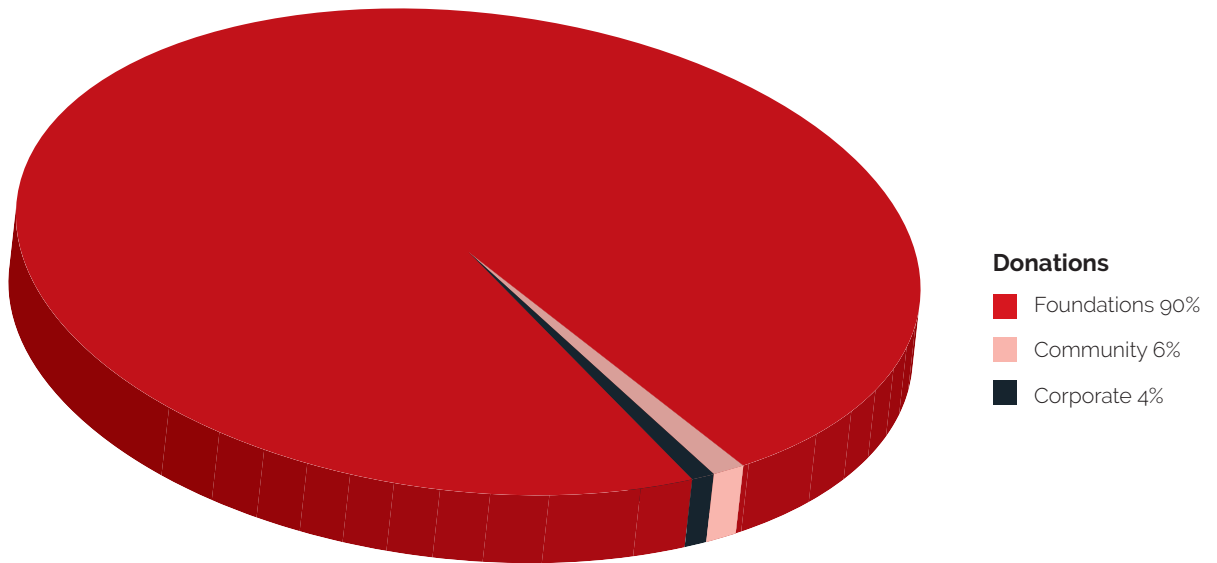
Aleisha is a student at Bellingen High School on the Mid North Coast of NSW. She is from a family of six children and has benefited from having her own allocated funds to support her educational needs. Aleisha is described by her mother as having ambition and focus and she loves getting involved with her local community. With the tutoring included in her scholarship Aleisha can improve her grades and achieve her goal of going to university and becoming a Primary School teacher. Aleisha has always been willing to put the work in and now with her scholarship support she has what she needs to make her career dream come true.



Negeen Daudi

Negeen is a student at Merrylands High School in Sydney and is very dedicated to her studies of maths and science. Her family is originally from Afghanistan but fled because of the war. Negeen's determination to achieve her goals is a result of her lived experiences and a deep appreciation for what opportunities are available to her. "I believe this scholarship will allow me to study engineering and apply these skills to a career in the future. I am determined to achieve this."

FINANCIAL REPORT



The following financial information has been extracted from the 2018 Audited Financial Report, which can be viewed on our website. **100% of all donations go directly to scholarship expenses such as tutoring, laptops, data and online homework help. Administrative and staff costs are paid separately by the Founders.**

Harding Miller Education Foundation Ltd Statement of Financial Position As at December 2018	2018 \$	2017 \$
Assets		
Current Assets		
Cash on hand	6,051	23,365
Other current assets	224,478	7,513
Total Current Assets	230,529	30,878
Total Assets	230,529	30,878
Liabilities		
Current Liabilities		
Accounts payable and other payables	197,907	24,109
Total Current Liabilities	197,907	24,109
Total Liabilities	197,907	24,109
Net Assets	32,622	6,769
Equity		
Retained Surplus	32,622	6,769
Total Equity	32,622	6,769

EXTRACT OF AUDITED FINANCIAL REPORT

Harding Miller Education Foundation Ltd
Statement of profit and loss and other comprehensive income
For the period 1 January 2018 to 31 December 2018.

	31 Dec 2018 \$	31 Dec 2017 \$
Donations received	796,094	447,038
Interest Income	66	943
Other income	-	\$3,535
Scholarship Expenses	(770,307)	(692,200)
Current year surplus/(deficit) before income tax	25,853	(240,684)
Income tax expense	-	-
Net current year surplus/(deficit)	25,853	(240,684)
Total comprehensive income/(loss) attributable to members of the entity	25,853	(240,684)

Harding Miller Education Foundation Ltd
Statement of changes in equity
For the period 1 January 2018 to 31 December 2018

	Retained Surplus \$
Balance at 1 July 2016	247,453
Comprehensive income/(loss)	(240,684)
Surplus for the year attributable to the members of the entity	-
Other comprehensive income for the year	-
Total comprehensive income attributable to the members of the entity	(240,684)
Balance at 31 December 2017	6,769
Balance at 1 January 2018	6,769
Comprehensive income/(loss)	25,853
Surplus for the year attributable to the members of the entity	-
Other comprehensive income for the year	-
Total comprehensive income attributable to members of the entity	25,853
Balance at 31 December 2018	32,622

Harding Miller Education Foundation Ltd
Statement of cash flows
For the period 1 January 2018 to 31 December 2018

	31 Dec 2018 \$	21 Dec 2017 \$
Cash Flows from Operating Activities	-	-
Receipts from donations, bequests and raffles	796,094	447,038
Payments to suppliers and employees	(813,475)	(658,083)
Other income received	-	3,535
Interest received	66	943
Net cash (used in)/generated from operating activities	(17,314)	(206,567)
Cash on hand at the beginning of the financial year	23,365	229,932
Cash on hand at the end of the financial year	6,051	23,365

WITH THANKS

Thank you

Without the support and generosity of many fantastic organisations and people the Harding Miller Scholarships would not be possible. We are grateful for the unwavering support that you show in supporting these amazing students to achieve their potential.

Scholarship Supporters

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How can you help?

To support the important work that we do, you can donate to the Harding Miller Education Foundation.

Donations of \$2 and above are tax deductible and can be made on our website. If you would like to volunteer your time and skills to the Harding Miller Education Foundation in another way please contact us at: info@hardingmilller.org.au

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www.hardingmillereducationfoundation.org.au

Management Team during reporting period

Cara Varian, BA BBus(Man) MIntlDev MAICD - Executive Director
Tom Rimmeld, BCom - Financial Controller



HARDING MILLER EDUCATION FOUNDATION
Together we change lives

2018

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